



EUREKA COUNTY SHERIFF'S OFFICE

"Honesty, Integrity, Trust"
Miles Umina **David Hicks**
Sheriff Undersheriff

September 10, 2026

Quarterly Liquor License Renewals

- Catering by Darlene
- Champs
- Cuda's Winery and Italian Restaurant
- Eureka Gold Hotel
- Eureka Supply
- EZ Stop
- Log Cabin Gourmet
- Owl Club
- Phoenix Rises
- Raines Market
- Ranch House
- Red Barn
- Statewide Services (Lonetree/JD Lodge)
- Two Bitches Spirits
- Urban Cowboy

"Serving Eureka County Since 1873"

Main Office: 411 N. Main Street – PO Box 736, Eureka, Nevada 89316 - Office: (775) 237-5330
Crescent Valley Sub-Station: 5045 Tenabo Avenue, Crescent Valley, Nevada 89821





EUREKA COUNTY SHERIFF'S OFFICE

"Honesty, Integrity, Trust"

Miles Umina **David Hicks**
Sheriff Undersheriff

September 2, 2026

Eureka County Liquor License Board

We have issued a total of 7 special event permits from May 1st through August 31st.

The following were issued:

May 23rd – Eureka County Alumni- Under Tequila Trails License

June 1st – Grant Summit – Under Tequila Trails License

July 4th – Raines Market, Owl Club, McKay Enterprises

July 18th – 19th – VFW tournament – Under Cuda's Winery and Italian Restaurant License

August 5th – 9th – County Fair – Issued to Cook's Steakhouse from Elko

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BOARD OF EUREKA COUNTY COMMISSIONERS

Rich McKay, Chairman
Marty Plaskett, Vice Chair

P.O. Box 540 * Eureka, Nevada 89316 * Telephone: 775-237-5263
Posted on or before September 10, 2026

Mike Schoenwald, Member
Kathy Bowling, Clerk Recorder

NOTICE IS HEREBY GIVEN that the Board of Eureka County Commissioners will meet pursuant to law on **September 15, 2026, at 9:30 a.m.** in the Commission Chambers at the County Courthouse located at 10 South Main Street, Eureka, Nevada. *Note: The meeting will be available telephonically for **LISTENING PURPOSES ONLY**. To listen to the meeting by phone please dial 1-415-655-0003 and enter code 2487 370 2898# and then # again when prompted. Please make sure that your phone is muted upon connection. It is not necessary to announce that you are participating in the meeting. No public comment will be received from phone participants unless you are on the agenda and are presenting virtually.*

AGENDA

9:30 - CALL TO ORDER

1. Approval of the agenda notice with addition of any emergency item and/or deletion of any item. *Unless otherwise stated, items may be taken out of the order presented on the agenda, in the direction of the Chair.* **(For Possible Action)**
2. Pledge of Allegiance.

9:35 - PUBLIC COMMENT

1. Public comment and discussion. *Notice: No action may be taken on a matter raised under this item until the matter has been specifically included on an agenda as an item upon which action will be taken. Public comments may be limited to three (3) minutes per person. Public comment may be allowed on "Action" items, in addition to the two times specified on the agenda.* **(Discussion)**
2. Consider items requiring action to be placed on the agenda for the next regular meeting. *Notice: The public is welcome to request agenda items for future meetings during the Public Comment period or may consult with one or more of the Board of Commissioners to request agenda items for future meetings.* **(Discussion)**

9:40 - APPROVAL OF MINUTES

1. Approval of the minutes of the September 1, 2026 Commission meeting. **(For Possible Action)**

9:45 - COUNTY COMPTROLLER – Kim Todd, Comptroller

1. Payment of expenditures. *Notice: Expenditures received after action has been taken under this Comptroller section may be presented and acted upon throughout the day.* **(For Possible Action)**
2. Review Fund Balance Report. **(Discussion)**

9:50 - COMMISSIONERS –

1. Review and discuss the 4x10 midpoint employee survey results from MarketSharePR. **(Discussion)**
2. Discuss, approve or deny authorizing funds designated for skilled nursing services to go towards care of a singular patient of Genesis Home Health Services; this would include two visits per week at \$300 per visit for a total of \$600.00 beginning August 24, 2026 for an amount not to exceed \$4,800.00, to be re-evaluated in two months if the services are still required. **(For Possible Action)**

COMMISSIONERS – CONTINUED -

3. Discuss and consider formal requests to Congressional Delegation and BLM for conveyance of targeted lands previously identified as available for disposal under provisions of the Federal Land Policy and Management Act (FLPMA) with intended uses of attainable housing, community growth and development, and associated necessary infrastructure. **(For Possible Action)**
4. Discuss, approve or deny accepting Human Resources Director Cristina Lopez resignation effective September 17, 2026. **(For Possible Action)**
5. Discuss, approve or deny entering into a contractual agreement with P&C Recruiting and HR for Human Resources support for Eureka County effective September 15, 2026, for an amount of \$125/hour for up to 40 hours per work week and \$62.50/hour for travel time fees. **(For Possible Action)**
6. Discuss, approve or deny entering into an initial five (5) month contract with Nevada Strategies, a Nevada LLC, to provide drafting, advisement, organization, and facilitation for an update of the Eureka County organizational structure, compensation structure, personnel code and policies. For an amount not to exceed \$74,000.00 for Scope of Work Appendix A, and \$24,000.00 for Scope of Work Appendix B, subject to additional time and materials the Board may approve at a later meeting. Effective September 15, 2026. *Note: if the parties wish to renew the contract for an additional five (5) month period, this matter must come before the Board for approval.* **(For Possible Action)**
7. Discuss, approve or deny renewing contract with William Bee Ririe for FY 2026-2027, for an amount not to exceed \$666,874 with Eureka Clinic totaling \$457,294 and Crescent Valley Clinic totaling \$209,580. **(For Possible Action)**

10:30 - REHAB SERVICES – Demarah Gray, Owner

1. Report on services provided at the Eureka Medical Clinic. **(Discussion)**
2. Discuss, approve or deny renewing contract with Rehab Services for FY 2026-2027. **(For Possible Action)**

10:45 - NORTHERN NEVADA OB/GYN – Dr. Conrad Roberson

1. Present services that would be provided at the Eureka Medical Clinic. **(Discussion)**
2. Discuss, approve or deny entering into contract with Northern Nevada OB/GYN for FY2026-2027. **(For Possible Action)**

11:00 – FLIGHT AND AMBULANCE – INTERMOUNTAIN HEALTH – John Mittelman, EMS Clinical Operations Manager

1. Report on services provided to Eureka and Crescent Valley Emergency Services operations. **(Discussion)**
2. Discuss, approve or deny renewing contract with Med Ex for FY2026-2027. **(For Possible Action)**

11:15 - VITALITY UNLIMITED – Marianne McKown, Outreach and Partnership Development Coordinator

1. Discuss, approve or deny Memorandum of Understanding between Eureka County and Vitality Unlimited to ensure access to quality behavioral health care and coordination of services to individuals in need of services throughout Eureka County. **(For Possible Action)**

11:25 - SENIOR CENTERS - Linda Gordon, Senior Center Program Director

1. Report on activities at the Eureka Senior Center and Fannie Komp Senior Center. **(Discussion)**

11:30 - JUVENILE PROBATION – Steve Zimmerman, JPO

1. Discuss, approve or deny out of state travel for Marilyn Strickland-Adams and Melissa Schweble to attend the Fall Substance Abuse Conference in St. George, UT on October 20-24, 2026. *Note: Registration, Hotel and Per Diems to be reimbursed from the Community Corrections Partnership Block Grant.* **(For Possible Action)**

11:35 - IT – Misty Rowley, CIO

1. Discuss, approve or deny entering into a three-year Digital Solutions Agreement with GHD Digital for the Govstack Premium Compliance-First Digital Platform, including website hosting, licensing, support, document accessibility services, and related platform features, subject to final review and agreement on legal terms and conditions by the County District Attorney's Office. The subscription term will begin on the earlier of 30 days after execution of the Agreement or October 30, 2026. The current agreement will be extended through the subscription start date. Annual recurring subscription fees are \$15,497.00 for Year 1, \$19,592.85 for Year 2, and \$23,118.64 for Year 3, for a total three-year subscription cost of \$58,208.49. Authorize the CIO to execute the Agreement and related Order Form outside of the meeting, following completion of the legal review and final agreement on terms and conditions. Funds will be paid from monies budgeted for contract services, account 010-018-53010-058, in the Technology Support budget. **(For Possible Action)**

11:40 - AMBULANCE AND EMS – Nichole Cooley, EMS Director/Coordinator

1. Report on EMS projects, activities and contract services. **(Discussion)**
2. Discuss, approve or deny a three-year renewal for Medix Safe cloud subscription for an amount not to exceed \$6,048.00, utilizing funds budgeted from capital outlay (010-054-55010-000). **(For Possible Action)**

11:55 – SHERIFF - Miles Umina, Sheriff

1. Report on Sheriff's Office projects and activities. **(Discussion)**
2. Discuss, approve or deny quote #28758/9 from Desert Hills Fire & Security Systems for an upgrade to the Eureka County Sheriff's Office Camera system for an amount not to exceed \$21,835.00, utilizing funds budgeted from Capital Outlay (010-034-55010-000). **(For Possible Action)**

12:05 - PUBLIC WORKS – Jeb Rowley, Public Works Director

1. Update on Public Works projects and activities. **(Discussion)**
2. Discuss, approve or deny accepting a quote from Chuck Reinford in the amount of \$2,950.00 to purchase and install an 8x10 overhead door at the Eureka Road Shop, utilizing funds budgeted from Capital Outlay in the Road Department fund (020-106-55010-000). **(For Possible Action)**
3. Discuss, approve or deny out-of-state travel for two Public Works employees to attend Power Generation Training in Phoenix, Arizona, October 19–22, 2026. **(For Possible Action)**
4. Discuss, approve or deny temporary increases to County credit card purchasing limits to cover September and October 2026 travel and training expenses, as follows: (a) David Jones, temporary limit increase to \$2,500.00; and (b) Trent Gordon, temporary limit increase to \$2,500.00. **(For Possible Action)**
5. Discuss, approve or deny quote from Empire Cat in the amount of \$66,667.00 for a backup generator at the Eureka County Medical Clinic under Source Well contract #092222-Cat, utilizing funds budgeted in (040-130-55010-000) Building Maintenance Capital Outlay Fund. **(For Possible Action)**

12:30 - TOWN OF EUREKA AND SOUTHERN EUREKA COUNTY COMMUNITY AND ECONOMIC DEVELOPMENT STRATEGY – Fred Steinmann, Director, University Center for Economic Development, UNR College of Business

1. Receive presentation on, discuss and consider any response to new five-year Comprehensive Community and Economic Development Strategy for the Town of Eureka and Southern Eureka County. **(For Possible Action)**

12:45 - NATURAL RESOURCES – Jake Tibbitts, Natural Resources Manager

1. Report on current and emerging natural resource issues affecting Eureka County. **(Discussion)**
2. Discuss and consider commenting on US Forest Service proposed rescission of the 2001 Roadless Area Conservation Rule. **(For Possible Action)**

1:00 – CORRESPONDENCE

1. Review correspondence. **(Discussion)**
2. Commissioner reports on pertinent correspondence or other matters. **(Discussion)**

1:05 - PUBLIC COMMENT

1. Public comment and discussion. *Notice: No action may be taken on a matter raised under this item until the matter has been specifically included on an agenda as an item upon which action will be taken. Public comments may be limited to three (3) minutes per person. Public comment may be allowed on “Action” items, in addition to the two times specified on the agenda.* **(Discussion)**
2. Consider items requiring action to be placed on the agenda for the next regular meeting. *Notice: The public is welcome to request agenda items for future meetings during the Public Comment period or may consult with one or more of the Board of Commissioners to request agenda items for future meetings.* **(Discussion)**

1:10 – ADJOURNMENT

1. Adjournment of meeting.

Supporting materials for this meeting may be requested by contacting the Commissioners’ office at CountyCommission@eurekacountynv.gov, PO Box 540, Eureka, NV 89316, by calling (775) 237-5263 or faxing (775) 237-5614. All times listed on the agenda are approximate. Items may be taken out of the order presented on the agenda. Items may be removed from the agenda prior to, or during, the meeting. Related items may be combined for discussion or action. The phrase “(For Possible Action)” means the Board may, but is not required to, act on the item. This agenda was posted in Eureka at: County Courthouse; County Administrative Facility (Annex); US Post Office; and public bulletin board at 10 S. Main Street. This agenda was posted electronically at Eureka County’s website (<https://events.eurekacountynv.gov/meetings>) and Nevada’s public notice website (www.notice.nv.gov). Notice to persons with disabilities: If you require special assistance, please notify the Commissioners’ Office prior to the meeting at the email address, mailbox, phone number or fax number listed above.

EUREKA COUNTY LIQUOR BOARD

P.O. Box 540 *** Eureka, Nevada 89316 *** Telephone: 775-237-5263

Marty Plaskett, Chairman * Rich McKay, Vice Chair * Michael Schoenwald, Member
Sheriff Miles Umina, Member * District Attorney Ted Beutel, Member * Katherine J. Bowling, Clerk

Posted by September 10, 2026

Notice is hereby given that the Eureka County Liquor Board will meet on **September 15, 2026, at 9:15 a.m.** in the Commission Chambers at the Eureka County Courthouse located at 10 South Main Street, Eureka, Nevada. **Note: The meeting will be available telephonically for LISTENING PURPOSES ONLY. To listen to the meeting by phone please dial 1-415-655-0003 and enter code 2487 370 2898 # and then # again when prompted.** Please make sure that your phone is muted upon connection. It is not necessary to announce that you are participating in the meeting. No public comment will be received from phone participants.

AGENDA

CALL TO ORDER

1. Call meeting to order.

LIQUOR BOARD AGENDA

1. Approval of agenda notice. **(For Possible Action)**

PUBLIC COMMENT & DISCUSSION

1. Public comment and discussion. *NOTE: No action may be taken on an issue raised under public comment until the matter has been specifically included on an agenda as an item upon which action will be taken.* **(Discussion)**

APPROVAL OF MINUTES

1. Approval of minutes for the June 18, 2026, Liquor Board meeting. **(For Possible Action)**

LIQUOR LICENSE APPLICATIONS / QUARTERLY RENEWALS

1. Discuss, approve or deny new liquor license applications, including single event applications if any. *Note: A single event license is typically issued to a party licensed in another county, who wishes to serve/sell liquor at a specific event in Eureka County.* **(For Possible Action)**
2. Report from Sheriff on issuance of any special event licenses approved for the quarter. *Note: A special event license allows a Eureka County license holder to serve/sell liquor at an event that takes place away from their normal place of business.* **(Discussion)**
3. Discuss, approve or deny liquor license quarterly renewals. **(For Possible Action)**

PUBLIC COMMENT & DISCUSSION

1. Public comment and discussion. *NOTE: No action may be taken on an issue raised under public comment until the matter has been specifically included on an agenda as an item upon which action will be taken.* **(Discussion)**
Notice: The public is welcome to request agenda items for future meetings during the Public Comment period or may consult with one or more of the Board of Commissioners to request agenda items for future meetings.

ADJOURNMENT

1. Adjournment of meeting. **(For Possible Action)**

Supporting materials for this meeting may be requested by contacting Eureka County Clerk Recorder's Office, PO Box 540, Eureka, NV 89316, or by calling (775) 237-5263, or faxing (775) 237-4610. To save time and cost, persons are encouraged to request these materials by email: CountyCommission@eurekacountynv.gov. Times listed on the agenda are approximate. Items may be taken out of order at the discretion of the Chair. Items may be removed from the agenda prior to, or during, the meeting. Related agenda items may be combined for discussion or action. The phrase "(For Possible Action)" means the Board may, but is not required to, act on the item. This agenda was posted at the following locations in Eureka; County Courthouse; County Administrative Facility (Annex); US Post Office; and public bulletin board at 10 S. Main St. This agenda was posted electronically at Eureka County's website (<https://events.eurekacountynv.gov/meetings>) and Nevada's public notice website (www.notice.nv.gov). Notice to people with disabilities: If you require special assistance, please notify the Commissioners' Office prior to the meeting at the email address, mailbox, phone number, or fax number listed above.

EUREKA COUNTY LIQUOR BOARD

JUNE 18, 2026 MEETING MINUTES

STATE OF NEVADA)
 :SS
COUNTY OF EUREKA)

CALL TO ORDER

1. Call meeting to order.

The Liquor Board met pursuant to law on June 18, 2026 in the Commissioner's Chambers at the Eureka County Court House. Present were Chairman Marty Plaskett, Vice Chair Rich McKay, Commissioner Mike Schoenwald, District Attorney Ted Beutel, Undersheriff David Hicks and Clerk Recorder Kathy Bowling. The meeting was called to order at 9:16 a.m. The interactive video conferencing system was connected between Crescent Valley and Eureka for the entire meeting.

LIQUOR BOARD AGENDA

1. Approval of agenda notice. **(For Possible Action)**

Commissioner Schoenwald motioned to approve the agenda, Commissioner McKay seconded the motion. The motion carried 5-0.

PUBLIC COMMENT & DISCUSSION

1. Public comment and discussion. *NOTE: No action may be taken on an issue raised under public comment until the matter has been specifically included on an agenda as an item upon which action will be taken.* **(Discussion)**

Chairman Plaskett called for public comment in both Crescent Valley and Eureka, hearing none he proceeded to the next item.

APPROVAL OF MINUTES

1. Approval of minutes for the March 17, 2026, Liquor Board meeting. **(For Possible Action)**

Commissioner McKay motioned to approve the March 17, 2026 Liquor Board meeting minutes, Commissioner Schoenwald seconded the motion. The motion carried 5-0.

LIQUOR LICENSE APPLICATIONS / QUARTERLY RENEWALS

1. Discuss, approve or deny new liquor license applications, including single event applications if any. *Note: A single event license is typically issued to a party licensed in another county, who wishes to serve/sell liquor at a specific event in Eureka County.* **(For Possible Action)**

Undersheriff Hicks reported no new liquor license applications or single event applications.

Commissioner Schoenwald motioned to approve no new applications, Commissioner McKay seconded the motion. The motion carried 5-0.

2. Report from Sheriff on issuance of any special event licenses approved for the quarter. *Note: A special event license allows a Eureka County license holder to serve/sell liquor at an event that takes place away from their normal place of business. (Discussion)*

Undersheriff Hicks reported they anticipate special event licenses for the Wine Walk and Car Show but have not received any yet.

3. Discuss, approve or deny liquor license quarterly renewals. **(For Possible Action)**

Undersheriff Hicks reported all licenses were up to date on their quarterly renewals.

Commissioner Schoenwald motioned to approve the quarterly license renewals. Commissioner McKay seconded the motion. The motion carried 5-0.

PUBLIC COMMENT & DISCUSSION

1. Public comment and discussion. NOTE: No action may be taken on an issue raised under public comment until the matter has been specifically included on an agenda as an item upon which action will be taken. **(Discussion)** *Notice: The public is welcome to request agenda items for future meetings during the Public Comment period or may consult with one or more of the Board of Commissioners to request agenda items for future meetings.*

Chairman Plaskett called for public comment in both Crescent Valley and Eureka, hearing none he proceeded to the next item.

ADJOURNMENT

1. Adjournment of meeting. **(For Possible Action)**

Commissioner Schoenwald motioned to adjourn the meeting, Commissioner McKay seconded the motion. The motion carried 5-0.

The meeting adjourned at 9:19am.

Prepared and submitted by Deputy Clerk Recorder Katelyn Ziemann.

Approved this 15th day of September 2026 by the Board of Eureka County Commissioners.

Chairman, Marty Plaskett

ATTEST: _____
Clerk Recorder Kathy Bowling

BOARD OF EUREKA COUNTY COMMISSIONERS

SEPTEMBER 1, 2026 MEETING MINUTES

STATE OF NEVADA)
 :SS
COUNTY OF EUREKA)

CALL TO ORDER

1. Approval of the agenda notice with addition of any emergency item and/or deletion of any item. *Unless otherwise stated, items may be taken out of the order presented on the agenda, in the direction of the Chair. (For Possible Action)*
2. Pledge of Allegiance.

The Board of Eureka County Commissioners met pursuant to law on September 1, 2026. Present were Chairman Rich McKay, Vice Chair Marty Plaskett, Commissioner Mike Schoenwald, District Attorney Ted Beutel and Clerk Recorder Kathy Bowling. The meeting was called to order at 9:30 a.m. The interactive video conferencing system was connected between Crescent Valley and Eureka for the entire meeting.

Commissioner Schoenwald motioned to approve the agenda, Commissioner Plaskett seconded the motion. The motion carried 3-0.

The meeting began with the pledge of allegiance.

PUBLIC COMMENT

1. Public comment and discussion. *Notice: No action may be taken on a matter raised under this item until the matter has been specifically included on an agenda as an item upon which action will be taken. Public comment may be limited to three (3) minutes per person. Public comment may be allowed on "Action" items, in addition to the two times specified on the agenda. (Discussion)*

Chairman McKay called for public comment in both Eureka and Crescent Valley, hearing none he proceeded to the next item.

2. Consider items requiring action to be placed on the agenda for the next regular meeting. *Notice: The public is welcome to request agenda items for future meetings during the Public Comment period or may consult with one or more of the Board of Commissioners to request agenda items for future meetings. (Discussion)*

Nothing Considered.

APPROVAL OF MINUTES

1. Approval of the minutes of July 21, 2026, August 4, 2026 and August 18, 2026 Commission meetings. **(For Possible Action)**

Commissioner Plaskett motioned to approve the meeting minutes from July 21, 2026, August 4, 2026 and August 18, 2026, Commissioner Schoenwald seconded the motion. The motion carried 3-0.

COUNTY COMPTROLLER – Kim Todd, Comptroller

1. Payment of expenditures. *Notice: Expenditures received after action has been taken under this Comptroller section may be presented and acted upon throughout the day. (For Possible Action)*

The board along with Comptroller Kim Todd reviewed the meeting expenditures.

Commissioner Schoenwald motioned to approve expenditures in the amount of \$2,420,890.90 including a late payment of \$618.80. Commissioner Plaskett seconded the motion. The motion carried 3-0.

2. Review Fund Balance Report. **(Discussion)**

The board reviewed the fund balance report.

HEALTHY PAWS OF EUREKA – Cindy Beutel

1. Discuss, approve or deny a donation of \$5,000 to Healthy Paws of Eureka for spay, neuter or well-being of animals in Eureka County. *Note: The last contribution to Healthy Paws was \$5,000.00 in 2025. (For Possible Action)*

Cindy Beutel with Healthy Paws of Eureka explained to the board she has been working with the Sheriff's Office to rehome dogs and cats that end up at the County Pound. Ms. Beutel works closely with the SPCA to get dogs and cats spay and neutered and rehomed. She explained the main expenses come from pet food and gas to travel to Reno to pick up the food. She is working on finding a Crescent Valley local to help animals in their area. Ms. Beutel is also scheduling a free clinic day for locals to get their animals treated.

Commissioner Schoenwald motioned to approve a donation of \$5,000 to Healthy Paws of Eureka to be paid from Commissioners Miscellaneous, Commissioner Plaskett seconded the motion. The motion carried 3-0.

TREASURER – Pernecia Johnson, Treasurer

1. Review of Treasurer's Report for July 2026. **(Discussion)**

The board along with Treasurer Pernecia Johnson reviewed the July Treasurers report.

IT - Misty Rowley, CIO

1. Report on IT projects and activities. **(Discussion)**

CIO Misty Rowley reported her office worked on the county newsletter, social media and attended MarketShare PR meetings. They worked with the Sheriff's office on planning and coordinating the installation of the new fiber circuit to replace the copper lines that the 911 VESTA system is on. They also worked on updating their incident response plan.

Chairman McKay recessed the regular meeting to open the Public Hearing.

PUBLIC HEARING - EUREKA COUNTY BILL DRAFT REQUEST (BDR) –

Notice was given that the Board of Eureka County Commissioners will hold a public hearing on September 1, 2026, beginning at 10:00 a.m. in the Eureka County Commission Chambers in the County Courthouse at 10 South Main Street, Eureka, Nevada. The reason for said hearing is to invite public comments and consider a proposed Bill Draft Request to be submitted to the Nevada Legislature regarding the de minimis use of water for road maintenance.

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| <p>1. Open public hearing and invite comments on a proposed Bill Draft Request regarding the de minimis use of water for road maintenance. (Discussion)</p> |
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Chairman McKay called for public comment in both Eureka and Crescent Valley, hearing none he proceeded to close the public hearing.

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| <p>2. Discuss, approve or deny submitting a proposed Bill Draft Request regarding the de minimis use of water for road maintenance. (For Possible Action)</p> |
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The proposed bill draft request is intended to allow 2-acre feet annually of water use for road maintenance to be considered de minimis. All counties are required periodically the use of water for road maintenance purposes. However, counties often do not have municipal water rights in the vicinities of remote roads being maintained, it can be cost prohibitive and administratively cumbersome to acquire water rights and install infrastructure in remote areas when only sparse and periodic use of water is required. It is in the public interest to allow de minimis use of water for road maintenance to ensure safe travel conditions on public roads.

Commissioner Plaskett motioned to approve submitting a proposed bill draft request regarding the de minimis use of water for road maintenance. Commissioner Schoenwald seconded the motion. The motion carried 3-0.

HUMAN RESOURCES - Cristina Lopez, Human Resources Director

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| <p>1. Report on Human Resources projects and activities. (Discussion)</p> |
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Human Resources Director, Cristina Lopez reported the Human Resources position, and the Public Works Administrative Assistant positions are posted. Upcoming positions that will be posted include a Public Works Mechanic and a position in the Clerk Recorders office. She received a resignation from the Sheriff's office, and she is closing 2 investigations by the end of the week. She reported no new Workers Compensation cases, and 5 people are out on FMLA. The 4x10 midterm survey was completed, and she will have a presentation for the board soon.

2. Discuss, approve or deny a request to authorize the double fill of a currently occupied position within the Clerk Recorder's Office, and approve the corresponding position justification form. **(For Possible Action)**

Clerk Recorder Kathy Bowling explained she had a recent resignation in her office, their last day is November 18th. Given the timeline it gives her office transition time to train the new hire. The double fill would also be during the November General Election, giving her more help during that busy time.

Commissioner Plaskett motioned to approve double filling a currently occupied position within the Clerk Recorder's Office and approve the corresponding position justification form.

Commissioner Schoenwald seconded the motion. The motion carried 3-0.

AMBULANCE/EMS – Nichole Cooley, EMS Director/Coordinator

1. Report on EMS projects, activities, and services provided. Report on contract services. **(Discussion)**

EMS Director/Coordinator Nichole Cooley reported for July there were a total of 39 runs, Eureka had 22, Crescent Valley had 1, MedEx Eureka had 0 and MedEx Crescent Valley had 16. They brought in \$4,102.85. The dentist visits were 0, Genesis had 8 nursing and 9 PCA's, the Eureka clinic had 340 visits and the Crescent Valley clinic had 24 visits, Rehab Services had 91 visits. They wrote off \$12,367 for Medicare/Medicaid. EMT's Brent Jones and Griffin Bussian put on a CPR class for 12 people at the school bus barn.

2. Discuss, approve or deny proposal from 2862 in the amount of \$50,430.00 for the purchase of 4-P25 stationary radios and 4-portable radios for the Spring of 2027 transition, utilizing funds from Capital Outlay (010-054-55010-000). **(For Possible Action)**

Director Cooley explained the amount for the radios has been budgeted in capital outlay for the past few years in anticipation of the current radios becoming obsolete. They have coordinated with the state and Helena Services on the 2862 Communications equipment installation. The 4 portable radios would be on each person, allowing them to directly communicate with the hospital for orders without having to rely on cell phone service with the issue of would they even have cell phone service.

Commissioner Plaskett motioned to approve the proposal from 2862 in the amount of \$50,430.00 for the purchase of 4-P25 stationary radios and 4-portable radios for the Spring of 2027 transition, utilizing funds from Capital Outlay (010-054-55010-000). Commissioner Schoenwald seconded the motion. The motion carried 3-0.

3. Discuss, approve or deny sponsoring the 2027 Rural Nevada Trauma Symposium conference in Elko specializing in Trauma education for rural and frontier Nevada. *Note: Silver-\$1,500.00, Gold-\$2,500.00, Sponsor-\$5,000.00* **(For Possible Action)**

2024 was the last time Eureka County donated to help sponsor the Rural Nevada Trauma Symposium conference in Elko specializing in Trauma education for rural and frontier Nevada. 7 people from Eureka County attended the conference in 2025. This year 4 people from Eureka County will be attending and Director Cooley will be presenting. In 2024 the board donated \$1,500.00.

Commissioner Schoenwald motioned to approve donating \$1,500 to help sponsor the 2027 Rural Nevada Trauma Symposium conference in Elko. Commissioner Plaskett seconded the motion. The motion carried 3-0.

SHERIFF - Miles Umina, Sheriff

1. Report on Sheriff's Office projects and activities. (Discussion)

Sheriff Miles Umina reported they have 4 in custody, 3 in Lander County and 1 at the Department of Corrections. Sheriff Umina continues working with Lexipol on the policy project following state statutes. Sheriff Umina reported on the swatting call to the Elementary School the week prior, Nevada State Police, NDI detectives, the Elko Bomb squad and NDOT all responded and helped in different capacities. On September 16th the Sheriff's Office is holding a National Night Out in Pine Valley at the Hay Ranch meeting room.

ROAD DEPARTMENT – Scooter Mentaberry, Road Supervisor

1. Report on Road Department projects and activities. (Discussion)

Road Supervisor Scooter Mentaberry reported on the roads in Eureka County that were maintained with graders and mowers, the crews also worked on cattle guard maintenance. The road crews responded to various fire calls with water trucks, dozers and a loader. A load of magnesium chloride has been ordered for the JD Ranch Road to help with dust.

NEVADA DIVISION OF WATER RESOURCES – Jake Tibbitts, Natural Resources Manager

1. Discuss and consider recommending any course of action to the State Engineer under the provisions of NRS 533.363 regarding the water right applications 95291 and 95292 proposing to change the point of diversion and place of use of permits 57755 and 57883 within Eureka County. In accordance with NRS 533.363, notice of consideration of the water rights application was provided in the Eureka County Star for three consecutive weeks. (For Possible Action)

The board reviewed the water right applications 95291 and 95292 proposing to change the point of diversion and place of use of permits 57755 and 57883 within Eureka County. NRS 533.363 requires Eureka County to review the water right applications and changes proposed, the County is not required to act on the applications.

No action was taken.

1. Report on Public Works projects and activities. (Discussion)

Public Works Director Jeb Rowley reported they are obtaining quotes for the relocation of some streetlights on main street in front of the old True Value. The water crew has performed annual testing on fire hydrants and services for fire suppression throughout Eureka County. They continue minor remodeling projects at the doctor's house and PA house on Well Street. October is the last meter read month, and the crews are preparing for insulation and blowing out the park sprinkler systems.

2. Discuss, approve or deny ratifying a 3/4-inch residential water meter and service application to serve APN 007-380-46 located in Devil's Gate GID District 1. (For Possible Action)

The Devils Gate GID approved ratifying the 3/4-inch residential water meter and service application to serve APN 007-380-46 located in Devil's Gate GID District 1 in their meeting prior to the Commission meeting.

Commissioners Plaskett motioned to approve ratifying a 3/4-inch residential water meter and service application to serve APN 007-380-46 located in Devil's Gate GID District 1.

Commissioner Schoenwald seconded the motion. The motion carried 3-0.

3. Discuss, approve or deny accepting the proposal from Lumos and Associates, for an amount not to exceed \$38,500.00, for the Eureka Airport – Valley Gutter Replacement, and Pavement Maintenance Project Proposal for Engineering and Construction, utilizing funds from Capital Outlay Survey & Engineering in the Airport Capital Outlay Fund (010-016-55010-357). (For Possible Action)

The proposal for the Eureka Airport from Lumos and Associates will cover the remaining portion of concrete gutter at the airport in front of the airplane hanger along with a design for preventative maintenance. The FAA will still have to approve the plan before the project can be authorized.

Commissioner Plaskett motioned to approve accepting the proposal from Lumos and Associates, for an amount not to exceed \$38,500.00, for the Eureka Airport – Valley Gutter Replacement, and Pavement Maintenance Project Proposal for Engineering and Construction, utilizing funds from Capital Outlay Survey & Engineering in the Airport Capital Outlay Fund (010-016-55010-357). Commissioner Schoenwald seconded the motion. The motion carried 3-0.

4. Discuss, approve or deny ratification of expenses paid to Day Engineering for engineering services for the evaluation of the Airport and SR 278 area near the Devil's Gate GID water system, including Water Modeling and Mapping, in the amount of \$7,000.00, utilizing funds budgeted for Capital Outlay in the Devil's Gate GID fund (120-245-55010-357). (For Possible Action)

The engineering services from Day Engineering will provide continual updates to the 2024 Water Master Plan that covers all the county municipal systems in the Devils Gate GID Districts. With the interest of developing man camps or lab facilities outside of the service area the County needs to evaluate the capacity of the existing systems and existing customers.

Commissioner Plaskett motioned to approve the ratification of expenses paid to Day Engineering for engineering services for the evaluation of the Airport and SR 278 area near the Devil's Gate GID water system, including Water Modeling and Mapping, in the amount of \$7,000.00, utilizing funds budgeted for Capital Outlay in the Devil's Gate GID fund (120-245-55010-357).

Commissioner Schoenwald seconded the motion. The motion carried 3-0.

5. Discuss, approve or deny ratification of Work Change Directives No. 3 and No. 4 issued under Contract PWP #: EU-2025-272 with Parsons Drilling, Inc. for the Kobeh Valley Well and Transmission Main Project, in the combined estimated amount of \$1,931,375.00, pursuant to authority granted by the Board on May 5, 2026, utilizing funds budgeted for Capital Outlay in the Water Mitigation Fund (125-247-55010-357). **(For Possible Action)**

The board authorized at the May 5th meeting to move forward with change orders to provide timely reporting under the grant conditions and the timeline requirements. The change orders have included sanitary surface seal, surface casings and ordering drill steel. The work change directives still fall under the \$2.5 million associated with the grant funding.

Commissioner Plaskett motioned to approve the ratification of Work Change Directives No. 3 and No. 4 issued under Contract PWP #: EU-2025-272 with Parsons Drilling, Inc. for the Kobeh Valley Well and Transmission Main Project, in the combined estimated amount of \$1,931,375.00, pursuant to authority granted by the Board on May 5, 2026, utilizing funds budgeted for Capital Outlay in the Water Mitigation Fund (125-247-55010-357). Commissioner Schoenwald seconded the motion. The motion carried 3-0.

6. Discuss, approve or deny ratification of the Memorandum of Understanding between Eureka County and Nevada Gold Mines LLC for road maintenance on Eureka County roads used by NGM, for a three (3) year term commencing July 1, 2026 and ending June 30, 2029, with Nevada Gold Mines LLC funding an annual amount not to exceed \$410,131.00. **(For Possible Action)**

This is Eureka Counties' second year operating under the MOU with Nevada Gold Mines, the additional funding requested and agreed upon reveals the impacts to the road. The funding amount increase supersedes the previous MOU agreement; they also agreed to sign a 3-year term. The board agreed to give Director Rowley the signing authority for the MOU and extensions.

Commissioner Schoenwald motioned to approve the ratification of the Memorandum of Understanding between Eureka County and Nevada Gold Mines LLC for road maintenance on Eureka County roads used by NGM, for a three (3) year term commencing July 1, 2026 and ending June 30, 2029, with Nevada Gold Mines LLC funding an annual amount not to exceed \$410,131.00 and authorize Jeb Rowley signing authority. Commissioner Plaskett seconded the motion. The motion carried 3-0.

7. Discuss, approve or deny accepting proposal from Yesco in the amount of \$4,378.00, for replacement of wall signs at the Eureka Senior Center and the Fannie Comp Senior Center, utilizing funds budgeted from Capital Outlay in the Building Maintenance Fund (040-130-55010-00). **(For Possible Action)**

The board reviewed the plans to replace the signs at the Eureka Senior Center and the Fannie Comp Senior Center, they discussed seeing if the historic societies would want the old signs.

Commissioner Plaskett motioned to approve accepting proposal from Yesco in the amount of \$4,378.00, for replacement of wall signs at the Eureka Senior Center and the Fannie Comp Senior Center, utilizing funds budgeted from Capital Outlay in the Building Maintenance Fund (040-130-55010-00). Commissioner Schoenwald seconded the motion. The motion carried 3-0.

8. Discuss, approve or deny accepting proposal from Yesco in the amount of \$11,632.00, for replacement of the double-sided monument sign at the Eureka Medical Clinic, utilizing funds budgeted from Capital Outlay in the Building Maintenance Fund (040-130-55010-000). **(For Possible Action)**

The board reviewed 2 different styles prepared to replace the double-sided monument sign at the Eureka Medical Clinic, one design would display 5 subtenants under the William Bee Ririe display. While the second design would display 6 subtenants under the William Bee Ririe display. The board chose the design that would display 5 subtenants.

Commissioner Plaskett motioned to approve accepting the proposal from Yesco in the amount of \$11,632.00, for replacement of the double-sided monument sign at the Eureka Medical Clinic, utilizing funds budgeted from Capital Outlay in the Building Maintenance Fund (040-130-55010-000). Commissioner Schoenwald seconded the motion. The motion carried 3-0.

9. Discuss, approve or deny entering into a contract with Custom Painting & Decorating Inc., in an amount not to exceed \$99,760.00, for the Eureka County Courthouse – Exterior Repaint Project, utilizing funds from Capital Outlay in the Building Maintenance Fund (040-130-55010-000). **(For Possible Action)**

Since the contract with Custom Painting & Decorating Inc. was approved in July there has been an increase in contract value of \$2,900. The Courthouse exterior paint project is scheduled to start at the end of September, weather permitting.

Commissioner Plaskett motioned to approve entering into a contract with Custom Painting & Decorating Inc., in an amount not to exceed \$99,760.00, for the Eureka County Courthouse – Exterior Repaint Project, utilizing funds from Capital Outlay in the Building Maintenance Fund (040-130-55010-000). Commissioner Schoenwald seconded the motion. The motion carried 3-0.

NATURAL RESOURCES – Jake Tibbitts, Natural Resources Manager

1. Report on current and emerging natural resource issues affecting Eureka County. **(Discussion)**

Natural Resources Manager Jake Tibbitts reported i-80 Gold held their community meetings in August in Eureka and Pine Valley, both were well attended and the item of concern in both locations was the conditions safety issues of State Route 278. The Legislative Committee on Public Lands work session approved 2 letters related to counties ensuring access of public roads through private land. On the 21st Senator Rosen visited and hosted a roundtable focusing on i-80 Gold and the potential growth and impacts in Eureka. Nevada Rural Housing, the Governors Office Housing Division, Northeast Nevada Regional Development Authority, the Sheriff and EMS all attended the meeting with Senator Rosen to discuss housing, landfill expansion, sewer pond expansion and powerlines. On August 22nd the habitat project pinion juniper work for sage

grouse will begin, on August 26th Manager Tibbitts attended the Sagebrush Ecosystem Council meeting. Manager Tibbitts is on the search committee for the new Extension Statewide Range Specialist. Manager Tibbitts will attend the meeting with the Federal Surface Transportation Board on the Nevada Gold Rail. On the 9th the Water Law Working Group will meet; also, on the 9th NRAC will have a meeting. The Nevada Supreme Court has scheduled their oral argument for the Diamond Valley adjudication appeals for October 8th starting at 10am.

CORRESPONDENCE

1. Review correspondence. (Discussion)

Nevada Secretary of State Francisco Aguilar releases statement on Supreme Court ruling on executive order on mail ballots, Nevada Secretary of States office to host investment adviser regulatory roundtable in Reno, Nevada Secretary of State Francisco Aguilar announces court victory protecting Nevada voters in Nevada. Nevada Secretary of State's call and data background with the DHS, NACO August 14, August 21 newsletters, Crescent Valley TV Board August 8 meeting minutes, and the TV Board September 2 meeting agenda.

2. Commissioner reports on **pertinent correspondence or other matters. (Discussion)**

Nothing reported.

PUBLIC COMMENT

1. Public comment and discussion. *Notice: No action may be taken on a matter raised under this item until the matter has been specifically included on an agenda as an item upon which action will be taken. Public comments may be limited to three (3) minutes per person. Public comment may be allowed on "Action" items, in addition to the two times specified on the agenda.* (Discussion)

Chairman McKay called for public comment in both Eureka and Crescent Valley, hearing none he proceeded to the next item.

2. Consider items requiring action to be placed on the agenda for the next regular meeting. *Notice: The public is welcome to request agenda items for future meetings during the Public Comment period or may consult with one or more of the Board of Commissioners to request agenda items for future meetings.* (Discussion)

The board discussed Rehab services, MedEx, and the OB-GYN attending the September 15th meeting for updates and contract renewals.

ADJOURNMENT

1. Adjournment of meeting.

Commissioner Plaskett motioned to adjourn the meeting, Commissioner Schoenwald seconded the motion. The motion carried 3-0.

The meeting adjourned at 12:28 pm.

Prepared and submitted by Deputy Clerk Recorder Katelyn Ziemann.

Approved this 15th day of September 2026 by the Board of Eureka County Commissioners.

Chairman, Rich McKay

ATTEST: _____
Clerk Recorder Kathy Bowling

Order Date	Account Group	Title	Purchase PPU	Item Quantity	Item Net Total
8/31/2026	Swimming Pool	Sprite, Lemon Lime Soda, 12 oz (pack of 8)	3.34	1	3.34
8/31/2026	Swimming Pool	5.4FT Posable Halloween Life Size Skeleton, Full Body Realistic Bones with Movable Joints, Giant Skeletons Halloween Decorations for Indoor Outdoor Haunted House Props, Spooky Scene Party Decor 1Pcs	19.98	1	49.97
8/31/2026	Swimming Pool	Strobe Lights Halloween, Telbum Colorful Strobe Light for Parties, Super-Bright 54 RGB LED Mini Strobe Lights with Remote Control Sound Activated, Plug-in Flash Light for Room DJ Stage Wedding 2Pack	35.14	1	35.14
8/31/2026	Swimming Pool	Set of 20 Reproduction Old West Brothel Tokens	46.52	1	46.52
8/31/2026	Swimming Pool	Crayola Air Dry Clay for Kids - White, 25lbs, Teacher Wishlist Supplies, Classroom Must Haves, Bulk Modeling Clay for Kids, No Bake, Sculpting & Molding Material	32.99	1	32.99
8/31/2026	Swimming Pool	Makevivi Remote Halloween Glowing Eyes, Waterproof Skeleton LED Eyes	15.99	1	15.99
8/31/2026	Swimming Pool	Fanta Orange Soda Soft Drink Bottles, 12 fl oz, 6 Pack	3.97	1	3.97
8/31/2026	Swimming Pool	Coca-Cola Soda Soft Drinks, 12 fl oz Bottles, 8 Pack - Classic Cola Soft Drink Pack	6.42	3	19.26
8/31/2026	Swimming Pool	ZRLEI Small Paint Brushes Bulk, 160 Pcs Flat Tip Round Acrylic Paint Brushes for Kids Classroom Acrylic Watercolor Canvas Face Painting Touch Up	8.99	1	8.99
8/31/2026	Swimming Pool	Garma Halloween Decorations 3D Changing Face Scary Pictures	13.99	1	13.99
8/31/2026	Swimming Pool	JOYN Scary Halloween Decorations Outdoor, Halloween Hanging Scary Swing Girl Decorations Winging White Doll with Creepy Sound and Light Up Eyes Sound, Animatronics Hanging Decors Activated	29.69	1	29.69
8/31/2026	Swimming Pool	LOTWOW 35000 Pcs Resin Jelly Rhinestones Kit, Multicolor 3mm Flatback Rhinestones with 4 Pcs B7000 Jewelry Glue & Tools, All-in-One Bedazzling Kit for DIY Arts & Crafts Gifts	7.19	1	7.19
8/31/2026	Swimming Pool	JOYN 2 Pack 5 Ft Halloween Outdoor Decorations Hairy Black Spider, Scary Giant Spider, Fake Large Haunted House Props, Halloween Yard Lawn Decorations Party Indoor Decor	12.99	1	12.99
8/31/2026	Swimming Pool	M&M'S Milk Chocolate Candy Movie Theater Candy Box, 3.10 oz, Pack of 12	17.26	1	17.26
8/31/2026	Swimming Pool	5 Pcs Halloween Black Adult Cloak with Hood Unisex Hooded Cloak Cape Robe	24.99	1	24.99
8/31/2026	Swimming Pool	NERDS Grape & Strawberry Theater Box Candy, 5 oz, 12 Pk	16.6	1	16.6
8/31/2026	Swimming Pool	Mike and Ike Candy, Original Fruits, 4.25oz Theater Box, Pack of 12	21.59	1	21.59
8/31/2026	Swimming Pool	SOUR PATCH KIDS Watermelon Soft & Chewy Gummy Candy, Bulk Candy, 12 Boxes	12	1	12
8/31/2026	Swimming Pool	Rubies Jeepers Creepers: Creeper Overhead Latex Mask for Adults, Men's No Size	69.03	1	69.03
8/31/2026	Swimming Pool	Diet Coke Soda Soft Drink Bottles, 12 fl oz, 8 Pack	6.42	1	6.42
8/31/2026	Swimming Pool	Barq's Root Beer Soda Soft Drink Bottles, 12 fl oz, 6 Pack	5.9	1	5.9
8/31/2026	Swimming Pool	Tatuo 8 Pack Adjustable Wig Stands, 9.8-18.9 in, Freestanding, Black	38.99	1	38.99
8/31/2026	Swimming Pool	2 Pack 50W LED Black Light, Waterproof Blacklight for Glow Party, Halloween	18.39	2	34.94
8/31/2026	Swimming Pool	M&M'S Peanut Chocolate Candy Movie Theater Box 3.1 Ounce (Pack of 12)	17.63	1	17.63
8/31/2026	Swimming Pool	Tmflexe Halloween Creepy Cloth Giant (80 x 400 in.) Scary Gauze Cloth Spooky Halloween Decorations Party Supplies Decor Outdoor Yard Home Wall Haunted House Doorways Patio Garden Black	11.39	2	22.78
8/31/2026	Swimming Pool	BOBISUKA Blank in the Dark Black + White Oil Face Body Paint Set, Large Capacity Professional Paint Palette Kit with Brushes for Art Theater Halloween Party Cosplay Clown Sfx Makeup for Adults	9.99	1	9.99
8/31/2026	Swimming Pool	Cheerland Hanging Ghost Halloween Decoration Creepy Floating Ghost Garland Flying Ghouls for Haunted Mansion House Horror Parties Spooky Birthday Party Banner Scary Terror Fabric Yard Decor	18.99	1	18.99
8/31/2026	Swimming Pool	Homemory 24Pack Halloween Black Dripping Flameless LED Candles,1.58"x 1.2"	11.99	1	11.99
8/31/2026	Swimming Pool	Ahuimeius 800 sqft Halloween Glow Spider Webs Indoor & Outdoor Spooky Spider Webbing with 37 Fake Spiders for Halloween Decorations,White with Blacklight Lamp	15.99	1	15.99
8/31/2026	Swimming Pool	Hawaiian Punch Fruit Juicy Red Fruit Juice Drink, 10 Fl Oz Bottles, 24 Count (4 Packs Of 6), Ready-to-drink, On-the-go, Caffeine-free, Carbonation-free, Gluten-free, Excellent Source Of Vitamin C	7.92	1	7.92
8/31/2026	Swimming Pool	EmaxDesign Wigs 32 inch Wavy Curly Cosplay Wig With Wig Cap and Comb (Dark Purple)	12.99	1	12.99
8/31/2026	Swimming Pool	Black Witch Hat with Spider, Halloween Witches Hat for Women Costume Party	9.99	1	9.99
8/31/2026	Swimming Pool	Halloween Animatronics Decorations 48inch Animated Creepy Doll with Sound Activated, Spooky Sound, Lighted LED Eyes, Scary Move, Haunted House Holiday Display Decor Horror Prop for Indoor Outdoor Yard	49.99	1	49.99
8/31/2026	Swimming Pool	Nicpro Acrylic Paint Set for Adults, 14 Colors Large Bulk Acrylic Paints	29.59	1	29.59
8/31/2026	Swimming Pool	Halloween Animatronic 10inch Creepy Girl Doll, Halloween Animated Decorations with Sound Activated Spooky Sound, Light Up Eyes, Scary Move, Haunted House Holiday Decor Horror Prop for Indoor, Outdoor	29.99	1	29.99
8/31/2026	Swimming Pool	Treela Halloween Projector Light Outdoor Ghost Decorations, White	33.99	1	33.99
8/31/2026	Swimming Pool	Dazzle Bright 2 Pack 6 FT Halloween Lighted Black Birch Tree, Total 288 LED Purple and Orange Spooky Tree with Timer, Waterproof Halloween Decoration Indoor Outdoor for Home Party Yard Decor	88.99	1	88.99
8/31/2026	Swimming Pool	Gatorade Thirst Quencher, Glacier Freeze, 12 Fl Oz (Pack of 12)	7.49	1	7.49
8/31/2026	Swimming Pool	Mixed 1400pcs AB Colour Gems Jewels Flatback Rhinestones, Assorted Shapes Rhinestone for Crafts, Face Art Gem Jewel for Crafting, Acrylic Gemstones DIY Halloween Party Decorations (Muticolor AB)	6.85	1	6.85
8/31/2026	Swimming Pool	Barq's Root Beer Soda Soft Drink Bottles, 12 fl oz, 6 Pack	5.9	1	5.9
8/31/2026	Swimming Pool	ZENY Female Mannequin Full Body, Torso Dress Form Mannequin, Detachable Stand, 69 Inches Adjustable Dress Model, 360° Rotating Head	38.59	1	70.58
8/31/2026	Swimming Pool	Karat 8lb Paper Lunch Bags - Kraft, 1,000 Count - Versatile Paper Bags for Small Business, Snacks, Popcorns or Party Favor - Sturdy, Self-Standing, Reusable	37.73	1	37.73
8/28/2026	Senior Center	Classic Drink Kool/Aid Packets Ultimate Variety (18 Flavors, 144 Packets) Including Cherry, Grape, Lemonade, Mixed Berry, Strawberry, Tropical Punch and more PLUS 5 STICKERS By D.F. LUXURY	75.95	1	75.95
8/28/2026	Senior Center	39 Inch Decorative Floor Vases for Living Room, Modern Tall Decorative Vases, Tall Floor Vase for Bedroom Dining Room Corner Hallway (Beige+Grey)	46	1	105
8/27/2026	IT	GLUIT Adhesive Wall Hooks for Hanging Heavy Duty No Drill, 22 lbs, 12 pcs	11.89	1	11.89
8/27/2026	IT	ENERLITES 1-Gang White Decorator Switch Outlet Wall Plate Cover, 10 Pack	9.49	1	9.49
8/27/2026	IT	VOISEN Acrylic Donation Box with Lock, Black Tip Jar with Sign Holder	12.79	1	12.79
8/27/2026	IT	ThunderWay 3-Way Decorator Light Switch White, Single Pole or Three Way Rocker Switches, 20A 120V/277V, 3 Wire, Grounding Screw, Commercial Grade, UL Listed, Back Insert and Side Terminals (2 Pack)	19.99	1	19.99
8/27/2026	IT	Large Cork Board 36" x 24", 6 Pack Felt Bulletin Board Pin Boards	15.98	2	31.96
8/26/2026	Public Works	KOKEBREN Garage Shelving Heavy Duty Storage Shelves 2000Lbs Capacity, 5 Tier Adjustable Metal Shelving Unit 48" W x 24" D x 72" H, Industrial Utility Rack for Kitchen Pantry	89.99	1	99.99
8/26/2026	Public Works	MagicWater Supply 2 x 36 Inch Kraft Mailing Tubes with End Cap - 6 Pack	36.09	1	36.09
8/26/2026	Public Works	MagicWater Supply 3 x 36 Inch Kraft Mailing Tubes with End Cap - 10 Pack	73.89	1	73.89
8/26/2026	Public Works	Water Distribution Operator Certification Guide: A practical Grade 1-2 Study System with Focused Review Chapters, Quick Checks, Math Drills, and Two ... Exams Totaling 300+ Detailed Questions	55.88	1	55.88
8/26/2026	Public Works	Diablo Flush Trim RTR Bit 1/2d	33.03	2	66.06
8/26/2026	Juvenile Probation	Ameri-Stripe White Athletic Field Marking Spray Paint - 1 Case Pack (12 Cans) 18 oz of Paint per Can	74.95	1	74.95
8/25/2026	Public Works	Vankcp 14Pcs Bank Deposit Money Bag, 7 colors Deposit Zippered Coin Bag 11" x 6.3" Waterproof Colorful Leatherette Cash Bag for Office Travel Home Magician	20.19	1	20.19
8/25/2026	IT	Original Replacement for Lenovo 100W USB Type C AC Adapter for Lenovo IdeaPad 5 Pro 16, Lenovo Yoga Slim 7 Pro 14IAP7, Compatible P/N: ADL100YLC3A, ADL100YDC3A, SA11D52396, GX21J75543, 5A11J62105.	33.99	1	33.99

8/25/2026	Comptroller	TROY M611/M612 MICR Toner Secure High Yield Cartridge, Check Printing, HP Part Number: W1470X, Yields 25200 Pages	640.72	1	640.72
8/25/2026	Comptroller	Computer Mouse Wrist Cushion, Gray	13.99	1	13.99
8/24/2026	IT	Hook and Loop Tape 1in x 20ft, Heavy Duty Adhesion Strip	17.09	1	17.09
8/24/2026	IT	Amazon Brand - Happy Belly Light Roast Coffee Pods, French Vanilla, Compatible with Keurig 2.0 K-Cup Brewers, 100 Count	32.98	1	32.98
8/24/2026	IT	Restroom Sign Unisex for Business and Home, 7" x 2" Self-Adhesive Metal for Office Bathroom Toilet Wall or Door Decor, Easy Mounting UV-Protected (2 Pack) (Black)	6.99	2	13.98
8/24/2026	IT	BAYKA White Floating Shelves 22.5in, Set of 2, Wall Mounted for Wall Decor	33.31	1	31.64
8/24/2026	IT	BAYKA Black Floating Shelves 22.5in, Set of 2, Wall Mounted for Wall Decor	30.98	2	58.87
8/24/2026	IT	CRAFTSMAN CMHT81645 8-in. Long Nose Pliers	13.89	1	13.89
8/24/2026	IT	Reideim 5Pcs Putty Knife, Set, 1" 2" 3" 4" 5" Scraper, Spackle Knife, Paint Scraper, Scraper Tool, No Rusting, Perfect For Repairing Drywall, Removing Wallpaper, Mud, Plaster Scraping	5.99	1	5.99
8/24/2026	IT	Amazon Basics Wood Floating Wall Shelves, 3-Pack, Black, 15.8" x 5" x 1.8"	20.13	2	40.26
8/24/2026	IT	6 Pack Putty Knife, Flexible Plastic Paint Scraper Tool for Spackling	6.97	1	6.97
8/24/2026	IT	M MEEPO 4-Pack Box Cutter, Colorful Folding Utility Knife w/ 10 pcs Blades	8.99	1	8.99
8/24/2026	IT	Amazon Basics Wood Floating Wall Shelves, 3-Pack, White, 15.8" x 5" x 1.8"	21.99	1	21.99
8/24/2026	Eureka County	UY CHAN Original TS101 Soldering Iron Station Kit Upgraded from TS100 DC 65W PD 45W Power Programmable Smart Mini Electric Portable Soldering Pen with B2 Solder Tip USB Type C Cable	79.99	1	79.99
8/20/2026	Sheriff Office	SUNPROUND 100Pcs Halloween Bouncy Balls, Mini Glow in The Dark Bouncing Balls Eyeballs for Halloween Party Favors,Goodie Bag Fillers, Trick or Treating, Classroom Game Prizes	15.99	2	31.98
8/20/2026	Sheriff Office	Fulmoon 144 Pcs Halloween Coloring Book and Crayon for Kid Bulk Party Favor	32.98	1	32.98
8/20/2026	Sheriff Office	64 PCS Halloween Toys Gifts Bulk, Mini Bubble Wands Party Favors for Kids	12.89	4	47.95
8/20/2026	Sheriff Office	36Pcs Halloween Kawaii Squishies Treasure Box Mini Mochi Squishy Squeeze Toys Stress Reliever Anxiety Packs for Kids Halloween Party Favors (Halloween)	16.5	7	115.5
8/20/2026	Sheriff Office	YixangDD 500 Pcs 8 Inch Glow Sticks Bulk Party Pack with Connectors	22.98	1	22.98
8/20/2026	Sheriff Office	600Pcs Halloween Party Favors for Kids, Bulk Fidget Toys, Non-Candy Treats	22.49	1	17.99
8/20/2026	Sheriff Office	30X Toner CF230X 30A High-Yield Black M203dw M227fdw Toner Replace for HP	137.69	1	137.69
8/20/2026	Sheriff Office	QYH Self-Adhesive Prong Paper Fasteners 1 inch Capacity, 130 Fasteners/Box	9.19	4	36.76
8/19/2026	Sheriff Office	Sheepdog Microphones Quick Disconnect Police Lapel Mic, Compatible with Kenwood P25 NEXEDGE NX and TK Series Radios, Law Enforcement Earpiece Headset	98	1	98
8/19/2026	Public Works	Adams Money/Rent Receipt Book, Carbonless, 3-Part, 2-3/4 x 7-3/16 Inches, 50 Sets per Book (TC2701) (9)	39.99	1	43.98
8/19/2026	Public Works	Fellowes Futura Premium Heavyweight Presentation Covers, Oversize, Lined, 25 Pack (5224401)	20.61	1	20.61
8/19/2026	Public Works	GDINDINFAN Magnetic File Holder - Heavy Duty Wall File Organizer for Refrigerator & Whiteboard - Strong Magnet Mail Holder & Magazine Rack, No Drilling Document Storage Basket for Office Cabinet	24.52	1	23.05
8/19/2026	Public Works	Logitech M185 Compact Ambidextrous 2.4 GHz Wireless Mouse - Swift Grey	12.99	2	25.98
8/19/2026	Public Works	MOSISO 360 Protective Laptop Case 15 inch, 15 inch Laptop Sleeve	27.98	1	27.98
8/19/2026	Public Works	MOSISO 360 Protective Laptop Case 15 inch, 15 inch Laptop Sleeve	29.98	1	29.98
8/19/2026	Public Works	Schlage SP455A3 Kick Down Door Holder, 4 in H, Aluminum, Bright Brass	6.8	2	13.6
8/19/2026	Public Works	Uni-Ball Signo UM-153 Gel Ink Rollerball Pen, 1.0mm, Broad Point, Blue Ink, Pack of 6	9.99	1	9.99
8/19/2026	Public Works	GDINDINFAN 3 Single Pocket Wall File Holder, Mesh Hanging File Folder Paper Organizer, Vertical Wall Mounted Mail Basket, Storage Organization Magazine Rack for Office, Home and School, Black	19.95	1	18.75
8/19/2026	Public Works	Money Rent Receipt Book,7.9x11.22 Inches 3 Part Carbonless,Receipt Book with Carbon Copies,Cash Receipt Book,100 Sets per Book	6.92	2	13.84
8/19/2026	Public Works	U Brands Organization Center Kit, Rustic Wood Frame, Includes Magnetic Dry Erase Calendar, Magnetic Whiteboard, Linen Bulletin Board, Along with 6 Pins, 4 Markers, and 4 Magnets (4835U00-01)	59.99	1	59.99
8/19/2026	Human Resources	120 Sheets Parchment Paper for Certificates, 8.5" x 11", Ivory	9.99	1	9.99
8/19/2026	Human Resources	PaperDirect Accolade Premier Fold Certificate Jackets, 9 Inches x 12 Inches Folded, Black with Gold Foil, 10 Count, Certificate Cover for School, Work, Graduation & Awards, Certificate Holder	23.74	1	31.14
8/18/2026	Recorder	LIFE SAVERS Wint O Green Breath Mints Hard Candy Bulk Bag, 44.93 oz	0	0	12.49
8/18/2026	Recorder	Aiibe 10 Pack 8GB USB Flash Drive Flash Drives USB 2.0 Thumb Drive Memory Stick Zip Drives Bulk (8GB, 10 Pack, Black)	0	0	34.99
8/18/2026	Recorder	Amazon Basics Everyday Paper Napkins, 400 Count	0	0	4.99
8/18/2026	Recorder	HI-CHEW Assorted Bulk Candy Bag, Green Apple Strawberry Mango Grape, Soft & Chewy Candy 2lb - 185+ Pieces Individually Wrapped Variety Pack - Made with Immensely Juicy Fruity Flavors	0	0	26.32
8/17/2026	Eureka County	PILOT G2 Pens, Assorted Color Inks, 36-Pack Tub	0	1	0
8/17/2026	Public Works	FORIOUS 8 In Widespread Chrome Bathroom Faucet 3 Hole, Chrome Faucet Vanity	39.89	1	39.89
8/12/2026	Public Works	Mount-It! Small TV Wall Mount for 19-32 Inch Flat Screen TVs Tilt and Swivel TV Wall Mount Low Profile 2.4" Design VESA 75x75 100x100 Single Stud Installation 44 lb Capacity	18.04	1	18.04
8/11/2026	Eureka County	Prime Business Annual Membership Fee - Medium	1299	1	779
8/11/2026	EMS	Dutch Bros OG Medium Roast, Ground Coffee	8.74	3	26.22
8/11/2026	EMS	RattanView 2 Pcs Fire Extinguisher Bracket, 2.5 Lb and 5 Lb, Black	39.99	1	39.99
8/11/2026	EMS	Buckeye 50000 Stainless Steel Water Pressurized Hand Held Fire Extinguisher with Wall Hook, 2.5 Gallon Agent Capacity, 7" Diameter x 9" Width x 24-1/2" Height	173.94	2	347.88
8/11/2026	Assessor	Timecity Case for iPad Pro 12.9 inch 6th/5th/4th/3rd Generation 2022-2018	27.99	1	27.99
8/11/2026	Assessor	EZ-GLAZ-for iPad Pro 12.9 Inch Screen Protector 6th 5th 4th 3rd Gen	25.99	1	25.99
8/6/2026	Sheriff Office	500 Pack Blank White PVC ID Cards - CR80 30 Mil Plastic Cards for Photo ID Badge Printers - Premium Blank Credit Card Compatible with Most Printers	35.49	1	35.49
8/6/2026	Comptroller	Avery Printable Business Cards with Sure Feed Technology, 2" x 3.5", White, 250 Blank Cards for Laser Printers (05371)	12.19	1	12.19
8/6/2026	Human Resources	Amazon Basics Sheet Protectors for 3 Ring Binder, Lightweight, Acid-Free, Clear Plastic Sleeves, Letter Size, 8.5 x 11 Inch, 100-Pack	6.99	3	20.97
8/6/2026	Human Resources	24PCS/3 Set 3-Ring Binder Dividers with Tabs,8 Tab Plastic File Dividers,Binder Separators with tabs for Office/School Supplies	8.89	3	26.67
8/6/2026	IT	NETGEAR 5-Port PoE Gigabit Ethernet Unmanaged Essentials Switch (GS305P)	48.99	2	97.98
8/6/2026	IT	NETGEAR 5-Port Gigabit Ethernet Unmanaged Network Switch (GS305)	15.19	4	60.76
8/6/2026	IT	Amazon Basics USB-C to USB-C Fast Charger Cable, 480Mbps Speed, USB-IF Certified, for Fast Charging Apple iPhone 16/15, iPad, MacBook, Samsung Galaxy, Tablets, Laptops, 6 Foot, White	4.64	2	9.28
8/6/2026	Juvenile Probation	Ameri-Stripe White Athletic Field Marking Spray Paint - 1 Case Pack (12 Cans) 18 oz of Paint per Can	74.95	1	74.95
8/5/2026	Sheriff Office	High Resilience Foam Tape Roll, 1 Inch x 1/16 Inch (1.5mm), Weather Stripping Seal for Door Insulation, 33 Feet Long	9.96	1	9.96

8/5/2026	Sheriff Office	A AOKLY 12V 7Ah Replacement Battery 6fm7 Rechargeable 12 Volt 7Amps 20Hours	44.59	1	44.59
8/5/2026	Comptroller	Amazon Basics Purple Washable School Glue Sticks for Classroom Supplies and DIY Art, Dries Clear, 0.21 oz Stick, 4-Pack	2.59	1	2.59
8/5/2026	Comptroller	Morton's Salt, Mccormick Pepper Pack, 5.25-ounce Shakers	6.95	1	6.95
8/5/2026	Comptroller	Smead Colored Hanging File Folder with Tab, 1/5-Cut Adjustable Tab, Letter Size, Purple, 25 per Box (64072) (Pack of 1)	22.64	1	22.64
8/5/2026	Comptroller	PILOT G2 Pens, Assorted Color Inks, 36-Pack Tub	53.66	1	53.66
8/5/2026	Comptroller	Smead Colored Hanging File Folder with Tab, 1/5-Cut Adjustable Tab, Letter Size, Navy Blue, 25 per Box (64057)	25.21	1	25.21
8/5/2026	Comptroller	Pendaflex Reinforced Hanging File Folders, Letter Size, Yellow, 1/5 Cut, 25/BX (4152 1/5 YEL)	18.67	1	18.67
8/5/2026	Comptroller	Staples File Folder Tote, Portable Filing Box for Letter Size Hanging Files	16.65	1	16.65
8/5/2026	Senior Center	San Jamar Rapi-Kool Cold Paddle, 64 oz (Set of 2), Ice Wand, Cooling Soups	53.09	1	53.09
8/5/2026	Senior Center	Matthew Cleaning Heavy Duty Mop Head Commercial Replacement for General and Floor Cleaning , Wet Industrial Blue Cotton Looped End String Head Refill (Pack of 6) Blue	29.33	1	29.33
8/5/2026	Sheriff Office	CREATRILL 40 Pack Police Mourning Band Stripe Police Officer Badge Shield Funeral Honor Guard Straps for Badge Size of 2.4" to 4", 2 Styles(20 Pack Black + 20 Pack Thin Blue Line)	11.99	1	11.99
8/5/2026	Sheriff Office	JETech Privacy Screen Protector for iPhone 15, 2-Pack	9.89	1	9.89
8/5/2026	Sheriff Office	SATINIOR 40 Pcs Rubber Fingers Tip Covers Pads, 5 Sizes Rubber Finger Thimbles Silicone Thumb Protectors for Money Counting Collating Writing Sorting Paper Office Task Hot Glue Wax Rosin Resin	8.49	1	8.49
8/5/2026	Sheriff Office	Sharpie Tank Highlighters, Chisel Tip, 12 Assorted Fashion Colors, Value Pack, 36 Count - For Studying, Note-Taking, School, College, Office, Student & Teacher Supplies	19.39	1	19.39
8/5/2026	Sheriff Office	Amazon Basics Multipurpose Copy Printer Paper, 20 lb, 8.5 x 11 Inches, 10 Reams (5,000 Sheets), 92 Bright White	48.99	1	48.99
8/5/2026	Sheriff Office	YarenLivo 2-Pocket 3-Prong Plastic Folders with Clear Front Pocket, Durable Poly File Folders for Letter Size Paper, Customizable Cover, School Office Organization, 4 Colors,16 Pack	20.99	1	20.99
8/5/2026	Sheriff Office	Sharpie Liquid Highlighters, Chisel Tip, Assorted Colors, Color Highlighters Ideal for Back to School and Teacher Supplies, Studying Essentials, 5-Pack	5.97	2	11.94
8/5/2026	Sheriff Office	Pendaflex End Tab File Folder, 1/3-Cut Asst. Position Tabs, Letter Size, Manila, 100/Box(1007003)	27.35	2	54.7
8/4/2026	Public Works	SURPEER Infrared Thermometer Temperature Gun 3992°F 50:1,	59.97	2	119.94
8/4/2026	Public Works	TopTes Guard-101 4 Gas Monitor Multi Detector for H2S, CO, LEL, and O2, with Vibration, Visual, and Audible Alarms, 14h Long Battery Life, Safety Explosion-Proof, for Work, Home - Green	90.24	2	180.48
8/4/2026	Public Works	HUMNJEOD 5pcs 10pcs TZe231 Compatible Laminated Labels 12mm for Label Printer Ribbon Works with TZe 231 Labelers(5PK Black on Clear)	24.51	1	24.51
8/4/2026	Public Works	Fellowes Futura Presentation Covers - Oversize, Black, 25 Pack (5224701)	14.39	1	14.39
8/4/2026	Public Works	CRAFTSMAN Keychain Tape Measure, 6 FT (CMHT37106G)	3.79	1	3.79
8/4/2026	Public Works	Fellowes Oversize Binding Covers Futura, 25-Pack, Navy (5224801)	15.86	1	15.86
8/4/2026	Public Works	Flambeau Outdoors 4007 Tuff Tainer, 24 Compartments, 12 Zerust Dividers	6.49	1	6.49
8/4/2026	Public Works	Key Ring Bracelet Coil Wristbands Key Tags With Labels 48 Counts Stretchable Wristband Tough Key Ring Bracelet Key Tags With Window Labels Tags Wristband Keychain For School Office Gym Indoor Outdoor	13.99	1	13.99
8/4/2026	Public Works	JAM PAPER Plastic Expansion Envelopes with Hook & Loop Closure - #10 Booklet Wallet - 5 1/4 x 10 with 1 Inch Expansion - Assorted Colors - 6/Pack	10.44	1	10.44
8/4/2026	Public Works	gisgfm 12 Pcs Top Tab File Guides, Monthly/Jan-Dec Tabs Dividers Letter Size, 1/3- Straight Cut Tab, Durable Index Card Guides for Business School Office (Morandi)	16.99	1	16.99
8/4/2026	Public Works	Binditek 50 Pack Clear Slash File Jackets with 3 Holes, Letter Size	26.99	1	26.99
8/4/2026	Public Works	Pangda Floor Cable Cover Extension Cord Cover Protector Outdoor Heavy Duty Cord Protector Hider Soft Organize and Protect Wire on Floor for Home Office or Outdoor Settings(Grey,10 ft)	32.99	1	32.99



Eureka County, Nevada

Commissioner Approval Report By Fund

Payment Dates 9/2/2026 - 9/15/2026

Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Amount
Fund: 010 - GENERAL FUND					
Department: 000 - NON DEPARTMENTAL					
WHITE PINE COUNTY	114582	09/15/2026	TAYLOR GRAZING FY 25	010-000-36003-000	15.12
Department 000 - NON DEPARTMENTAL Total:					15.12
Department: 001 - COUNTY COMMISSIONERS					
EUREKA COUNTY SENIOR CEN...	114522	09/15/2026	BOCC LUNCHES	010-001-53010-000	69.00
RAINES MARKET	114560	09/15/2026	Raine's Receipts	010-001-53010-000	194.85
RAINES MARKET	114560	09/15/2026	Raine's Receipts	010-001-53010-252	116.93
ARC DOME STRATEGIES, LLC	114506	09/15/2026	August Retainer	010-001-53010-230	3,000.00
IMPACT EVALUATION & ASSE...	114535	09/15/2026	Health & Human Services Nee...	010-001-53010-058	8,300.00
HEALTHY PAWS OF EUREKA	114531	09/15/2026	2026 Spay/Neuter Program	010-001-53010-085	5,000.00
NORTHERN NV EMS CONSORT...	114549	09/15/2026	2027 Rural Nevada Trauma S...	010-001-53010-085	1,500.00
Department 001 - COUNTY COMMISSIONERS Total:					18,180.78
Department: 002 - TREASURER					
WHITMIRE, KRISTIN M	114583	09/15/2026	Property Tax Overpayment	010-002-53010-319	18.36
BANKCARD CENTER	114494	09/09/2026	1630 BANK CARD	010-002-53010-370	112.86
eFAX CORPORATE	114518	09/15/2026	Efax	010-002-53010-360	20.99
BANKCARD CENTER	114494	09/09/2026	6792 BANK CARD	010-002-53010-370	150.00
XEROX CORPORATION	114588	09/15/2026	Machine Maintenance 9/2/26	010-002-53010-242	17.97
QUILL CORPORATION	114559	09/15/2026	Office Supplies	010-002-53010-300	83.27
Department 002 - TREASURER Total:					403.45
Department: 003 - RECORDER					
eFAX CORPORATE	114518	09/15/2026	Efax	010-003-53010-360	20.99
XEROX CORPORATION	114588	09/15/2026	MACHINE METER MAINT	010-003-53010-242	64.66
XEROX CORPORATION	114588	09/15/2026	MACHINE METER MAINT	010-003-53010-242	93.26
ADVANCED SURVEYING AND ...	114501	09/15/2026	MINE CLAIM MAPS	010-003-53010-254	255.00
Department 003 - RECORDER Total:					433.91
Department: 004 - ASSESSOR					
OFFICE PRODUCTS INC	114554	09/15/2026	konica minolta contract asses...	010-004-53010-242	15.68
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-004-53105-245	52.91
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-004-53105-245	80.32
NV DEPT OF TAXATION	114496	09/15/2026	Testing	010-004-53010-370	25.00
GOVERNMENT SOFTWARE AS...	114528	09/15/2026	Assessor/Treasurer CAMA sof...	010-004-53010-112	20,007.50
BANKCARD CENTER	114494	09/09/2026	ipad case and screen protector..	010-004-53010-300	53.98
eFAX CORPORATE	114518	09/15/2026	Efax	010-004-53010-360	20.99
RECK, HAYLEY	114561	09/15/2026	Aflac Refund	010-004-51010-000	13.22
Department 004 - ASSESSOR Total:					20,269.60
Department: 006 - HUMAN RESOURCES					
RUBY MOUNTAIN NATURAL S...	114564	09/15/2026	HR Water	010-006-53010-000	11.50
NEGOV	114546	09/15/2026	HR/Onboard Setup & Subscrip...	010-006-53010-112	13,482.50
BANKCARD CENTER	114494	09/09/2026	Amazon: HR - Office Supplies	010-006-53010-300	-14.68
BANKCARD CENTER	114494	09/09/2026	Amazon: HR - Office Supplies	010-006-53010-300	47.64
BANKCARD CENTER	114494	09/09/2026	Amazon: HR - Office Supplies	010-006-53010-300	31.14
BANKCARD CENTER	114494	09/09/2026	Amazon: HR - Office Supplies	010-006-53010-300	9.99
eFAX CORPORATE	114518	09/15/2026	Efax	010-006-53010-360	20.99
EMPLOYER LYNX INC	114521	09/15/2026	AUG 2026: Background Screen...	010-006-53010-313	381.00
POSTMASTER - EUREKA	114557	09/15/2026	PO Box 891 - Human Resources	010-006-53010-000	132.00
Department 006 - HUMAN RESOURCES Total:					14,102.08
Department: 011 - COMPTROLLER					
RAINES MARKET	114560	09/15/2026	Raine's Receipts	010-011-53010-000	12.98
BANKCARD CENTER	114494	09/09/2026	Office Supplies	010-011-53010-300	12.19
TYLER BUSINESS FORMS - THE...	114576	09/15/2026	Checks	010-011-53010-300	1,419.23

Commissioner Approval Report

Payment Dates: 9/2/2026 - 9/15/2026

Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Amount
eFAX CORPORATE	114518	09/15/2026	Efax	010-011-53010-360	20.99
BANKCARD CENTER	114494	09/09/2026	Offices supplies, Ink, Countyw...	010-011-53010-300	747.42
XEROX CORPORATION	114588	09/15/2026	Machine Maint.	010-011-53010-242	14.16
TYLER BUSINESS FORMS - THE...	114576	09/15/2026	1099 Forms	010-011-53010-300	102.52
Department 011 - COMPTROLLER Total:					2,329.49
Department: 012 - ANNUAL AUDIT & BUDGET					
CDW GOVERNMENT INC	114514	09/15/2026	Printer	010-012-53010-000	2,010.66
Department 012 - ANNUAL AUDIT & BUDGET Total:					2,010.66
Department: 015 - BUILDINGS & GROUNDS					
BATH LUMBER	114509	09/15/2026	MAINT/REPAIRS	010-015-53010-000	155.85
SUBURBAN PROPANE - ELY	114573	09/15/2026	EU EMS/DV FH TANK RENT	010-015-53766-160	50.00
SUBURBAN PROPANE - ELY	114573	09/15/2026	EU EMS/DV FH TANK RENT	010-015-53769-160	1.00
ALLIED FIRE PROTECTION, INC	114503	09/15/2026	MAINT/REPAIRS	010-015-53715-330	8,179.77
SNYDER MECHANICAL	114568	09/15/2026	MAINT/REPAIRS	010-015-53722-330	630.60
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-015-53710-330	132.02
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-015-53715-330	132.02
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-015-53718-330	132.02
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-015-53730-330	132.02
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-015-53760-330	132.02
NV ENERGY	114498	09/09/2026	Dunphy Fire Station	010-015-53767-105	43.10
VOGUE LINEN-UNIFORM RENT	114579	09/15/2026	CLINIC CONTRACT SERVICES	010-015-53718-058	60.81
VOGUE LINEN-UNIFORM RENT	114579	09/15/2026	OPERA HOUSE CONTRACT SE...	010-015-53740-058	15.96
QUILL CORPORATION	114559	09/15/2026	OH - Janitorial, Office Supplies	010-015-53740-195	244.62
NV ENERGY	114498	09/09/2026	CV Fire House	010-015-53765-105	177.39
NV ENERGY	114498	09/09/2026	CV Town Hall - Outdoor Lights	010-015-53722-105	69.82
NV ENERGY	114498	09/09/2026	CV Ambulance Bay	010-015-53719-105	253.77
NV ENERGY	114498	09/09/2026	electric	010-015-53724-105	551.09
NV ENERGY	114498	09/09/2026	Beowawe Library	010-015-53761-105	39.91
NV ENERGY	114498	09/09/2026	Beowawe Hwy 21	010-015-53720-105	35.75
NV ENERGY	114498	09/09/2026	CV Town Hall	010-015-53722-105	607.93
NV ENERGY	114498	09/09/2026	Beowawe Fire Station	010-015-53764-105	79.11
QUILL CORPORATION	114559	09/15/2026	OH Janitorial Supplies	010-015-53740-195	163.95
NV ENERGY	114498	09/09/2026	CV Fair Building	010-015-53770-105	90.37
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-015-53710-330	34.06
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-015-53715-330	34.06
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-015-53718-330	34.06
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-015-53730-330	34.06
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-015-53760-330	34.06
HUNT & SONS, INC	114534	09/15/2026	HEATING FUEL	010-015-53740-160	759.53
HIGH DESERT RTO	114532	09/15/2026	MAINT/REPAIRS	010-015-53750-330	125.00
NV ENERGY	114498	09/09/2026	CV Clinic	010-015-53721-105	185.00
QUILL CORPORATION	114559	09/15/2026	OH Janitorial Supplies	010-015-53740-195	81.34
NV ENERGY	114498	09/09/2026	CV Justice Facility	010-015-53723-105	551.06
BANKCARD CENTER	114494	09/09/2026	Supplies	010-015-53707-330	39.89
RAINES MARKET	114560	09/15/2026	Raine's Receipts	010-015-53010-000	135.48
RAINES MARKET	114560	09/15/2026	Raine's Receipts	010-015-53707-330	78.29
RAINES MARKET	114560	09/15/2026	Raine's Receipts	010-015-53710-330	19.98
RAINES MARKET	114560	09/15/2026	Raine's Receipts	010-015-53730-330	11.98
RAINES MARKET	114560	09/15/2026	Raine's Receipts	010-015-53771-195	25.56
RAINES MARKET	114560	09/15/2026	Raine's Receipts	010-015-53771-330	19.98
SUBURBAN PROPANE - ELY	114573	09/15/2026	Propane EU Fire Station	010-015-53751-160	313.39
BANKCARD CENTER	114494	09/09/2026	Walmart	010-015-53724-195	23.56
BANKCARD CENTER	114494	09/09/2026	Walmart	010-015-53724-195	53.53
SOUTHERN TIRE MART LLC	114569	09/15/2026	TIRES	010-015-53105-330	726.54
REDI SERVICES LLC	114562	09/15/2026	CONTRACT SERVICES	010-015-53768-058	80.00
VOGUE LINEN-UNIFORM RENT	114579	09/15/2026	COURT HOUSE CONTRACT SE...	010-015-53710-058	24.83
VOGUE LINEN-UNIFORM RENT	114579	09/15/2026	CLINIC CONTRACT SERVICES	010-015-53718-058	60.81
VOGUE LINEN-UNIFORM RENT	114579	09/15/2026	CONTRACT SERVICES-ANNEX	010-015-53715-058	158.49
VOGUE LINEN-UNIFORM RENT	114579	09/15/2026	OPERA HOUSE CONTRACT SE...	010-015-53740-058	15.96
WELLS RURAL ELECTRIC CO	114580	09/15/2026	ELECTRIC	010-015-53768-105	67.00

Commissioner Approval Report

Payment Dates: 9/2/2026 - 9/15/2026

Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Amount
QUILL CORPORATION	114559	09/15/2026	JAN SUPPLIES	010-015-53710-195	33.03
QUILL CORPORATION	114559	09/15/2026	JAN SUPPLIES	010-015-53715-195	33.03
QUILL CORPORATION	114559	09/15/2026	JAN SUPP	010-015-53762-195	33.03
QUILL CORPORATION	114559	09/15/2026	PW - Janitorial Supplies	010-015-53715-195	14.39
SILVER STATE ELEVATOR INC	114565	09/15/2026	ELEVATOR MAINTENANCE	010-015-53710-058	946.50
SILVER STATE ELEVATOR INC	114565	09/15/2026	ELEVATOR MAINTENANCE	010-015-53740-058	946.50
JD JANITORIAL - DAVILA, JUAN...	114538	09/15/2026	JANITORIAL SERVICES	010-015-53710-058	3,145.00
CRESCENT VALLEY WATER DPT	114516	09/15/2026	3 EMS	010-015-53719-400	72.84
CRESCENT VALLEY WATER DPT	114516	09/15/2026	217 Clinic	010-015-53721-400	53.53
CRESCENT VALLEY WATER DPT	114516	09/15/2026	248 Town Center	010-015-53722-400	127.44
CRESCENT VALLEY WATER DPT	114516	09/15/2026	11 Sheriff	010-015-53723-400	66.54
CRESCENT VALLEY WATER DPT	114516	09/15/2026	177 Senior Center	010-015-53724-400	144.24
CRESCENT VALLEY WATER DPT	114516	09/15/2026	295 Firehouse	010-015-53765-400	76.86
CRESCENT VALLEY WATER DPT	114516	09/15/2026	40 Fairgrounds	010-015-53770-400	76.86
EUREKA TOWN WATER	114524	09/15/2026	265 CRT HS	010-015-53710-400	117.04
EUREKA TOWN WATER	114524	09/15/2026	331 ADMIN BLDG	010-015-53715-400	117.04
EUREKA TOWN WATER	114524	09/15/2026	266 CLINIC	010-015-53718-400	117.04
EUREKA TOWN WATER	114524	09/15/2026	273 SEN CTR	010-015-53729-400	98.75
EUREKA TOWN WATER	114524	09/15/2026	268 JSTC FAC	010-015-53730-400	117.04
EUREKA TOWN WATER	114524	09/15/2026	274 OP HS	010-015-53740-400	211.54
EUREKA TOWN WATER	114524	09/15/2026	275 MUSEUM	010-015-53745-400	43.91
EUREKA TOWN WATER	114524	09/15/2026	264 SWIM POOL	010-015-53750-400	173.74
EUREKA TOWN WATER	114524	09/15/2026	276 FIREHOUSE	010-015-53751-400	184.85
EUREKA TOWN WATER	114524	09/15/2026	263 LIBRARY	010-015-53762-400	43.91
EUREKA TOWN WATER	114524	09/15/2026	277 AMB BAY	010-015-53769-400	43.91
QUILL CORPORATION	114559	09/15/2026	SO, PW, CH Janitorial Supplies	010-015-53710-195	13.49
QUILL CORPORATION	114559	09/15/2026	SO, PW, CH Janitorial Supplies	010-015-53715-195	13.50
QUILL CORPORATION	114559	09/15/2026	SO, PW, CH Janitorial Supplies	010-015-53730-195	13.50
SNYDER MECHANICAL	114568	09/15/2026	MAINT/REPAIRS	010-015-53729-330	885.00
Department 015 - BUILDINGS & GROUNDS Total:					23,802.45

Department: 016 - AIRPORT

BUREAU OF LAND MANAGEM...	114512	09/15/2026	AIRPORT LEASE 6.25.25-6.26...	010-016-53010-000	1,175.00
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-016-53010-000	190.39
BANKCARD CENTER	114494	09/09/2026	Supplies	010-016-53010-000	18.04
Department 016 - AIRPORT Total:					1,383.43

Department: 018 - TECHNOLOGY SUPPORT

BANKCARD CENTER	114494	09/09/2026	supplies	010-018-53010-000	79.99
BANKCARD CENTER	114494	09/09/2026	Starlink EU/CV	010-018-53010-224	600.00
BANKCARD CENTER	114494	09/09/2026	travel	010-018-53010-370	90.02
BANKCARD CENTER	114494	09/09/2026	IT Supplies/Support	010-018-53010-000	1,007.35
BANKCARD CENTER	114494	09/09/2026	IT Supplies/Support	010-018-53010-058	1,000.00
RAINES MARKET	114560	09/15/2026	Raine's Receipts	010-018-53010-000	138.41
BANKCARD CENTER	114494	09/09/2026	Countywide Amazon	010-018-53010-000	779.00
SMARSH INC	114566	09/15/2026	Software	010-018-53010-046	17.08
N-ABLE TECHNOLOGIES LTD	114543	09/15/2026	Software	010-018-53010-046	165.24
IRONCLAD, INC	114537	09/15/2026	Software	010-018-53010-046	7,200.00
Department 018 - TECHNOLOGY SUPPORT Total:					11,077.09

Department: 019 - PLANNING COMMISSION

NEVADA STRATEGIES LLC	114547	09/15/2026	CONTRACT SERVICES	010-019-53010-000	10,000.00
Department 019 - PLANNING COMMISSION Total:					10,000.00

Department: 022 - JUVENILE PROBATION

ANDERSON, JANELL MSW LC...	114505	09/15/2026	LifeQuest-Mental Health Servi...	010-022-53010-359	600.00
ANDERSON, JANELL MSW LC...	114505	09/15/2026	Diagnostic Evaluation	010-022-53010-359	400.00
ANDERSON, JANELL MSW LC...	114505	09/15/2026	Counseling	010-022-53010-359	600.00
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-022-53105-245	46.77
ZIMMERMAN, STEVE	114590	09/15/2026	Juvenile Transport-Las Vegas	010-022-53010-370	67.00
STRICKLAND-ADAMS, MARILYN	114570	09/15/2026	Juvenile Transport-Las Vegas	010-022-53010-370	67.00
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-022-53105-245	21.77
BANKCARD CENTER	114494	09/09/2026	Canva-Subscription	010-022-53010-000	25.00

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Payment Dates: 9/2/2026 - 9/15/2026

Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Amount
BANKCARD CENTER	114494	09/09/2026	Back to School- Papa Murphy's..	010-022-53010-200	140.00
BANKCARD CENTER	114494	09/09/2026	Walmart-Back To School Suppl...	010-022-53010-200	148.17
BANKCARD CENTER	114494	09/09/2026	Tickets-Marilyn and Melissa C...	010-022-53010-359	660.32
BANKCARD CENTER	114494	09/09/2026	Lodging-Atlantis-Reno Confer...	010-022-53010-370	157.94
RAINES MARKET	114560	09/15/2026	Raine's Receipts	010-022-53010-200	81.43
BANKCARD CENTER	114494	09/09/2026	Wave-Subscription	010-022-53010-000	190.00
BANKCARD CENTER	114494	09/09/2026	Jotform-Subscription	010-022-53010-000	39.00
BANKCARD CENTER	114494	09/09/2026	Amazon-Soccer Supplies	010-022-53010-200	74.95
BANKCARD CENTER	114494	09/09/2026	Amazon-Soccer Supplies	010-022-53010-200	74.95
BANKCARD CENTER	114494	09/09/2026	Fuel-Transporting Borrowed B...	010-022-53010-370	98.87
BFE SCREEN PRINTING & EMB...	114511	09/15/2026	Soccer Club Shirts	010-022-53010-200	662.00
PILOT THOMAS LOGISTICS, LLC...	114556	09/15/2026	Fuel Juvenile Probation Office	010-022-53105-130	173.76
eFAX CORPORATE	114518	09/15/2026	Efax	010-022-53010-360	20.99
ANDERSON, JANELL MSW LC...	114505	09/15/2026	LifeQuest-Mental Health Servi...	010-022-53010-359	400.00
ANDERSON, JANELL MSW LC...	114505	09/15/2026	Counseling	010-022-53010-359	800.00
ALL THE WAY UP LIFE INC	114502	09/15/2026	Red Ribbon Week Speaker-Jes...	010-022-53010-200	2,750.00
ALL THE WAY UP LIFE INC	114502	09/15/2026	Red Ribbon Week Speaker-Jes...	010-022-53010-200	1,250.00
Department 022 - JUVENILE PROBATION Total:					9,549.92
Department: 024 - DISTRICT ATTORNEY					
BANKCARD CENTER	114494	09/09/2026	Notary training/renewal fees	010-024-53010-370	82.00
eFAX CORPORATE	114518	09/15/2026	Efax	010-024-53010-360	20.99
Department 024 - DISTRICT ATTORNEY Total:					102.99
Department: 026 - DISTRICT COURT					
NV DIV PAROLE & PROBATION	114552	09/15/2026	PSI PRODUCTION 1ST QTR	010-026-53010-000	1,958.51
GREGORY INSURANCE AGENCY	114530	09/15/2026	NOTARY BOND	010-026-53010-000	112.50
BANKCARD CENTER	114494	09/09/2026	TRAVEL ROOM CHARGE	010-026-53010-370	249.70
Department 026 - DISTRICT COURT Total:					2,320.71
Department: 028 - JUSTICE COURT					
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-028-53105-245	64.03
QUILL CORPORATION	114559	09/15/2026	OFFICE PRODUCTS	010-028-53010-300	176.17
RUBY MOUNTAIN NATURAL S...	114564	09/15/2026	OFFICE WATER	010-028-53010-000	20.00
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-028-53105-245	62.59
BANKCARD CENTER	114494	09/09/2026	MONTHLY ZOOM FEE	010-028-53010-070	49.00
BANKCARD CENTER	114494	09/09/2026	LODGING-ELY CLASSES	010-028-53010-370	124.85
BANKCARD CENTER	114494	09/09/2026	APPLE	010-028-53010-072	40.00
eFAX CORPORATE	114518	09/15/2026	Efax	010-028-53010-360	20.99
Department 028 - JUSTICE COURT Total:					557.63
Department: 034 - SHERIFF					
LEXIPOL LLC	114541	09/15/2026	7/1/26 - 6/30/27 SUBCRIPTION	010-034-53010-058	16,473.60
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-034-53105-245	926.75
AT&T BOX 5025	114493	09/09/2026	911 Usage	010-034-53010-361	1,315.28
AT&T BOX 5025	114493	09/09/2026	911 Usage	010-034-53010-361	1,719.70
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-034-53105-245	250.36
QUANTUM ELECTRIC LLC	114558	09/15/2026	C Block Conduit Install	010-034-55010-000	2,201.08
AT&T BOX 5025	114493	09/09/2026	ATT PHONE LINE	010-034-53010-360	185.86
BANKCARD CENTER	114494	09/09/2026	starlink DH/MU	010-034-53010-256	110.00
BANKCARD CENTER	114494	09/09/2026	THOMAS CREDIT CARD	010-034-53010-323	228.88
BANKCARD CENTER	114494	09/09/2026	THOMAS CREDIT CARD	010-034-53105-245	13.81
BANKCARD CENTER	114494	09/09/2026	THOMAS CREDIT CARD	010-034-53105-245	6.99
BANKCARD CENTER	114494	09/09/2026	UDER CREDIT CARD	010-034-53010-300	54.55
BANKCARD CENTER	114494	09/09/2026	Bundy Credit Card	010-034-53010-300	174.45
BANKCARD CENTER	114494	09/09/2026	Bundy Credit Card	010-034-53010-370	150.00
BANKCARD CENTER	114494	09/09/2026	UMINA CREDIT CARD	010-034-53010-380	1,709.82
BANKCARD CENTER	114494	09/09/2026	WEBSTER CREDIT CARD	010-034-53010-300	35.49
RAINES MARKET	114560	09/15/2026	Raine's Receipts	010-034-53010-300	8.59
BANKCARD CENTER	114494	09/09/2026	SHOAF CREDIT CARD	010-034-53010-063	62.49
BANKCARD CENTER	114494	09/09/2026	SHOAF CREDIT CARD	010-034-53010-370	470.64
BANKCARD CENTER	114494	09/09/2026	SKINNER CREDIT CARD	010-034-53010-000	80.00
BANKCARD CENTER	114494	09/09/2026	SKINNER CREDIT CARD	010-034-53010-000	2.00

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Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Amount
BANKCARD CENTER	114494	09/09/2026	SKINNER CREDIT CARD	010-034-53010-082	112.91
BANKCARD CENTER	114494	09/09/2026	SKINNER CREDIT CARD	010-034-53010-082	80.12
BANKCARD CENTER	114494	09/09/2026	SKINNER CREDIT CARD	010-034-53010-082	81.92
BANKCARD CENTER	114494	09/09/2026	SKINNER CREDIT CARD	010-034-53010-082	226.85
BANKCARD CENTER	114494	09/09/2026	SKINNER CREDIT CARD	010-034-53010-082	156.47
BANKCARD CENTER	114494	09/09/2026	SKINNER CREDIT CARD	010-034-53010-300	49.76
BANKCARD CENTER	114494	09/09/2026	SKINNER CREDIT CARD	010-034-53010-300	54.70
BANKCARD CENTER	114494	09/09/2026	SKINNER CREDIT CARD	010-034-53010-380	28.45
BANKCARD CENTER	114494	09/09/2026	SKINNER CREDIT CARD	010-034-53010-380	98.00
PILOT THOMAS LOGISTICS, LLC...	114556	09/15/2026	Fuel Sheriff's Office	010-034-53105-130	844.12
eFAX CORPORATE	114518	09/15/2026	Efax	010-034-53010-360	27.05
RAINES MARKET	114560	09/15/2026	Dog Food& Supplies, Painting,...	010-034-53010-004	111.98
RAINES MARKET	114560	09/15/2026	Dog Food& Supplies, Painting,...	010-034-53010-082	31.08
RAINES MARKET	114560	09/15/2026	Dog Food& Supplies, Painting,...	010-034-53010-082	24.48
RAINES MARKET	114560	09/15/2026	Dog Food& Supplies, Painting,...	010-034-53010-082	21.98
RAINES MARKET	114560	09/15/2026	Dog Food& Supplies, Painting,...	010-034-53010-082	62.71
RAINES MARKET	114560	09/15/2026	Dog Food& Supplies, Painting,...	010-034-53010-300	128.29
RAINES MARKET	114560	09/15/2026	Dog Food& Supplies, Painting,...	010-034-53010-300	12.99
NV DEPT PUBLIC SAFETY GEN...	114551	09/15/2026	Fingerprints	010-034-53010-035	507.00
XEROX CORPORATION	114588	09/15/2026	SO Main Copier	010-034-53010-242	133.92
THOMSON REUTERS-WEST PA...	114575	09/15/2026	CLEAR SERVICES	010-034-53010-058	211.00
AXON ENTERPRISE, INC	114508	09/15/2026	BASIC LICENSE BUNDLE	010-034-53010-000	18,184.09
ALL THE WAY UP LIFE INC	114502	09/15/2026	Red Ribbon Week Speaker-Jes...	010-034-53010-000	1,500.00

Department 034 - SHERIFF Total: 48,870.21

Department: 040 - EMERGENCY MNGMNT

WISE OAK CONSULTING L.L.C.	114587	09/15/2026	CONTRACT SERVICES - RFR #5	010-040-53010-058	17,880.00
NAPA AUTO PARTS	114544	09/15/2026	FUEL FILTER	010-040-53105-330	44.96
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-040-53105-330	126.59
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-040-53105-330	502.79
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-040-53105-330	137.39
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-040-53105-330	177.45
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-040-53105-330	155.50
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-040-53105-330	113.79
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-040-53105-330	289.23
L N CURTIS AND SONS	114540	09/15/2026	EU FIRE/EMERG MNGMT	010-040-53010-000	268.89
BANKCARD CENTER	114494	09/09/2026	starlink JR	010-040-53010-043	55.00
GALENA GROUP INC	114526	09/15/2026	CONTRACT SERVICES	010-040-53010-058	2,625.00

Department 040 - EMERGENCY MNGMNT Total: 22,376.59

Department: 042 - PUBLIC WORKS

BANKCARD CENTER	114494	09/09/2026	Supplies	010-042-53010-300	-14.78
BANKCARD CENTER	114494	09/09/2026	Supplies	010-042-53010-300	20.61
BANKCARD CENTER	114494	09/09/2026	Supplies	010-042-53010-300	24.51
BANKCARD CENTER	114494	09/09/2026	Supplies	010-042-53010-300	32.99
BANKCARD CENTER	114494	09/09/2026	Supplies	010-042-53010-300	108.94
BANKCARD CENTER	114494	09/09/2026	Supplies	010-042-53010-300	163.17
BANKCARD CENTER	114494	09/09/2026	Supplies	010-042-53010-300	-30.99
BANKCARD CENTER	114494	09/09/2026	Supplies	010-042-53010-300	59.99
BANKCARD CENTER	114494	09/09/2026	Supplies	010-042-53010-000	99.99
BANKCARD CENTER	114494	09/09/2026	supplies	010-042-53010-300	20.19
eFAX CORPORATE	114518	09/15/2026	Efax	010-042-53010-360	20.99
REDI SERVICES LLC	114562	09/15/2026	CONTRACT SERVICES	010-042-53010-058	80.00
QUILL CORPORATION	114559	09/15/2026	PW Office Supplies	010-042-53010-300	116.31

Department 042 - PUBLIC WORKS Total: 701.92

Department: 052 - D & T CENTER

GENESIS HOME HEALTH SERVI...	114527	09/15/2026	Home Health August 2026	010-052-53010-161	2,722.50
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Department 052 - D & T CENTER Total: 2,722.50

Department: 054 - AMBULANCE

WILLIAM BEE RIRIE HOSPITAL...	114586	09/15/2026	EMS- Physical-Brenna Rogne	010-054-53010-248	120.00
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-054-53105-245	171.39

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Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Amount
STRYKER	114571	09/15/2026	LifePak 35s - new monitors	010-054-55010-000	170,687.31
RUBY MOUNTAIN NATURAL S...	114564	09/15/2026	Spring Water	010-054-53010-300	28.50
COOLEY, NICHOLE	114515	09/15/2026	CEVO codes	010-054-53010-370	200.00
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-054-53105-245	290.97
LIFE ASSIST, INC	114542	09/15/2026	Ambulance Supplies	010-054-53010-007	575.01
QUILL CORPORATION	114559	09/15/2026	Office Supplies	010-054-53010-300	313.95
NORCO	114548	09/15/2026	Cylinder rent	010-054-53010-007	199.95
RAINES MARKET	114560	09/15/2026	Raine's Receipts	010-054-53010-000	180.12
BANKCARD CENTER	114494	09/09/2026	Griffin Credit Card	010-054-53010-007	347.88
BANKCARD CENTER	114494	09/09/2026	Griffin Credit Card	010-054-53010-300	66.21
BANKCARD CENTER	114494	09/09/2026	Cooley Credit Card	010-054-53010-370	129.60
BANKCARD CENTER	114494	09/09/2026	Cooley Credit Card	010-054-53010-370	194.40
BANKCARD CENTER	114494	09/09/2026	Custom Ink- Volunteer shirts	010-054-53010-380	653.67
PILOT THOMAS LOGISTICS, LLC..	114556	09/15/2026	Fuel EMS	010-054-53105-130	300.34
eFAX CORPORATE	114518	09/15/2026	Efax	010-054-53010-360	20.99
NV DEPT PUBLIC SAFETY GEN...	114551	09/15/2026	Fingerprint Fees	010-054-53010-370	39.00
LIFE ASSIST, INC	114542	09/15/2026	Ambulance Supplies	010-054-53010-007	150.00
WILLIAM BEE RIRIE HOSPITAL -..	114584	09/15/2026	Hospital Contract	010-054-53010-356	52,750.00
C & R HILLS LLC	114513	09/15/2026	Man Camp Rental	010-054-53010-356	1,000.00
Department 054 - AMBULANCE Total:					228,419.29

Department: 070 - SWIM POOL

RAINES MARKET	114560	09/15/2026	Raine's Receipts	010-070-53010-000	32.48
GRAINGER PARTS OPERATIONS	114529	09/15/2026	POOL SUPPLIES	010-070-53010-315	189.66
Department 070 - SWIM POOL Total:					222.14

Department: 072 - SENIOR CENTER

WILLIAM BEE RIRIE HOSPITAL...	114585	09/15/2026	Senior Center- Linda Gordon ...	010-072-53250-370	100.00
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-072-53876-245	115.40
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-072-53876-245	142.29
BANKCARD CENTER	114494	09/09/2026	Supplies	010-072-53672-000	82.42
BANKCARD CENTER	114494	09/09/2026	Supplies	010-072-53672-326	105.00
BANKCARD CENTER	114494	09/09/2026	Conference	010-072-53672-370	65.87
BANKCARD CENTER	114494	09/09/2026	Hotel	010-072-53672-370	113.87
BANKCARD CENTER	114494	09/09/2026	Walmart	010-072-53672-000	56.92
BANKCARD CENTER	114494	09/09/2026	Walmart	010-072-53672-326	109.87
BANKCARD CENTER	114494	09/09/2026	Walmart	010-072-53360-000	27.77
BANKCARD CENTER	114494	09/09/2026	Walmart	010-072-53360-326	48.67
BANKCARD CENTER	114494	09/09/2026	Walmart	010-072-53360-326	48.84
RAINES MARKET	114560	09/15/2026	supplies	010-072-53672-000	17.99
RAINES MARKET	114560	09/15/2026	supplies	010-072-53672-326	24.42
eFAX CORPORATE	114518	09/15/2026	Efax	010-072-53672-360	20.99
RIDLEY'S FAMILY MARKETS, I...	114563	09/15/2026	supplies	010-072-53672-326	11.97
SYSCO INTERMOUNTAIN FOOD	114574	09/15/2026	supplies	010-072-53672-326	39.99
SYSCO INTERMOUNTAIN FOOD	114574	09/15/2026	supplies	010-072-53672-326	1,535.58
SYSCO INTERMOUNTAIN FOOD	114574	09/15/2026	supplies	010-072-53672-000	92.75
SYSCO INTERMOUNTAIN FOOD	114574	09/15/2026	supplies	010-072-53360-000	99.88
SYSCO INTERMOUNTAIN FOOD	114574	09/15/2026	supplies	010-072-53360-326	1,384.18
XEROX CORPORATION	114588	09/15/2026	copier	010-072-53360-242	25.09
Department 072 - SENIOR CENTER Total:					4,269.76

Department: 074 - PUBLIC PARKS

NV ENERGY	114498	09/09/2026	CV Park - Outdoor Lights	010-074-53010-105	22.36
RAINES MARKET	114560	09/15/2026	Raine's Receipts	010-074-53010-000	31.99
CRESCENT VALLEY WATER DPT	114516	09/15/2026	14 CV Park	010-074-53010-311	1,248.43
CRESCENT VALLEY WATER DPT	114516	09/15/2026	26 CV Park	010-074-53010-311	1,048.93
CRESCENT VALLEY WATER DPT	114516	09/15/2026	296 Park Restrooms	010-074-53010-311	39.24
EUREKA TOWN WATER	114524	09/15/2026	369 BALLFIELD	010-074-53010-310	940.25
EUREKA TOWN WATER	114524	09/15/2026	371 TOWN PARK	010-074-53010-310	440.81
EUREKA TOWN WATER	114524	09/15/2026	370 LWR BALLFIELD	010-074-53010-310	1,068.35
EUREKA TOWN WATER	114524	09/15/2026	358 LWR BATHROOM	010-074-53010-310	43.91
EUREKA TOWN WATER	114524	09/15/2026	376 BATHROOM	010-074-53010-310	190.91

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Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Amount
EUREKA TOWN WATER	114524	09/15/2026	368 FAIRGROUNDS	010-074-53010-310	184.85
Department 074 - PUBLIC PARKS Total:					5,260.03
Department: 086 - COUNTY OPERA HOUSE					
VOGUE LINEN-UNIFORM RENT	114579	09/15/2026	OPERA HOUSE CONVENTION ...	010-086-53010-062	109.97
QUILL CORPORATION	114559	09/15/2026	OH - Janitorial, Office Supplies	010-086-53010-300	70.77
QUILL CORPORATION	114559	09/15/2026	OH Office Supplies	010-086-53010-300	37.98
QUILL CORPORATION	114559	09/15/2026	OH Office Supplies	010-086-53010-300	14.12
VOGUE LINEN-UNIFORM RENT	114579	09/15/2026	OPERA HOUSE CONVENTION ...	010-086-53010-062	109.97
Department 086 - COUNTY OPERA HOUSE Total:					342.81
Department: 088 - NATURAL RESOURCES					
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-088-53010-000	46.36
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	010-088-53010-000	125.18
BANKCARD CENTER	114494	09/09/2026	Travel to Carson & Lodging de...	010-088-53010-370	225.61
XEROX CORPORATION	114588	09/15/2026	Meter Reading 7/21/26-8/20/...	010-088-53010-242	42.79
Department 088 - NATURAL RESOURCES Total:					439.94
Fund 010 - GENERAL FUND Total:					430,164.50
Fund: 014 - RETIREE HLTH INS PREM FD					
Department: 101 - RETIREE HLTH INS PREM					
NV PUBLIC EMPLOYEES' BENEF..	114553	09/15/2026	Retiree Insurance	014-101-53010-169	1,240.80
Department 101 - RETIREE HLTH INS PREM Total:					1,240.80
Fund 014 - RETIREE HLTH INS PREM FD Total:					1,240.80
Fund: 020 - ROAD FUND					
Department: 106 - ROAD DEPT					
WILLIAM BEE RIRIE HOSPITAL...	114586	09/15/2026	CDL PHYSICALS	020-106-53010-000	100.00
WILLIAM BEE RIRIE HOSPITAL...	114586	09/15/2026	CDL PHYSICALS	020-106-53010-000	100.00
NAPA AUTO PARTS	114544	09/15/2026	OIL	020-106-53105-330	35.88
WEST-MARK INC - CERT STAIN...	114581	09/15/2026	MAINT/REPAIRS	020-106-53105-330	125.73
EUREKA SUPPLY	114523	09/15/2026	ROAD DEPT REP/MAINT	020-106-53105-330	39.98
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	020-106-53105-330	493.38
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	020-106-53105-065	105.82
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	020-106-53105-330	177.66
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	020-106-53105-330	1,596.66
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	020-106-53105-330	982.78
NAPA AUTO PARTS	114544	09/15/2026	RAGS	020-106-53105-330	99.99
EMPIRE SOUTHWEST, LLC	114520	09/15/2026	MAINT/REPAIRS	020-106-53105-330	137.25
EMPIRE SOUTHWEST, LLC	114520	09/15/2026	MAINT/REPAIRS	020-106-53105-330	372.90
NV ENERGY	114498	09/09/2026	Beowawe Well	020-106-53749-105	77.94
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	020-106-53105-330	1,078.20
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	020-106-53105-065	114.60
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	020-106-53105-330	53.19
EMPIRE SOUTHWEST, LLC	114520	09/15/2026	MAINT/REPAIRS	020-106-53105-330	830.22
INTERWEST SUPPLY COMPANY	114536	09/15/2026	MAINT/REPAIRS	020-106-53105-330	1,679.20
NV ENERGY	114498	09/09/2026	CV Road Shop	020-106-53749-105	1,202.45
NORCO	114548	09/15/2026	SHOP SUPPLIES	020-106-53010-372	29.45
BANKCARD CENTER	114494	09/09/2026	supplies	020-106-53010-058	722.00
BANKCARD CENTER	114494	09/09/2026	supplies	020-106-53105-330	631.35
RAINES MARKET	114560	09/15/2026	Raine's Receipts	020-106-53010-372	205.95
RAINES MARKET	114560	09/15/2026	Raine's Receipts	020-106-53105-330	16.17
RAINES MARKET	114560	09/15/2026	Raine's Receipts	020-106-53748-330	303.40
BANKCARD CENTER	114494	09/09/2026	Subscription	020-106-53010-058	5.00
HUNT & SONS, INC	114534	09/15/2026	HEATING/FUEL	020-106-53105-330	6,152.85
PILOT THOMAS LOGISTICS, LLC	114555	09/15/2026	FUEL	020-106-53105-130	6,995.75
PILOT THOMAS LOGISTICS, LLC	114555	09/15/2026	FUEL	020-106-53105-130	9,964.14
BAUMANN, JACOB	114510	09/15/2026	JACOB BAUMANN - CDL	020-106-53010-000	87.50
CRESCENT VALLEY WATER DPT	114516	09/15/2026	294 Beo Road Shop	020-106-53749-400	76.86
NORTHERN TOOL & EQUIPME...	114550	09/15/2026	MAINT/REPAIRS	020-106-53105-330	107.99
EMPIRE SOUTHWEST, LLC	114520	09/15/2026	MAINT/REPAIRS	020-106-53105-330	1,032.16
EUREKA TOWN WATER	114524	09/15/2026	267 RD SHOP	020-106-53748-400	43.91

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Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Amount
GRAINGER PARTS OPERATIONS	114529	09/15/2026	MAINT/REPAIRS	020-106-53105-330	205.79
NORTHERN TOOL & EQUIPME...	114550	09/15/2026	SHOP TOOL	020-106-53010-371	21.46
EMPIRE SOUTHWEST, LLC	114520	09/15/2026	MAINT/REPAIRS	020-106-53105-330	76.50
INTERWEST SUPPLY COMPANY	114536	09/15/2026	MAINT/REPAIRS	020-106-53105-330	3,178.80
KENWORTH SALES CO INC DE...	114539	09/15/2026	MAINT/REPAIRS	020-106-53105-330	22.32
KENWORTH SALES CO INC DE...	114539	09/15/2026	MAINT/REPAIRS	020-106-53105-330	919.71

Department 106 - ROAD DEPT Total: 40,202.89
Fund 020 - ROAD FUND Total: 40,202.89
Fund: 025 - REG TRANSPORTATION COMM
Department: 110 - R T C DEPT

ALLISON MACKENZIE ET AL	114504	09/15/2026	SERVICES	025-110-55010-357	243.75
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Department 110 - R T C DEPT Total: 243.75
Fund 025 - REG TRANSPORTATION COMM Total: 243.75
Fund: 035 - AGRICULTURAL DIST #15
Department: 125 - FAIR BOARD DEPT.

SMITH, ZOE	114567	09/15/2026	Fair Board Secretary	035-125-53010-058	816.00
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Department 125 - FAIR BOARD DEPT. Total: 816.00
Fund 035 - AGRICULTURAL DIST #15 Total: 816.00
Fund: 040 - BLDG OPER&MAINT RES FUND
Department: 130 - BUILDING RESERVE DEPT

YESCO LLC	114589	09/15/2026	DOWN PAYMENT FOR NEW S...	040-130-55010-000	2,189.00
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YESCO LLC	114589	09/15/2026	DOWN PAYMENT FOR NEW CL...	040-130-55010-000	5,816.00
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Department 130 - BUILDING RESERVE DEPT Total: 8,005.00
Fund 040 - BLDG OPER&MAINT RES FUND Total: 8,005.00
Fund: 044 - TOWN OF EUREKA FUND
Department: 151 - EUREKA TOWN FIRE

EUREKA SUPPLY	114523	09/15/2026	EU FIRE - VEH REP/MAINT	044-151-53105-330	32.99
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NAPA AUTO PARTS	114544	09/15/2026	FILTERS	044-151-53105-330	131.76
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NAPA AUTO PARTS	114544	09/15/2026	FILTERS	044-151-53105-330	523.71
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L N CURTIS AND SONS	114540	09/15/2026	EU FIRE/EMERG MNGMT	044-151-53010-000	268.89
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L N CURTIS AND SONS	114540	09/15/2026	EU FIRE/EMERG MNGMT	044-151-53010-120	79.90
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Department 151 - EUREKA TOWN FIRE Total: 1,037.25
Department: 162 - STREET LIGHTING

RAINES MARKET	114560	09/15/2026	Raine's Receipts	044-162-53010-000	171.87
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Department 162 - STREET LIGHTING Total: 171.87
Fund 044 - TOWN OF EUREKA FUND Total: 1,209.12
Fund: 045 - EUREKA WTR/SWR UTILITY FD
Department: 177 - EUREKA WATER DEPT

SUBURBAN PROPANE - ELY	114573	09/15/2026	Tank Rent - EU Wells	045-177-53010-160	9.00
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NAPA AUTO PARTS	114544	09/15/2026	FILTERS	045-177-53105-330	112.00
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NAPA AUTO PARTS	114544	09/15/2026	FILTERS	045-177-53105-330	104.32
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SOUTHERN TIRE MART LLC	114569	09/15/2026	TIRES	045-177-53105-330	726.54
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Department 177 - EUREKA WATER DEPT Total: 951.86
Fund 045 - EUREKA WTR/SWR UTILITY FD Total: 951.86
Fund: 046 - CRESCENT VALLEY TOWN
Department: 190 - CV TOWN BOARD

eFAX CORPORATE	114518	09/15/2026	Efax	046-190-53010-360	20.99
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Department 190 - CV TOWN BOARD Total: 20.99
Department: 194 - FIRE DEPT

NAPA AUTO PARTS	114544	09/15/2026	FILTERS	046-194-53105-330	78.28
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NAPA AUTO PARTS	114544	09/15/2026	FILTERS	046-194-53105-330	314.53
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BANKCARD CENTER	114494	09/09/2026	Supplies	046-194-53010-000	119.94
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BANKCARD CENTER	114494	09/09/2026	Supplies	046-194-53010-000	180.48
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Department 194 - FIRE DEPT Total: 693.23

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Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Amount
Department: 196 - CV STREET MAINTENANCE					
NV ENERGY	114498	09/09/2026	Street Lights	046-196-53010-105	366.05
NV ENERGY	114498	09/09/2026	Street Lights	046-196-53010-105	44.27
Department 196 - CV STREET MAINTENANCE Total:					410.32
Fund 046 - CRESCENT VALLEY TOWN Total:					1,124.54
Fund: 048 - CV WATER UTILITY FUND					
Department: 209 - CV WATER DEPT					
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	048-209-53105-330	112.00
USA BLUE BOOK	114577	09/15/2026	REPAIRS	048-209-53010-330	2,076.65
NV ENERGY	114498	09/09/2026	CV Water - McDaniel Street P...	048-209-53010-105	71.50
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	048-209-53105-330	104.31
NV ENERGY	114498	09/09/2026	Well Backup	048-209-53010-105	566.61
NV ENERGY	114498	09/09/2026	CV Water	048-209-53010-105	1,121.19
BANKCARD CENTER	114494	09/09/2026	Fuel	048-209-53010-370	83.00
Department 209 - CV WATER DEPT Total:					4,135.26
Fund 048 - CV WATER UTILITY FUND Total:					4,135.26
Fund: 050 - EUREKA CO TV DISTRICT					
Department: 213 - ADMINISTRATIVE DEPT					
HUMBOLDT COUNTY	114533	09/15/2026	Fiber Connection	050-213-53010-058	823.04
ELLIOTT, KIMBERLY DEE	114519	09/15/2026	Sept. 26 Admin Services TV Bo...	050-213-53010-058	1,500.00
Department 213 - ADMINISTRATIVE DEPT Total:					2,323.04
Department: 214 - TANK HILL					
EAGLE COMMUNICATIONS LLC	114517	09/15/2026	Monthly Maintenance Sept26	050-214-53010-058	1,000.00
Department 214 - TANK HILL Total:					1,000.00
Department: 216 - PROSPECT PEAK					
EAGLE COMMUNICATIONS LLC	114517	09/15/2026	Monthly Maintenance Sept26	050-216-53010-058	1,000.00
Department 216 - PROSPECT PEAK Total:					1,000.00
Department: 217 - ARGENTA RIDGE					
SUBURBAN PROPANE	114572	09/15/2026	Tank Rent-TV District Argenta...	050-217-53010-160	1,127.44
EAGLE COMMUNICATIONS LLC	114517	09/15/2026	Network Outage Repairs Arge...	050-217-53010-000	1,062.00
NV ENERGY	114498	09/09/2026	TV Dist - Argenta	050-217-53010-105	496.37
EAGLE COMMUNICATIONS LLC	114517	09/15/2026	Monthly Maintenance Sept26	050-217-53010-058	1,000.00
Department 217 - ARGENTA RIDGE Total:					3,685.81
Fund 050 - EUREKA CO TV DISTRICT Total:					8,008.85
Fund: 060 - DIAMOND VALLEY WEED DIST					
Department: 218 - WEED DIST DEPT					
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	060-218-53105-245	43.28
RAINES MARKET	114560	09/15/2026	Raine's Receipts	060-218-53010-000	156.20
Department 218 - WEED DIST DEPT Total:					199.48
Fund 060 - DIAMOND VALLEY WEED DIST Total:					199.48
Fund: 100 - RECREATION FUND					
Department: 236 - RECREATION DEPT					
VINTAGE KEYS MEDIA LLC	114578	09/15/2026	Media Specialist	100-236-53010-058	2,200.00
Department 236 - RECREATION DEPT Total:					2,200.00
Fund 100 - RECREATION FUND Total:					2,200.00
Fund: 120 - DEVIL'S GATE WATER DIST					
Department: 245 - DEVIL'S GATE WATER DEPT					
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	120-245-53105-330	111.98
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	120-245-53105-330	104.32
Department 245 - DEVIL'S GATE WATER DEPT Total:					216.30
Fund 120 - DEVIL'S GATE WATER DIST Total:					216.30

Commissioner Approval Report

Payment Dates: 9/2/2026 - 9/15/2026

Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Amount
Fund: 160 - DEPT OF MINERAL RESOURCE					
Department: 255 - MIN RES DEPT					
NV DIV OF MINERALS	114497	09/09/2026	MINING CLAIMS	160-255-53010-349	109,800.00
Department 255 - MIN RES DEPT Total:					109,800.00
Fund 160 - DEPT OF MINERAL RESOURCE Total:					109,800.00
Fund: 175 - EUREKA CO INDIGENT FUND					
Department: 270 - COUNTY INDIGENT DEPT					
FOOD BANK OF NORTHERN NV	114525	09/15/2026	supplies	175-270-53010-180	77.70
Department 270 - COUNTY INDIGENT DEPT Total:					77.70
Fund 175 - EUREKA CO INDIGENT FUND Total:					77.70
Fund: 190 - LANDFILL FUND					
Department: 273 - LANDFILL PROJECT					
ATLAS TOWING SERVICE, INC	114507	09/15/2026	TRASH HAULING	190-273-53010-058	1,392.00
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	190-273-53105-330	95.74
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	190-273-53010-000	132.00
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	190-273-53010-000	34.04
NAPA AUTO PARTS	114544	09/15/2026	FILTERS	190-273-53105-330	304.91
HUNT & SONS, INC	114534	09/15/2026	FUEL	190-273-53105-130	1,775.59
ATLAS TOWING SERVICE, INC	114507	09/15/2026	TRASH HAULING	190-273-53010-058	1,392.00
BANKCARD CENTER	114494	09/09/2026	Supplies	190-273-53010-000	43.98
REDI SERVICES LLC	114562	09/15/2026	CONTRACT SERVICES	190-273-53010-058	400.00
Department 273 - LANDFILL PROJECT Total:					5,570.26
Fund 190 - LANDFILL FUND Total:					5,570.26
Fund: 250 - STATE OF NEVADA					
Department: 280 - PAYMENT TO ST OF NEVADA					
NV DEPT OF TAXATION	114496	06/30/2026	ROOM TAX JUNE 26	250-280-53010-000	710.92
NV STATE CONTROLLER	114499	09/09/2026	MONTHLY JC FINES	250-280-53010-000	2,686.00
NV STATE CONTROLLER	114499	09/09/2026	MONTHLY RECORDER 1.30	250-280-53010-000	4,169.88
NV STATE CONTROLLER	114499	09/09/2026	MONTHLY RECORDER .55	250-280-53010-000	1,782.00
NV STATE CONTROLLER	114499	09/09/2026	MONTHLY RECORDER .10	250-280-53010-000	324.00
NV STATE CONTROLLER	114499	09/09/2026	MONTHLY RECORDER FOSTER...	250-280-53010-000	150.00
NV STATE CONTROLLER	114499	09/09/2026	MONTHLY JP BAIL BOND FEES	250-280-53010-000	25.00
NV STATE CONTROLLER	114499	09/09/2026	JULY 19 MONTHLYJP AA FEES	250-280-53010-000	2,450.00
NV STATE CONTROLLER	114499	09/09/2026	MONTHLY CLRK CERT COPIES	250-280-53010-000	5.00
WASHOE COUNTY SHERIFF'S ...	114500	09/09/2026	AUG 26 GEN MARKER	250-280-53010-000	93.00
NV DEPT OF TAXATION	114496	09/09/2026	ROOM TAX JULY 2026	250-280-53010-000	797.30
Department 280 - PAYMENT TO ST OF NEVADA Total:					13,193.10
Fund 250 - STATE OF NEVADA Total:					13,193.10
Fund: 320 - SCHOOL GENERAL FUND					
Department: 286 - EUREKA COUNTY SCHOOL DISTRICT					
NV STATE CONTROLLER	114499	09/09/2026	PERSONAL PROP AUG 2026	320-286-59014-000	982.70
NV STATE CONTROLLER	114499	09/09/2026	REAL PROPERTY AUG 2026	320-286-59014-000	1,438,687.19
NV STATE CONTROLLER	114499	09/09/2026	SECURED FY 25-26	320-286-59014-000	2,579.53
NV STATE CONTROLLER	114499	09/09/2026	UNSECURED/CARLINE FY 25-26	320-286-59014-000	1,203.21
Department 286 - EUREKA COUNTY SCHOOL DISTRICT Total:					1,443,452.63
Fund 320 - SCHOOL GENERAL FUND Total:					1,443,452.63
Grand Total:					2,070,812.04

Report Summary

Fund Summary

Fund	Payment Amount
010 - GENERAL FUND	430,164.50
014 - RETIREE HLTH INS PREM FD	1,240.80
020 - ROAD FUND	40,202.89
025 - REG TRANSPORTATION COMM	243.75
035 - AGRICULTURAL DIST #15	816.00
040 - BLDG OPER&MAINT RES FUND	8,005.00
044 - TOWN OF EUREKA FUND	1,209.12
045 - EUREKA WTR/SWR UTILITY FD	951.86
046 - CRESCENT VALLEY TOWN	1,124.54
048 - CV WATER UTILITY FUND	4,135.26
050 - EUREKA CO TV DISTRICT	8,008.85
060 - DIAMOND VALLEY WEED DIST	199.48
100 - RECREATION FUND	2,200.00
120 - DEVIL'S GATE WATER DIST	216.30
160 - DEPT OF MINERAL RESOURCE	109,800.00
175 - EUREKA CO INDIGENT FUND	77.70
190 - LANDFILL FUND	5,570.26
250 - STATE OF NEVADA	13,193.10
320 - SCHOOL GENERAL FUND	1,443,452.63
Grand Total:	2,070,812.04

Account Summary

Account Number	Account Name	Payment Amount
010-000-36003-000	REFUNDS	15.12
010-001-53010-000	SERVICES AND SUPPLIES	263.85
010-001-53010-058	CONTRACT SERVICES	8,300.00
010-001-53010-085	MISC GRANTS	6,500.00
010-001-53010-230	LOBBYIST	3,000.00
010-001-53010-252	MEETING EXPENSES	116.93
010-002-53010-242	MACHINE MAINTENANCE	17.97
010-002-53010-300	OFFICE SUPPLIES	83.27
010-002-53010-319	PROPERTY TAX REFUNDS	18.36
010-002-53010-360	TELEPHONE/FAX	20.99
010-002-53010-370	TRAVEL/TRAINING	262.86
010-003-53010-242	MACHINE MAINTENANCE	157.92
010-003-53010-254	MINING CLAIM MAP EX...	255.00
010-003-53010-360	TELEPHONE/FAX	20.99
010-004-51010-000	SALARIES AND WAGES	13.22
010-004-53010-112	DATA SOFTWARE CONT...	20,007.50
010-004-53010-242	MACHINE MAINTENANCE	15.68
010-004-53010-300	OFFICE SUPPLIES	53.98
010-004-53010-360	TELEPHONE/FAX	20.99
010-004-53010-370	TRAVEL/TRAINING	25.00
010-004-53105-245	VEHICLE MAINTENANCE	133.23
010-006-53010-000	SERVICES AND SUPPLIES	143.50
010-006-53010-112	DATA SOFTWARE CONTR...	13,482.50
010-006-53010-300	OFFICE SUPPLIES	74.09
010-006-53010-313	PERSONNEL SUPPORT	381.00
010-006-53010-360	TELEPHONE/FAX	20.99
010-011-53010-000	SERVICES AND SUPPLIES	12.98
010-011-53010-242	MACHINE MAINTENANCE	14.16
010-011-53010-300	OFFICE SUPPLIES	2,281.36
010-011-53010-360	TELEPHONE/FAX	20.99
010-012-53010-000	SERVICES AND SUPPLIES	2,010.66
010-015-53010-000	SERVICES AND SUPPLIES	291.33
010-015-53105-330	VEHICLE REPAIRS/MAINT	726.54
010-015-53707-330	REPAIRS/MAINT	118.18

Account Summary

Account Number	Account Name	Payment Amount
010-015-53710-058	CONTRACT SERVICES	4,116.33
010-015-53710-195	JANITORIAL SUPPLIES	46.52
010-015-53710-330	REPAIRS/MAINT	186.06
010-015-53710-400	WATER	117.04
010-015-53715-058	CONTRACT SERVICES	158.49
010-015-53715-195	JANITORIAL SUPPLIES	60.92
010-015-53715-330	REPAIRS/MAINT	8,345.85
010-015-53715-400	WATER	117.04
010-015-53718-058	CONTRACT SERVICES	121.62
010-015-53718-330	REPAIRS/MAINT	166.08
010-015-53718-400	WATER	117.04
010-015-53719-105	ELECTRICITY	253.77
010-015-53719-400	WATER	72.84
010-015-53720-105	ELECTRICITY	35.75
010-015-53721-105	ELECTRICITY	185.00
010-015-53721-400	WATER	53.53
010-015-53722-105	ELECTRICITY	677.75
010-015-53722-330	REPAIRS/MAINT	630.60
010-015-53722-400	WATER	127.44
010-015-53723-105	ELECTRICITY	551.06
010-015-53723-400	WATER	66.54
010-015-53724-105	ELECTRICITY	551.09
010-015-53724-195	JANITORIAL SUPPLIES	77.09
010-015-53724-400	WATER	144.24
010-015-53729-330	REPAIRS/MAINT	885.00
010-015-53729-400	WATER	98.75
010-015-53730-195	JANITORIAL SUPPLIES	13.50
010-015-53730-330	REPAIRS/MAINT	178.06
010-015-53730-400	WATER	117.04
010-015-53740-058	CONTRACT SERVICES	978.42
010-015-53740-160	HEATING FUEL/PROPANE	759.53
010-015-53740-195	JANITORIAL SUPPLIES	489.91
010-015-53740-400	WATER	211.54
010-015-53745-400	WATER	43.91
010-015-53750-330	REPAIRS/MAINT	125.00
010-015-53750-400	WATER	173.74
010-015-53751-160	HEATING FUEL/PROPANE	313.39
010-015-53751-400	WATER	184.85
010-015-53760-330	REPAIRS/MAINT	166.08
010-015-53761-105	ELECTRICITY	39.91
010-015-53762-195	JANITORIAL SUPPLIES	33.03
010-015-53762-400	WATER	43.91
010-015-53764-105	ELECTRICITY	79.11
010-015-53765-105	ELECTRICITY	177.39
010-015-53765-400	WATER	76.86
010-015-53766-160	HEATING FUEL/PROPANE	50.00
010-015-53767-105	ELECTRICITY	43.10
010-015-53768-058	CONTRACT SERVICES	80.00
010-015-53768-105	ELECTRICITY	67.00
010-015-53769-160	HEATING FUEL/PROPANE	1.00
010-015-53769-400	WATER	43.91
010-015-53770-105	ELECTRICITY	90.37
010-015-53770-400	WATER	76.86
010-015-53771-195	JANITORIAL SUPPLIES	25.56
010-015-53771-330	REPAIRS/MAINT	19.98
010-016-53010-000	SERVICES AND SUPPLIES	1,383.43
010-018-53010-000	SERVICES AND SUPPLIES	2,004.75
010-018-53010-046	COMPUTER SOFTWARE	7,382.32

Account Summary

Account Number	Account Name	Payment Amount
010-018-53010-058	CONTRACT SERVICES	1,000.00
010-018-53010-224	CIRCUIT/BROADBAND	600.00
010-018-53010-370	TRAVEL/TRAINING	90.02
010-019-53010-000	SERVICES AND SUPPLIES	10,000.00
010-022-53010-000	SERVICES AND SUPPLIES	254.00
010-022-53010-200	JUV PROB RECREATION ...	5,181.50
010-022-53010-359	MEDICAID ROOM/BRD ...	3,460.32
010-022-53010-360	TELEPHONE/FAX	20.99
010-022-53010-370	TRAVEL/TRAINING	390.81
010-022-53105-130	FUEL	173.76
010-022-53105-245	VEHICLE MAINTENANCE	68.54
010-024-53010-360	TELEPHONE/FAX	20.99
010-024-53010-370	TRAVEL/TRAINING	82.00
010-026-53010-000	SERVICES AND SUPPLIES	2,071.01
010-026-53010-370	TRAVEL/TRAINING	249.70
010-028-53010-000	SERVICES AND SUPPLIES	20.00
010-028-53010-070	COURT EXPENSES	49.00
010-028-53010-072	COURT OFFICER EXPENSE	40.00
010-028-53010-300	OFFICE SUPPLIES	176.17
010-028-53010-360	TELEPHONE/FAX	20.99
010-028-53010-370	TRAVEL/TRAINING	124.85
010-028-53105-245	VEHICLE MAINTENANCE	126.62
010-034-53010-000	SERVICES AND SUPPLIES	19,766.09
010-034-53010-004	ANIMAL CONTROL	111.98
010-034-53010-035	BACKGROUND INVESTIG...	507.00
010-034-53010-058	CONTRACT SERVICES	16,684.60
010-034-53010-063	CORONER	62.49
010-034-53010-082	PUBLIC RELATIONS	798.52
010-034-53010-242	MACHINE MAINTENANCE	133.92
010-034-53010-256	MISCELLANEOUS	110.00
010-034-53010-300	OFFICE SUPPLIES	518.82
010-034-53010-323	SAFETY EQUIPMENT	228.88
010-034-53010-360	TELEPHONE/FAX	212.91
010-034-53010-361	911 LINE CHARGES	3,034.98
010-034-53010-370	TRAVEL/TRAINING	620.64
010-034-53010-380	UNIFORMS	1,836.27
010-034-53105-130	FUEL	844.12
010-034-53105-245	VEHICLE MAINTENANCE	1,197.91
010-034-55010-000	CAPITAL OUTLAY	2,201.08
010-040-53010-000	SERVICES AND SUPPLIES	268.89
010-040-53010-043	PUSH-TO-TALK SUBSCRI...	55.00
010-040-53010-058	CONTRACT SERVICES	20,505.00
010-040-53105-330	VEHICLE REPAIRS/MAINT	1,547.70
010-042-53010-000	SERVICES AND SUPPLIES	99.99
010-042-53010-058	CONTRACT SERVICES	80.00
010-042-53010-300	OFFICE SUPPLIES	500.94
010-042-53010-360	TELEPHONE/FAX	20.99
010-052-53010-161	HOME HEALTH SERVICES	2,722.50
010-054-53010-000	SERVICES AND SUPPLIES	180.12
010-054-53010-007	AMBULANCE SUPPLIES	1,272.84
010-054-53010-248	MEDICAL	120.00
010-054-53010-300	OFFICE SUPPLIES	408.66
010-054-53010-356	SERVICE CONTRACTS	53,750.00
010-054-53010-360	TELEPHONE/FAX	20.99
010-054-53010-370	TRAVEL/TRAINING	563.00
010-054-53010-380	UNIFORMS	653.67
010-054-53105-130	FUEL	300.34
010-054-53105-245	VEHICLE MAINTENANCE	462.36

Account Summary

Account Number	Account Name	Payment Amount
010-054-55010-000	CAPITAL OUTLAY	170,687.31
010-070-53010-000	SERVICES AND SUPPLIES	32.48
010-070-53010-315	POOL SUPPLIES	189.66
010-072-53250-370	TRAVEL/TRAINING	100.00
010-072-53360-000	C V SENIOR CENTER SERV..	127.65
010-072-53360-242	MACHINE MAINTENANCE	25.09
010-072-53360-326	RAW FOOD	1,481.69
010-072-53672-000	EUREKA CENTER SERVICE..	250.08
010-072-53672-326	RAW FOOD	1,826.83
010-072-53672-360	TELEPHONE/FAX	20.99
010-072-53672-370	TRAVEL/TRAINING	179.74
010-072-53876-245	VEHICLE MAINTENANCE	257.69
010-074-53010-000	SERVICES AND SUPPLIES	31.99
010-074-53010-105	ELECTRICITY	22.36
010-074-53010-310	EU PARKS & GROUNDS ...	2,869.08
010-074-53010-311	CV PARKS & GROUNDS R...	2,336.60
010-086-53010-062	CONVENTION SUPPLIES	219.94
010-086-53010-300	OFFICE SUPPLIES	122.87
010-088-53010-000	SERVICES AND SUPPLIES	171.54
010-088-53010-242	MACHINE MAINTENANCE	42.79
010-088-53010-370	TRAVEL/TRAINING	225.61
014-101-53010-169	RETIREE HEALTH INS CO...	1,240.80
020-106-53010-000	SERVICES AND SUPPLIES	287.50
020-106-53010-058	CONTRACT SERVICES	727.00
020-106-53010-371	SHOP TOOLS	21.46
020-106-53010-372	SHOP SUPPLIES	235.40
020-106-53105-065	COUNTY CAR POOL	220.42
020-106-53105-130	FUEL	16,959.89
020-106-53105-330	VEHICLE REPAIRS/MAINT	20,046.66
020-106-53748-330	REPAIRS/MAINT	303.40
020-106-53748-400	WATER	43.91
020-106-53749-105	ELECTRICITY	1,280.39
020-106-53749-400	WATER	76.86
025-110-55010-357	CAPITAL OUTLAY SURVEY..	243.75
035-125-53010-058	CONTRACT SERVICES	816.00
040-130-55010-000	CAPITAL OUTLAY	8,005.00
044-151-53010-000	SERVICES AND SUPPLIES	268.89
044-151-53010-120	FIRE/EMS EQUIPMENT	79.90
044-151-53105-330	VEHICLE REPAIRS/MAINT	688.46
044-162-53010-000	SERVICES AND SUPPLIES	171.87
045-177-53010-160	HEATING FUEL/PROPANE	9.00
045-177-53105-330	VEHICLE REPAIRS/MAINT	942.86
046-190-53010-360	TELEPHONE/FAX	20.99
046-194-53010-000	SERVICES AND SUPPLIES	300.42
046-194-53105-330	VEHICLE REPAIRS/MAINT	392.81
046-196-53010-105	ELECTRICITY	410.32
048-209-53010-105	ELECTRICITY	1,759.30
048-209-53010-330	REPAIRS/MAINT	2,076.65
048-209-53010-370	TRAVEL/TRAINING	83.00
048-209-53105-330	VEHICLE REPAIRS/MAINT	216.31
050-213-53010-058	CONTRACT SERVICES	2,323.04
050-214-53010-058	CONTRACT SERVICES	1,000.00
050-216-53010-058	CONTRACT SERVICES	1,000.00
050-217-53010-000	SERVICES AND SUPPLIES	1,062.00
050-217-53010-058	CONTRACT SERVICES	1,000.00
050-217-53010-105	ELECTRICITY	496.37
050-217-53010-160	HEATING FUEL/PROPANE	1,127.44
060-218-53010-000	SERVICES AND SUPPLIES	156.20

Account Summary

Account Number	Account Name	Payment Amount
060-218-53105-245	VEHICLE MAINTENANCE	43.28
100-236-53010-058	CONTRACT SERVICES	2,200.00
120-245-53105-330	VEHICLE REPAIRS/MAINT	216.30
160-255-53010-349	ST OF NEVADA-MINERALS	109,800.00
175-270-53010-180	INDIGENT - FOOD/SHELT...	77.70
190-273-53010-000	SERVICES AND SUPPLIES	210.02
190-273-53010-058	CONTRACT SERVICES	3,184.00
190-273-53105-130	FUEL	1,775.59
190-273-53105-330	VEHICLE REPAIRS/MAINT	400.65
250-280-53010-000	SERVICES AND SUPPLIES	13,193.10
320-286-59014-000	PASS THRU SCHOOL COL...	<u>1,443,452.63</u>
	Grand Total:	2,070,812.04

Project Account Summary

Project Account Key	Payment Amount
None	<u>2,070,812.04</u>
Grand Total:	2,070,812.04



Eureka County, Nevada

Fund Balance Report

As Of 09/15/2026

Fund	Beginning Balance	Total Revenues	Total Expenses	Ending Balance
010 - GENERAL FUND	52,842,440.40	1,974,319.51	11,930,727.90	42,886,032.01
012 - PROPERTY SALE TRUST FUND	47,824.86	0.00	0.00	47,824.86
014 - RETIREE HLTH INS PREM FD	2,595,144.59	509,801.18	73,203.40	3,031,742.37
015 - FUTURE RESERVE FUND	13,007,319.35	41,588.83	0.00	13,048,908.18
020 - ROAD FUND	4,881,568.74	1,271,278.82	682,392.83	5,470,454.73
025 - REG TRANSPORTATION COMM	13,567,909.41	5,488,416.99	604,043.99	18,452,282.41
030 - AGRICULTURAL EXTENSION	791,182.02	23,387.62	0.00	814,569.64
035 - AGRICULTURAL DIST #15	452,513.15	34,841.17	93,696.97	393,657.35
040 - BLDG OPER&MAINT RES FUND	4,868,231.44	126,448.61	8,005.00	4,986,675.05
042 - CAPITAL PROJECTS FUND	8,221,855.02	130,024.37	-13,656.35	8,365,535.74
044 - TOWN OF EUREKA FUND	1,480,469.92	27,216.15	15,755.48	1,491,930.59
045 - EUREKA WTR/SWR UTLTY FD	21,079,916.91	1,549,888.41	729,048.21	21,900,757.11
046 - CRESCENT VALLEY TOWN	297,783.49	7,066.73	18,557.47	286,292.75
048 - CV WATER UTILITY FUND	3,245,169.62	29,454.33	44,165.62	3,230,458.33
050 - EUREKA CO TV DISTRICT	1,126,126.68	40,112.37	37,390.29	1,128,848.76
060 - DIAMOND VALLEY WEED DIST	244,282.68	29,282.39	19,748.99	253,816.08
070 - DIAMOND VALLEY RODENT	400,974.58	11,379.74	2,270.05	410,084.27
077 - FFY05YUCCAMT DIRECT PYMT	0.00	0.00	0.00	0.00
100 - RECREATION FUND	697,216.79	16,993.96	32,644.28	681,566.47
110 - TOURISM FUND	49,912.69	1,471.77	6,493.00	44,891.46
120 - DEVIL'S GATE WATER DIST	2,499,275.87	24,693.28	27,667.16	2,496,301.99
125 - WATER MITIGATION FUND	3,296,794.16	52,105.62	112,410.75	3,236,489.03
127 - NAT RES MULT USE FUND	1,954,780.99	16,634.20	0.00	1,971,415.19
150 - RANGE IMPROVEMENT DIST 1	28,526.19	73.15	0.00	28,599.34
155 - RANGE IMPROVEMENT DIST 6	111,813.55	325.36	0.00	112,138.91
160 - DEPT OF MINERAL RESOURCE	0.00	130,290.00	130,290.00	0.00
165 - EUREKA CO. GAME BOARD	2,676.20	8.29	170.97	2,513.52
170 - ACCIDENT INDIGENT FUND	515.80	31,086.56	0.00	31,602.36
175 - EUREKA CO INDIGENT FUND	579,603.98	10,033.36	557.98	589,079.36
180 - HOSP CO INDG HOSP FUND	900,423.17	23,631.94	0.00	924,055.11
190 - LANDFILL FUND	5,948,799.48	669,002.29	101,722.33	6,516,079.44
220 - ASSR TECH FND NRS361.530	2,963,277.40	30,463.46	8,440.61	2,985,300.25
225 - RECORDER TECHNOLOGY FUND	116,851.09	1,600.13	0.00	118,451.22
226 - TREASURER TECH FUND	2,579.80	8.25	0.00	2,588.05
227 - DISTRICT COURT IMP FUND	17,499.23	452.90	0.00	17,952.13
230 - JUSTICE COURT A A FUND	81,699.56	794.18	0.00	82,493.74
233 - JUV COURT A A FUND	52,169.84	319.07	0.00	52,488.91
235 - JUST CRT FACILITY FUND	215,492.01	1,430.33	0.00	216,922.34
240 - FORENSIC FEE	1,203.01	3.84	0.00	1,206.85
250 - STATE OF NEVADA	3,429.15	677,487.61	72.34	680,844.42
320 - SCHOOL GENERAL FUND	48,016.53	1,552,523.97	1,556,365.63	44,174.87
996 - UB UNAPPLIED CREDIT	0.00	0.00	0.00	0.00
Report Total:	148,723,269.35	14,535,940.74	16,222,184.90	147,037,025.19



Pooled Cash Report

Eureka County, Nevada

For the Period Ending 9/30/2026

ACCOUNT #	ACCOUNT NAME	BEGINNING BALANCE	CURRENT ACTIVITY	CURRENT BALANCE
CLAIM ON CASH				
010-000-10101-000	CLAIM ON CASH - GENERAL FUND	43,709,645.24	(1,114,468.52)	42,595,176.72
012-000-10101-000	CLAIM ON CASH - PROPERTY SALE TRUST FUND	47,824.86	0.00	47,824.86
014-000-10101-000	CLAIM ON CASH - RETIREE HLTH INS PREM FD	3,045,559.23	(33,055.52)	3,012,503.71
015-000-10101-000	CLAIM ON CASH - FUTURE RESERVE FUND	12,952,480.62	0.00	12,952,480.62
020-000-10101-000	CLAIM ON CASH - ROAD FUND	5,628,039.08	(173,638.62)	5,454,400.46
025-000-10101-000	CLAIM ON CASH - REG TRANSPORTATION COMM	18,998,584.46	(658,257.44)	18,340,327.02
030-000-10101-000	CLAIM ON CASH - AGRICULTURAL EXTENSION	802,730.44	0.00	802,730.44
035-000-10101-000	CLAIM ON CASH - AGRICULTURAL DIST #15	408,369.08	(18,097.97)	390,271.11
040-000-10101-000	CLAIM ON CASH - BLDG OPER&MAINT RES FUND	4,958,135.08	(8,005.00)	4,950,130.08
042-000-10101-000	CLAIM ON CASH - CAPITAL PROJECTS FUND	8,303,152.88	0.00	8,303,152.88
044-000-10101-000	CLAIM ON CASH - TOWN OF EUREKA FUND	1,486,891.47	(6,461.99)	1,480,429.48
045-000-10101-000	CLAIM ON CASH - EUREKA WTR/SWR UTILITY FD	2,659,078.66	(719,615.61)	1,939,463.05
046-000-10101-000	CLAIM ON CASH - CRESCENT VALLEY TOWN	287,128.07	(2,956.43)	284,171.64
048-000-10101-000	CLAIM ON CASH - CV WATER UTILITY FUND	707,743.13	(6,835.91)	700,907.22
050-000-10101-000	CLAIM ON CASH - EUREKA CO TV DISTRICT	1,133,434.93	(12,888.28)	1,120,546.65
060-000-10101-000	CLAIM ON CASH - DIAMOND VALLEY WEED DIST	256,278.96	(3,449.71)	252,829.25
070-000-10101-000	CLAIM ON CASH - DIAMOND VALLEY RODENT	407,116.27	0.00	407,116.27
100-000-10101-000	CLAIM ON CASH - RECREATION FUND	678,688.78	(2,200.00)	676,488.78
110-000-10101-000	CLAIM ON CASH - TOURISM FUND	44,531.07	0.00	44,531.07
120-000-10101-000	CLAIM ON CASH - DEVIL'S GATE WATER DIST	1,016,952.81	(1,147.91)	1,015,804.90
125-000-10101-000	CLAIM ON CASH - WATER MITIGATION FUND	3,216,418.87	(11,118.25)	3,205,300.62
127-000-10101-000	CLAIM ON CASH - NAT RES MULT USE FUND	1,956,893.62	0.00	1,956,893.62
150-000-10101-000	CLAIM ON CASH - RANGE IMPROVEMENT DIST 1	28,480.14	0.00	28,480.14
155-000-10101-000	CLAIM ON CASH - RANGE IMPROVEMENT DIST 6	111,600.85	0.00	111,600.85
160-000-10101-000	CLAIM ON CASH - DEPT OF MINERAL RESOURCE	109,800.00	(109,800.00)	0.00
165-000-10101-000	CLAIM ON CASH - EUREKA CO. GAME BOARD	2,520.79	(25.07)	2,495.72
170-000-10101-000	CLAIM ON CASH - ACCIDENT INDIGENT FUND	31,162.21	0.00	31,162.21
175-000-10101-000	CLAIM ON CASH - EUREKA CO INDIGENT FUND	584,849.56	(77.70)	584,771.86
180-000-10101-000	CLAIM ON CASH - HOSP CO INDG HOSP FUND	917,339.74	0.00	917,339.74
190-000-10101-000	CLAIM ON CASH - LANDFILL FUND	6,490,750.73	(16,512.74)	6,474,237.99
220-000-10101-000	CLAIM ON CASH - ASSR TECH FND NRS361.530	2,965,611.74	(1,907.32)	2,963,704.42
225-000-10101-000	CLAIM ON CASH - RECORDER TECHNOLOGY FUND	117,584.97	0.00	117,584.97
226-000-10101-000	CLAIM ON CASH-TREASURER TECH FUND	2,568.93	0.00	2,568.93
227-000-10101-000	CLAIM ON CASH - DISTRICT COURT AA FUND	17,822.40	0.00	17,822.40
230-000-10101-000	CLAIM ON CASH - JUSTICE COURT A A FUND	81,888.07	0.00	81,888.07
233-000-10101-000	CLAIM ON CASH - JUV COURT A A FUND	52,100.87	0.00	52,100.87
235-000-10101-000	CLAIM ON CASH - JUST CRT FACILITY FUND	215,324.82	0.00	215,324.82
240-000-10101-000	CLAIM ON CASH - FORENSIC FEE	1,197.93	0.00	1,197.93
250-000-10101-000	CLAIM ON CASH - STATE OF NEVADA	689,035.41	(13,193.10)	675,842.31
320-000-10101-000	CLAIM ON CASH - SCHOOL GENERAL FUND	1,465,554.49	(1,443,452.63)	22,101.86
996-000-10101-000	CLAIM ON CASH - UB UNAPPLIED CASH	31,205.09	(7,647.88)	23,557.21
TOTAL CLAIM ON CASH		126,622,076.35	(4,364,813.60)	122,257,262.75

CASH IN BANK

Cash in Bank

999-000-10102-000	CASH IN BANK - COUNTY CHECKING	(1,142.78)	0.00	(1,142.78)
999-000-10103-000	CASH IN BANK - DEPOSIT ACCOUNTS	109,383.89	5,809.51	115,193.40
999-000-10104-000	CASH IN BANK - CONCENTRATION	4,234,579.84	0.00	4,234,579.84
999-000-10105-000	CASH IN BANK - SILVER MONEY MARKET	3,791,116.86	0.00	3,791,116.86
999-000-10106-000	CASH IN BANK - LOCAL GOVERNMENT INVESTMEN	19,215,348.58	0.00	19,215,348.58
999-000-10107-000	CASH IN BANK - MEEDER INVESTMENT	99,313,501.46	0.00	99,313,501.46

ACCOUNT #	ACCOUNT NAME	BEGINNING BALANCE	CURRENT ACTIVITY	CURRENT BALANCE	
999-000-10109-000	CASH IN BANK - NEW COUNTY CHECKING	(40,711.50)	(4,370,623.11)	(4,411,334.61)	
999-000-11501-000	UB UNAPPLIED CREDIT	0.00	0.00	0.00	
TOTAL: Cash in Bank		126,622,076.35	(4,364,813.60)	122,257,262.75	
Wages Payable					
999-000-20200-000	WAGES PAYABLE	0.00	0.00	0.00	
TOTAL: Wages Payable		0.00	0.00	0.00	
TOTAL CASH IN BANK		126,622,076.35	(4,364,813.60)	122,257,262.75	
DUE TO OTHER FUNDS					
999-000-24910-000	DUE TO OTHER FUNDS	126,622,076.35	(4,364,813.60)	122,257,262.75	
TOTAL DUE TO OTHER FUNDS		126,622,076.35	(4,364,813.60)	122,257,262.75	
Claim on Cash	122,257,262.75	Claim on Cash	122,257,262.75	Cash in Bank	122,257,262.75
Cash in Bank	122,257,262.75	Due To Other Funds	122,257,262.75	Due To Other Funds	122,257,262.75
Difference	0.00	Difference	0.00	Difference	0.00

ACCOUNT #	ACCOUNT NAME	BEGINNING BALANCE	CURRENT ACTIVITY	CURRENT BALANCE
ACCOUNTS PAYABLE PENDING				
010-000-29300-000	ACCOUNTS PAYABLE	69,653.61	23,511.43	93,165.04
012-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
014-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
015-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
020-000-29300-000	ACCOUNTS PAYABLE	9,115.74	8,710.79	17,826.53
025-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
030-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
035-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
040-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
042-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
044-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
045-000-29300-000	ACCOUNTS PAYABLE	819.78	1,579.03	2,398.81
046-000-29300-000	ACCOUNTS PAYABLE	123.15	(19.95)	103.20
048-000-29300-000	ACCOUNTS PAYABLE	1,147.04	171.85	1,318.89
050-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
060-000-29300-000	ACCOUNTS PAYABLE	595.63	120.11	715.74
070-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
100-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
110-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
120-000-29300-000	ACCOUNTS PAYABLE	208.06	(11.73)	196.33
125-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
127-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
150-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
155-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
160-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
165-000-29300-000	ACCOUNTS PAYABLE	25.07	(25.07)	0.00
170-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
175-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
180-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
190-000-29300-000	ACCOUNTS PAYABLE	1,336.75	1,140.19	2,476.94
220-000-29300-000	ACCOUNTS PAYABLE	501.79	(161.50)	340.29
225-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
226-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
227-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
230-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
233-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
235-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
240-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
250-000-29300-000	ACCOUNTS PAYABLE	710.92	(710.92)	0.00
320-000-29300-000	ACCOUNTS PAYABLE	0.00	0.00	0.00
TOTAL ACCOUNTS PAYABLE PENDING		84,237.54	34,304.23	118,541.77
DUE FROM OTHER FUNDS				
999-000-16010-000	DUE FROM GENERAL FUND	(69,653.61)	(23,511.43)	(93,165.04)
999-000-16012-000	DUE FROM PROPERTY SALE TRUST FUND	0.00	0.00	0.00
999-000-16014-000	DUE FROM RETIREE HLTH INS PREM FD	0.00	0.00	0.00
999-000-16015-000	DUE FROM FUTURE RESERVE FUND	0.00	0.00	0.00
999-000-16020-000	DUE FROM ROAD FUND	(9,115.74)	(8,710.79)	(17,826.53)
999-000-16025-000	DUE FROM REG TRANSPORTATION COMM	0.00	0.00	0.00
999-000-16030-000	DUE FROM AGRICULTURAL EXTENSION	0.00	0.00	0.00
999-000-16035-000	DUE FROM AGRICULTURAL DIST #15	0.00	0.00	0.00
999-000-16040-000	DUE FROM BLDG OPER&MAINT RES FUND	0.00	0.00	0.00
999-000-16042-000	DUE FROM CAPITAL PROJECTS FUND	0.00	0.00	0.00
999-000-16044-000	DUE FROM TOWN OF EUREKA FUND	0.00	0.00	0.00
999-000-16045-000	DUE FROM EUREKA WTR/SWR UTILITY FD	(819.78)	(1,579.03)	(2,398.81)
999-000-16046-000	DUE FROM CRESCENT VALLEY TOWN	(123.15)	19.95	(103.20)
999-000-16048-000	DUE FROM CV WATER UTILITY FUND	(1,147.04)	(171.85)	(1,318.89)
999-000-16050-000	DUE FROM EUREKA CO TV DISTRICT	0.00	0.00	0.00
999-000-16060-000	DUE FROM DIAMOND VALLEY WEED DIST	(595.63)	(120.11)	(715.74)
999-000-16070-000	DUE FROM DIAMOND VALLEY RODENT	0.00	0.00	0.00

ACCOUNT #	ACCOUNT NAME	BEGINNING BALANCE	CURRENT ACTIVITY	CURRENT BALANCE	
999-000-16110-000	DUE FROM TOURISM FUND	0.00	0.00	0.00	
999-000-16111-000	DUE FROM RECREATION FUND	0.00	0.00	0.00	
999-000-16120-000	DUE FROM DEVIL'S GATE WATER DIST	(208.06)	11.73	(196.33)	
999-000-16125-000	DUE FROM WATER MITIGATION FUND	0.00	0.00	0.00	
999-000-16127-000	DUE FROM NAT RES MULT USE FUND	0.00	0.00	0.00	
999-000-16150-000	DUE FROM RANGE IMPROVEMENT DIST 1	0.00	0.00	0.00	
999-000-16155-000	DUE FROM RANGE IMPROVEMENT DIST 6	0.00	0.00	0.00	
999-000-16160-000	DUE FROM DEPT OF MINERAL RESOURCE	0.00	0.00	0.00	
999-000-16165-000	DUE FROM EUREKA CO. GAME BOARD	(25.07)	25.07	0.00	
999-000-16170-000	DUE FROM ACCIDENT INDIGENT FUND	0.00	0.00	0.00	
999-000-16175-000	DUE FROM EUREKA CO INDIGENT FUND	0.00	0.00	0.00	
999-000-16180-000	DUE FROM HOSP CO INDG HOSP FUND	0.00	0.00	0.00	
999-000-16190-000	DUE FROM LANDFILL FUND	(1,336.75)	(1,140.19)	(2,476.94)	
999-000-16220-000	DUE FROM ASSR TECH FND NRS361.530	(501.79)	161.50	(340.29)	
999-000-16225-000	DUE FROM RECORDER TECHNOLOGY FUND	0.00	0.00	0.00	
999-000-16230-000	DUE FROM JUSTICE COURT A A FUND	0.00	0.00	0.00	
999-000-16233-000	DUE FROM JUV COURT A A FUND	0.00	0.00	0.00	
999-000-16235-000	DUE FROM JUST CRT FACILITY FUND	0.00	0.00	0.00	
999-000-16240-000	DUE FROM FORENSIC FEE	0.00	0.00	0.00	
999-000-16250-000	DUE FROM STATE OF NEVADA	(710.92)	710.92	0.00	
999-000-16320-000	DUE FROM SCHOOL GENERAL FUND	0.00	0.00	0.00	
TOTAL DUE FROM OTHER FUNDS		(84,237.54)	(34,304.23)	(118,541.77)	
ACCOUNTS PAYABLE					
999-000-29300-000	ACCOUNTS PAYABLE	84,237.54	34,304.23	118,541.77	
TOTAL ACCOUNTS PAYABLE		84,237.54	34,304.23	118,541.77	
AP Pending	118,541.77	AP Pending	118,541.77	Due From Other Funds	118,541.77
Due From Other Funds	118,541.77	Accounts Payable	118,541.77	Accounts Payable	118,541.77
Difference	0.00	Difference	0.00	Difference	0.00

Transaction Search - Company

All amounts are tax inclusive and displayed in their billing currency

As an administrator you may make adjustments to these transactions

Zions Bank 5129, Statement Period 08/01/2026 to 08/31/2026

Mapped Cards

Ashley Adams

Posting Date	Tran Date	Account	Supplier	Amount	
08/20/2026	08/19/2026	XXXX-XXXX-XXXX-1168	Wf4nvsosrflm	2.00	
08/20/2026	08/19/2026	XXXX-XXXX-XXXX-1168	Nv Sos Silverflume	80.00	
Debit Total USD				82.00	
Credit Total USD				0.00	
Total USD				82.00	

DeeJaye Lico

Posting Date	Tran Date	Account	Supplier	Amount	
08/05/2026	08/04/2026	XXXX-XXXX-XXXX-1648	Wm Supercenter #2402	100.00	
08/07/2026	08/06/2026	XXXX-XXXX-XXXX-1648	Wal-Mart #2402	48.84	
08/12/2026	08/11/2026	XXXX-XXXX-XXXX-1648	Wal-Mart #2402	53.53	
Debit Total USD				202.37	
Credit Total USD				0.00	
Total USD				202.37	

Griffin Bussian

Posting Date	Tran Date	Account	Supplier	Amount	
08/12/2026	08/11/2026	XXXX-XXXX-XXXX-1556	Amazon Mktpl	347.88	
08/13/2026	08/12/2026	XXXX-XXXX-XXXX-1556	Amazon Mark* 5h7vx4mq0	66.21	
Debit Total USD				414.09	
Credit Total USD				0.00	
Total USD				414.09	

JASON FLANAGAN

Posting Date	Tran Date	Account	Supplier	Amount	
08/24/2026	08/23/2026	XXXX-XXXX-XXXX-1291	Apple.Com/Bill	40.00	
Debit Total USD				40.00	
Credit Total USD				0.00	
Total USD				40.00	

Jenesis Dominguez

Posting Date	Tran Date	Account	Supplier	Amount	
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Posting Date	Tran Date	Account	Supplier	Amount	
08/09/2026	08/07/2026	XXXX-XXXX-XXXX-1630	Gnlt Reservation	112.86	
			Debit Total USD	112.86	
			Credit Total USD	0.00	
			Total USD	112.86	

Marilyn Strickland-Adams

Posting Date	Tran Date	Account	Supplier	Amount	
08/07/2026	08/06/2026	XXXX-XXXX-XXXX-1796	Amazon Mktpl	74.95	
08/09/2026	08/07/2026	XXXX-XXXX-XXXX-1796	Jotform Inc	39.00	
08/14/2026	08/13/2026	XXXX-XXXX-XXXX-1796	Raines Market	98.87	
08/18/2026	08/17/2026	XXXX-XXXX-XXXX-1796	Wave Pro	190.00	
08/27/2026	08/26/2026	XXXX-XXXX-XXXX-1796	Amazon Mktpl	74.95	
			Debit Total USD	477.77	
			Credit Total USD	0.00	
			Total USD	477.77	

Melissa Fitzwater

Posting Date	Tran Date	Account	Supplier	Amount	
08/27/2026	08/26/2026	XXXX-XXXX-XXXX-1754	Amazon Mktpl	20.19	
			Debit Total USD	20.19	
			Credit Total USD	0.00	
			Total USD	20.19	

NICHOLE COOLEY

Posting Date	Tran Date	Account	Supplier	Amount	
08/07/2026	08/06/2026	XXXX-XXXX-XXXX-1572	Customink Llc	653.67	
08/09/2026	08/07/2026	XXXX-XXXX-XXXX-1572	Sundown Lodge	129.60	
08/16/2026	08/14/2026	XXXX-XXXX-XXXX-1572	Sundown Lodge	194.40	
			Debit Total USD	977.67	
			Credit Total USD	0.00	
			Total USD	977.67	

Unmapped Cards

Andrew Uder

Posting Date	Tran Date	Account	Supplier	Amount	
08/07/2026	08/06/2026	XXXX-XXXX-XXXX-0608	Amazon Mktpl	9.96	
08/09/2026	08/07/2026	XXXX-XXXX-XXXX-0608	Amazon Mktpl	44.59	
			Debit Total USD	54.55	
			Credit Total USD	0.00	
			Total USD	54.55	

Annelle Spracklen

Posting Date	Tran Date	Account	Supplier	Amount
08/02/2026	07/31/2026	XXXX-XXXX-XXXX-0434	Amazon Mark* 5n1af9g70	57.59
08/04/2026	08/03/2026	XXXX-XXXX-XXXX-0434	Amazon Reta* 565ec6od0	207.08
08/12/2026	08/11/2026	XXXX-XXXX-XXXX-0434	Amazon Mark* 5h3vm2tu2	9.28
08/12/2026	08/11/2026	XXXX-XXXX-XXXX-0434	Amazon Mark* 5h2kq00m0	158.74
08/18/2026	08/17/2026	XXXX-XXXX-XXXX-0434	Sp Secretlabus	201.90
08/26/2026	08/25/2026	XXXX-XXXX-XXXX-0434	Amazon Mark* 5o6u52q50	17.09
08/26/2026	08/25/2026	XXXX-XXXX-XXXX-0434	Amazon Mktpl	33.99
08/27/2026	08/26/2026	XXXX-XXXX-XXXX-0434	Amazon Mark* 5o1c86ks0	235.56
08/28/2026	08/27/2026	XXXX-XXXX-XXXX-0434	Mondaymouse.Com	1,000.00
08/30/2026	08/28/2026	XXXX-XXXX-XXXX-0434	Amazon Mark* 5o9qv7wz2	31.96
08/30/2026	08/28/2026	XXXX-XXXX-XXXX-0434	Amazon Mark* 5q64e94a0	54.16
Debit Total USD				2,007.35
Credit Total USD				0.00
Total USD				2,007.35

Betty Overson

Posting Date	Tran Date	Account	Supplier	Amount
08/09/2026	08/07/2026	XXXX-XXXX-XXXX-1044	Amazon.Com*569jb8qo2	12.19
Debit Total USD				12.19
Credit Total USD				0.00
Total USD				12.19

Brandy Mahoney

Posting Date	Tran Date	Account	Supplier	Amount
08/06/2026	08/05/2026	XXXX-XXXX-XXXX-0947	Copper Queen Hotel	124.85
08/06/2026	08/05/2026	XXXX-XXXX-XXXX-0947	Copper Queen Hotel	124.85
08/16/2026	08/13/2026	XXXX-XXXX-XXXX-0947	Gnlt Reservation	112.86
08/16/2026	08/13/2026	XXXX-XXXX-XXXX-0947	Gnlt Reservation	112.86
08/23/2026	08/20/2026	XXXX-XXXX-XXXX-0947	Gnlt Reservation	-112.86
08/23/2026	08/20/2026	XXXX-XXXX-XXXX-0947	Gnlt Reservation	-112.86
Debit Total USD				475.42
Credit Total USD				-225.72
Total USD				249.70

Brian Shoaf

Posting Date	Tran Date	Account	Supplier	Amount
08/05/2026	08/05/2026	XXXX-XXXX-XXXX-1705	Hotelcom73514174028096	470.64
Debit Total USD				533.13
Credit Total USD				0.00
Total USD				533.13

Posting Date	Tran Date	Account	Supplier	Amount
08/20/2026	08/19/2026	XXXX-XXXX-XXXX-1705	Usps Po 3125610825	62.49
			Debit Total USD	533.13
			Credit Total USD	0.00
			Total USD	533.13

Christina Tucker

Posting Date	Tran Date	Account	Supplier	Amount
08/18/2026	08/17/2026	XXXX-XXXX-XXXX-0731	Loves #0797 Outside	83.00
			Debit Total USD	83.00
			Credit Total USD	0.00
			Total USD	83.00

Clara Bundy

Posting Date	Tran Date	Account	Supplier	Amount
08/09/2026	08/07/2026	XXXX-XXXX-XXXX-0696	Llrm	150.00
08/23/2026	08/21/2026	XXXX-XXXX-XXXX-0696	Amazon Mark* 5o6gv3o11	174.45
			Debit Total USD	324.45
			Credit Total USD	0.00
			Total USD	324.45

Control Account

Posting Date	Tran Date	Account	Supplier	Amount
08/11/2026	08/11/2026	XXXX-XXXX-XXXX-0191	Payment - Payment - Thank You	-13,057.77
			Debit Total USD	0.00
			Credit Total USD	-13,057.77
			Total USD	-13,057.77

Cristina Lopez

Posting Date	Tran Date	Account	Supplier	Amount
08/07/2026	08/06/2026	XXXX-XXXX-XXXX-1655	Amazon.Com	-14.68
08/09/2026	08/07/2026	XXXX-XXXX-XXXX-1655	Amazon Mktp	47.64
08/20/2026	08/19/2026	XXXX-XXXX-XXXX-1655	Amazon Mktp	9.99
08/20/2026	08/19/2026	XXXX-XXXX-XXXX-1655	Amazon Mktp	31.14
			Debit Total USD	88.77
			Credit Total USD	-14.68
			Total USD	74.09

David Jones

Posting Date	Tran Date	Account	Supplier	Amount
08/12/2026	08/11/2026	XXXX-XXXX-XXXX-0574	Sp Unitedbuilt	631.35
08/25/2026	08/24/2026	XXXX-XXXX-XXXX-0574	Acdelco Tds	722.00

Posting Date	Tran Date	Account	Supplier	Amount
			Debit Total USD	1,353.35
			Credit Total USD	0.00
			Total USD	1,353.35

Diane Podborny

Posting Date	Tran Date	Account	Supplier	Amount
08/06/2026	08/05/2026	XXXX-XXXX-XXXX-6792	C F O A Of Nv	150.00
			Debit Total USD	150.00
			Credit Total USD	0.00
			Total USD	150.00

Dorothy Rowley

Posting Date	Tran Date	Account	Supplier	Amount
08/09/2026	08/08/2026	XXXX-XXXX-XXXX-0517	Zoom.Com 888-799-9666	49.00
			Debit Total USD	49.00
			Credit Total USD	0.00
			Total USD	49.00

Jake Tibbitts

Posting Date	Tran Date	Account	Supplier	Amount
08/13/2026	08/12/2026	XXXX-XXXX-XXXX-3095	Maverik #416	66.87
08/27/2026	08/25/2026	XXXX-XXXX-XXXX-3095	Gnlt Reservation	90.06
08/27/2026	08/26/2026	XXXX-XXXX-XXXX-3095	Maverik #416	68.68
			Debit Total USD	225.61
			Credit Total USD	0.00
			Total USD	225.61

Jayme Halpin

Posting Date	Tran Date	Account	Supplier	Amount
08/23/2026	08/21/2026	XXXX-XXXX-XXXX-9093	Gsm Llc	5.00
			Debit Total USD	5.00
			Credit Total USD	0.00
			Total USD	5.00

Jessica Santoyo

Posting Date	Tran Date	Account	Supplier	Amount
08/06/2026	08/05/2026	XXXX-XXXX-XXXX-0111	76 - Speedee Mart 126	90.02
08/26/2026	08/25/2026	XXXX-XXXX-XXXX-0111	Amazon Mktpl	79.99
			Debit Total USD	935.01
			Credit Total USD	0.00
			Total USD	935.01

Posting Date	Tran Date	Account	Supplier	Amount
08/28/2026	08/27/2026	XXXX-XXXX-XXXX-0111	Starlink Internet	765.00
			Debit Total USD	935.01
			Credit Total USD	0.00
			Total USD	935.01

Kimberly Todd

Posting Date	Tran Date	Account	Supplier	Amount
08/06/2026	08/06/2026	XXXX-XXXX-XXXX-6396	Amazon Mktpl	18.67
08/07/2026	08/06/2026	XXXX-XXXX-XXXX-6396	Amazon Mktpl	6.95
08/07/2026	08/06/2026	XXXX-XXXX-XXXX-6396	Amazon Mktpl	16.65
08/07/2026	08/06/2026	XXXX-XXXX-XXXX-6396	Amazon Mktpl	22.64
08/07/2026	08/06/2026	XXXX-XXXX-XXXX-6396	Amazon.Com*560sk35h0	78.87
08/12/2026	08/11/2026	XXXX-XXXX-XXXX-6396	B2b Prime*5h7ag3171	779.00
08/18/2026	08/18/2026	XXXX-XXXX-XXXX-6396	Amazon.Com	-53.66
08/20/2026	08/19/2026	XXXX-XXXX-XXXX-6396	Amazon.Com*5a8t66vu2	2.59
08/26/2026	08/25/2026	XXXX-XXXX-XXXX-6396	Amazon.Com*5o16q5542	640.72
08/26/2026	08/26/2026	XXXX-XXXX-XXXX-6396	Amazon Mktpl	13.99
			Debit Total USD	1,580.08
			Credit Total USD	-53.66
			Total USD	1,526.42

Leah Smith

Posting Date	Tran Date	Account	Supplier	Amount
08/06/2026	08/05/2026	XXXX-XXXX-XXXX-0325	Amazon Mktplace Pmts	-14.78
08/06/2026	08/05/2026	XXXX-XXXX-XXXX-0325	Amazon Mktpl	32.99
08/06/2026	08/05/2026	XXXX-XXXX-XXXX-0325	Amazon Mktpl	119.94
08/09/2026	08/07/2026	XXXX-XXXX-XXXX-0325	Amazon Mktpl	24.51
08/09/2026	08/07/2026	XXXX-XXXX-XXXX-0325	Amazon Mktpl	108.94
08/10/2026	08/09/2026	XXXX-XXXX-XXXX-0325	Amazon Mktplace Pmts	-30.99
08/20/2026	08/20/2026	XXXX-XXXX-XXXX-0325	Amazon Mktpl	43.98
08/21/2026	08/20/2026	XXXX-XXXX-XXXX-0325	Amazon Mktpl	20.61
08/23/2026	08/21/2026	XXXX-XXXX-XXXX-0325	Amazon Mktpl	163.17
08/27/2026	08/26/2026	XXXX-XXXX-XXXX-0325	Amazon Mktpl	180.48
08/27/2026	08/27/2026	XXXX-XXXX-XXXX-0325	Amazon Reta* 5o8mk99a0	59.99
			Debit Total USD	754.61
			Credit Total USD	-45.77
			Total USD	708.84

Linda Gordon

Posting Date	Tran Date	Account	Supplier	Amount
08/06/2026	08/05/2026	XXXX-XXXX-XXXX-0863	Amazon Mktpl	82.42

Posting Date	Tran Date	Account	Supplier	Amount
08/30/2026	08/28/2026	XXXX-XXXX-XXXX-0863	Eb *full Circle Connec	65.87
08/30/2026	08/29/2026	XXXX-XXXX-XXXX-0863	Amazon Mktpl	105.00
08/31/2026	08/29/2026	XXXX-XXXX-XXXX-0863	Atlantis Casino Resort	113.87
Debit Total USD				367.16
Credit Total USD				0.00
Total USD				367.16

Lindsay Stith

Posting Date	Tran Date	Account	Supplier	Amount
08/06/2026	08/05/2026	XXXX-XXXX-XXXX-1119	Copper Queen Hotel	124.85
Debit Total USD				124.85
Credit Total USD				0.00
Total USD				124.85

Lynn Bundy

Posting Date	Tran Date	Account	Supplier	Amount
08/14/2026	08/13/2026	XXXX-XXXX-XXXX-0795	Amazon Mark* 5h82y6h92	18.04
08/19/2026	08/18/2026	XXXX-XXXX-XXXX-0795	Amazon Mark* 5a9nc3531	39.89
08/27/2026	08/26/2026	XXXX-XXXX-XXXX-0795	Amazon Mktpl	99.99
Debit Total USD				157.92
Credit Total USD				0.00
Total USD				157.92

Matthew Crimm

Posting Date	Tran Date	Account	Supplier	Amount
08/13/2026	08/12/2026	XXXX-XXXX-XXXX-0715	Amazon Mktpl	53.98
Debit Total USD				53.98
Credit Total USD				0.00
Total USD				53.98

Miles Umina

Posting Date	Tran Date	Account	Supplier	Amount
08/18/2026	08/17/2026	XXXX-XXXX-XXXX-0855	Sp First Tactical	1,709.82
Debit Total USD				1,709.82
Credit Total USD				0.00
Total USD				1,709.82

Rebekah Skinner

Posting Date	Tran Date	Account	Supplier	Amount
08/06/2026	08/05/2026	XXXX-XXXX-XXXX-1762	Amazon Mktpl	49.76
08/06/2026	08/06/2026	XXXX-XXXX-XXXX-1762	Amazon Mktpl	54.70

Posting Date	Tran Date	Account	Supplier	Amount
08/07/2026	08/06/2026	XXXX-XXXX-XXXX-1762	Ridleys Family Markets	80.12
08/07/2026	08/06/2026	XXXX-XXXX-XXXX-1762	Amazon Mktpl	81.92
08/11/2026	08/10/2026	XXXX-XXXX-XXXX-1762	Copquest Inc	28.45
08/20/2026	08/19/2026	XXXX-XXXX-XXXX-1762	Wf4nvsosrflm	2.00
08/20/2026	08/19/2026	XXXX-XXXX-XXXX-1762	Nv Sos Silverflume	80.00
08/20/2026	08/19/2026	XXXX-XXXX-XXXX-1762	Positive Promotions	226.85
08/21/2026	08/20/2026	XXXX-XXXX-XXXX-1762	Amazon Mktpl	156.47
08/23/2026	08/21/2026	XXXX-XXXX-XXXX-1762	Amazon Mktpl	112.91
08/23/2026	08/22/2026	XXXX-XXXX-XXXX-1762	Amazon Mktpl	98.00
Debit Total USD				971.18
Credit Total USD				0.00
Total USD				971.18

SHANLEE MOYLE

Posting Date	Tran Date	Account	Supplier	Amount
08/12/2026	08/11/2026	XXXX-XXXX-XXXX-1267	Wal-Mart #2402	166.79
Debit Total USD				166.79
Credit Total USD				0.00
Total USD				166.79

Steve Zimmerman

Posting Date	Tran Date	Account	Supplier	Amount
08/06/2026	08/04/2026	XXXX-XXXX-XXXX-0267	Atlantis Casino Resort	157.94
08/11/2026	08/10/2026	XXXX-XXXX-XXXX-0267	Papa Murphys Nv004	140.00
08/11/2026	08/10/2026	XXXX-XXXX-XXXX-0267	Wal-Mart #2402	148.17
08/12/2026	08/11/2026	XXXX-XXXX-XXXX-0267	Levomind.Com	660.32
08/20/2026	08/19/2026	XXXX-XXXX-XXXX-0267	Canva* 04978-47551056	25.00
Debit Total USD				1,131.43
Credit Total USD				0.00
Total USD				1,131.43

Trina Webster

Posting Date	Tran Date	Account	Supplier	Amount
08/09/2026	08/08/2026	XXXX-XXXX-XXXX-0962	Amazon Mktpl	35.49
Debit Total USD				35.49
Credit Total USD				0.00
Total USD				35.49

Tyler Thomas

Posting Date	Tran Date	Account	Supplier	Amount
08/02/2026	07/31/2026	XXXX-XXXX-XXXX-0558	Splash Car Wash	13.81

Posting Date	Tran Date	Account	Supplier	Amount
08/04/2026	08/03/2026	XXXX-XXXX-XXXX-0558	Amazon Mktpl	228.88
08/20/2026	08/18/2026	XXXX-XXXX-XXXX-0558	Carlin Hardware	6.99
			Debit Total USD	249.68
			Credit Total USD	0.00
			Total USD	249.68

CONTRACT FOR SERVICES OF INDEPENDENT CONTRACTOR

A Contract Between Eureka County, Nevada

Acting by and Through its Board of Commissioners and the Independent Contractor identified below:

Agency Name:	Board of Eureka County Commissioners (County)
Address:	P.O. Box 694
City, State, Zip Code:	Eureka, Nevada 89316
Contact:	
Phone:	
Fax:	
Email:	<u>BOCC@EurekaCountyNV.gov</u>
Contractor Name:	William Bee Ririe Hospital and Rural Health Clinic
Address:	1500 Avenue H
City, State, Zip Code:	Ely, Nevada 89301
Contact:	Matt Walker, Chief Executive Officer
Phone:	(775) 289-3001
Fax:	(775) 289-3498
Email:	<u>Matthew.walker@wbrhely.org</u>

WHEREAS, NRS 333.700 and NRS 244.1505 authorizes officers, departments, institutions, boards, commissions, and other agencies in the Executive Department of the State or Local Government which derive their support from public money in whole or in part to engage, subject to the approval of the Board of Examiners (BOE) for the State, and Board of County Commissioners for the County, services of persons as independent contractors; and

WHEREAS it is deemed that the service of Contractor is both necessary and in the best interests of Eureka County.

NOW, THEREFORE, in consideration of the aforesaid premises, the parties mutually agree as follows:

1. **REQUIRED APPROVAL.** This Contract shall not become effective until and unless approved by the Board of Eureka County Commissioners.

2. DEFINITIONS.

- A. "County" means the County of Eureka and any County agency identified herein, its officers, employees and immune contractors as defined in NRS 41.0307. B. "Contracting Agency" means the County agency identified above.
- C. "Contractor" means the person or entity identified above that performs services and/or provides goods for the County under the terms and conditions set forth in this Contract.
- D. "Fiscal Year" means the period beginning July 1st and ending June 30th of the following year.
- E. "Contract" Unless the context otherwise requires, "Contract" means this document entitled Contract for Services of Independent Contractor and all Attachments or Incorporated Documents.
- F. "Contract for Independent Contractor" means this document entitled Contract for Services of Independent Contractor exclusive of any Attachments or Incorporated Documents.

3. CONTRACT TERM. This Contract shall be effective as noted below, unless sooner terminated by either party as specified in Section 10, Contract Termination. Contract is subject to the Board of Eureka County Commissioner's approval.

Effective from:	Date July 1, 2026	To:	Date June 30, 2027
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4. NOTICE. All communications, including notices, required or permitted to be given under this Contract shall be in writing and directed to the parties at the addresses stated above. Notices may be given: (i) by delivery in person; (ii) by a nationally recognized next-day courier service, return receipt requested; or (iii) by certified mail, return receipt requested. If specifically requested by the party to be notified, valid notice may be given by facsimile transmission or electronic mail to the address(es) such party has specified in writing.
5. INCORPORATED DOCUMENTS. The parties agree that this Contract, inclusive of the following attachments, specifically describes the scope of work. This Contract incorporates the following attachments in descending order of constructive precedence:

ATTACHMENT A:	COUNTY SOLICITATION OR RFP # and AMENDMENTS - NONE
ATTACHMENT B:	INSURANCE SCHEDULE - NONE
ATTACHMENT C:	CONTRACTOR'S RESPONSE AND FEE SCHEDULE

Any provision, term or condition of an Attachment that contradicts the terms of this Contract for Independent Contractor, or that would change the obligations of the County under this Contract for Independent Contractor, shall be void and unenforceable.

6. **CONSIDERATION.** The parties agree that Contractor will provide the services specified in Section 5, Incorporated Documents at a cost as noted below:

No more than \$55,573.00 per month

Total Contract or installments payable at: Receipt of invoice

Total Contract not to Exceed: Six Hundred Sixty-Six Thousand, Eight Hundred Seventy-Four Dollars (\$666,874.00).

The County does not agree to reimburse Contractor for expenses unless otherwise specified in the incorporated attachments. Any intervening end to a biennial appropriation period shall be deemed an automatic renewal (not changing the overall Contract term) or a termination as the result of legislative appropriation may require.

7. **ASSENT.** The parties agree that the terms and conditions listed on incorporated attachments of this Contract are also specifically a part of this Contract and are limited only by their respective order of precedence and any limitations specified.
8. **BILLING SUBMISSION: TIMELINESS.** The parties agree that timeliness of billing is of the essence to the Contract and recognize that the County is on a Fiscal Year. All billings for dates of service prior to July 1 must be submitted to the County no later than the first Friday in August of the same calendar year.
9. **INSPECTION & AUDIT.**
- A. Books and Records. Contractor agrees to keep and maintain under generally accepted accounting principles (GAAP) full, true and complete records, contracts, books, and documents as are necessary to fully disclose to the County, or their authorized

representatives, upon audits or reviews, sufficient information to determine compliance with all County, State and federal regulations and statutes.

- B. Inspection & Audit. Contractor agrees that the relevant books, records (written, electronic, computer related or otherwise), including, without limitation, relevant accounting procedures and practices of Contractor or its subcontractors, financial statements and supporting documentation, and documentation related to the work product shall be subject, at any reasonable time, to inspection, examination, review, audit, and copying at any office or location of Contractor where such records may be found, with or without notice by the County Comptroller, or any of the County's authorized representatives. All subcontracts shall reflect requirements of this Section.
- C. Period of Retention. All books, records, reports, and statements relevant to this Contract must be retained a minimum of three (3) years, and for five (5) years if any federal funds are used pursuant to the Contract. The retention period runs from the date of payment for the relevant goods or services by the County, or from the date of termination of the Contract, whichever is later. Retention time shall be extended when an audit is scheduled or in progress for a period reasonably necessary to complete an audit and/or to complete any administrative and judicial litigation which may ensue.

10. CONTRACT TERMINATION.

- A. Termination Without Cause. Regardless of any terms to the contrary, this Contract may be terminated upon written notice by mutual consent of both parties. The County unilaterally may terminate this contract without cause by giving not less than thirty (30) days' notice in the manner specified in Section 4, Notice. If this Contract is unilaterally terminated by the County, Contractor shall use its best efforts to minimize cost to the County and Contractor will not be paid for any cost that Contractor could have avoided.
- B. County Termination for Non-Appropriation. The continuation of this Contract beyond the current fiscal year is subject to and contingent upon sufficient funds being appropriated, budgeted, and otherwise made available by the State Legislature and/or federal sources. The County may terminate this Contract, and Contractor waives any and all claims(s) for damages, effective immediately upon receipt of written notice (or any date specified therein) if for any reason the County's funding from State and/or federal sources is not appropriated or is withdrawn, limited, or impaired.
- C. Termination with Cause for Breach. A breach may be declared with or without termination. A notice of breach and termination shall specify the date of termination of the Contract, which shall not be sooner than the expiration of the Time to Correct, if

applicable, allowed under subsection 10D. This Contract may be terminated by either party upon written notice of breach to the other party on the following grounds:

- 1) If Contractor fails to provide or satisfactorily perform any of the conditions, work, deliverables, goods, or services called for by this Contract within the time requirements specified in this Contract or within any granted extension of those time requirements; or
- 2) If any state, county, city, or federal license, authorization, waiver, permit, qualification or certification required by statute, ordinance, law, or regulation to be held by Contractor to provide the goods or services required by this Contract is for any reason denied, revoked, debarred, excluded, terminated, suspended, lapsed, or not renewed; or
- 3) If Contractor becomes insolvent, subject to receivership, or becomes voluntarily or involuntarily subject to the jurisdiction of the Bankruptcy Court; or
- 4) If the County materially breaches any material duty under this Contract and any such breach impairs Contractor's ability to perform; or
- 5) If it is found by the County that any quid pro quo or gratuities in the form of money, services, entertainment, gifts, or otherwise were offered or given by Contractor, or any agent or representative of Contractor, to any officer or employee of the County with a view toward securing a contract or securing favorable treatment with respect to awarding, extending, amending, or making any determination with respect to the performing of such contract; or
- 6) If it is found by the County that Contractor has failed to disclose any material conflict of interest relative to the performance of this Contract.

D. Time to Correct. Unless the breach is not curable, or unless circumstances do not permit an opportunity to cure, termination upon declared breach may be exercised only after service of formal written notice as specified in Section 4, Notice, and the subsequent failure of the breaching party within fifteen (15) calendar days of receipt of that notice to provide evidence, satisfactory to the aggrieved party, showing that the declared breach has been corrected. Upon the notice of breach, the time to correct and the time for termination of the contract upon breach under subsection 10C, above, shall run concurrently, unless the notice expressly states otherwise.

E. Winding Up Affairs Upon Termination. In the event of termination of this Contract for any reason, the parties agree that the provisions of this Section survive termination:

- 1) The parties shall account for and properly present to each other all claims for fees and expenses and pay those which are undisputed and otherwise not subject to set off under this Contract. Neither party may withhold performance of winding up provisions solely based on nonpayment of fees or expenses accrued up to the time of termination;
 - 2) Contractor shall satisfactorily complete work in progress at the agreed rate (or a pro rata basis if necessary) if so requested by the County;
 - 3) Contractor shall execute any documents and take any actions necessary to effectuate an assignment of this Contract if so requested by the County;
 - 4) Contractor shall preserve, protect and promptly deliver into County possession all proprietary information in accordance with Section 21, County Ownership of Proprietary Information.
11. REMEDIES. Except as otherwise provided for by law or this Contract, the rights and remedies of the parties shall not be exclusive and are in addition to any other rights and remedies provided by law or equity, including, without limitation, actual damages, and to a prevailing party reasonable attorneys' fees and costs. For purposes of an award of attorneys' fees to either party, the parties stipulate and agree that a reasonable hourly rate of attorneys' fees shall be one hundred and fifty dollars (\$150.00) per hour.
12. LIMITED LIABILITY. The County will not waive and intends to assert available NRS Chapter 41 liability limitations in all cases. Contract liability of both parties shall not be subject to punitive damages. Damages for any County breach shall never exceed the amount of funds appropriated for payment under this Contract, but not yet paid to Contractor, for the Fiscal Year budget in existence at the time of the breach. Contractor's tort liability shall not be limited.
13. FORCE MAJEURE. Neither party shall be deemed to be in violation of this Contract if it is prevented from performing any of its obligations hereunder due to strikes, failure of public transportation, civil or military authority, act of public enemy, accidents, fires, explosions, or acts of God, including without limitation, earthquakes, floods, winds, or storms. In such an event the intervening cause must not be through the fault of the party asserting such an excuse, and the excused party is obligated to promptly perform in accordance with the terms of the Contract after the intervening cause ceases.
14. INDEMNIFICATION AND DEFENSE. To the fullest extent permitted by law, Contractor shall indemnify, hold harmless and defend, not excluding the County's right to participate, the County from and against all liability, claims, actions, damages, losses, and expenses,

including, without limitation, reasonable attorneys' fees and costs, arising out of any breach of the obligations of Contractor under this contract, or any alleged negligent or willful acts or omissions of Contractor, its officers, employees and agents. Contractor's obligation to indemnify the County shall apply in all cases except for claims arising solely from the County's own negligence or willful misconduct.

Contractor waives any rights of subrogation against the County. Contractor's duty to defend begins when the County requests defense of any claim arising from this Contract.

15. REPRESENTATIONS REGARDING INDEPENDENT CONTRACTOR STATUS.

Contractor represents that it is an independent contractor and warrants that it will perform all work under this contract as an independent contractor and warrants that County will not incur any employment liability by reason of this Contract or the work to be performed under this Contract. To the extent the County incurs any employment liability for the work under this Contract, Contractor will reimburse the County for that liability.

16. INSURANCE SCHEDULE. Unless expressly waived in writing by the County, Contractor must carry policies of insurance and pay all taxes and fees incident hereunto. Policies shall meet the terms and conditions as specified within this Contract. The County shall have no liability except as specifically provided in the Contract.

Contractor shall not commence work before Contractor has provided the required evidence of insurance to the County, if evidence is requested by County. The County's approval of any changes to insurance coverage during the course of performance shall constitute an ongoing condition subsequent to this Contract. Any failure of the County to timely approve shall not constitute a waiver of the condition.

A. Insurance Coverage. Contractor shall, at Contractor's sole expense, procure, maintain and keep in force for the duration of the Contract insurance conforming to the minimum limits required by this Contract. Unless specifically stated herein or otherwise agreed to by the County, the required insurance shall be in effect prior to the commencement of work by Contractor and shall continue in force as appropriate until:

- 1) Final acceptance by the County of the completion of this Contract; or
- 2) Such time as the insurance is no longer required by the County under the terms of this Contract; whichever occurs later.

Any insurance or self-insurance available to the County shall be in excess of and noncontributing with any insurance required from Contractor. Contractor's insurance policies shall apply on a primary basis. Until such time as the insurance is no longer

required by the County, Contractor shall provide the County with renewal or replacement evidence of insurance no less than thirty (30) days before the expiration or replacement of the required insurance. If at any time during the period when insurance is required by the Contract, an insurer or surety shall fail to comply with the requirements of this Contract, as soon as Contractor has knowledge of any such failure, Contractor shall immediately notify the County and immediately replace such insurance or bond with an insurer meeting the requirements.

B. General Requirements.

- 1) Additional Insured: By endorsement to the general liability insurance policy, Eureka County, its officers, employees and immune contractors as defined in NRS 41.0307 shall be named as additional insureds for all liability arising from the Contract.
- 2) Waiver of Subrogation: Each insurance policy shall provide for a waiver of subrogation against Eureka County, its officers, employees and immune contractors as defined in NRS 41.0307 for losses arising from work/materials/equipment performed or provided by or on behalf of Contractor.
- 3) Cross Liability: All required liability policies shall provide cross-liability coverage as would be achieved under the standard ISO separation of insureds clause.
- 4) Deductibles and Self-Insured Retentions: Insurance maintained by Contractor shall apply on a first dollar basis without application of a deductible or self-insured retention unless otherwise specifically agreed to by the County. Such approval shall not relieve Contractor from the obligation to pay any deductible or self-insured retention. Any deductible or self-insured retention shall not exceed fifty thousand dollars (\$50,000.00) per occurrence, unless otherwise approved by the County.
- 5) Policy Cancellation: Except for ten (10) days notice for non-payment of premiums, each insurance policy shall be endorsed to state that without thirty (30) days prior written notice to the County, the policy shall not be canceled, non-renewed or coverage and/or limits reduced or materially altered, and shall provide that notices required by this Section shall be sent by certified mail to the address shown on page one (1) of this Contract.
- 6) Approved Insurer: Each insurance policy shall be:

- a) Issued by insurance companies authorized to do business in Eureka County, State of Nevada or eligible surplus lines insurers acceptable to the County and having agents in Nevada upon whom service of process may be made; and
- b) Currently rated by A.M. Best as "A-VII" or better. C. Evidence of Insurance.

Prior to the start of any work if requested by County, Contractor must provide the following documents to the contracting County agency:

1) Certificate of Insurance: The Acord 25 Certificate of Insurance form or a form substantially similar must be submitted to the County to evidence the insurance policies and coverages required of Contractor. The certificate must name Eureka County, its officers, employees and immune contractors as defined in NRS 41.0307 as the certificate holder. The certificate should be signed by a person authorized by the insurer to bind coverage on its behalf. The County project/Contract number; description and Contract effective dates shall be noted on the certificate, and upon renewal of the policies listed, Contractor shall furnish the County with replacement certificates as described within Section 16A, Insurance Coverage.

Mail all required insurance documents to the Contracting Agency identified on Page one of the Contract.

2) Additional Insured Endorsement: An Additional Insured Endorsement (CG 20 10 11 85 or CG 20 26 11 85), signed by an authorized insurance company representative, must be submitted to the County to evidence the endorsement of the County as an additional insured per Section 16B, General Requirements.

3) Schedule of Underlying Insurance Policies: If Umbrella or Excess policy is evidenced to comply with minimum limits, a copy of the underlying Schedule from the Umbrella or Excess insurance policy may be required.

4) Review and Approval: Documents specified above must be submitted for review and approval by the County prior to the commencement of work by Contractor if requested by County. Neither approval by the County nor failure to disapprove the insurance furnished by Contractor shall relieve Contractor of Contractor's full responsibility to provide the insurance required by this Contract. Compliance with the insurance requirements of this Contract shall not limit the liability of Contractor or its subcontractors, employees or agents to the County or others, and shall be in addition to

and not in lieu of any other remedy available to the County under this Contract or otherwise. The County reserves the right to request and review a copy of any required insurance policy or endorsement to assure compliance with these requirements.

17. **COMPLIANCE WITH LEGAL OBLIGATIONS.** Contractor shall procure and maintain for the duration of this Contract any state, county, city or federal license, authorization, waiver, permit qualification or certification required by statute, ordinance, law, or regulation to be held by Contractor to provide the goods or services required by this Contract. Contractor shall provide proof of its compliance upon request of the Contracting Agency. Contractor will be responsible to pay all taxes, assessments, fees, premiums, permits, and licenses required by law. Real property and personal property taxes are the responsibility of Contractor in accordance with NRS 361.157 and NRS 361.159. Contractor agrees to be responsible for payment of any such government obligations not paid by its subcontractors during performance of this Contract.
18. **WAIVER OF BREACH.** Failure to declare a breach or the actual waiver of any particular breach of the Contract or its material or nonmaterial terms by either party shall not operate as a waiver by such party of any of its rights or remedies as to any other breach.
19. **SEVERABILITY.** If any provision contained in this Contract is held to be unenforceable by a court of law or equity, this Contract shall be construed as if such provision did not exist and the no enforceability of such provision shall not be held to render any other provision or provisions of this Contract unenforceable.
20. **ASSIGNMENT/DELEGATION.** To the extent that any assignment of any right under this Contract changes the duty of either party, increases the burden or risk involved, impairs the chances of obtaining the performance of this Contract, attempts to operate as a novation, or includes a waiver or abrogation of any defense to payment by County, such offending portion of the assignment shall be void, and shall be a breach of this Contract. Contractor shall neither assign, transfer nor delegate any rights, obligations nor duties under this Contract without the prior written consent of the County.
21. **COUNTY OWNERSHIP OF PROPRIETARY INFORMATION.** Any data or information provided by the County to Contractor and any documents or materials provided by the County to Contractor in the course of this Contract ("County Materials") shall be and remain the exclusive property of the County and all such County Materials shall be delivered into County possession by Contractor upon completion, termination, or cancellation of this Contract.
22. **PUBLIC RECORDS.** Pursuant to NRS 239.010, information or documents received from Contractor may be open to public inspection and copying. The County has a legal obligation

to disclose such information unless a particular record is made confidential by law or a common law balancing of interests. Contractor may label specific parts of an individual document as a "trade secret" or "confidential" in accordance with NRS 333.333, provided that Contractor thereby agrees to indemnify and defend the County for honoring such a designation. The failure to so label any document that is released by the County shall constitute a complete waiver of any and all claims for damages caused by any release of the records.

23. CONFIDENTIALITY. Contractor shall keep confidential all information, in whatever form, produced, prepared, observed or received by Contractor to the extent that such information is confidential by law or otherwise required by this Contract.
24. FEDERAL FUNDING. In the event federal funds are used for payment of all or part of this Contract, Contractor agrees to comply with all applicable federal laws, regulations and executive orders, including, without limitation the following:
 - A. Contractor certifies, by signing this Contract, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in this transaction by any federal department or agency. This certification is made pursuant to Executive Orders 12549 and 12689 and Federal Acquisition Regulation subpart 9.4, and any relevant program-specific regulations. This provision shall be required of every subcontractor receiving any payment in whole or in part from federal funds.
 - B. Contractor and its subcontracts shall comply with all terms, conditions, and requirements of the Americans with Disabilities Act of 1990 (P.L. 101-136), 42 U.S.C. 12101, as amended, and regulations adopted thereunder, including 28 C.F.R. Section 35, inclusive, and any relevant program-specific regulations.
 - C. Contractor and its subcontractors shall comply with the requirements of the Civil Rights Act of 1964 (P.L. 88-352), as amended, the Rehabilitation Act of 1973 (P.L. 93-112), as amended, and any relevant program-specific regulations, and shall not discriminate against any employee or offeror for employment because of race, national origin, creed, color, sex, religion, age, disability or handicap condition (including AIDS and AIDS-related conditions).
25. LOBBYING. The parties agree, if expressly prohibited by federal law, or other law, that no funding associated with this Contract will be used for any purpose associated with or related to lobbying or influencing or attempting to lobby or influence for any purpose the following:
 - A. Any federal, state, county or local agency, legislature, commission, council or board;
 - B. Any federal, state, county or local legislator, commission member, council member, board member, or other elected official; or

C. Any officer or employee of any federal, state, county or local agency, legislature, commission, council or board.

26. **GENERAL WARRANTY.** Contractor warrants that all services, deliverables, and/or work products under this Contract shall be completed in a workmanlike manner consistent with standards in the trade, profession, or industry; shall conform to or exceed the specifications set forth in the incorporated attachments; and shall be fit for ordinary use, of good quality, with no material defects.
27. **PROPER AUTHORITY.** The parties hereto represent and warrant that the person executing this Contract on behalf of each party has full power and authority to enter into this Contract. Contractor acknowledges that as required by statute or regulation this Contract is effective only after approval by the Eureka County Board of Commissioners and only for the period of time specified in the Contract. Any services performed by Contractor before this Contract is effective or after it ceases to be effective are performed at the sole risk of Contractor.
28. **GOVERNING LAW: JURISDICTION.** This Contract and the rights and obligations of the parties hereto shall be governed by, and construed according to, the laws of the State of Nevada, without giving effect to any principle of conflict-of-law that would require the application of the law of any other jurisdiction. The parties consent to the exclusive jurisdiction of and venue in the Seventh Judicial District Court, Eureka, Nevada, for enforcement of this Contract, and consent to personal jurisdiction in such Court for any action or proceeding arising out of this Contract.
29. **ENTIRE CONTRACT AND MODIFICATION.** This Contract and its integrated attachment(s) constitute the entire agreement of the parties and as such are intended to be the complete and exclusive statement of the promises, representations, negotiations, discussions, and other agreements that may have been made in connection with the subject matter hereof. Unless an integrated attachment to this Contract specifically displays a mutual intent to amend a particular part of this Contract, general conflicts in language between any such attachment and this Contract shall be construed consistent with the terms of this Contract. Unless otherwise expressly authorized by the terms of this Contract, no modification or amendment to this Contract shall be binding upon the parties unless the same is in writing and signed by the respective parties hereto and approved by the Eureka County Board of Commissioners. This Contract, and any amendments, may be executed in counterparts.

(ATTACHMENT A, ATTACHMENT B, and ATTACHMENT C (see Section 5, Incorporated Documents) are attached, followed by the signature page)

ATTACHMENT A: COUNTY SOLICITATION OR RFP # and AMENDMENTS #

NONE; EXTENSION OF EXISTING CONTRACTUAL RELATIONSHIP

ATTACHMENT B: INSURANCE SCHEDULE

NONE REQUESTED



Attachment C: Contractors Response and Fee Schedule

Regarding Section 6 Consideration: The parties agree that Contractor will provide the services specified in Section 5 Incorporated Documents at this cost: No more than \$55,573.00 per month.

A total not to exceed \$666,874.00 per year

Eureka Clinic – not to exceed \$457,294.00 per year

Crescent Valley Clinic – not to exceed \$209,580.00 per year

The services provided will be paid in accordance with the following schedule

- Mid-level (Physician Assistant/Nurse Practitioner/Advance Practice Registered Nurse) - \$75 per hour, \$600 per day.
- Medical Assistant - \$25 per hour, \$200 per day.
- Office staff - \$20 per hour, \$160 per day.

The cost to Eureka County each month for services provided must be adjusted downward to reflect the actual staffing provided and hours actually worked whenever staffing and hours do not equal the staffing and hours required by this Attachment to the contract.

Fee Schedule for Eureka and Crescent Valley

75% DISCOUNT: All insured patients at the Clinic in Eureka and Crescent Valley are entitled to a 75% discount of the patient responsibility portion of the bill. This discount is applied to the amount billed to the patient after the insurance pays their portion and leaves the remainder to the patient to pay. This discount does not apply to patients without insurance, insurance co-payments, bills incurred outside of the WBR system (for example, specialty labs sent out) or bills incurred by patients who are not residents of Eureka County, Nevada.

Uninsured patients: Uninsured patients in Eureka and Crescent Valley clinics have access to the sliding scale fee program. The sliding scale fee is based on patient's finances and insurance

eligibility. Anyone interested in the sliding scale fee option can inquire at the clinic or WBR billing office for a quote or a copy of the sliding scale fee schedule.

Fixed Pricing for Eureka County Employees: For certain services described here Contractor shall supply the services to Eureka County employees at the rates listed below:

- a. Tuberculosis Testing
\$12.00
- b. Drug Testing
\$49.00
- c. CDL Physical
\$100.00
- d. Physical (assessment, urinalysis, audiogram,
\$485.00
Chest x-ray, ECG, lipid panel)
- e. Physical (all above plus spirometry (PFT)
\$535.00

Reporting: In addition to a monthly invoice, Contractor shall supply County with a monthly report of staffing levels and patient counts for each month of service. The reports shall be provided no later than 30 days after each month.

Payment: Fees for services are payable each month based upon receipt and processing of a proper and detailed invoice from the Contractor to the Eureka County Comptroller. The invoice, at a minimum, shall include the following information:

- a. Skill level of the medical professional providing the service (MD, DO, NP/APRN/PA)
- b. Facility location where the medical professional provided service (Eureka or Crescent Valley)
- c. Date(s) service was provided

Contractor accepts that invoices that do not contain the mandatory minimum information will not be processed for payment. If services fall below those contractually committed, Contractor agrees to adjust down the fee charged to Eureka County the following month. Payments will not be less than one month behind the dates of service to ensure reconciliation with the level of service provided.

Schedule and Deliverables for the Eureka Clinic

Service: The Eureka Clinic will be open for service to the public Monday through Friday—from the hours 7:00 a.m. to 6:00 p.m. The hours are subject to change based on community needs upon mutual agreement between William B. Ririe and Eureka County. Provider and staff availability:

- Two (2) mid-level medical professionals will provide coverage five (5) days per week. There will at least one (1) mid-level medical professional in the clinic during the hours that are open to the public.
- Medical assistants and front office staff will be provided five (5) days per week.

On-Call Service: On-call service will be provided by one (1) mid-level provider that will cover weekends from the close of business hours Friday at 7:00 p.m. through the opening of the clinic Monday at 7:00 a.m.

Deliverables at the Eureka Clinic

Provide care, treatment and services consistent with a family practice including the performance of physical exams, diagnosing conditions, the development of treatment plans, health counseling, and prescribing medicines for patients within the age group of patients seen by the collaborating physician. Assess, stabilize and determine the disposition of patients with emergent conditions consistent with medical staff policy

regarding emergency and consultative call services. The core treatments and procedures are listed below:

- X-Rays available in Eureka Clinic
- Authority to administer and prescribe medication including the prescribing of controlled substances
 - Aspiration and injection of joint(s)
 - Arthrocentesis and joint injection
 - Burns, superficial and partial thickness
 - Electrocardiogram performance and interpretation
 - Excision and/or simple biopsy of uncomplicated superficial lesions (for example, warts, sebaceous cysts, nevi, ingrown toenails, etc.)
- External thrombotic/hemorrhoidectomy and intracutaneous
- Incision and drainage of abscess(es)
- Injections: intramuscular, subcutaneous and/or intracutaneous
- IV Therapy: adult, child and infant
- Local anesthetic techniques
- Nail matrix destruction, nail plate removal
- Perform history and physical exam
- Peripheral nerve blocks
- Reduction and management of uncomplicated minor closed fractures and uncomplicated dislocations
- Removal of foreign body in the eye, ear, nose or skin
- Removal on non-penetrating corneal foreign body
- Skin biopsy, shave, punch, incisional, excisional
- Suture uncomplicated lacerations
- Vaccinations
- Venipuncture including scalp

Pediatric Core Deliverables List:

- Incision and drainage of abscess(es)

- Manage uncomplicated minor closed fractures and uncomplicated dislocations
- Perform history and physical exam
- Perform simple skin biopsy and/or excision
- Remove non-penetrating corneal foreign body
- Removal of foreign body in the eye, ear, nose or skin
- Suture uncomplicated lacerations

Gynecology Core Deliverables List:

Bartholin cysts

Contraceptive Methods

Dysfunctional uterine bleeding

Incision and drainage of breast abscess

Incision and draining of perineal abscess

- Hormone replacement therapy
- Mastitis
- Pap Smears
- Pelvic Inflammatory disease
- Perform history and physical exam
- Removal of foreign body from vagina
- Sexually transmitted disease
- Suturing of uncomplicated lacerations

Schedule and Deliverables for the Crescent Valley Clinic Service: The Crescent Valley Clinic will be open for service to the public two (2) days per week from 7:00 a.m. to 7:00 p.m. The days may change from month to month based on the needs of the community and to accommodate training of the provider.

Provider and staff availability:

- One (1) mid-level medical professional will provide coverage two (2) days per week.
- One (1) medical assistant will be provided each day the Clinic is open.

Deliverables for Crescent Valley Clinic

- Arthrocentesis and joint injection
- Burns, superficial and partial thickness
- Electrocardiogram performance and interpretation
- Excision and/or simple biopsy of uncomplicated superficial lesions (for example, warts, sebaceous cysts, nevi, ingrown toenails, etc.)
- External thrombotic/hemorrhoidectomy and intracutaneous
- Incision and drainage of abscess(es)
- Injections: intramuscular, subcutaneous and/or intracutaneous

IV Therapy: adult, child and infant

Local anesthetic techniques

Nail matrix destruction, nail plate removal

Perform history and physical exam

Peripheral nerve blocks

- Reduction and management of uncomplicated minor closed fractures and uncomplicated dislocations
- Removal of foreign body in the eye, ear, nose or skin
- Removal on non-penetrating corneal foreign body
- Skin biopsy, shave, punch, incisional, excisional
- Suture uncomplicated lacerations
- Vaccinations
- Venipuncture including scalp

Pediatric Core Deliverables List:

- Incision and drainage of abscess(es)
- Manage uncomplicated minor closed fractures and uncomplicated dislocations
- Perform history and physical exam
- Perform simple skin biopsy or excision
- Remove non-penetrating corneal foreign body
- Removal of foreign body in the eye, ear, nose or skin
- Suture uncomplicated lacerations

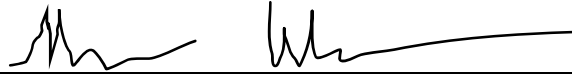
Gynecology Core Deliverables List:

- Bartholin cysts
- Contraceptive Methods
- Dysfunctional uterine bleeding
- Incision and drainage of breast abscess
- Incision and draining of perineal abscess
- Hormone replacement therapy
- Mastitis
- Pap Smears
- Pelvic Inflammatory disease
- Perform history and physical exam
- Removal of foreign body from vagina
- Sexually transmitted disease
- Suturing of uncomplicated lacerations

IN WITNESS WHEREOF, the parties hereto have caused this Contract to be signed and intend to be legally bound thereby.

CONTRACTOR:

WILLIAM BEE RIRIE HOSPITAL AND RURAL HEALTH CLINIC

 Date: 09/09/2026
Matt Walker, Chief Executive Officer

EUREKA COUNTY:

EUREKA COUNTY, APPROVED BY THE BOARD OF EUREKA COUNTY COMMISSIONERS

Rich McKay,
Eureka County Commission Chair

Date: _____

Approved as to form:

Theodore Beutel, Esq.
Eureka County District Attorney

Date: _____

ATTEST:

Clerk of the Board

Date: _____

4856-3286-5426, v. 1

Appendix A

SCOPE OF WORK

Compensation Study Services
Nevada Strategies LLC & Eureka County, Nevada
Term: Five (5) Months

1. Purpose

1. PURPOSE

The purpose of this Professional Services Agreement (“Agreement”) is to retain Nevada Strategies LLC (“Consultant”) to prepare a comprehensive Eureka County Compensation Study (“Comp Study”) for 2027.

The Comp Study shall establish a position-by-position compensation comparison with surrounding competitive counties and other governmental organizations as necessary for consideration by Eureka County (“County”). The Comp Study is intended to serve as a reference to assist the Board of County Commissioners with making informed decisions to establish an updated compensation schedule.

In addition to preparation of the Compensation Study, Consultant shall provide a review and update of all current job descriptions consistent with the preparation of an efficient organizational structure to maximize coordination and reduce duplication of effort between and among departments of the County.

The Comp Study and related services shall be prepared for consideration, public hearing, and potential adoption by the Board of County Commissioners in accordance with statutory requirements and Nevada Open Meeting Law.

2. Project Objectives

The objectives of this engagement are to:

- Research Job Classifications, Descriptions, and pay tables for Humboldt, Pershing, Churchill, Elko and Washoe County.
- Identify comparable positions to the current positions in Eureka County and if necessary, beyond the county organizations listed above.
- Complete a review of Eureka County current Job Descriptions and work with elected and department heads to ensure current relevance and accuracy. Bring any updated descriptions to the County Commission for review and approval.

- Develop compensation comparable draft sheets for each position in Eureka County and review results with each department and take final input before completing final draft.
 - Provide the County Commission with a final draft prior to the Spring 2027 budget hearings.
 - Present a final draft for review and action by the Board of County Commissioners.
 - Develop an organizational structure to assist proper coordination and to reduce friction between and among all County departments.
-

3. Scope of Services

Nevada Strategies LLC shall perform the following services:

A. Project Initiation and Planning Framework

- Conduct kickoff meetings with County leadership to review current job descriptions in each department.
 - Establish project schedule, coordination procedures, and communication protocols.
 - Research data from comparable counties.
 - Modify and update any job descriptions needed along with an updated organizational structure and get approval from the County Commission.
 - Develop compensation study draft and review with department heads and elected officials.
 - Develop final draft and present it to the Eureka County Commission.
-

B. Deliverables

Nevada Strategies LLC shall provide:

- Project Work Plan and Schedule
- Draft Compensation Study for review by all department heads and elected officials.
- Final Draft of Compensation Study for review and action by the County Commission.
 - Draft will include
 - Comp Sheets for each position describing the median current wage, and the average of other comparables.
 - Percentage Eureka County current positions are above or below average.
 - Completed Review and updated Job Descriptions with organizational structure.

Eureka County shall provide:

- Electronic copies of all current job descriptions.
- Current County pay tables.

- Any and all relevant Eureka County documents that department heads, elected officials and staff deem important for the best possible outcome.

8. Schedule

The Compensation Study shall be completed within five (5) months of Notice to Proceed, with major milestones generally as follows:

- Months 1–3: Meet with County staff, research comp positions, review job descriptions, collect data.
- Months 4–5: Draft Study, review with department heads and elected officials, finalize draft and present to County Commission.

9. Compensation

Compensation shall be defined in the Professional Services Agreement and may be structured as:

- Monthly payments to Nevada Strategies of \$14,800.00 are initiated by invoices submitted by Nevada Strategies on October 1, November 1, December 1, January 1, with Final Submittal of Draft to Commission no later than February 15, 2027.

10. Term

This Scope of Work shall commence upon execution of the Agreement and issuance of a Notice to Proceed and shall remain in effect for five (5) months unless extended by mutual written agreement.

Appendix B

SCOPE OF WORK

**Human Recourses Code and Policy Services
Nevada Strategies LLC & Eureka County, Nevada
Term: Twelve (5) Months**

1. Purpose

1. PURPOSE

The purpose of this Professional Services Agreement (“Agreement”) is to retain Nevada Strategies LLC (“Consultant”) to prepare a comprehensive Personnel and Human Resources Code and Policy (“HR Policy”) in accordance with the provisions of Nevada Revised Statutes (“NRS”) and other applicable federal, state, and local laws.

The revisions proposed shall establish a long-term policy framework to guide and coordinate the organizational management of Eureka County (“County”). The HR Policy is intended to serve as a policy document to assist the Board of County Commissioners, department heads, elected officials, County staff, and the public in making informed decisions with daily management and efficient and less friction filled operations of County organization.

The HR Policy and related services shall be prepared for consideration, public hearing, and potential adoption by the Board of County Commissioners in accordance with statutory requirements and Nevada Open Meeting Law.

2. Project Objectives

The objectives of this engagement are to:

- Research Personnel and Human Resources code and policy for Humboldt, Pershing, Churchill, Elko and Washoe County.
- Establish recommended changes as deemed appropriate for the County Code and HR policy documents to ensure current compliance with all appropriate state and federal laws.
- Complete a review of Eureka County’s current HR code and policy and work with elected and department heads to ensure current relevance and accuracy. Bring any updated descriptions to the Commission for review and approval.
- Develop HR code and policy draft documents for Eureka County and review with each department and take final input from the County departments and the County’s insurance before completing a final draft.

- Provide the County Commission with final draft prior to Spring 2027 budget hearings for review.
 - Present a final draft for review and action by the Board of County Commissioners.
-

3. Scope of Services

Nevada Strategies LLC shall perform the following services:

A. Project Initiation and Planning Framework

- Establish project schedule, coordination procedures, and communication protocols.
 - Research data from comparable counties and the state.
 - Modify any updated code and policy documents as needed and get approval from the Commission.
 - Develop final draft and present it to the Eureka County Commission.
-

B. Deliverables

Nevada Strategies LLC shall provide:

- Project Work Plan and Schedule
- Draft HR code and policy for review by department heads and elected officials.
- Final Draft of HR code and policy for review and action by the Commission.
 - Draft will include
 - Recommended language for code adoption.
 - Recommended edits to the Eureka County Personnel and Human Resources Policy documents.

Eureka County shall provide:

- Electronic Copies of Personnel and Human Resources Policy documents.
- Any and all relevant Eureka County documents that department heads, elected officials and staff deem important for the best possible outcome.

8. Schedule

The Human Resources Code and Policy Review shall be completed within five (5) months of Notice to Proceed, with major milestones generally as follows:

- Months 1–3: Meet with County staff, research HR Code and Policy, collect data.
- Months 4–5: Draft documents, review with department heads and elected officials, finalize draft and present to the County Commission.

9. Compensation

Compensation shall be defined in the Professional Services Agreement and may be structured as:

- Monthly payments to Nevada Strategies of \$4,800.00 are initiated by invoices submitted by Nevada Strategies on October 1, November 1, December 1, January 1, with Final Submittal of Draft to Commission no later than February 15, 2027.

10. Term

This Scope of Work shall commence upon execution of the Agreement and issuance of a Notice to Proceed and shall remain in effect for five (5) months unless extended by mutual written agreement.

STACY A. COLLETTE

Industrial Labor Relations | HR Consulting | Workforce Strategy Consultant
406.202.1309 | stacyacollette@gmail.com | LinkedIn: Stacy Collette

PROFILE

Labor relations and workforce strategy consultant with 20+ years of experience advising organizations in complex, unionized, and high-risk operating environments. Serve as chief negotiator, mediator, and executive advisor across multi-union systems, leading collective bargaining, arbitration, and dispute resolution with direct operational and financial impact.

Known for stabilizing workforce environments, resolving high-stakes labor disputes, and advising executive leadership through politically sensitive and operationally complex challenges. Blend of cabinet-level leadership and sustained consulting practice enables immediate effectiveness from executive strategy through frontline labor execution.

CORE LEADERSHIP STRENGTHS

- Collective Bargaining & Negotiation Strategy
- Labor Relations (Multi-Union & Industrial Environments)
- Grievances, Arbitration & Dispute Resolution
- Workplace Investigations (High-Risk / Sensitive Matters)
- Organizational Stabilization & Workforce Strategy
- Crisis Communications & Issue Management
- Executive & Board Advisor
- Mediation & Multi-Party Negotiation
- Change Management & Organizational Alignment
- Workforce Development & Leadership Training

EDUCATION

Master of Arts, Organizational Management

University of Phoenix — 2007

Bachelor of Arts, Communication Studies

Gonzaga University — 1992

CERTIFICATIONS

- Arbitrator – Federal Mediation and Conciliation Service
- Mediator – Center for Collaborative Solutions
- Six Sigma Green Belt – Villanova University
- National Housing Finance Professional Certification
- Certified Executive Coach — International Coaching Federation & American Coaching Association (2024)

STACY A. COLLETTE

Industrial Labor Relations | HR Consulting | Workforce Strategy Consultant
406.202.1309 | stacyacollette@gmail.com | LinkedIn: Stacy Collette

SELECT PROFESSIONAL EXPERIENCE

Principal Consultant | Element 8 (Independent Practice)

Pacific Northwest | 2004-Present

- Built and sustained a consulting practice supporting industrial, public sector, and infrastructure-based organizations
- Serve as lead negotiator and labor strategist in collective bargaining, contract negotiations, grievances, and arbitration proceedings
- Brought in to stabilize high-risk workforce environments, including active disputes, organizational conflict, and leadership transitions
- Conduct sensitive workplace investigations involving harassment, discrimination, and executive-level employee relations matters
- Facilitate complex, multi-party negotiations involving labor groups, executive leadership, boards, and external stakeholders
- Advise executive teams on workforce risk, crisis response, and labor strategy during periods of disruption or change
- Deliver targeted leadership training and labor relations strategy for management teams operating in unionized environments

RESULTS:

- Built and sustained a profitable, referral-driven consulting practice serving organizations ranging from 50 to 100,000+ employees
- Successfully stabilized multiple high-risk workforce situations, reducing operational disruption and reputational risk for client organizations
- Trusted advisor to executive teams managing multi-million-dollar labor costs, workforce risk, and organizational transitions
- Repeatedly retained for sensitive, executive-level matters requiring discretion, credibility, and rapid impact
- Facilitated multi-million-dollar settlements resulting in long-term organizational stability

Senior Director, Human Resources & Interim Facilities Director

Helena Public Schools | 2018 – 2022

- Served as chief negotiator for nine collective bargaining agreements, leading strategy, positioning, and settlement across multiple unions
- Advised Superintendent and Board as a senior labor and workforce strategist in a politically complex public environment
- Led all labor relations functions including grievances, arbitration, investigations, and labor-management strategy
- Directed HR, Technology, and Facilities across a multi-site system with significant operational and budget responsibility
- Managed large-scale teams and multi-million-dollar budgets across technical and operational functions
- Designed compensation structures, workforce strategies, and policy frameworks aligned with organizational goals
- Developed and delivered labor relations and leadership training for administrators and executive staff

STACY A. COLLETTE

Industrial Labor Relations | HR Consulting | Workforce Strategy Consultant
406.202.1309 | stacyacollette@gmail.com | LinkedIn: Stacy Collette

RESULTS:

- Stabilized a multi-union labor environment, improving labor-management alignment and reducing escalation risk while ensuring continuity of service delivery and within fiscal constraints
- Strengthened organizational performance by aligning HR, facilities, and operational systems under unified leadership
- Modernized HR function, improving service delivery, compliance, and workforce responsiveness across a large public system

Operations Manager, Housing Division | State of Montana – Department of Commerce | 2013 – 2018

- Led organizational stabilization and change management efforts within a complex public-sector environment
- Facilitated strategic planning and executive decision-making processes
- Mediated internal conflict and supported workforce alignment initiatives
- Represented agency in high-level external and intergovernmental engagements
- Supported human capital strategy and organizational performance initiatives

RESULTS:

- Strengthened organizational effectiveness across statewide programs impacting thousands of residents and stakeholders
- Improved alignment between leadership, operations, and workforce strategy during periods of growth and policy change
- Supported execution of large-scale housing and infrastructure initiatives with significant public investment

Manager, Organizational Development | Blue Cross and Blue Shield of Montana | 2008 – 2012

- Built and led enterprise-wide workforce development and training systems
- Directed change management and communication strategy for major organizational initiatives
- Partnered with HR leadership on investigations, workforce planning, and performance systems
- Developed leadership development programs and internal communication strategies

RESULTS:

- Supported successful organizational integration and workforce alignment during periods of transformation and growth
- Designed and implemented enterprise training systems supporting a multi-hundred-employee workforce
- Improved workforce capability and leadership readiness while reducing training costs through scalable program design

EARLY CAREER EXPERIENCE

- Founder & Principal, ColdWire, LLC – Labor relations and communications consulting
- Director of Training / Personnel Services Consultant, Montana School Boards Association
- Labor Relations Specialist, State of Montana (Chief negotiator for multiple agencies & Governor's Office)
- Field Consultant, Labor Relations, MEA-MFT (68 collective bargaining units; statewide negotiations)

STACY A. COLLETTE

Industrial Labor Relations | HR Consulting | Workforce Strategy Consultant
406.202.1309 | stacyacollette@gmail.com | LinkedIn: Stacy Collette

ACADEMIC APPOINTMENTS

Adjunct Faculty, Business & Human Relations

University of Montana – Helena College | 1996–2019

- Taught courses in leadership, human resources, labor relations, and business communications
- Integrated real-world labor relations and organizational strategy into curriculum
- Frequent guest lecturer at undergraduate and graduate levels

PUBLICATION

- *Caddis Fly* (Novel), 2024

SERVICE & PROFESSIONAL ACTIVITIES

- Guest speaker at professional conferences
- Keynote speaker – primary topics, motivation, engagement, inspiration.
- Florence Crittenton Board Member and Chair, 1995-2010

AWARDS & HONORS

- Helena Chamber of Commerce, 20 Under 40; 2008



Contract Human Resources Services Agreement

This Agreement for Contract Human Resources Services ("Agreement") by and between **Eureka County, Nevada** ("Client") and **P&C Recruiting and HR (P&C)** located at PO Box 641, Elko, NV 89803 is hereby entered into as of **September 1, 2026** ("Effective Date").

Scope of Agreement / Duties

Client will engage P&C to supply a contract senior human resources professional to perform duties as outlined in Addendum A herein.

Fees

The fee structure ("Fees") is outlined in Addendum A herein. P&C will invoice Client for Fees due following delivery of services, as specified in Addendum A, every fourteen (14) days. Invoices shall be payable within thirty (30) days of invoice date.

Client may wish to hire the contract employee directly. Should this occur, the conversion fees will be invoiced using the following agreed-upon scale, based on the number of hours that Client has invested in contract services through the date of the conversion:

Up to 500 hours	22% of base salary of accepted offer of employment with Client
501 hours to 1000 hours	20% of base salary of accepted offer of employment with Client
1001 hours or greater	18% of base salary of accepted offer of employment with Client

Terms, Termination and Cancellation

This Agreement shall begin on the Effective Date and continue thereafter for a period of one (1) year ("Term"). Either party may terminate the Contract Human Resources Services Agreement by providing the other Party with thirty (30) days prior written notice.

Should Client cancel this Agreement, the following terms shall be applicable: a) Fees paid under this Agreement are not refundable.

General

This Agreement constitutes the entire agreement between the Parties with respect to the provision of services as outlined in Addendum A. If Client is a department or other division of an entity, then this Agreement constitutes the entire agreement between the Parties with respect to the provision of Services for that department or division only. Any changes to this Agreement must be made in writing, signed by both Parties. This Agreement shall be governed by the laws of the State of Nevada. Failure to enforce any right under this Agreement shall not be construed to be a waiver. If any provision of this Agreement is found to be invalid by a court of competent jurisdiction, all other provisions will remain effective. Parties shall not discriminate against any persons' based on race, age, gender, disability, religion, national origin, veteran status, pregnancy or sexual orientation.

For all notices required hereafter, acceptable forms of communication include electronic mail or letter sent via U.S. mail or express delivery. Notices communicated via U.S. mail or express delivery shall be effective if sent to the physical address listed in the introductory paragraph of this Agreement or such other address as may be designated in writing.

By signature below, the undersigned represents that they have the authority to bind their respective Party to this agreement.

Eureka County, Nevada	P&C Recruiting and HR
By: _____	By: _____
Title: _____	Title: _____
Date: _____	Date: _____
_____	_____
Signature	Signature

Addendum A

Contract Senior Human Resources Professional to provide services in both remote or on-site setting at the direction of Client, including but not limited to:

- Interface and collaboration with Client management teams and employees as needed
- Employee investigations, resolving employee relations matters
- Oversee compliance matters
- Employee benefits support
- Recruiting support including candidate sourcing, screening, offer coordination
- Pre-employment screening – background checks, drug and alcohol, references, etc.
- Performance management processes
- Interface with Board of Commissioners as needed
- Ability to travel to Client site and office locations as needed

FEE*

Regular time fee per hour – up to 40 hours per work-week	\$	125.00/hour
Travel time fee per hour	\$	62.50/hour

*Client-approved travel, meals, and accommodations expenses to be billed at direct cost to Client.

Cristina Lopez
PO Box 225
Eureka, NV 89316
September 2, 2026

Eureka County Board of County Commissioners
Chairman Rich McKay
Vice Chairman Martin "Marty" Plaskett
Commissioner Mike Schoenwald
Re: Formal Notice of Resignation

Dear Eureka County Board of County Commissioners:

Please accept this letter as my formal written notice of resignation from my position as Human Resources Director for Eureka County, effective September 17, 2026.

This notice is being provided at least two weeks in advance of my separation date.

In conjunction with my resignation, I am formally withdrawing from the temporary remote work transition arrangement previously authorized by the Board.

Because I will not be utilizing that arrangement, I respectfully request that no Memorandum of Understanding related to the arrangement be finalized or executed on my behalf.

I appreciate the Board's willingness to consider and authorize a temporary transition arrangement intended to accommodate my relocation while maintaining continuity within Human Resources.

After considerable professional and personal reflection, however, I have concluded that my resignation is appropriate.

During my tenure, I have worked diligently to strengthen Human Resources operations, establish consistent practices, support County employees and leadership, improve compliance, and provide the County with a professional and responsive Human Resources function.

At the same time, I have become increasingly concerned regarding the organizational structure within which Human Resources is expected to operate, including the clarity of authority and accountability for personnel administration, governance of Human Resources matters, consistency of personnel processes, and the internal controls necessary to support those responsibilities.

I have ultimately concluded that I cannot consistently fulfill the responsibilities and professional obligations of the Human Resources Director under the existing structure to the standard I believe Eureka County, its employees, and its leadership deserve.

This conclusion is based upon the overall organizational framework.

For the remainder of my employment, I will continue to perform my responsibilities professionally and will work with the Board to facilitate an orderly transition.

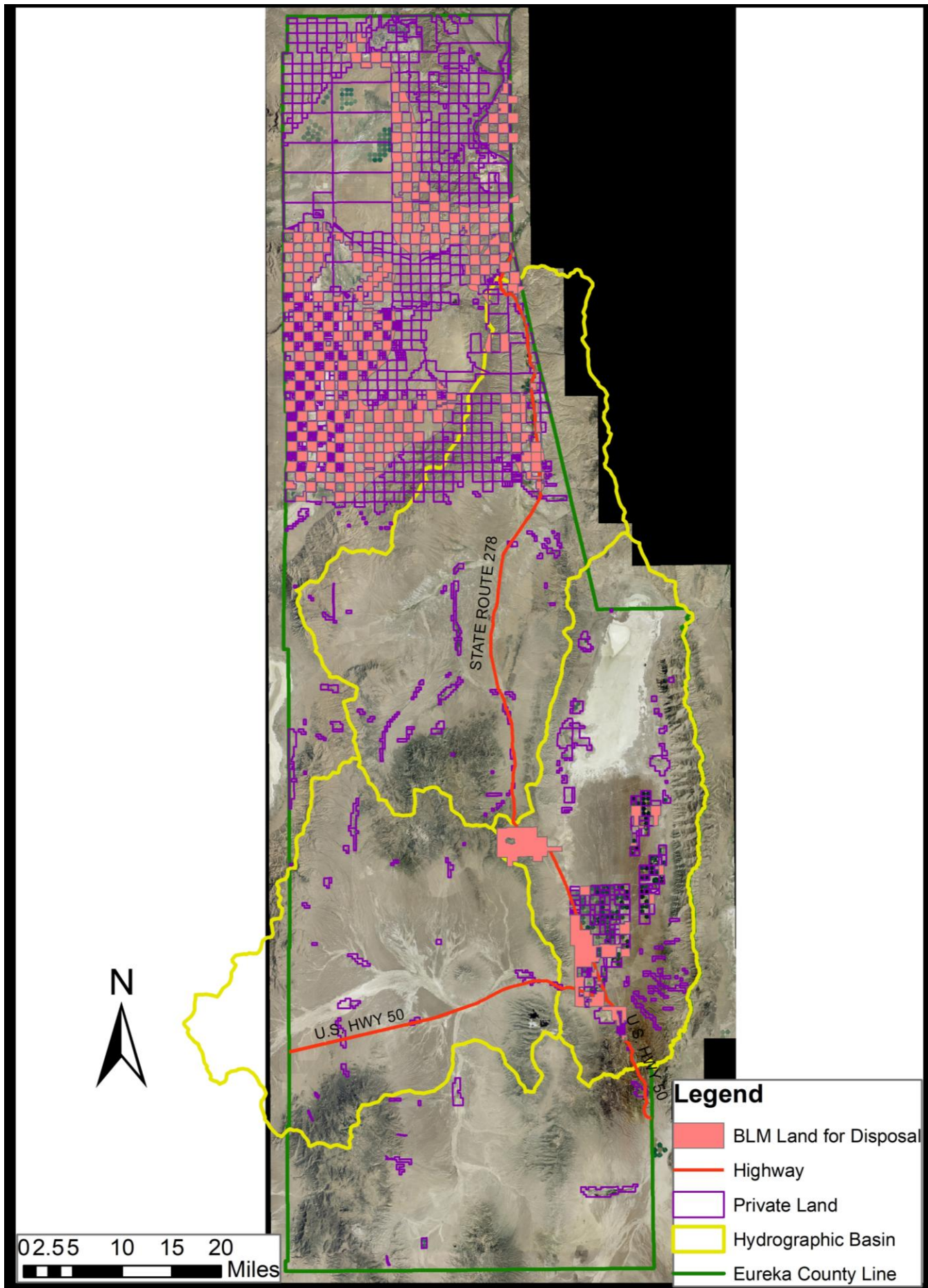
I appreciate the opportunity to have served Eureka County and am grateful for the employees, managers, department leaders, elected officials, and community members with whom I have had the opportunity to work.

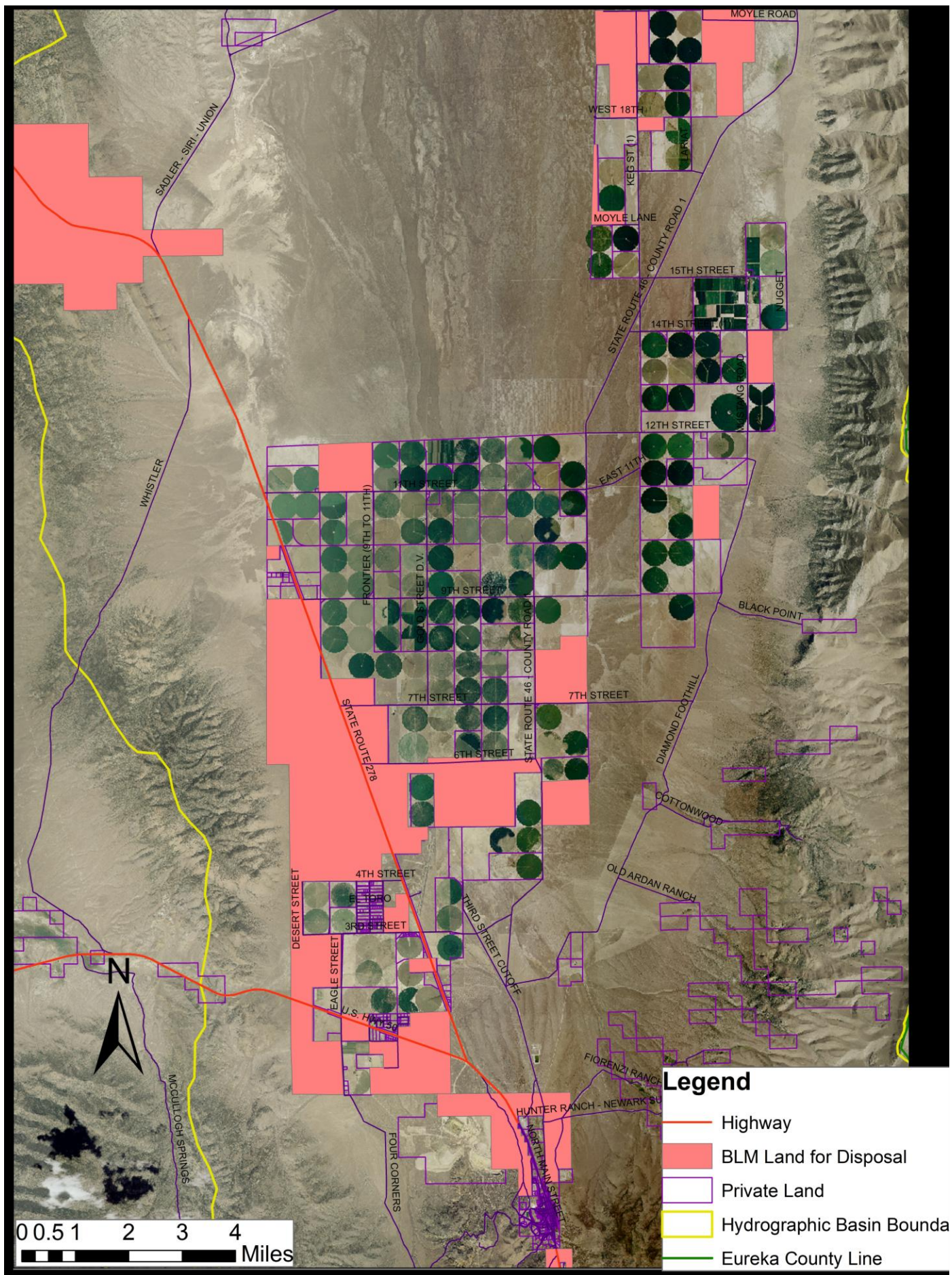
I sincerely hope the work begun during my tenure will continue and that the County will use this transition as an opportunity to establish a Human Resources structure that provides the next Director with the clarity, authority, governance, and organizational support necessary for long-term success.

Sincerely,

A handwritten signature in blue ink, appearing to read 'C. Lopez', is written over the printed name 'Cristina Lopez'.

Cristina Lopez





CONTRACTED SERVICES AGREEMENT

This Contracted Services Agreement (this “Agreement”) is made and entered into this 15th day of September, 2026, by and between Eureka County, a political subdivision, located at 10 S. Main Street, Eureka, Nevada 89316, and Nevada Strategies (“Contractor”), a Nevada LLC, with its principal place of business located at 4995 Casey Rd, Fallon Nevada, 89406, and sets forth the terms and conditions under which Contractor agrees to provide drafting, advisement, organization, and facilitation for update of the Eureka County organizational structure, compensation schedule and personnel code and policy as set forth below.

RECITALS

WHEREAS, Eureka County desires to contract with Contractor, a professional in the development of County organization and policies; and

WHEREAS, Contractor desires to act for Eureka County to provide facilitation and planning, which will include and is not limited to engaging the Eureka County Commission; and

WHEREAS, Eureka County and Contractor desire to set forth in writing the terms and conditions of their agreements and understandings.

NOW, THEREFORE, in consideration of the facts recited above, and the mutual promises, terms, conditions, and restrictions contained herein, and of other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

AGREEMENT

1. REPRESENTATIONS.

Contractor represents that it is a county planning professional duly certified and knowledgeable in county organization and personnel needs, including human resources, and county code, policy and compensation studies.

2. DUTIES OF CONTRACTOR.

Contractor shall undertake and assume the responsibility to:

- Develop an efficient organizational structure, Eureka County 2027 Compensation Study, and updated personnel and human resources code and policy.
- Engage with Eureka County leadership, appropriate boards and public members throughout the term of this contract.
- Reference Eureka County current code and policy in the development and modification of new drafts to ensure continuity within the County.
- Complete the attached Appendix A “Scope of Work”
- Complete the attached Appendix B “Scope of Work”
- Coordinate a preview of draft code and policy with the County’s insurance provider.

Contractor shall act in a competent and professional manner in carrying out Services and all other duties of this Agreement, and Contractor shall make all Services decisions using its best professional judgment.

During the term of this Agreement, Contractor shall (i) have and maintain valid and unrestricted certifications to provide Services to the County as necessary pursuant to the terms of this Agreement, and (ii) comply with, be controlled and governed by, and otherwise provide Services in accordance with all legal requirements and the ethics and standard of care in the field of local government Code and Policy development pursuant to this Agreement.

Contractor agrees to abide by any rules, regulations, and any other policies and procedures covering Contractor established by Eureka County.

Contractor shall be responsible for the cost of materials and equipment necessary for Contractor's performance of Services.

No claim for Services furnished by Contractor not specifically provided for in this Agreement shall be allowed by Eureka County nor shall Contractor perform any services or furnish any material not covered by this Agreement without prior written approval by Eureka County. Such approval shall be considered a modification of this Agreement.

3. TERM AND TERMINATION.

This Agreement shall be effective and binding on the date as first listed above for an initial term of one (5) months ("Initial Term") unless terminated earlier pursuant to the terms hereof. This Agreement may be renewed for two (2) separate and additional optional terms of one (5) month period each ("Renewal Term") upon the mutual written consent of the parties at least thirty (30) days prior to the expiration of the then current term. Initial Term together with any Renewal Term shall collectively be referred to herein as "Term."

Either party may terminate this Agreement: (i) upon thirty (30) days prior written notice to the other party or (ii) immediately by mutual consent of both parties; or (iii) immediately upon the County providing written notice to Contractor upon the occurrence of any of the following events:

- A. Loss of Contractor's license, or certification, for any reason, including and without limitation failure to obtain appropriate CE credits (if required);
- B. Failure or refusal by Contractor to perform diligently Contractor's duties under this Agreement or to comply with the rules, regulations, or other policies established by Eureka County;
- C. Conviction of Contractor of any felonious crime in any federal or state jurisdiction of the United States of America;
- D. Proof of Contractor's dishonesty with respect to Contractor's duties and obligations to the business and affairs of Eureka County. If Eureka County believes Contractor to be guilty of the foregoing and pending the establishment of proof of the same, Eureka County may place Contractor on leave of absence at Eureka County's sole discretion until the resolution of such matter; or
- E. In the event, due to circumstances beyond Contractor's control, Contractor is unable to perform Contractor's duties under this Agreement for any extended period.

The parties' confidentiality and indemnification obligations set forth in this Agreement shall survive the termination of this Agreement.

4. FEES AND PAYMENT TERMS.

Eureka County and Contractor agree that for all Services performed on behalf of Eureka County pursuant to this Agreement, Contractor shall invoice Eureka County in the amount of \$14,800.00 each month over the five months of a Term for a total of \$74,000.00 per 5 month Term for the completion of the work described in Appendix A. Contractor shall invoice Eureka County in the amount of \$4,800.00 each month over the five months of a Term for a total of \$24,000.00 per 5 month Term for the completion of the work described in Appendix B.

Contractor shall not incur any additional expenses or costs on behalf of Eureka County or in performing Services, other than what is provided for in this Agreement, unless Eureka County specifically authorizes in advance such expenses or costs in writing. Such additional expenses may include, but are not limited to fuel, insurance, travel and lodging expenses. Contractor shall be responsible for Contractor's own expenses, including travel, supplies, fuel, insurance, and lodging.

At the end of each calendar month or at such other time period as the parties shall determine, Contractor shall issue an invoice to Eureka County for the Services rendered and Eureka County shall remit payment of such invoice to Contractor within thirty (30) days of receipt, subject to Eureka County's approval of the invoice. If any invoice is not paid when due, interest will be added to and payable on all overdue amounts at 2% per year, or the maximum percentage allowed under the applicable law, whichever is less.

In addition to any other right or remedy provided by law, if Eureka County fails to pay for the Services as agreed upon and when due, Contractor has the option to treat such failure to pay as a material breach of contract and may cancel this Agreement and/or seek legal remedies.

Eureka County may withhold fees invoiced for the Services to the extent such fees are disputed in good faith and provided that Eureka County gives Contractor written notice and explanation of the good faith dispute within thirty (30) days of receiving the invoice. The parties shall work together to resolve any such dispute prior to the next invoice. If Eureka County fails to send notice of a disputed item in a timely manner, Eureka County shall be deemed to have accepted the item without reservation. If one or more items on an invoice are disapproved, but not the entire invoice, then the portion that is not disapproved shall be paid in a timely manner by Eureka County.

5. RELATIONSHIP OF THE PARTIES.

In performing Services hereunder, Contractor shall at all times act as an independent contractor and not as an agent or employee of Eureka County. Services shall be completed to the satisfaction of Eureka County; however, the actual details of Services shall be under Contractor's control. Contractor is required to make appropriate filings with taxing authorities to account for and to make all payments required by local, state, and federal law, including and without limitation, income tax and social security payments. Contractor shall also comply, at its own expense, with all applicable provisions of workers' compensation laws, unemployment compensation laws, social security laws, the Fair Labor Standards Act and all other applicable federal, state, and local regulations relating to the terms and conditions of employment required to be fulfilled by an employer. Contractor further agrees to indemnify and hold harmless Eureka

County for any and all claims made by the above-mentioned authorities resulting from performance of Services by Contractor hereunder or otherwise arising out of Contractor's breach of the obligations contained in this paragraph.

Contractor is in no way authorized to make any agreement, warranty, or representation on behalf of Eureka County or to incur any expenses or implied obligation on behalf of Eureka County without first obtaining Eureka County's prior written consent.

6. EXCLUSIVE CONTROL.

Contractor shall have sole and exclusive control over the manner in which Contractor performs Services provided for hereunder.

7. PROMPT SERVICE.

Contractor shall promptly and efficiently provide Services, within established protocols.

8. CONFIDENTIALITY.

Each party to this Agreement may from time to time disclose (in that capacity "Discloser") to the other party (in that capacity "Recipient") and make the other party privy to information which Discloser regards as confidential. For the purposes of this Agreement, "Confidential Information" means any information that a party designates as confidential, is required by law to remain confidential, or which the receiving party knows or has reason to know is confidential.

Each party agrees to maintain in confidence and not disclose to any other person or entity or utilize, directly or indirectly, any Confidential Information disclosed by the other party in connection with this Agreement or the discussions and negotiations leading thereto except information which is: (i) already known and not received from the other party in the course of negotiating or fulfilling this Agreement, (ii) information which becomes generally available to the public through no fault of the party who wishes to utilize the information, (iii) information received from a non-party who has the right to disclose such information without breaching any obligations to the other party, or (iv) information which a party is legally obligated to disclose.

Disclosure of Confidential Information shall be permitted if such disclosure is in response to a valid order of a court or other governmental body of the United States, any State, or any political subdivision thereof or is otherwise required to be disclosed by law.

Recipient agrees that it will: (a) use such Confidential Information of Discloser only to carry out Services contemplated by this Agreement, (b) disclose such Confidential Information only to employees who have a reasonable need for such information, (c) instruct all employees who have access to Discloser's Confidential Information of the necessity to maintain the confidentiality of such information, (d) use at least as great a standard of care in protecting the Discloser's Confidential Information as it uses to protect its own information of like character, but in no event less than a reasonable degree of care, and (e) return or destroy all such Confidential Information upon request of the Discloser.

9. INSURANCE.

Contractor shall procure and maintain until all of the obligations have been discharged, including any warranty periods under this Agreement are satisfied, insurance against claims for injury to persons or damage to property which may arise from or in connection with the performance of the work hereunder by the Contractor, his agents, or representatives.

The insurance requirements herein are minimum requirements for this Agreement and in no way limit the indemnity covenants contained in this Agreement. Eureka County in no way warrants that the minimum limits contained herein are sufficient to protect the Contractor from liabilities that might arise out of the performance of the work under this Agreement by the Contractor, his agents, or representatives and Contractor is free to purchase additional insurance as may be determined necessary.

- A. **MINIMUM SCOPE AND LIMITS OF INSURANCE:** Contractor shall provide coverage with limits of liability not less than those stated below. An excess liability policy or umbrella liability policy may be used to meet the minimum liability requirements provided that the coverage is written on a “following form” basis.

1. **Commercial General Liability – Occurrence Form**

Policy shall include: bodily injury, property damage, and broad form contractual liability coverage.

• General Aggregate	\$2,000,000
• Products – Completed Operations Aggregate	\$1,000,000
• Personal and Advertising Injury	\$1,000,000
• Each Occurrence	\$1,000,000

2. **Automobile Liability**

Bodily Injury and Property Damage for any owned, hired, and non-owned vehicles used in the performance of this Agreement.

Combined Single Limit (CSL)	\$1,000,000
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3. **Professional Liability (Errors and Omission Liability)**

The policy shall cover professional misconduct or lack of ordinary skill for those positions defined in the Scope of Services of this Agreement.

Each Claim	\$1,000,000
Annual Aggregate	\$2,000,000

- a. In the event that the professional liability insurance required by this Agreement is written on a claims-made basis, Eureka County warrants that any retroactive date under the policy shall precede the effective date of this Agreement; and that either continuous coverage will be maintained or an extended discovery period will be exercised for a period of two (2) years beginning at the time work under this Agreement is completed.

- B. **ACCEPTABILITY OF INSURERS:** Insurance is to be placed with insurers duly licensed or authorized to do business in the state of Nevada and with an “A.M. Best” rating of not less than A-VII. Eureka County in no way warrants that the above-required minimum insurer rating is sufficient to protect the Contractor from potential insurer insolvency.

- C. **VERIFICATION OF COVERAGE:** The certificates for each insurance policy are to be signed by a person authorized by that insurer to bind coverage on its behalf.

Each insurance policy required by this Agreement must be in effect at or prior to commencement of work under this Agreement and remain in effect for the duration of the project. Failure to maintain the insurance policies as required by this Agreement or to provide evidence of renewal is a material breach of contract.

The Eureka County project/Agreement number and project description shall be noted on the certificate of insurance.

- D. **APPROVAL:** Any modification or variation from the insurance requirements in this Agreement shall be made by the Eureka County Board of Commissioners, whose decision shall be final. Such action will not require a formal Agreement amendment but may be made by administrative action.

10. WARRANTY.

Contractor shall provide its services and meet its obligation under this Agreement in a timely and workmanlike manner, using knowledge and recommendations for performing Services which meet generally acceptable standards in Contractor's community and region, and Contractor shall provide a standard of care equal to, or superior to, care used by providers similar to Contractor on similar projects.

11. INDEMNIFICATION.

Each party (in such capacity the "Indemnifying Party") hereby agrees to defend, indemnify and hold harmless the other party (in such capacity the "Indemnified Party") and any of the Indemnified Party's subsidiaries and affiliates, successors and assigns, and the respective officers, directors, employees, agents, and representatives harmless from and against all claims, demands, liabilities, losses, risks, damages, suits, judgments, costs and expenses (including reasonable attorney's fees and costs), joint or several, arising from or related to the performance of Services contemplated herein, provided that any such claim, demand, liability, loss, risk, damage, suit, judgment, cost or expense: (1) is attributed to bodily injury, sickness, disease or death of any person, or to damage to or destruction of tangible property, including the loss of use resulting therefrom, and (2) is caused by an act or omission of the Indemnifying Party, its agents, anyone directly or indirectly employed by the Indemnifying Party, any approved subcontractor, or anyone for whose acts the Indemnifying Party, its employees, agents, or any approved subcontractor may be liable.

12. LIMITATION OF LIABILITY.

In no event shall either party be liable for any special, indirect, incidental, or consequential damages arising out of or connected with this Agreement regardless of whether a claim is based on contract, tort, strict liability, or otherwise.

13. THIRD-PARTY MATERIALS.

Contractor will not prepare any deliverables or other material for Eureka County that contains any limitations by third parties on its use without first securing either: (i) Eureka County's prior written approval of such limitations, or (ii) the third-party's prior written waiver of such limitations. Contractor will not use any materials produced or provided by any third-party ("Third-Party Materials") having said limitations without having secured the appropriate

licenses or prior written approval of each said third-party. In addition, Contractor will not, without Eureka County's prior written approval, use any Third-Party Materials pursuant to licenses or agreements that limit or prohibit the assignment of Contractor's rights in and to such Third-Party Materials to Eureka County or Eureka County's designee. Contractor shall maintain a copy of all such licenses and agreements and provide copies to Eureka County upon Eureka County's request.

14. OWNERSHIP OF WORK PRODUCT.

Contractor agrees that all work product produced by Contractor hereunder, including and without limitation, all reports and other documents ("Work Product") shall be deemed to be works made for hire under U.S. copyright laws and that all rights, title, and interest in and to Work Product shall be the sole property of Eureka County and Eureka County shall have the exclusive right to the copyrights on Work Product. To the extent that Work Product is not deemed to satisfy the requirements for a work made for hire under U.S. copyright laws, Contractor hereby assigns to Eureka County all copyrights for Work Product and agrees to execute any additional documents requested by Eureka County to further such assignment at no additional cost to Eureka County. Contractor warrants that Work Product shall not infringe the patent, copyright, or other intellectual property or proprietary right of any third-party and agrees to defend, indemnify and hold harmless Eureka County against any such third-party claim.

15. ASSIGNMENT AND SUBCONTRACTING.

This Agreement shall not be assigned by Contractor without prior written approval of Eureka County, subject to such conditions and provisions as Eureka County may deem necessary in its sole and absolute discretion. No such approval by Eureka County of any assignment shall be deemed in any event or in any manner to provide for the incurrence of any obligation of Eureka County in addition to the total agreed upon price in this Agreement or renewal. Approval by Eureka County of an assignment shall not be deemed a waiver of any right accrued or accruing against Contractor. No assignee of Contractor shall assign this Agreement without prior written approval of Eureka County. This Agreement shall be binding upon the parties and their respective heirs, successors, and assigns. Furthermore, Contractor shall not enter into any subcontract with any agency or individual with respect to the performance of Services under this Agreement without the written consent of Eureka County. Such consent Eureka County may grant, condition, or withhold in Eureka County's sole discretion.

16. DEFAULT.

In addition to any and all other rights a party may have available according to law, if a party defaults by failing to substantially perform any provision, term, or condition of this Agreement (including and without limitation the failure to make a monetary payment when due, if applicable), the other party may terminate this Agreement by providing written notice to the defaulting party. This notice shall describe with sufficient detail the nature of the default. The party receiving such notice shall have five (5) business days from the effective date of such notice to cure the default. Unless waived by the party providing notice, failure to cure the default within such time shall result in the automatic termination of this Agreement.

17. FORCE MAJEURE.

If performance of this Agreement or any obligation under this Agreement is prevented, restricted, or interfered with by causes beyond either party's control ("Force Majeure"), and if the party unable to carry out its obligations gives the other party prompt written or verbal notice of such event, then the obligations of the party invoking this provision shall be suspended to the

extent necessary by such event. The term “Force Majeure” shall include, without limitation, acts of God, plague, epidemic, pandemic, outbreaks of infectious disease or any other public health crisis, including quarantine or other employee restrictions, fire, explosion, vandalism, storm or other similar occurrence, orders or acts of military or civil authority, or by national emergencies such as to avoid or remove such causes of non-performance. The invoking party shall proceed to perform with reasonable dispatch whenever such causes are removed or ceased. An act or omission shall be deemed within the reasonable control of a party if committed, omitted, or caused by such party or its employees, successors, assigns, officers, agents, or affiliates.

18. GOVERNING LAW AND VENUE.

The parties agree this Agreement has been executed and delivered in Nevada and that their relationship and any and all disputes, controversies, or claims arising under this Agreement shall be governed by the laws of the State of Nevada, without regard to conflicts of laws principles. The parties further agree the exclusive venue for all such disputes shall be the Seventh Judicial District Court, Eureka County, Nevada, and the parties hereby consent to the personal jurisdiction thereof.

19. DISPUTE RESOLUTION.

In the event of a dispute arising from the performance of this Agreement, the parties agree first to submit the dispute to a mediator for resolution. In the event the parties cannot resolve the dispute by mediation, either party may file a claim against the other. The parties agree venue for such claim will be Eureka County, Nevada, as described in section 18 of this Agreement.

20. SEVERABILITY.

The invalidity or unenforceability of any word, phrase, sentence, paragraph or provision of this Agreement shall not affect the other words, phrases, sentences, paragraphs or provisions hereof. This Agreement shall be construed in all respects as if such invalid or unenforceable provisions were omitted and the remainder construed so as to give them meaningful and valid effect. It is the intention of the parties that if any particular provision of this Agreement is capable of two constructions, one of which would render the provision void and the other of which would render the provision valid, the provision shall have the meaning which renders it valid.

21. WAIVER OF CONTRACTUAL RIGHT.

The failure of either party to enforce strict compliance with any provision of this Agreement or failure to enforce any rights or remedy in any instance shall not constitute or be construed as a waiver or limitation of that party’s right to enforce and compel strict compliance with every provision, right, or remedy of the Agreement.

22. COMPLIANCE WITH LAWS.

Each party shall comply with all applicable federal, state, and local laws, codes, ordinances, rules, and regulations.

23. ENTIRE AGREEMENT.

This Agreement contains the entire agreement and understanding of the parties with regard to the subject matter contained herein and supersedes all prior agreements and understandings between the parties dealing with such subject matter, whether written or oral. No agreement hereafter made between the parties shall be binding on either party unless reduced in writing and signed by the party sought to be bound thereby.

24. CONSTRUCTION AND INTERPRETATION.

The rule requiring construction or interpretation against the drafter of this Agreement is waived. This Agreement shall be deemed as if it were drafted by both parties in mutual effort.

25. AMENDMENT.

This Agreement may be modified or amended in writing, only by written agreement of the parties and signed by all the parties.

26. EARLY TERMINATION.

Notwithstanding the provisions of Section 3 of this Agreement, either party may terminate this Agreement by providing the other party sixty (60) days written notice.

27. MISCELLANEOUS.

This Agreement shall be binding upon the parties and their respective heirs, successors, and assigns.

28. NOTICE.

Any notice or communication required or permitted under this Agreement shall be given in writing and shall be deemed to be sufficiently given if: (i) delivered in person; (ii) three (3) business days after mailing, postage prepaid by certified mail, return receipt requested; or (iii), when delivered (and receipted for) by an overnight delivery service, addressed in each case to the parties at the addresses set forth below or to such other address as one party may have furnished to the other in writing.

If to County: Eureka County Commission
ATTENTION: Commission Chair Rich McKay
P.O. Box 540
10 S. Main Street
Eureka, Nevada 89316

If to Contractor: Nevada Strategies
4995 Casey Rd
Fallon, NV 89406

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date first written above.

Eureka County

Nevada Strategies LLC (Contractor)

By: _____

By: _____

Printed Name: _____

Printed Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

MARKETSHAREPR REPORT TO EUREKA COUNTY

4x10 Work Schedule Pilot

Employee Survey #2: Summary of Results for the Board of Commissioners

Prepared by MarketSharePR, at the request of Eureka County Human Resources
For the Eureka County Board of Commissioners meeting of Tuesday, Sept. 15, 2026

Why the county surveyed

Eureka County moved more departments to a four-day, 10-hour (4x10) work schedule this year as a pilot. Before the change, the county surveyed employees about what they expected from the schedule (Survey #1). At the midpoint of the pilot, it asked how the schedule is working in practice (Survey #2). This report summarizes the Survey #2 results and what they mean for the pilot's next phase.

MarketSharePR administered both surveys as an independent third party and analyzed the results. Responses were anonymous. Employee comments appear here as themes rather than direct quotes to protect respondent privacy. MarketSharePR delivered the full analysis, with question-by-question results, to Human Resources on Aug. 19, 2026.

Who responded

Thirty-seven employees responded. **Twenty-four (65%)** switched to a 4x10 for the pilot within about the last six months. **Thirteen (35%)** already worked a 4x10 before the pilot began. The two groups let the county compare new switchers with employees who have years on the schedule.

Results at a glance

92% prefer to stay on a 4x10 (34 of 37)	92% rate their satisfaction 4 or 5 out of 5	89% say the schedule helps attract and keep employees	67% of new switchers see coverage gaps never or rarely	71% of new switchers say their productivity improved
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What employees reported

Satisfaction is high in both groups

- **86% of all respondents rate their satisfaction a 5 out of 5** (32 of 37), and 92% rate it a 4 or 5.
- Employees who switched for the pilot average **4.5 out of 5**, with 79% choosing the top rating. Three of 24 rated their satisfaction a 2 or lower. That small group is discussed under Challenges.
- **All 13 employees who worked a 4x10 before the pilot rated their satisfaction 5 out of 5.**

Employees want to keep the schedule

- **92% of all respondents (34 of 37) prefer to continue on a 4x10.** Two would return to a 5x8.
- The pilot turned interest into preference. In Survey #1, 83% of 5x8 employees said they were interested in a 4x10. After working it, **87.5% of those who switched want to stay on it.**
- Among long-time 4x10 employees, **69% say their day-to-day experience got better** since more of the county moved to a 4x10.

The benefits employees predicted showed up

Survey #1 asked 5x8 employees what benefits they expected. Survey #2 asked those same switchers what they actually experienced.

- **Better work-life balance: 97% predicted it and 87.5% report experiencing it** at the midpoint.
- Easier scheduling of personal appointments held up nearly as well (79% predicted, 75% experienced). Better morale and job satisfaction came in right on target (58% predicted, 58% experienced).
- The extra day off is going where employees said it would: personal appointments and errands (79%), household tasks and projects (79%), time with family (67%), and rest and recovery (54%).

Impact on public services is limited, with specific friction points

- **67% of switched employees say coverage gaps or service delays happen never or rarely.** Two of 24 (8%) say they happen often. Half have never seen a gap on their office's closed day.

- Employees report the extended Monday through Thursday hours are working as intended. Public-facing offices open earlier and stay open later, and several employees say more residents come in during those windows than before.
- The friction points named are specific: Two employees reported difficulty taking care of their own DMV business during the Monday through Thursday work schedule. Other concerns included tighter deadlines with four working days and a community still adjusting to the new hours. Several employees noted that complaints have been fewer than expected.

Productivity is up and unscheduled absences are down

- **71% of switched employees say the 4x10 improves their productivity** (17 of 24). Two say it reduces it.
- Half have noticed fewer unscheduled absences since starting the schedule, and 42% have noticed improved productivity on their teams. That matches what long-time 4x10 employees reported in Survey #1.

The schedule is already a recruitment and retention tool

- **89% of all respondents believe the 4x10 helps attract and retain employees** (33 of 37), including all 13 long-time 4x10 employees. Nearly everyone (36 of 37) says it helps at least somewhat.
- Among switched employees, **63% call the 4x10 a major factor** (4 or 5 out of 5) in deciding to accept or stay in a job.
- If required to return to a 5x8, **42% of switched employees say they would be likely to explore other employers** that offer a 4x10. Responses were split: seven employees chose 5 and seven chose 1.

Challenges are real, and most are fixable

- **58% of switched employees report no challenges.** The most common challenge among the rest is that longer workdays can be tiring (42%). Long-time 4x10 employees reported almost no challenges in Survey #1, which points to an adjustment period.
- The specific asks are a longer lunch (employees describe the 30-minute break as too short to rest), 15-minute breaks instead of 10, the 10-hour paid-time-off cost of taking a day off for appointments that cannot land on a Friday, and clearer holiday-week scheduling.
- One respondent strongly opposes the schedule and argues the public, not only employees, should be asked whether county offices should be open five days a week. That is a minority view in the data.

New switchers compared with long-time 4x10 employees

Survey #1 captured employees with years on a 4x10. Survey #2 captures employees about six months in. The comparison below, on selected measures, shows where the pilot group is already aligned and where it is still adjusting.

Measure	Already on a 4x10 (Survey #1)	Switched for the pilot (Survey #2)
Prefer to stay on a 4x10	100%	87.5%
Say the schedule improves their productivity	100%	71%
Report no challenges with the schedule	94.7%	58.3%
Say the longer days can be tiring	0%	41.7%
Report better work-life balance	94.7%	87.5%
Say it helps attract and keep employees	94.7%	83.3%
Call it a major factor in taking or keeping a job	94.7%	62.5%
Likely to look elsewhere if returned to a 5x8	73.7%	41.7%

Switchers are already tracking with the veterans on the measures that matter most: staying on the schedule and work-life balance. The gaps are in the intensity of the workday. Veteran employees describe going through the same adjustment. If the county addresses those issues, the final survey should show the pilot group moving toward the veteran numbers.

RECOMMENDATION

MarketSharePR recommends that Eureka County continue the 4x10 pilot through completion and begin preparing a recommendation for permanent adoption, paired with policy fixes on breaks, leave, holidays and public communication.

The midpoint data supports the decision to pilot. Satisfaction is high in both groups, the benefits employees predicted showed up, coverage problems are rare, and the schedule already works as a retention tool. The dissatisfied group is small, and most of what it raised can be fixed with policy adjustments rather than a schedule change.

Suggested next steps before the final survey

Before the final survey and any permanent decision, MarketSharePR suggests the county:

1. Revisit break and lunch policy for 10-hour days.
2. Clarify how holidays and leave are handled in a 4x10 week, including the Nevada Revised Statutes requirements employees flagged in Survey #1.
3. Continue proactive public communication about the extended Monday through Thursday hours, which employees say residents are responding to.
4. Publish plain-language “when we’re open and why” messaging. This answers the concern that the public has not been part of the conversation.

Overall, the midpoint results give Eureka County a strong, data-backed case that the pilot is delivering as expected, with minimal public impact and clear solutions for the remaining issues.

CONTRACT FOR SERVICES OF INDEPENDENT CONTRACTOR

A Contract Between Eureka County, Nevada
Acting by and Through its Board of Commissioners

Agency Name:	Board of Eureka County Commissioners
Address:	P.O. Box 694
City, State, Zip Code:	Eureka, Nevada 89316
Contact:	Jackie Berg, Commissioner Clerk
Phone:	(775) 237-7211
Fax:	(775) 237-5614
Email:	BOCC@EurekaCountyNV.gov

Contractor Name:	Rehab & Industrial Services, LLP dba Rehab Services of Nevada
Address:	5855 Brooke Drive
City, State, Zip Code:	Winnemucca, NV 89445
Contact:	Demarah Gray
Phone:	(775) 304-1162 (cell)
Fax:	
Email:	grays1988@sbcglobal.net

WHEREAS, NRS 333.700 authorizes officers, departments, institutions, boards, commissions, and other agencies which derive their support from public money in whole or in part to engage, subject to the approval of the Eureka County Board of Commissioners, services of persons as independent contractors; and

WHEREAS, it is deemed that the service of Contractor is both necessary and in the best interests of Eureka County.

NOW, THEREFORE, in consideration of the aforesaid premises, the parties mutually agree as follows:

1. **REQUIRED APPROVAL.** This Contract shall not become effective until and unless approved by the Eureka County Board of Commissioners.
2. **DEFINITIONS.**
 - A. "County" – means the County of Eureka and any County agency identified herein, its officers, employees and immune contractors as defined in NRS 41.0307.

- B. "Contracting Agency" – means the County agency identified above, and is referred to as "County".
- C. "Contractor" – means the person or entity identified above that performs services and/or provides goods for the State under the terms and conditions set forth in this Contract.
- D. "Fiscal Year" – means the period beginning July 1st and ending June 30th of the following year.
- E. "Contract" – Unless the context otherwise requires, "Contract" means this document entitled Contract for Services of Independent Contractor and all Attachments or Incorporated Documents.
- F. "Contract for Independent Contractor" – means this document entitled Contract for Services of Independent Contractor exclusive of any Attachments or Incorporated Documents.

3. **CONTRACT TERM.** This Contract shall be effective as noted below, unless sooner terminated by either party as specified in *Section 10, Contract Termination*. Contract is subject to the Eureka County Board of Commissioner's approval.

Effective from:	July 1, 2020	To:	June 30, 2021
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4. **NOTICE.** All communications, including notices, required or permitted to be given under this Contract shall be in writing and directed to the parties at the addresses stated above. Notices may be given: (i) by delivery in person; (ii) by a nationally recognized next day courier service, return receipt requested; or (iii) by certified mail, return receipt requested. If specifically requested by the party to be notified, valid notice may be given by facsimile transmission or electronic mail to the address(es) such party has specified in writing.
5. **INCORPORATED DOCUMENTS.** The parties agree that this Contract, inclusive of the following attachments, specifically describes the scope of work. This Contract incorporates the following attachments in descending order of constructive precedence:

ATTACHMENT A:	COUNTY SOLICITATION OR RFP # and AMENDMENTS #
ATTACHMENT B:	INSURANCE SCHEDULE
ATTACHMENT C:	CONTRACTOR'S RESPONSE AND FEE SCHEDULE

Any provision, term or condition of an Attachment that contradicts the terms of this Contract for Independent Contractor, or that would change the obligations of the County under this Contract for Independent Contractor, shall be void and unenforceable.

6. **CONSIDERATION.** The parties agree that Contractor will provide the services specified in *Section 5, Incorporated Documents* at a cost as noted below:

No more than invoice amount	per	month
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Total Contract or installments payable at:	Receipt of invoice each month
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Total Contract Not to Exceed:	Eighty Thousand Seventy-Four and 80/100 (\$80,074.80) Dollars
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The County does not agree to reimburse Contractor for expenses unless otherwise specified in the incorporated attachments. Any intervening end to a biennial appropriation period shall be deemed an automatic renewal (not changing the overall Contract term) or a termination as the result of legislative appropriation may require.

7. **ASSENT.** The parties agree that the terms and conditions listed on incorporated attachments of this Contract are also specifically a part of this Contract and are limited only by their respective order of precedence and any limitations specified.
8. **BILLING SUBMISSION: TIMELINESS.** The parties agree that timeliness of billing is of the essence to the Contract and recognize that the County is on a Fiscal Year. All billings for dates of service prior to July 1 must be submitted to the County no later than the first Friday in August of the same calendar year.
9. **INSPECTION & AUDIT.**

A. Books and Records. Contractor agrees to keep and maintain under generally accepted accounting principles (GAAP) full, true and complete records, contracts, books, and documents as are necessary to fully disclose to the County, or their authorized representatives, upon audits or reviews, sufficient information to determine compliance with all County, State and federal regulations and statutes.

B. Inspection & Audit. Contractor agrees that the relevant books, records (written, electronic, computer related or otherwise), including, without limitation, relevant accounting procedures and practices of Contractor or its subcontractors, financial statements and supporting documentation, and documentation related to the work product shall be subject, at any reasonable time, to inspection, examination, review, audit, and copying at any office or location of Contractor where such records may be found, with or

without notice by the County Comptroller, or any of the County's authorized representatives. All subcontracts shall reflect requirements of this Section.

- C. Period of Retention. All books, records, reports, and statements relevant to this Contract must be retained a minimum of three (3) years, and for five (5) years if any federal funds are used pursuant to the Contract. The retention period runs from the date of payment for the relevant goods or services by the County, or from the date of termination of the Contract, whichever is later. Retention time shall be extended when an audit is scheduled or in progress for a period reasonably necessary to complete an audit and/or to complete any administrative and judicial litigation which may ensue.

10. **CONTRACT TERMINATION.**

- A. Termination Without Cause. Regardless of any terms to the contrary, this Contract may be terminated upon written notice by mutual consent of both parties. The County unilaterally may terminate this contract without cause by giving not less than thirty (30) days' notice in the manner specified in *Section 4, Notice*. If this Contract is unilaterally terminated by the County, Contractor shall use its best efforts to minimize cost to the County and Contractor will not be paid for any cost that Contractor could have avoided.
- B. County Termination for Non-Appropriation. The continuation of this Contract beyond the current fiscal year is subject to and contingent upon sufficient funds being appropriated, budgeted, and otherwise made available by the State Legislature and/or federal sources. The County may terminate this Contract, and Contractor waives any and all claims(s) for damages, effective immediately upon receipt of written notice (or any date specified therein) if for any reason the County's funding from State and/or federal sources is not appropriated or is withdrawn, limited, or impaired.
- C. Termination with Cause for Breach. A breach may be declared with or without termination. A notice of breach and termination shall specify the date of termination of the Contract, which shall not be sooner than the expiration of the Time to Correct, if applicable, allowed under subsection 10D. This Contract may be terminated by either party upon written notice of breach to the other party on the following grounds:
- 1) If Contractor fails to provide or satisfactorily perform any of the conditions, work, deliverables, goods, or services called for by this Contract within the time requirements specified in this Contract or within any granted extension of those time requirements; or
 - 2) If any state, county, city, or federal license, authorization, waiver, permit, qualification or certification required by statute, ordinance, law, or regulation to be held by Contractor to provide the goods or services required by this Contract is for any reason

denied, revoked, debarred, excluded, terminated, suspended, lapsed, or not renewed;
or

- 3) If Contractor becomes insolvent, subject to receivership, or becomes voluntarily or involuntarily subject to the jurisdiction of the Bankruptcy Court; or
- 4) If the County materially breaches any material duty under this Contract and any such breach impairs Contractor's ability to perform; or
- 5) If it is found by the County that any quid pro quo or gratuities in the form of money, services, entertainment, gifts, or otherwise were offered or given by Contractor, or any agent or representative of Contractor, to any officer or employee of the County with a view toward securing a contract or securing favorable treatment with respect to awarding, extending, amending, or making any determination with respect to the performing of such contract; or
- 6) If it is found by the County that Contractor has failed to disclose any material conflict of interest relative to the performance of this Contract.

D. Time to Correct. Unless the breach is not curable, or unless circumstances do not permit an opportunity to cure, termination upon declared breach may be exercised only after service of formal written notice as specified in *Section 4, Notice*, and the subsequent failure of the breaching party within fifteen (15) calendar days of receipt of that notice to provide evidence, satisfactory to the aggrieved party, showing that the declared breach has been corrected. Upon a notice of breach, the time to correct and the time for termination of the contract upon breach under subsection 10C, above, shall run concurrently, unless the notice expressly states otherwise.

E. Winding Up Affairs Upon Termination. In the event of termination of this Contract for any reason, the parties agree that the provisions of this Section survive termination:

- 1) The parties shall account for and properly present to each other all claims for fees and expenses and pay those which are undisputed and otherwise not subject to set off under this Contract. Neither party may withhold performance of winding up provisions solely based on nonpayment of fees or expenses accrued up to the time of termination;
- 2) Contractor shall satisfactorily complete work in progress at the agreed rate (or a pro rata basis if necessary) if so requested by the County;
- 3) Contractor shall execute any documents and take any actions necessary to effectuate an assignment of this Contract if so requested by the County;

4) Contractor shall preserve, protect and promptly deliver into County possession all proprietary information in accordance with *Section 21, County Ownership of Proprietary Information*.

11. **REMEDIES.** Except as otherwise provided for by law or this Contract, the rights and remedies of the parties shall not be exclusive and are in addition to any other rights and remedies provided by law or equity, including, without limitation, actual damages, and to a prevailing party reasonable attorneys' fees and costs. For purposes of an award of attorneys' fees to either party, the parties stipulate and agree that a reasonable hourly rate of attorneys' fees shall be one hundred and fifty dollars (\$150.00) per hour.
12. **LIMITED LIABILITY.** The County will not waive and intends to assert available NRS Chapter 41 liability limitations in all cases. Contract liability of both parties shall not be subject to punitive damages. Damages for any County breach shall never exceed the amount of funds appropriated for payment under this Contract, but not yet paid to Contractor, for the Fiscal Year budget in existence at the time of the breach. Contractor's tort liability shall not be limited.
13. **FORCE MAJEURE.** Neither party shall be deemed to be in violation of this Contract if it is prevented from performing any of its obligations hereunder due to strikes, failure of public transportation, civil or military authority, act of public enemy, accidents, fires, explosions, or acts of God, including without limitation, earthquakes, floods, winds, or storms. In such an event the intervening cause must not be through the fault of the party asserting such an excuse, and the excused party is obligated to promptly perform in accordance with the terms of the Contract after the intervening cause ceases.
14. **INDEMNIFICATION AND DEFENSE.** To the fullest extent permitted by law, Contractor shall indemnify, hold harmless and defend, not excluding the County's right to participate, the County from and against all liability, claims, actions, damages, losses, and expenses, including, without limitation, reasonable attorneys' fees and costs, arising out of any breach of the obligations of Contractor under this contract, or any alleged negligent or willful acts or omissions of Contractor, its officers, employees and agents. Contractor's obligation to indemnify the County shall apply in all cases except for claims arising solely from the County's own negligence or willful misconduct. Contractor waives any rights of subrogation against the County. Contractor's duty to defend begins when the County requests defense of any claim arising from this Contract.
15. **REPRESENTATIONS REGARDING INDEPENDENT CONTRACTOR STATUS.** Contractor represents that it is an independent contractor and warrants that it will perform all work under this contract as an independent contractor, and warrants that County will not incur any employment liability by reason of this Contract or the work to be performed under this Contract. To the extent the County incurs any employment liability for the work under this Contract, Contractor will reimburse the County for that liability.

16. **INSURANCE SCHEDULE.** Unless expressly waived in writing by the County, Contractor must carry policies of insurance and pay all taxes and fees incident hereunto. Policies shall meet the terms and conditions as specified within this Contract. The County shall have no liability except as specifically provided in the Contract.

Contractor shall not commence work before Contractor has provided the required evidence of insurance to the County, if evidence is requested by County. The County's approval of any changes to insurance coverage during the course of performance shall constitute an ongoing condition subsequent to this Contract. Any failure of the County to timely approve shall not constitute a waiver of the condition.

A. Insurance Coverage. Contractor shall, at Contractor's sole expense, procure, maintain and keep in force for the duration of the Contract insurance conforming to the minimum limits required by this Contract. Unless specifically stated herein or otherwise agreed to by the County, the required insurance shall be in effect prior to the commencement of work by Contractor and shall continue in force as appropriate until:

- 1) Final acceptance by the County of the completion of this Contract; or
- 2) Such time as the insurance is no longer required by the County under the terms of this Contract; whichever occurs later.

Any insurance or self-insurance available to the County shall be in excess of and non-contributing with any insurance required from Contractor. Contractor's insurance policies shall apply on a primary basis. Until such time as the insurance is no longer required by the County, Contractor shall provide the County with renewal or replacement evidence of insurance no less than thirty (30) days before the expiration or replacement of the required insurance. If at any time during the period when insurance is required by the Contract, an insurer or surety shall fail to comply with the requirements of this Contract, as soon as Contractor has knowledge of any such failure, Contractor shall immediately notify the County and immediately replace such insurance or bond with an insurer meeting the requirements.

B. General Requirements.

- 1) Additional Insured: By endorsement to the general liability insurance policy, Eureka County, its officers, employees and immune contractors as defined in NRS 41.0307 shall be named as additional insureds for all liability arising from the Contract.
- 2) Waiver of Subrogation: Each insurance policy shall provide for a waiver of subrogation against Eureka County, its officers, employees and immune contractors as defined in NRS 41.0307 for losses arising from work/materials/equipment performed or provided by or on behalf of Contractor.

- 3) Cross Liability: All required liability policies shall provide cross-liability coverage as would be achieved under the standard ISO separation of insureds clause.
- 4) Deductibles and Self-Insured Retentions: Insurance maintained by Contractor shall apply on a first dollar basis without application of a deductible or self-insured retention unless otherwise specifically agreed to by the County. Such approval shall not relieve Contractor from the obligation to pay any deductible or self-insured retention. Any deductible or self-insured retention shall not exceed fifty thousand dollars (\$50,000.00) per occurrence, unless otherwise approved by the County.
- 5) Policy Cancellation: Except for ten (10) days notice for non-payment of premiums, each insurance policy shall be endorsed to state that without thirty (30) days prior written notice to the County, the policy shall not be canceled, non-renewed or coverage and/or limits reduced or materially altered, and shall provide that notices required by this Section shall be sent by certified mail to the address shown on page one (1) of this Contract.
- 6) Approved Insurer: Each insurance policy shall be:
 - a) Issued by insurance companies authorized to do business in Eureka County, State of Nevada or eligible surplus lines insurers acceptable to the County and having agents in Nevada upon whom service of process may be made; and
 - b) Currently rated by A.M. Best as "A-VII" or better.

C. Evidence of Insurance.

Prior to the start of any work if requested by County, Contractor must provide the following documents to the contracting County agency:

- 1) Certificate of Insurance: The Acord 25 Certificate of Insurance form or a form substantially similar must be submitted to the County to evidence the insurance policies and coverages required of Contractor. The certificate must name Eureka County, its officers, employees and immune contractors as defined in NRS 41.0307 as the certificate holder. The certificate should be signed by a person authorized by the insurer to bind coverage on its behalf. The County project/Contract number; description and Contract effective dates shall be noted on the certificate, and upon renewal of the policies listed, Contractor shall furnish the County with replacement certificates as described within *Section 16A, Insurance Coverage*.

Mail all required insurance documents to the Contracting Agency identified on Page one of the Contract.

- 2) Additional Insured Endorsement: An Additional Insured Endorsement (CG 20 10 11 85 or CG 20 26 11 85), signed by an authorized insurance company representative, must be submitted to the County to evidence the endorsement of the County as an additional insured per *Section 16B, General Requirements*.
 - 3) Schedule of Underlying Insurance Policies: If Umbrella or Excess policy is evidenced to comply with minimum limits, a copy of the underlying Schedule from the Umbrella or Excess insurance policy may be required.
 - 4) Review and Approval: Documents specified above must be submitted for review and approval by the County prior to the commencement of work by Contractor if requested by County. Neither approval by the County nor failure to disapprove the insurance furnished by Contractor shall relieve Contractor of Contractor's full responsibility to provide the insurance required by this Contract. Compliance with the insurance requirements of this Contract shall not limit the liability of Contractor or its subcontractors, employees or agents to the County or others, and shall be in addition to and not in lieu of any other remedy available to the County under this Contract or otherwise. The County reserves the right to request and review a copy of any required insurance policy or endorsement to assure compliance with these requirements.
17. **COMPLIANCE WITH LEGAL OBLIGATIONS.** Contractor shall procure and maintain for the duration of this Contract any state, county, city or federal license, authorization, waiver, permit qualification or certification required by statute, ordinance, law, or regulation to be held by Contractor to provide the goods or services required by this Contract. Contractor shall provide proof of its compliance upon request of the Contracting Agency. Contractor will be responsible to pay all taxes, assessments, fees, premiums, permits, and licenses required by law. Real property and personal property taxes are the responsibility of Contractor in accordance with NRS 361.157 and NRS 361.159. Contractor agrees to be responsible for payment of any such government obligations not paid by its subcontractors during performance of this Contract.
 18. **WAIVER OF BREACH.** Failure to declare a breach or the actual waiver of any particular breach of the Contract or its material or nonmaterial terms by either party shall not operate as a waiver by such party of any of its rights or remedies as to any other breach.
 19. **SEVERABILITY.** If any provision contained in this Contract is held to be unenforceable by a court of law or equity, this Contract shall be construed as if such provision did not exist and the non-enforceability of such provision shall not be held to render any other provision or provisions of this Contract unenforceable.
 20. **ASSIGNMENT/DELEGATION.** To the extent that any assignment of any right under this Contract changes the duty of either party, increases the burden or risk involved, impairs the

chances of obtaining the performance of this Contract, attempts to operate as a novation, or includes a waiver or abrogation of any defense to payment by County, such offending portion of the assignment shall be void, and shall be a breach of this Contract. Contractor shall neither assign, transfer nor delegate any rights, obligations nor duties under this Contract without the prior written consent of the County.

21. **COUNTY OWNERSHIP OF PROPRIETARY INFORMATION.** Any data or information provided by the County to Contractor and any documents or materials provided by the County to Contractor in the course of this Contract ("County Materials") shall be and remain the exclusive property of the County and all such County Materials shall be delivered into County possession by Contractor upon completion, termination, or cancellation of this Contract.
22. **PUBLIC RECORDS.** Pursuant to NRS 239.010, information or documents received from Contractor may be open to public inspection and copying. The County has a legal obligation to disclose such information unless a particular record is made confidential by law or a common law balancing of interests. Contractor may label specific parts of an individual document as a "trade secret" or "confidential" in accordance with NRS 333.333, provided that Contractor thereby agrees to indemnify and defend the County for honoring such a designation. The failure to so label any document that is released by the County shall constitute a complete waiver of any and all claims for damages caused by any release of the records.
23. **CONFIDENTIALITY.** Contractor shall keep confidential all information, in whatever form, produced, prepared, observed or received by Contractor to the extent that such information is confidential by law or otherwise required by this Contract.
24. **FEDERAL FUNDING.** In the event federal funds are used for payment of all or part of this Contract, Contractor agrees to comply with all applicable federal laws, regulations and executive orders, including, without limitation the following:
 - A. Contractor certifies, by signing this Contract, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in this transaction by any federal department or agency. This certification is made pursuant to Executive Orders 12549 and 12689 and Federal Acquisition Regulation subpart 9.4, and any relevant program-specific regulations. This provision shall be required of every subcontractor receiving any payment in whole or in part from federal funds.
 - B. Contractor and its subcontracts shall comply with all terms, conditions, and requirements of the Americans with Disabilities Act of 1990 (P.L. 101-136), 42 U.S.C. 12101, as amended, and regulations adopted thereunder, including 28 C.F.R. Section 35, inclusive, and any relevant program-specific regulations.

- C. Contractor and its subcontractors shall comply with the requirements of the Civil Rights Act of 1964 (P.L. 88-352), as amended, the Rehabilitation Act of 1973 (P.L. 93-112), as amended, and any relevant program-specific regulations, and shall not discriminate against any employee or offeror for employment because of race, national origin, creed, color, sex, religion, age, disability or handicap condition (including AIDS and AIDS-related conditions).
25. **LOBBYING.** The parties agree, if expressly prohibited by federal law, or other law, that no funding associated with this Contract will be used for any purpose associated with or related to lobbying or influencing or attempting to lobby or influence for any purpose the following:
- A. Any federal, state, county or local agency, legislature, commission, council or board;
 - B. Any federal, state, county or local legislator, commission member, council member, board member, or other elected official; or
 - C. Any officer or employee of any federal, state, county or local agency, legislature, commission, council or board.
26. **GENERAL WARRANTY.** Contractor warrants that all services, deliverables, and/or work products under this Contract shall be completed in a workmanlike manner consistent with standards in the trade, profession, or industry; shall conform to or exceed the specifications set forth in the incorporated attachments; and shall be fit for ordinary use, of good quality, with no material defects.
27. **PROPER AUTHORITY.** The parties hereto represent and warrant that the person executing this Contract on behalf of each party has full power and authority to enter into this Contract. Contractor acknowledges that as required by statute or regulation this Contract is effective only after approval by the Eureka County Board of Commissioners and only for the period of time specified in the Contract. Any services performed by Contractor before this Contract is effective or after it ceases to be effective are performed at the sole risk of Contractor.
28. **GOVERNING LAW: JURISDICTION.** This Contract and the rights and obligations of the parties hereto shall be governed by, and construed according to, the laws of the State of Nevada, without giving effect to any principle of conflict-of-law that would require the application of the law of any other jurisdiction. The parties consent to the exclusive jurisdiction of and venue in the Seventh Judicial District Court Eureka, Nevada, for enforcement of this Contract, and consent to personal jurisdiction in such Court for any action or proceeding arising out of this Contract.
29. **ENTIRE CONTRACT AND MODIFICATION.** This Contract and its integrated attachment(s) constitute the entire agreement of the parties and as such are intended to be

the complete and exclusive statement of the promises, representations, negotiations, discussions, and other agreements that may have been made in connection with the subject matter hereof. Unless an integrated attachment to this Contract specifically displays a mutual intent to amend a particular part of this Contract, general conflicts in language between any such attachment and this Contract shall be construed consistent with the terms of this Contract. Unless otherwise expressly authorized by the terms of this Contract, no modification or amendment to this Contract shall be binding upon the parties unless the same is in writing and signed by the respective parties hereto and approved by the Eureka County Board of Commissioners. This Contract, and any amendments, may be executed in counterparts.

(ATTACHMENT A, ATTACHMENT B, and ATTACHMENT C (see *Section 5, Incorporated Documents*) are attached, followed by the signature page)

ATTACHMENT A: COUNTY SOLICITATION

None; this is a continuation of a long standing contractual relationship

ATTACHMENT B: INSURANCE SCHEDULE

Proof of insurance is waived by County from this Contractor.

ATTACHMENT C: CONTRACTOR'S RESPONSE

The following is a summary of responsibilities and duties related to Rehab Services of Nevada:

Rehab Services of Nevada will:

- Provide physical therapy services at least one (1) day each week, but no more than two (2) times per week, to Eureka County residents at the Eureka Clinic or at the home of the resident. Rehab Services of Nevada shall enter into Memorandum of Understanding with William Bee Ririe Hospital regarding use of space at the Eureka Clinic.
- Conduct all billing for services.
- Invoice the County monthly according to the fee schedule.

FEE SCHEDULE:

Trip fee for up to two (2) roundtrips made to Eureka from Elko	\$449.95 per trip (see breakdown next page)
Fee for each patient, (if less than eight (8) patients are served)	\$80.00
Fee if no patients are served	\$640.00 (\$80 x 8 = \$640)
Fee if one (1) patient is served	\$560.00 (\$80 x 7 = \$560)
Fee if two (2) patients are served	\$480.00 (\$80 x 6 = \$480)
Fee if three (3) patients are served	\$400.00 (\$80 x 5 = \$400)
Fee if four (4) patients are served	\$320.00 (\$80 x 4 = \$320)
Fee if five (5) patients are served	\$240.00 (\$80 x 3 = \$240)
Fee if six (6) patients are served	\$160.00 (\$80 x 2 = \$160)
Fee if seven (7) patients are served	\$80.00 (\$80 x 1 = \$80)
Fee if eight (8) or more patients are served	\$0.00 (\$80 x 0 = \$0)

Fees will be paid monthly, upon presentation of an invoice each month by the Contractor to the Board of County Commissioners which shall include the number of patients served on each trip to Eureka, the dates the trips to Eureka were made, and the names of the therapy provider(s) present in Eureka.

Fees will be calculated by the aggregate number of patients served each month. If more than eight (8) patients are served in any one day (counting both at home patients and clinic patients), the County shall receive a credit for this number of patients the next day service is provided on a rolling basis for the month.

Breakdown of charges:

113 miles one way from Elko; 226 miles roundtrip x (current federal reimbursement rate (subject to change) of .575¢/mile	= \$129.95
4 hours @ \$80/hour	+ = \$320.00
Total trip fee	= \$449.95
52 weeks x twice/week	x 104
Total Time/Mileage Subsidy/1 year	= \$46,794.80
Fee if no patients are served (\$80 x 8 = \$640) per day	= \$640.00
52 weeks x once/week	x 52
Total Patient Subsidy/1 year	= \$33,280.00
Maximum mileage subsidy plus maximum patient subsidy for a contract not to exceed amount	= \$80,074.80

(Signature page to follow.)

IN WITNESS WHEREOF, the parties hereto have caused this Contract to be signed and intend to be legally bound thereby.

CONTRACTOR:

REHAB & INDUSTRIAL SERVICES, LLP dba REHAB SERVICES OF NEVADA

By: 
Demarah Gray

On: 5-4-20
(date)

EUREKA COUNTY:

EUREKA COUNTY, APPROVED BY THE BOARD OF EUREKA COUNTY COMMISSIONERS

By: 
J.J. Goicoechea,
Eureka County Commission Chair

On: 5-6-2020
(date)

Approved as to form by:

By: 
Theodore Beutel, Esq.
Eureka County District Attorney

On: 6 MAY 2020
(date)

ATTEST: 
Clerk of the Board

On: 05-06-20
(date)

AMBULANCE SERVICE AGREEMENT

This Agreement ("Agreement") is made and entered into this 1st day of April, 2026 by and between the Eureka County, Nevada, a political subdivision of the State of Nevada (hereinafter referred to as "COUNTY") and Classic Air Care LLC., a Delaware Limited Liability Company (hereinafter referred to as "CLASSIC AIR").

Recitals

WHEREAS, the provision of air and ground emergency medical care and transportation of the sick and injured to the citizens of the COUNTY and the surrounding geographical area is in the best interests of the COUNTY and its citizens.

WHEREAS, CLASSIC AIR agrees to provide emergent and non-emergent air and ground ambulance service according to the terms and conditions of this Agreement.

WHEREAS, the COUNTY recognizes the need to make available medical services to its residents and visitors.

NOW, THEREFORE, in consideration of the foregoing recitals and for the covenants and conditions hereinafter contained and more fully described in Exhibit A attached hereto and incorporated herein, the parties hereto agree as follows:

1. Obligations of CLASSIC AIR.

A. CLASSIC AIR shall provide emergent and non-emergent air and ground ambulance service pursuant to the medical protocols adopted by CLASSIC AIR as required and approved by the Department of Health and Human Services, Nevada Division of Public and Behavioral Health, Emergency Medical Services. With at least one (1) ground ambulance and an active crew twenty-four (24) hours a day, seven (7) days a week, three hundred sixty-five (365) days a year for the term hereof for all emergency medical calls dispatched. CLASSIC AIR's response shall be without regard to ability to pay. Upon the request of the COUNTY, CLASSIC AIR shall provide additional coverage for special events, as will be outlined in said request.

B. CLASSIC AIR, and its respective employees providing services, shall maintain current licensing by the State of Nevada at the Advanced and/or Paramedic Life Support Level of Care. CLASSIC AIR shall have and maintain current all required licenses, certificates and permits required for the provision of ambulance service in the State of Nevada at the state and

local levels. CLASSIC AIR shall conform to the highest clinical and professional standards and comply with all Federal, state, county, city and local laws, regulations, and standards regarding the provision of services. CLASSIC AIR shall be responsible and accountable for employee performance, licensing, and actions. CLASSIC AIR shall reasonably comply and cooperate with COUNTY investigations related to the performance of services under this Agreement, in accordance with applicable law.

C. CLASSIC AIR shall maintain current all required insurance policies including vehicle, professional liability and workman's compensation.

D. CLASSIC AIR shall provide all services in a timely manner.

E. CLASSIC AIR shall provide to the COUNTY any and all reports the COUNTY may request in order for COUNTY to review information regarding the type and frequency of calls in the County and response times and services rendered related thereto, including by way of example, dispatch data, patient report data, complaint data, response time data, financial data, training data, billing and collection data, and other performance data and records.

F. CLASSIC AIR has inspected the bay, office space, and sleeping area, all identified in Section 2 herein, and acknowledges that they are in a reasonable and acceptable condition for their intended use and purpose. CLASSIC AIR may not alter the bay, office space, or sleeping area without the written consent of the COUNTY. At the expiration of the term of this Agreement CLASSIC AIR shall remove all goods and effects and peaceably yield the bay, office space, and sleeping area in as good a condition as when delivered to CLASSIC AIR, ordinary wear and tear excepted. Any items left thereafter shall be deemed abandoned and become the property of the COUNTY. COUNTY will provide water, electricity, garbage removal, and wireless internet utilities. CLASSIC AIR will be responsible for acquiring and paying for any and all other utilities and services it may desire. Only CLASSIC AIR and COUNTY employees shall have access to the bay, office space, and/or apartment. CLASSIC AIR shall be responsible to maintain insurance on its interests located in the bay, office space, and apartment. CLASSIC AIR shall not keep or have anything dangerous, flammable, or explosive in character that might substantially increase the danger at any location noted in this agreement and listed in Section 2 without the written consent of the COUNTY.

2. **Obligations of the COUNTY.**

A. COUNTY will comply with the exclusivity obligations set forth in Section 5.

B. During the term of this Agreement COUNTY will provide one (1) designated bay at 522 5th Street Crescent Valley, NV 89821 and 301 North Main Street, Eureka, NV

89316 ("bay").

C. During the term of this Agreement COUNTY will provide one (1) designated office space at 142 1st Street, Crescent Valley, NV 89821 and Airport Street, Eureka, NV 89316 ("office space") for use by CLASSIC AIR.

D. During the term of this Agreement COUNTY will provide a living unit located at 142 1st Street, Crescent Valley, NV 89821 and Airport Street, Eureka, NV 89316 ("sleeping area") for the use of CLASSIC AIR. CLASSIC AIR may use the common area, which shall mean the kitchen, reasonably ("common area").

E. During the term of this Agreement COUNTY will provide nonexclusive access to a landing area for helicopter at 62 McDaniel Way, Crescent Valley, NV, 89821.

F. COUNTY will pay an annual subsidy of **\$300,000** to CLASSIC AIR for the services, per the table in Exhibit A. The subsidy for year 1 of the contract will be pro-rated per the extend of services for the first year. Annual subsidy will be reevaluated in a joint meeting between the COUNTY and CLASSIC AIR once per year, before the automatic renewal of the contract, and will be calculated via the formula outlined in Exhibit A.

3. **Term/Option to Extend.** The initial term of this agreement shall be for a period of ONE (1) year, unless earlier terminated under the terms of this Agreement, or modified by the mutual agreement of the parties ("term"). This agreement will renew automatically upon its expiration for a period of an additional one (1) year and will continue to renew automatically every one (1) year in perpetuity unless cancellation notice is given by either COUNTY or CLASSIC AIR at least thirty (30) days prior to the expiration of the current term. Any amendments to this agreement must be submitted at least thirty (30) days prior to the expiration of the current term and must be presented to the Eureka County Board of Commissioners.

4. **Resolution of Disputes.** Should disputes arise with respect to either party complying with the terms and conditions of this Agreement, the matter will initially be addressed by two (2) members of CLASSIC AIR on behalf of CLASSIC AIR and the Eureka County EMS Director on behalf of the COUNTY. If resolution is not met at that level, or the matter cannot be resolved without the Eureka County Board of Commissioners, the matter will be presented to the Eureka County Board of Commissioners at a regularly scheduled meeting for resolution. Thereafter, either party may pursue any remedies permitted at law or in equity.

5. **Exclusive Provider.** The COUNTY finds that a single, coordinated EMS provider enhances response times, medical oversight, and system efficiency

within the service area. CLASSIC AIR shall serve as the COUNTY's exclusive provider of ground and air ambulance services within the defined service area, as authorized under the COUNTY's authority to organize and regulate emergency medical services. The COUNTY shall not enter into another contract for EMS services of the same scope without prior written notice to CLASSIC AIR. CLASSIC AIR shall be given the opportunity to discuss and resolve any concerns with the COUNTY before the COUNTY engages a separate contracted EMS provider for overlapping services. If the COUNTY determines additional EMS services are needed beyond the scope of this Agreement, CLASSIC AIR shall have the right of first offer to provide such services. If the COUNTY elects to contract with another provider for air or ground ambulance services, CLASSIC AIR may terminate this Agreement upon thirty (30) days' written notice to the COUNTY. In such event, the COUNTY shall pay CLASSIC AIR within thirty (30) days of the effective date of termination: (a) the full remaining subsidy owed for the then-current contract year, and (b) all non-recoverable costs incurred by CLASSIC AIR in reliance on this Agreement, including staffing, equipment, readiness, housing, and other mobilization or operational commitments. Nothing in this Agreement shall prevent the COUNTY from requesting or permitting mutual aid, backfill coverage, or emergency responses from other agencies as necessary to protect public health and safety.

6. **Relationship Between the Parties.** CLASSIC AIR is an independent contractor, and this Agreement shall not be construed to create any association, partnership, joint venture, employee, or agency relationship between CLASSIC AIR and the COUNTY for any purpose, and the relation of master and servant, employer and employee, principal and agent, does not exist between the COUNTY and CLASSIC AIR. CLASSIC AIR nor the COUNTY has the authority to hold themselves out to have the authority of the other nor shall bind each other nor make any agreements or representations on each other's behalf.

7. **Mutual Indemnification.** Each party ("Indemnifying Party") shall indemnify, defend and hold harmless the other party, including its officers, employees and agents (collectively, "indemnitees"), from and against any third-party loss, liability, expense, penalty, fine, forfeiture, claim, demand, action, proceeding or suit, of any and every kind and description, whether judicial, quasi-judicial, legislative or administrative in nature, including reasonable attorney's fees and costs, to the extent relating to Indemnifying Party's breach of this Agreement or to the extent caused by the gross negligence or intentional malfeasance of the Indemnifying Party, its agents or employees.

8. **Liability Coverage.** CLASSIC AIR shall, at all times during the term of

this Agreement, at its sole cost and expense, procure and maintain in full force and effect a policy or policies of insurance issued by an insurance carrier approved by the COUNTY (which approval shall not be unreasonably withheld) including comprehensive general and automobile liability coverage with limits no less than one million dollars (\$1,000,000.00) per occurrence and three million dollars (\$3,000,000.00) annual aggregate; general liability coverage with limits no less than one million dollars (\$1,000,000.00) per occurrence; medical professional liability coverage with limits no less than one million dollars (\$1,000,000.00) per occurrence and three million dollars (\$3,000,000.00) annual aggregate; and workers' compensation insurance in statutorily required amounts.

A certificate issued by the insurance carrier for the public liability insurance required to be maintained by CLASSIC AIR hereunder, together with a copy of such policy, shall be delivered to the COUNTY on or before the commencement date hereof and at such other applicable dates thereafter and as to policy renewals within thirty (30) days prior to the expiration of the terms of each such policy. Said certificate of insurance and such policy of insurance required to be maintained by CLASSIC AIR hereunder shall be from an insurer in form and substance satisfactory to the COUNTY and shall expressly evidence insurance coverage as required by this Agreement (including an express waiver of any and all rights of subrogation thereunder whatsoever against the COUNTY, the COUNTY's representatives, agents or employees) and shall contain an endorsement or provision requiring not less than thirty (30) days written notice to the COUNTY prior to the cancellation, diminution in the perils insured against, or reduction of the amount of coverage of the particular policy in question.

The policy of insurance provided for in this section shall contain an express waiver of any and all rights of subrogation thereunder whatsoever against the COUNTY or the COUNTY's officers, agents and employees. All policies, except for workers' compensation and professional liability, shall name as additional insureds the COUNTY, the Board of County Commissioners, and their employees, agents, representatives, and successors or assigns. All coverage furnished by CLASSIC AIR shall be primary, and any insurance held by the COUNTY shall be excess and non-contributory.

9. **Regulatory Agencies.** CLASSIC AIR shall be directly responsible to all regulatory authorities in all matters within the scope of the Agreement concerning compliance with Federal, state, interstate and local law, to include protection of public health and safety. CLASSIC AIR shall bear all risk associated with compliance with all Federal, state, interstate and local laws and regulations now in effect and promulgated or enacted hereafter.

10. **COUNTY as Governmental Entity.** Except as set forth in Section 2,

above, nothing in this Agreement shall be construed so as to limit the COUNTY's authority as a governmental entity to enforce state or local laws, or to otherwise exercise its powers as a municipality.

11. Notices. Any notice or delivery of information herein contemplated to be given to either party shall be given in writing by personal delivery, by electronic facsimile transmission (followed by a hard copy sent via mail) or by certified mail, return receipt requested, and addressed to:

If to the COUNTY:

EUREKA COUNTY
Attn: Eureka County Clerk-Recorder
10 S. Main Street
P.O. Box 540
Eureka, Nevada 89316

If to CLASSIC AIR:

CLASSIC AIR
Attn. Kyle McLaughlin
5373 S Green St.
Suite 500
Murray, UT 84123

or to such other address or addresses as the parties may from time to time designate in writing pursuant to this paragraph. Service of notice of delivery of information shall be effective and complete upon personal delivery, by electronic facsimile transmission (followed by a hard copy sent by mail).

12. Default. Conditions and circumstances that constitute a material default by CLASSIC AIR pursuant to this Agreement include:

- A. Failure to operate in a manner which directly prevents the COUNTY and/or CLASSIC AIR from remaining in material compliance with federal, state and/or local laws, regulations and/or rules.
- B. Falsification of information supplied subsequent to this Agreement. Including but not limited to creating or otherwise falsifying ambulance responses or transports so as to inflate the volume or value of services.
- C. Failure to provide data to the COUNTY that is reasonably required to be generated in the course of operations, including by way of example, dispatch data, patient report data, complaint data, response time data, financial data, training data, billing and collection data and other performance data and records.

- D. Failure to address and take corrective action with employees with documented professional or behavioral complaints.
- E. Repeated failure to maintain ambulances and equipment in accordance with manufacturers recommended maintenance procedures and as required by applicable laws, regulations and/or rules.
- F. Failure to maintain insurance required by this Agreement.
- G. Failure to maintain the bay, office space, sleeping area, and/or common area.
- H. Any material failure of performance required in the Agreement.
- I. Any event which, based on objective evidence, is determined by the COUNTY in its sole discretion to constitute a substantial and imminent threat to the public health and safety.

13. **Remedies in the Event of Default.** The COUNTY shall have all rights and remedies available at law or in equity. The COUNTY's remedies shall be cumulative and the exercise of any rights and remedies shall be in addition to the exercise of any other rights and remedies available to the COUNTY.

14. **Notice of Default and Termination.** In the event of a default under this Agreement which has been found by the COUNTY to be a substantial and imminent threat to the public health and safety, the COUNTY may provide CLASSIC AIR with a reasonable opportunity to cure, or the COUNTY may immediately terminate the Agreement. For all other defaults the COUNTY will provide CLASSIC AIR thirty (30) days written notice setting forth the nature of the default and an opportunity to cure.

Upon termination, CLASSIC AIR will cooperate fully and immediately with the COUNTY. CLASSIC AIR agrees that all rights and remedies afforded to the COUNTY in the event of termination are reasonable and necessary for the protection of the public health and safety.

15. **Additional Conditions.**

A. **Confidentiality.** Each party shall keep the other party's Confidential Information confidential, maintain it in a safe and secure place, and not disclose it except to those employees, accountants, and attorneys who have a need to know and are obligated to keep it confidential. Each party shall use the other party's Confidential Information solely for the purposes of this Agreement and as permitted or required under this Agreement. "Confidential Information" means the terms of this Agreement; proprietary and confidential information, trade secrets, know-how, software, technology, specifications, and non-public business or financial information; business operations and pricing; patient, customer, and

employee data; and any other information which reasonably should be understood to be confidential. Confidential information shall not be disclosed to any third party without the prior written consent of the disclosing party, except as required by law or regulatory authority. The parties acknowledge that the COUNTY is subject to Nevada's public-records laws. Nothing in this Agreement requires the COUNTY to violate those laws. If the COUNTY receives a public-records request that may require disclosure of CLASSIC AIR's Confidential Information, the COUNTY will, to the extent permitted by law, provide CLASSIC AIR prompt notice of the request so that CLASSIC AIR may seek a protective order or other appropriate remedy. The COUNTY will not be liable for disclosures required by Nevada law. This Section survives this Agreement's termination.

B. Billing Independence. CLASSIC AIR shall independently determine, bill, and collect its own charges for services furnished under this Agreement in accordance with applicable federal and state laws. Nothing in this Agreement requires the COUNTY to bill for any services, share in CLASSIC AIR's revenue, or participate in CLASSIC AIR's billing or collection activities.

C. General Compliance with Laws. Both parties will comply with all applicable federal, state, and local laws, statutes, regulations, rules, orders, and ordinances that are now in effect or enacted, amended, or promulgated hereafter.

D. HIPAA Compliance. CLASSIC AIR shall comply with all applicable federal and state laws governing the privacy and security of protected health information, including the Health Insurance Portability and Accountability Act of 1996 and its implementing regulations ("HIPAA"). To the extent the COUNTY receives, uses, or maintains any protected health information in connection with this Agreement, the COUNTY shall comply with applicable privacy and security laws. Nothing in this Agreement requires either party to disclose protected health information except as permitted by law.

E. Anti-Kickback Compliance. The parties agree that no remuneration, subsidy, facility access, or other benefit provided under this Agreement is conditioned upon, or in any way takes into account, the referral of patients or other business. All payments under this Agreement represent fair market value for the services provided. Each party shall comply with all applicable federal and state laws governing referrals, including the federal Anti-Kickback Statute. No funds shall be used in a manner that would violate any such laws.

F. Non-exclusion. Each party represents and certifies that neither it nor any practitioner, employee, official, or agent who performs duties under this Agreement has been convicted of conduct resulting in mandatory exclusion under 42 U.S.C. § 1320a-7(a), or is otherwise ineligible to participate in any Federal health care program (as that term is defined in 42 U.S.C. § 1320a-7b(f)). Each party shall notify the other party within five (5) calendar days of learning that it, or any such practitioner, employee, official, or agent, has become the subject of an exclusion or other ineligibility. The non-defaulting party may immediately

terminate this Agreement unless the excluded individual is promptly removed from participation in services under this Agreement.

G. Integration Clause. This Agreement constitutes the entire agreement between the parties and supersedes all prior agreements, offers and negotiations and may not be amended except by an agreement in writing signed by the parties.

H. Assignment and Subcontracting. CLASSIC AIR may not assign its rights nor delegate or otherwise transfer its obligations under this Agreement to any other person without the prior written consent of the COUNTY, except to a CLASSIC AIR affiliate, including Intermountain Medical Transport, LLC. Any such assignment made without the COUNTY's consent shall be void and the attempted assignment shall constitute a material breach of this Agreement.

I. Choice of Law Venue. This Agreement and the provisions hereof shall be construed, given effect and governed by the laws of the State of Nevada, and, in the event of a breach of this Agreement by any of the parties, the other party shall have all remedies at law or equity provided by the laws of the State of Nevada. Venue for any remedies pursued by either party shall be in the Seventh Judicial District Court of the State of Nevada, in and for the County of Eureka.

J. Captions and Headings. The captions and headings of the sections hereof are for convenience only and shall not control or effect the meaning or construction of any of the terms or provisions of this Agreement.

K. Attorney Fees. Should either party be required to seek legal action to enforce or interpret, including a breach, the terms and conditions of this Agreement, the prevailing party shall be entitled to reasonable attorney fees and costs.

L. Waiver. Each party and representatives for each party have reviewed this Agreement and, accordingly, the normal rule of construction to the effect that any ambiguities are to be resolved against the drafting party shall not be employed in the interpretations of this Agreement.

M. Indemnification. All references to the COUNTY involving rights of indemnification, defense and being held harmless includes, without limitation, its affiliates and the respective officers and directors, past or present, of the COUNTY and its affiliates.

N. Comprehension of Agreement. CLASSIC AIR acknowledges that they have carefully read the foregoing Agreement, discussed its legal effect with their attorney, understood the contents thereof, and sign the same of their own free

will and accord.

O. Counterparts. This Agreement may be signed in counterparts.

P. Facsimile Signatures. Any facsimile signature of this Agreement shall have the same force and effect as an original.

Q. Severability. If any provision contained in this Agreement is for any reason determined to be invalid, illegal or unenforceable under any applicable law, the remaining provisions of this Agreement shall remain in effect and bind the parties hereto; however, the parties shall negotiate in good faith to amend the Agreement to effectuate the intent of any invalid, illegal or unenforceable provision, if permissible under applicable law.

R. Construction of Terms. Unless otherwise specified in this Agreement, words that may have a well-known technical or trade meaning shall be construed in accordance with the usage of the term by members of the emergency response professional community.

S. Personal Liability. This Agreement is not intended to create or result in any personal liability for any public official, employee, agent of the COUNTY, or shareholders, officers or directors of CLASSIC AIR, nor shall the Agreement be construed to create such liability.

T. Entire Agreement. This document contains the entire Agreement of the parties hereto with respect to the specific matters covered hereby, and no other agreement, statement or promise made by any party hereto, or agent of such party, which is not contained herein, shall be binding or valid. No purported modification, amendment or other change in this Agreement shall be valid unless set forth in writing and signed by both CLASSIC AIR and the COUNTY.

0. Force Majeure. Either party to the Agreement is excused from default of performance because of conditions not the fault of and beyond its control, such as war, strikes, riots, civil insurrections and acts of God.

P. Rights, Remedies and Benefits Cumulative. It is agreed that each and every one of the rights, remedies and benefits provided by this Agreement shall be cumulative and shall not be exclusive of any other said rights, remedies and benefits, nor of any other rights, remedies and benefits-allowed by law.

Q. Waivers. One or more waivers of any covenant, agreement or condition of default regarding provisions of this Agreement by either the COUNTY or CLASSIC AIR shall not be construed as a waiver of a further breach

of the same covenant, agreement, condition or the right of such party thereafter to enforce each and every provision.

IN WITNESS WHEREOF, the parties have hereunto set their hands the day and year first herein above written.

Eureka County:

Rice M. H. J.
Signature

4/7/2026
Date

Classic Air Care, LLC

Signature

Date

Exhibit A

Addendum 1:

CONSIDERATION. The parties agree that Contractor will provide the services specified in *the Ambulance Service Agreement* at a cost as noted below:

No more than \$25,000 per month

Total Contract or installments payable at: Receipt of invoice. Classic Air will submit a monthly invoice to Eureka County in the amount of \$25,000

Total Contract not to Exceed: Three Hundred Thousand Dollars (\$300,000.00).

Addendum 2:

RELIEF COVERAGE REVISION

This Addendum No. 2 ("Addendum") is made part of the **Emergency Medical Services Agreement** ("Agreement") by and between **Eureka County, Nevada** ("County") and **Intermountain Health Flight & Ambulance Services** ("Contractor").

Except as expressly modified herein, all terms and conditions of the Agreement remain unchanged and in full force and effect.

Relief Coverage Modification

The parties hereby agree that the relief coverage commitment for the **Town of Eureka** is modified as follows:

- Relief coverage shall be increased from **eight (8) days per month** to **twelve (12) days per month**.

Relief coverage scheduling shall continue to be coordinated by Eureka County and the Contractor in a manner that meets the operational needs of the County.

No Other Changes

This Addendum does not modify or amend any other provisions of the Agreement, including but not limited to staffing models, response time standards, equipment, financial terms, or subsidy arrangements.

Addendum 3:

Volunteer EMS Coordination and MOU Development

1. Continued Collaboration.

The County and Contractor acknowledge the ongoing role of **local Volunteer Emergency Medical Services (Volunteer EMS)** in supporting emergency medical response within Eureka County. The parties agree to continue working collaboratively, and in good faith, toward the development of a **separate Memorandum of Understanding (“MOU”)** between the Contractor, the County, and applicable Volunteer EMS organizations.

2. Purpose of MOU.

The intended purpose of the MOU is to define and document, as applicable:

- Roles and responsibilities of Volunteer EMS personnel during emergency responses;
- Operational coordination and communication protocols;
- Integration of Volunteer EMS as supporting or secondary response resources;
- Training, safety, and compliance considerations consistent with state and local EMS regulations.

3. Status of MOU.

The parties acknowledge that the MOU is **under development** and has **not yet been finalized or executed**. Nothing in this Addendum shall be construed to:

- Create contractual obligations for Volunteer EMS organizations;
- Modify the Contractor’s primary response responsibilities under this Agreement;
- Establish financial, staffing, or operational commitments beyond those expressly stated in the Agreement.

4. Interim Operations.

Until such time as a formal MOU is executed, Volunteer EMS participation shall continue in accordance with existing practices and applicable laws, and shall not alter the Contractor’s obligations as the primary EMS provider under this Agreement.

MEMORANDUM OF UNDERSTANDING BETWEEN
VITALITY UNLIMITED
P.O. Box 2580, Elko, NV, 89803
775-738-4158
and
EUREKA COUNTY, NEVADA
Acting by and through the Board of County Commissioners

VITALITY UNLIMITED, a Nevada nonprofit corporation (hereinafter referred to as "VITALITY") and EUREKA COUNTY, NEVADA, acting by and through the Board of County Commissioners, (hereinafter referred to as "COUNTY") agree to enter into this Memorandum of Understanding (the MOU) to ensure access to quality behavioral health care and coordination of services to individuals in need of services. This MOU is executed and becomes effective upon signature by both parties. VITALITY includes Vitality Integrated Programs Certified Community Behavioral Health Clinics in Elko, Carson City, Reno, and Dayton, Nevada and Residential Substance Use Disorder/Co-occurring Treatment programs in Elko and Carson City, Nevada, and housing programs in Sun Valley, Nevada, and Elko County, Nevada. COUNTY includes the population centers of Eureka and Crescent Valley, and approximately 5,000 square miles of sparsely populated areas.

VITALITY intends to provide the following services to individuals referred by COUNTY when appropriate:

1. Crisis mental health services 24 hours a day, seven days a week, walk-ins acceptable and mobile crisis contingent on staff availability and safety assessment.
2. Outpatient mental health and substance use disorder services for all ages
3. Screening, assessment, and diagnosis of clients/patients.
4. Patient-centered treatment planning that may include individual and group counseling, targeted case management, peer support, and family support
5. Primary care, medical services, and psychiatric medications.
6. Access to medication assisted treatment (MAT) for substance use disorder that includes alcohol, opioids and/or other substances.
7. Intensive mental health care for those in the military and veterans.
8. Inpatient substance use disorder and co-occurring mental health treatment services at Carson City and Elko residential facilities for men and women 14 and older in Elko.
9. Detoxification services in residential facilities.
10. Transitional or recovery housing for adult men in Washoe and Elko counties, and low-income housing for individuals, seniors, and families in Elko County.

COUNTY intends to:

1. Inform Eureka County residents about VITALITY services provided through Mobile Services.

2. Include VITALITY on a list for referrals provided to Eureka County residents when a referral is requested.

VITALITY and COUNTY intend to:

1. Promptly resolve communication difficulties.
2. Follow regulations and laws protecting confidentiality, including but not limited to HIPAA privacy rules and 42 CFR Part 2.

Notwithstanding any other provision contained herein or the construction of any language, this MOU is not a contract, nor does it create any enforceable legal rights in favor of or against either party hereto, nor are there any third-party beneficiaries hereto, intended or otherwise. In no event may this MOU be used in support of any claim or action, whether administrative, civil, criminal, legal, equitable or otherwise. This MOU serves no purpose other than to outline a mechanism by which the parties may cooperate in providing access to quality behavioral health care and coordinating services to individuals in crisis.

This MOU shall become effective after both parties sign the document and shall continue until terminated by either party. To terminate the MOU, either party shall provide written notice and state the termination date; the MOU shall then automatically terminate on the termination date.

ACCEPTED AND AGREED:

VITALITY UNLIMITED:

By: _____
Ester Quilici, CEO

Date: _____

EUREKA COUNTY:

EUREKA COUNTY, APPROVED BY THE BOARD OF COUNTY COMMISSIONERS
(COUNTY)

By: _____
Eureka County Commission Chair

Date: _____

ATTEST

By: _____
Eureka County Clerk Recorder

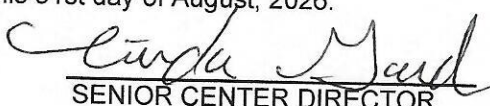
Date: _____

STATE OF NEVADA

EUREKA COUNTY SENIOR CENTER

County of Eureka

I, Linda Gordon, Senior Center Director, do hereby certify that this is a true and accurate statement of all monies collected by me for the 31st day of August, 2026.

ACCT. NUMBER	ACCT. DESCRIPTION	ACCT. TOTALS		
MISC. REVENUE				
010-000-36002-000	Building Rent		E	CV
	Sub Total Acct. # 36002			
010-000-34009-000	Fax & Copies Fees		E	CV
	Sub Total Acct. # 34009			
010-072-34080-000	Housekeeping Fees			
	Sub Total Acct. # 34080			
ENTERPRISE ACCOUNTS				
010-072-36008-000	Eureka Donations			
	Sub Total Acct. # 36008			
010-072-36081-000	CV Donations	0.00		
	Sub Total Acct. # 36081	0.00		
INCOME ACCOUNTS				
010-072-33082-000	SC Nutrition Grant			
010-072-34082-000	SC Nutrition Program CI	\$1,651.00	E 1217.00	CV 434.00
010-072-33083-000	SC HMBD Nutrition Grant			
010-072-34083-000	SC Homebound CII	\$438.00	E 438.00	CV
010-072-34085-000	SC Non Seniors Fee	\$452.00	E 299.00	CV 153.00
010-072-33087-000	NSIP Grant			
175-000-33002-000	CSBG GRANT			
	Sub Total Acct.	\$2,541.00		
TRANSPORTATION				
010-072-33086-000	Transportation Grant			
010-072-34087-000	Transportation Program	\$61.00	E 22.00	CV 39.00
010-072-34088-000	Transportation Program Medical	\$10.00		
	Sub Total Acct.	\$71.00		
SENIOR CENTERS INCOME GRAND TOTAL		\$2,612.00		
In witness whereof, I have here unto set my hand this 31st day of August, 2026.				
 SENIOR CENTER DIRECTOR				

EUREKA MEAL COUNT 2026-2027

MONTH	Seniors	Home-bound	At Risk	Non-Sen.	Staff	Total	Avg. per day
July. 2026	343	203	0	59	49	654	30
August. 2026	316	234	0	35	56	641	31
September. 26	0	0	0	0	0	0	0
October. 2026	0	0	0	0	0	0	0
November. 26	0	0	0	0	0	0	0
December. 26	0	0	0	0	0	0	0
January. 2027	0	0	0	0	0	0	0
February. 2027	0	0	0	0	0	0	0
March. 2027	0	0	0	0	0	0	0
April. 2027	0	0	0	0	0	0	0
May. 2027	0	0	0	0	0	0	0
June. 2027	0	0	0	0	0	0	0
Total	659	437	0	94	105	1295	61

CRESCENT VALLEY MEAL COUNT 2026-2027

Month	Seniors	Home-bound	At Risk	Non-Sen.	Staff	Total	Avg. per day
July. 2026	379	280	0	36	29	724	33
August. 2026	344	263	0	24	16	647	29
September. 26	0	0	0	0	0	0	0
October. 2026	0	0	0	0	0	0	0
November. 26	0	0	0	0	0	0	0
December. 26	0	0	0	0	0	0	0
January. 2027	0	0	0	0	0	0	0
February. 27	0	0	0	0	0	0	0
March. 2027	0	0	0	0	0	0	0
April. 2027	0	0	0	0	0	0	0
May. 2027	0	0	0	0	0	0	0
June. 2027	0	0	0	0	0	0	0
Total	723	543	0	60	45	1371	62

WEBSITE PLATFORM PROPOSAL · PREMIUM

Eureka County, NV

A modern, scalable, compliance-first digital platform for your community.

PREPARED FOR

Eureka County, NV

PREPARED BY

GHD Digital

Contents

Executive Summary

Why Municipalities Switch

Why Govstack

The Four-Layer Compliance Framework

Outcomes by Team

What Ships with Premium

See It in Action

Next Steps

Executive Summary

Municipalities choose Govstack when they need stronger accessibility, governance, and support without the cost and complexity of larger enterprise platforms.

Your goal is not simply to replace a website platform, but to create a modern, scalable digital experience that supports a complex organization, empowers departments, reduces compliance risk, and delivers exceptional resident experiences for years to come.

Govstack Premium is built to do exactly that.

Unlike traditional website vendors, Govstack is the only compliance-first platform in the municipal CMS market. Accessibility, governance, and regulatory readiness are engineered into the platform, not treated as add-on services. Included within Premium is Govstack DocRemedy, which automatically converts PDFs and public documents into accessible, searchable, multilingual formats, addressing one of the most common sources of accessibility complaints against public-sector websites.

We are more than a website provider. We are a long-term partner committed to helping you launch successfully, remain compliant, and continuously evolve your digital services over time.

Why Municipalities Switch

The pattern is consistent across the communities that come to us. The current stack is not one broken thing, it is a set of compounding frustrations that make everyday work harder than it should be.

- ✗ Accessibility concerns and mounting legal exposure
- ✗ Difficult, clunky content management
- ✗ Ongoing change orders for simple updates
- ✗ No design or template flexibility
- ✗ Poor vendor support
- ✗ Slow implementation cycles
- ✗ Rising costs with unpredictable add-ons
- ✗ Lack of governance across departments
- ✗ IT wants one contract and one vendor, not five tools that break every time someone updates anything

Why Govstack

One connected platform your communications and IT teams share, so content is consistent, accessible, and defensible, and residents get the modern experience they expect.

The resident experience

Residents expect the same digital experience they receive from banks, retailers, and service providers. Govstack helps municipalities organize information, simplify navigation, and launch new services quickly, without sacrificing governance or accessibility.

- Residents find information faster
- Improved service delivery
- Reduced resident frustration
- Increased self-service

**You're not buying a website. You're standing up a
modern, governed digital front door.**

Premium is designed for municipalities who:

- ✓ Manage multiple departments and content owners
- ✓ Need stronger accessibility and compliance controls
- ✓ Have limited IT resources
- ✓ Want modern design without custom development
- ✓ Need a platform that can grow over time

The Four-Layer Compliance Framework

Premium operationalizes compliance across four reinforcing layers, moving you from tools to structured, enforced processes maintained over time.

Platform-Level Compliance (Engineered In)

- WCAG-aligned accessibility tooling active across every site and subsite
- Pre-hardened, standards-compliant templates and components, non-compliant variations are structurally prevented
- Built-in accessibility validation inside publishing workflows, issues are caught before content goes live

Document-Level Compliance: Govstack DocRemedy (Included)

DocRemedy automatically converts your entire document library into WCAG- and ADA-compliant, screen-reader-ready formats, overnight, neutralizing the number-one source of ADA complaints against public-sector sites as part of your subscription.

- Overnight remediation of your entire document library
- Real-time translation and multilingual access
- Native integration with the Govstack CMS, no bolt-ons, no separate vendor

Governance-Level Compliance

- Centralized governance model enforcing consistent standards across every department
- Role-based permissions ensuring the right people control the right content
- Standardized design system preventing rogue, non-compliant variations, with reporting into posture across your estate

Ongoing Compliance: the Website Compliance Warranty

- Continuous updates to platform, design system, templates, code, and the DocRemedy engine
- Semi-annual accessibility scanning with tracked issue reporting
- A defensible, documented compliance baseline across every site and subsite

**You're not buying a website. You're buying a
continuously compliant digital operation.**

Outcomes by Team

Premium is bought by IT, but it has to work for everyone. Here is what changes for the three teams who live with it.

CM Communications

Publish independently with brand control, no dev tickets

Launch campaign and landing pages in hours

Every page accessible before it goes live

IT IT & Security

One platform, one vendor, one contract

Governance and role-based permissions enforced centrally

SSO, secure hosting, and audit-ready compliance built in

EL CAO / Leadership

Reduced legal and accessibility risk across departments

Predictable, all-inclusive costs, no surprise change orders

A defensible, documented compliance baseline

What Ships with Premium

Every Premium plan is all-inclusive. Capabilities are organized here by outcome; the full line-by-line comparison follows.

SERVICE DELIVERY

- ✓ Digital forms and payments (up to 25)
- ✓ Event management (2 calendars)
- ✓ Committees and meetings (1 calendar)

RESIDENT ENGAGEMENT

- ✓ News and alerts (Media Centre)
- ✓ Business directory
- ✓ Parks & Facility directory

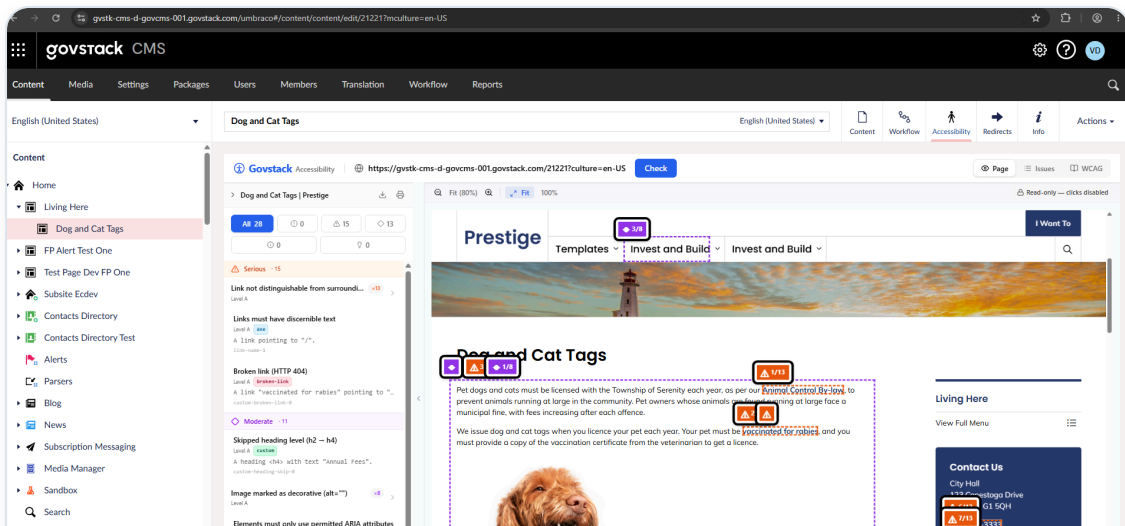
GOVERNANCE & SECURITY

- ✓ Secure Pages
- ✓ Approval workflows
- ✓ SSO integration (300 MAU)

Also included: CMS, Media Manager, Design Node & Premium theme library, 1 subsite, DocRemedy, standard hosting and Basic support (both upgradeable), instructor-led training (2 days), semi-annual accessibility scans, and quarterly educational webinars.

See It in Action

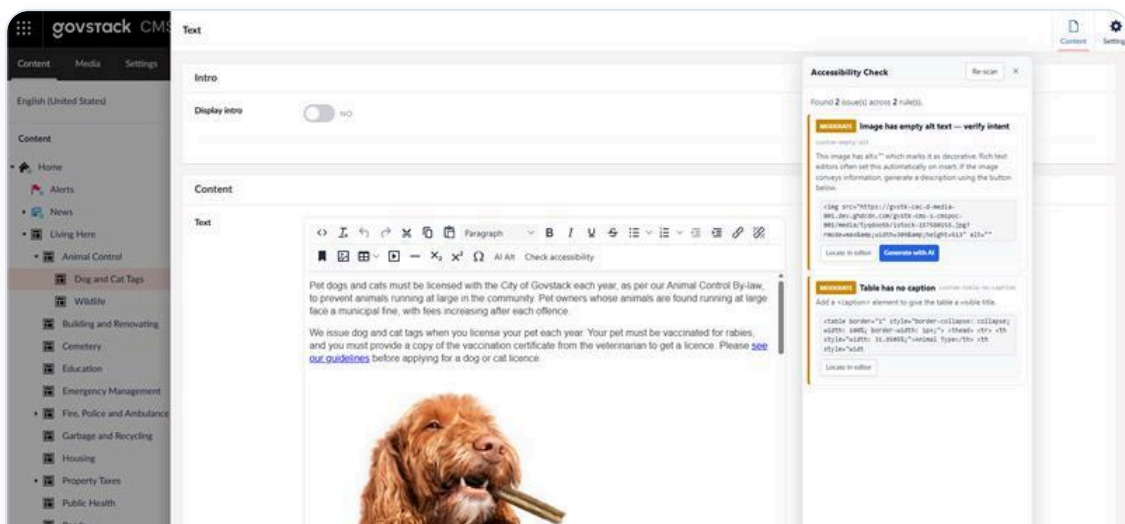
Accessibility is built into the day-to-day content workflow. Issues are surfaced directly in the editor, many are corrected inline, and documents are remediated automatically.



1

Rich text editor

Scans your content, flags any errors, and offers to automatically remediate on your behalf.



2

Pre-publish scan

Scan each page before publishing. If there are issues, you see exactly where they are and how to fix them.

[Contact Us](#)
[Careers](#)
[Community Calendar](#)
[I Want To](#)

NoiseBy-lawwithAmendments_Govstack_weighted.pdf

2.4 MB

[Download Accessible PDF](#)
[View Original File](#)

The Corporation of the City of Govstack

By-law No. 079-1996

A by-law of the Corporation of the City of Govstack respecting noise.

(Govstack logo)

WHEREAS it is expedient to exercise the power conferred upon the Council by The Environmental Protection Act, R.S.O. 1990, Chapter E.19, Section 178; and

WHEREAS a recognized body of scientific and technological knowledge exists by which sound and vibration may be substantially reduced; and

WHEREAS the people have a right to and should be ensured an environment free from unusual, unnecessary, or excessive sound or vibration which may degrade the quality and tranquility of their life or cause nuisance; and

WHEREAS it is the policy of the Council to reduce and control such sound or vibration.

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the City of Govstack enacts as follows:

1. INTERPRETATION

A) Definitions

Table of Contents

- 1. Interpretation
 - A) Definitions
 - B) Zones
- 2. General Prohibitions
- 3. Prohibitions by Time and Place
- 4. Exemption
- Severability
- Penalty
- Repeal

This document was automatically converted to accessible HTML via AI processing. While we strive for accuracy, errors may occur. If you have questions or concerns

3

DocRemedy

Converts any PDF into an accessible HTML version, even scanned images, automatically, with built-in translation.

Design Node

No-code control of your site's design, logos, colours, fonts, layouts, headers, footers, and templates, within a secure, governed framework. Communications teams launch landing pages, campaigns, and microsites without developers.

Layout
 Logo
 Colors
 Spacing
 Fonts
 Backgrounds
 CSS
 JavaScript
 Advanced

Site Header

Navigation

NUMBER OF LINES
 Choose the number of lines that should appear for your burger navigation icon.

2 EVEN

2 UNEVEN

3 EVEN

3 UNEVEN

Icons

DIRECTIONAL ICON OPTIONS
 These are used globally, from your navigation dropdowns to your back to top button. Choose the global style to be used.

TRIANGLE

ARROW

CHEVRON

BREADCRUMB ICON DIRECTION
 Choose the global direction you would like your breadcrumb icons to face.

FORWARD

BACKWARD

Headings

Links

Miscellaneous

DESIGN NODE
 Â
 LAYOUT & THEME EDITOR

Forms & service delivery

Accessible digital forms with payments and optional API, plus community and council event calendars with registration, subscriptions, and public submission.

Required fields are marked with asterisks (*)

Report A Problem

Our goal is to continuously improve the delivery of municipal services. Feedback from the public gives the Town of Parry Sound opportunities to learn and improve. We value feedback about our services and recognize the right of our residents and ratepayers to make a complaint, compliment or suggestion about our services. We are committed to using customer feedback to improve our services and focus on the needs of our customers.

Select the type of problem * ?

Cemetery

Describe the location * ?

Report details ?

Upload a picture ?

Browse...

Allowed extensions jpg, jpeg, gif, png, bmp, tif, tiff, heic, heif, raw

First Name *

Last Name *

Address *

Town/City *

Phone Number * ?

999-999-9999

Email

☐ I'm not a robot
This site is exceeding reCAPTCHA
Enterprise free quota



Submit

GOVSTACK WEB FORMS - ACCESSIBLE SERVICE FORM

Living Here - Explore CW - Doing Business - Township Services - Q

Calendar of Events

< > July 2026

Apply Selection

Select All Deselect All

Fergus Grand Theatre

Festivals and Events

Public Information Meetings/Townhalls

Recreation and Leisure

Aquatics

Fitness Classes

Skating

Victoria Park Seniors Centre

SUN	MON	TUE	WED	THU	FRI	SAT
28	29	30	1	2	3	4
			7:00 am General Celebrate Canada Day in Centre Wellington!	5:00 pm General Open Jam with The No Name Band at the Elora Legion	2:00 pm General Market ButterTart Festival 8:00 pm General Open Mic at Cafe Crepe	9:00 am General Elora Farmers' Market 9:00 am General Elora Bake 11:00 am General Fergus ButterTart Festival 8:00 pm General Scotland Made the World 8:00 pm General Saturday Night Karaoke at the Elora Legion
5	6	7	8	9	10	11
8:00 pm	6:00 pm	5:00 pm	5:00 pm	2:00 pm	9:00 am	

COMMUNITY EVENTS CALENDAR

Living in
Windsor County

Parks and
Recreation

Business and
Development

Circuit Courts and
Law Enforcement

Our Government

Search Criteria

Start Date (mm/dd/yyyy): 07/15/2026

End Date (mm/dd/yyyy): 07/14/2027

Meeting Type: County Board

Keywords:

Search Clear Save Search Clear Saved Search

Search Results

70 Results Found

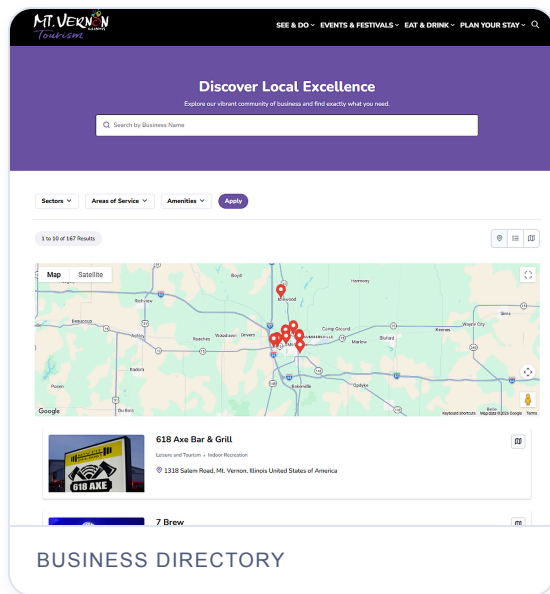
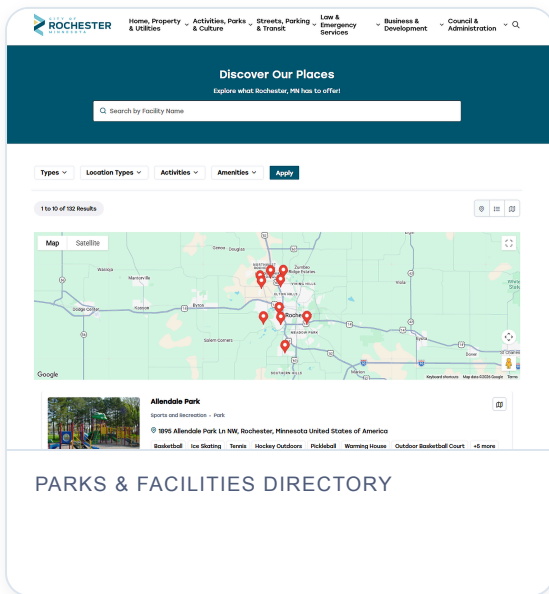
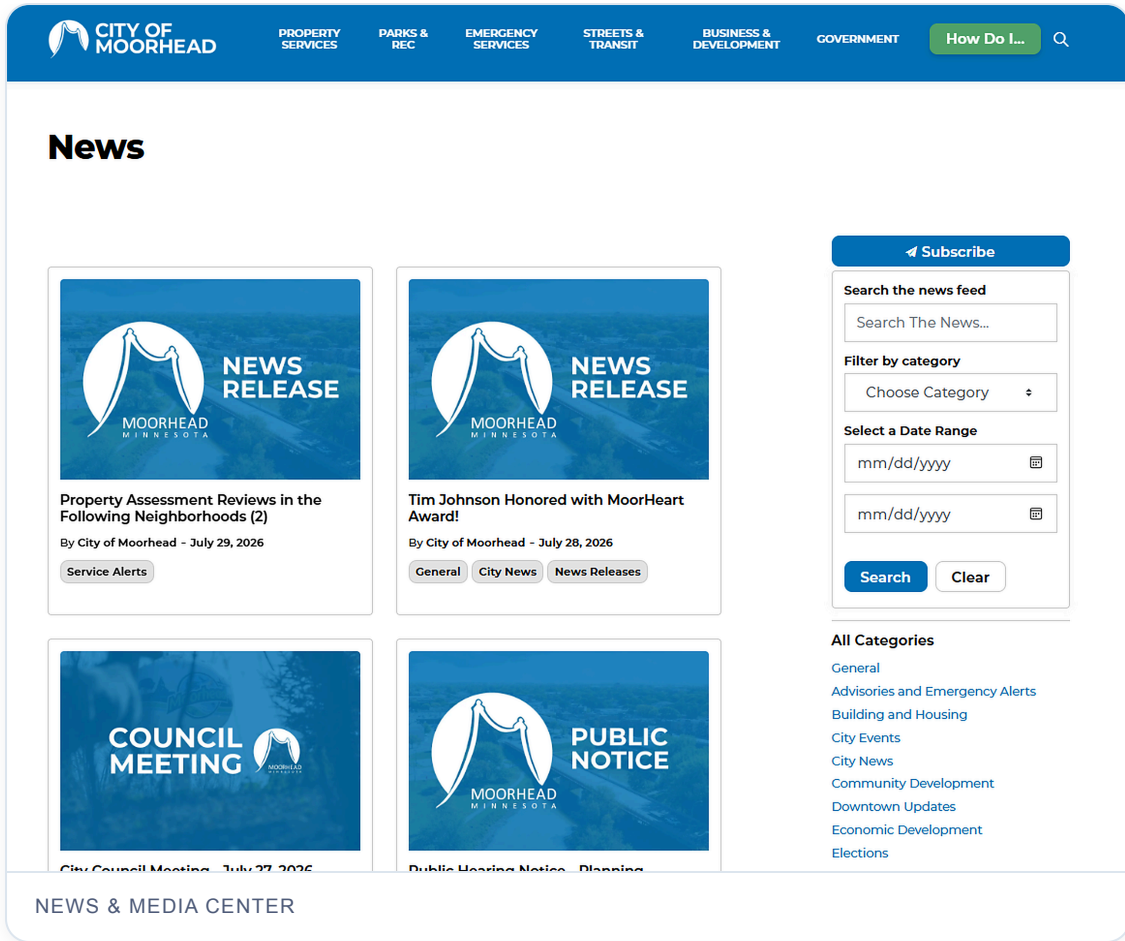
Tuesday, July 14, 2026 to Wednesday, July 14, 2027

Meeting Date	Meeting	Category	Location	Agenda	Minutes
July 15, 2026 4:00 pm	Bridges Library System Regular Board Meeting 07/15/2026 Address: Whitewater Public Library 437 W Center Street Whitewater MI 49881 Join Zoom Meeting: https://us02zoom.us/j/82188873761 ID: 821 888 73761 Password: 82188873761	Bridges Library System	Whitewater Public Library 437 W Center Street Whitewater MI 49881 Join Zoom Meeting: https://us02zoom.us/j/82188873761 ID: 821 888 73761 Password: 82188873761	Board Meeting Agenda 2026 07 15 FINAL.pdf	
July 16, 2026 9:00 am	Children and Family Services Advisory Committee Address: HEALTH & HUMAN SERVICES CENTER - ROOM 114	Child and Family Services Advisory Committee	HEALTH & HUMAN SERVICES CENTER - ROOM 114	07-16-2026 CAFSAC Agenda.pdf	
July 16, 2026 9:00 am	Public Works Committee	Public Works Committee		7-16-26 PW Agenda.pdf	
July 16, 2026 10:00 am	The HOME Consortium Board of Directors Meeting	The HOME Consortium		7-16-26 HOME AGENDA.pdf	
July 16, 2026 10:00 pm	*CANCELLED* Park and Planning Commission Meeting 07/16/2026 Address: Room AC 205/208 Administration Center, 515 W. Main Street, Windsor, MI 49388	Park and Planning Commission	Room AC 205/208 Administration Center, 515 W. Main Street, Windsor, MI 49388	07 16 26 PPC Agenda Cancelled.pdf	

COUNCIL & COMMITTEE CALENDAR

Resident engagement

A modern communications hub plus resident-facing directories, all governed within one CMS.



GOVSTACK SUBSCRIPTION ORDER FORM

This Order Form forms part of and is governed by the Govstack Master SaaS Agreement between GHD and Customer.

1. Customer Information

Item	Details
Customer Legal Name	Eureka County, Nevada
Department / Business Unit	Information Technology

2. Subscription Term

Item	Details
Effective Date	On agreement
Subscription Start Date	Thirty (30) days after the Effective Date, unless otherwise specified in this Order Form
Initial Term	36 months
Renewal Term	As set out in the Agreement

For purposes of this Order Form, the "Subscription End Date" means the date on which the Initial Term expires, calculated from the Subscription Start Date.

3. Purchased Services

Product / Service	Description	Site / URL	Billing Frequency	Price
Premium - Compliance-First Digital Platform	Multi-site digital platform with advanced design control, automated document accessibility, and proactive compliance tools that help prevent issues before they reach the public.	https://www.eurekacountynv.gov/	annually	\$22,138.94 USD

4. Fees and Pricing

4.1 Annual Recurring Subscription Fees

Subscription Year	Base Subscription Fee	Discount / Adjustment	Annual Recurring Subscription Fee
Year 1	\$22,138.94 USD	\$6,641.94 USD	\$15,497.00 USD
Year 2	\$23,245.89 USD	\$3,653.04 USD	\$19,592.85 USD
Year 3	\$24,408.18 USD	\$1,289.54 USD	\$23,118.64 USD

Statement of Work

Premium - Compliance-First Digital Platform

The Premium plan is the core Govstack platform offering, designed for municipalities delivering digital services across multiple departments. It enables a structured, multi-site environment where communications teams can manage content independently while IT maintains governance, security, and consistency across the platform.

The Premium plan establishes the foundation for scalable digital service delivery while providing a centralized, enforceable compliance model across accessibility, security, and public digital services, combined with flexible design control to support multiple brands, departments, and service experiences.

This Statement of Work ("SOW") describes:

- The Govstack products, services, and subscriptions included in the Premium Plan;
- The implementation services to be provided by GHD Digital; Customer responsibilities required for successful delivery; and
- Scope limitations, assumptions, and exclusions applicable to the engagement.

Unless otherwise stated, product capabilities described in this SOW reflect the functionality available at the time of contracting and are subject to ongoing product enhancement and evolution.

This package includes the software subscriptions, hosting services, support services, and implementation services specifically identified within this SOW. Any products, services, functionality, or professional services not expressly identified are excluded unless otherwise agreed in writing.

All implementation services included under this SOW must be utilized during the active project implementation period. Any unused services, hours, training, migration activities, configuration work, or other project inclusions remaining at project closeout shall expire and will not carry forward. Customer-caused delays do not extend service availability unless agreed to by GHD in writing. Any work requested after project closeout will require a separate quote, change order, or Statement of Work.

Project Assumptions

- Customer will provide a dedicated project lead.
- Customer will participate in scheduled meetings, workshops and reviews.
- Required content, branding assets, and technical access will be provided according to the project schedule.
- Delays in approvals, feedback, content readiness, or third-party dependencies may impact the project schedule.
- Implementation scope is based on standard Govstack functionality unless otherwise specified.

Premium Platform Inclusions

The following software products, platform services, and subscriptions are included as part of the Govstack Premium Package.

Core Platform

Govstack Content Management System (CMS)

Premium content management platform enabling creation, publishing, governance, and administration of website content across multiple sites.

Design Node

Advanced visual design and layout management capabilities that allow organizations to manage branding, templates, layouts, and landing pages without custom development.

Includes

- Theme editor
- Layout management
- Landing page creation
- Reusable templates
- Governed CSS and JavaScript support

Theme Library

A collection of professionally-designed, reusable website themes that provide a foundation for creating consistent, accessible, and visually engaging digital experiences within the Govstack platform. Themes include pre-configured layouts, styling, and design elements that help accelerate website deployment while maintaining governance and brand consistency.

Includes

- Access to nine (9) Govstack website themes. Customer may select up to one theme for the main site and one theme per subsite from the available theme catalogue.
- Pre-designed layouts suitable for websites, subsites, microsites, and landing pages
- Configurable colours, fonts, and visual styling
- Compatibility with Govstack components and the Pattern Library
- No-code theme customization capabilities
- Ongoing use of the selected themes provided at the time of implementation

Not Included

- Custom theme design or development
- Blending or combining elements from multiple themes into a single custom theme
- Restoration of themes, layouts, or content modified or deleted by the Customer
- Future theme releases, theme enhancements, or additional theme libraries released after implementation unless separately purchased
- Custom branding, design consulting, or user experience services beyond standard theme configuration

Pattern Library

Access to a library of pre-designed reusable Govstack components that can be applied across the website to support a consistent user experience, accelerate page creation, and maintain visual and content standards.

Includes

- Access to a library of pre-designed Govstack page components and content patterns
- Over twenty (20) reusable components compatible with supported Govstack themes
- No-code customization of component styling and presentation
- Components aligned with Govstack accessibility and usability standards
- Ongoing use of the Pattern Library components provided at the time of implementation

Not Included

- Custom component design or development
- Custom theme development
- Restoration of components, patterns, or themes modified or deleted by the Customer
- Future theme releases, new pattern libraries, or enhancements released after implementation unless separately purchased

Landing Page Template Kit

A collection of pre-designed, reusable landing page templates that enable organizations to quickly create consistent, accessible, and visually engaging pages using standard Govstack CMS components. Templates are designed to support common municipal use cases such as campaigns, service pages, public notices, programs, and community initiatives.

Includes

- 1 pre-designed landing page template
- Reusable page layouts and content patterns
- Template built using standard Govstack CMS components
- Flexible content sections and interchangeable page elements
- Designs aligned with Govstack accessibility and usability best practices

Not Included

- Custom design services or bespoke page layouts
- Content creation, copywriting, or content migration
- Advanced customization beyond standard Govstack configuration
- Ongoing design services or page development support

Subsite

A dedicated website section within the Govstack platform that enables departments, divisions, or initiatives to manage their own content, navigation, and digital presence while maintaining centralized governance, accessibility, security, and branding standards.

Includes

- One (1) Govstack subsite subscription
- Dedicated navigation and content structure
- Department-specific or initiative-specific content management
- Support for subsite branding in Design Node within approved platform standards
- Shared governance, security, and accessibility controls
- Ongoing product updates and enhancements related to subsite functionality

Not Included

- Custom theme design or branding services
- Custom development or custom functionality
- Third-party integrations specific to the subsite
- Additional subsites beyond the licensed quantity
- Ongoing content management or website administration services
- Separate domain

Accessibility & Compliance **Accessibility Page Checker**

A page-level accessibility assessment tool that scans a web page to identify potential accessibility issues and areas for improvement. The Accessibility Page Checker helps organizations monitor accessibility compliance, prioritize remediation efforts, and improve the quality of publicly available content.

Includes

- On-demand accessibility scanning of pages within Govstack CMS
- Identification of potential accessibility issues and warnings
- Accessibility scoring and issue reporting
- Page-level recommendations to support remediation efforts
- Integration with the Govstack platform

Not Included

- Accessibility remediation services
- Website-wide accessibility audits
- Accessibility certification or legal compliance opinions
- Review of third-party applications or external websites
- Manual accessibility testing
- Ongoing accessibility consulting services

Alt Tag Management

A site-wide administrative setting that enables back office administrators to configure how missing image alternative text is enforced across the Govstack platform. The setting

supports organizations in establishing and maintaining alt text standards by surfacing warnings or restricting publication of content with missing alt text.

Includes

- Site-wide configuration of alt text enforcement behaviour
- Warning mode: displays a warning banner to content editors when an image referenced on a page is missing alt text
- Publish block mode: prevents publication of a page when one or more referenced images are missing alt text, displaying an error to the editor at time of publish
- Support for enabling both warning and publish block modes simultaneously
- Enforcement applied at time of content editing or publishing (not retroactively applied to existing published content)
- Administrator ability to disable publish blocking where operational requirements necessitate an override
- Integration with the Govstack back office settings experience

Not Included

- Per-subsite or per-department enforcement configuration (site-wide only)
- Automatic unpublishing of existing published pages with missing alt text
- Alt text compliance reporting or dashboard (planned for a future Content Quality Dashboard release)
- Bulk remediation tools or automated alt text population
- Role-based override permissions (enforcement settings are managed by administrators at the site level)
- Accessibility remediation services

Text Editor Accessibility Checker (WCAG)

An accessibility validation tool integrated within the Govstack content editor that helps content authors identify and address common accessibility issues while creating and editing content. The tool evaluates content against applicable WCAG requirements and provides guidance to support accessible content authoring before publication.

Includes

- Real-time accessibility validation within the content editing experience
- Identification of common WCAG accessibility issues and warnings
- Guidance to support remediation of detected issues
- Validation of content structure, links, headings, images, and other accessibility-related elements
- Integration with the Govstack content authoring experience

Not Included

- Accessibility remediation services

- Website-wide accessibility audits
- Published page scanning or monitoring
- Accessibility certification or legal compliance opinions
- Review of third-party applications, integrations, or embedded content
- Ongoing accessibility consulting services

AI Alt Tag Generation

An AI-assisted alternative text generation tool integrated within the Govstack Rich Text Editor (RTE). The tool enables content authors to generate local government-appropriate alternative text for images directly within the content editing experience, supporting accessible content authoring and reducing manual effort associated with alt text compliance. Customer remains responsible for reviewing and approving generated text prior to publication

Includes

- AI-assisted generation of alternative text for images within the Rich Text Editor
- On-demand generation triggered manually by the content author within the RTE
- Generation scoped to images within a single RTE component per session
- Review and acceptance of AI-generated alt text prior to saving
- Ability to overwrite AI-generated alt text with manually authored text
- Ability to discard and regenerate alternative text for a given image
- Alt text generation aligned with alt text best practices
- Integration with the Govstack content authoring experience

Not Included

- Automatic generation of alt text upon image insertion
- Bulk alt text generation across multiple pages or RTE components simultaneously
- Selection of AI model or configuration of underlying AI provider
- Custom prompt input or prompt customization by users
- Multi-language alt text generation (English only)
- Declaration or handling of decorative images
- Accessibility remediation services
- Guarantee of WCAG compliance for AI-generated alt text

DocRemedy

An automated document accessibility solution that helps organizations improve the accessibility, usability, and availability of published documents. DocRemedy transforms supported documents into accessible, searchable, and alternative format experiences, helping reduce manual remediation effort while supporting accessibility and digital inclusion objectives.

Includes

- Automated accessibility processing for supported documents
- Accessible alternative document formats
- CMS-indexable remediated HTML for site search and AI discovery
- Translation-widget and browser-translation compatibility
- Integration with the Govstack platform
- Ongoing access to the DocRemedy service

Not Included

- Automatic web form creation for PDF forms
- Dedicated in-document search interface
- Built-in document translation or language selector
- Manual document remediation services
- Document creation, editing, or rewriting
- Accessibility remediation of source documents
- Custom AI model training
- Third-party integrations beyond standard Govstack capabilities
- Accessibility certification or legal compliance opinions
- Accessibility consulting services unless separately purchased

Website Compliance Warranty

The Govstack Website Compliance Warranty provides ongoing assurance that Govstack-managed platform components remain aligned with supported accessibility and compliance requirements.

The warranty applies to Govstack-managed platform components including:

- Templates
- Themes
- Navigation components
- Page layouts
- Native Govstack functionality
- Platform-developed features

Where eligible issues are identified, Govstack will investigate and remediate covered platform components.

Includes

- Coverage for Govstack-managed templates
- Coverage for Govstack-managed themes
- Coverage for native Govstack functionality
- Coverage for Govstack-developed navigation and layouts

- Investigation of reported compliance concerns
- Remediation of eligible covered issues
- Platform updates required to maintain supported compliance standards

Not Included

- Customer-authored content
- Uploaded documents, PDFs, images, or videos
- Third-party applications or integrations
- Accessibility issues introduced by customer content
- Compliance opinions or legal certifications
- Compliance issues introduced by unauthorized modifications

Semi-Annual Accessibility Scans & Expert Review

Provides ongoing accessibility monitoring through two (2) scheduled website accessibility assessments per year, supported by automated scanning tools and expert review. The service helps organizations identify accessibility issues, track progress over time, and prioritize remediation efforts.

Includes

- Two (2) website accessibility scans annually
- Automated accessibility assessment and issue identification
- Accessibility findings report for each assessment
- Prioritized recommendations and remediation guidance
- Accessibility trend analysis between assessment periods
- Two (2) one-hour virtual review sessions with a Govstack Accessibility Specialist
- Review of findings, priority issues, and recommended next steps

Not Included

- Accessibility remediation or implementation of recommendations
- Content or document remediation services
- Manual accessibility audits or user journey reviews
- Accessibility certification or legal compliance opinions
- User testing involving assistive technology users
- Website development or technical modifications
- Continuous monitoring between scheduled assessments
- Ongoing accessibility consulting services beyond the included review sessions

Digital Service Delivery

Govstack Accessible Forms Premium

A Premium digital forms platform that enables organizations to deliver secure, accessible, and governed online services through the Govstack platform. Forms Premium supports

permits, applications, registrations, requests, payments, and other digital service workflows while maintaining centralized governance, security, and accessibility standards.

Includes

- Up to twenty-five (25) active forms
- Advanced workflow automation
- Enhanced reporting and submission tracking
- Payment processing through supported payment gateways
- Fillable PDF generation
- Administrative and internal-use fields
- Ongoing access to Govstack Forms Premium functionality

Not Included

- Form design, configuration, or content creation
- Submission volumes beyond licensed limits
- Custom workflows, reports, or functionality beyond standard platform capabilities
- Third-party integrations not separately licensed or implemented
- Custom development or implementation services
- Ongoing form administration or operational support

Govstack Events Module

A centralized event management solution that enables organizations to publish, manage, and promote community events, meetings, and public activities through the Govstack platform. Events can be organized across multiple calendars while maintaining consistent governance, accessibility, and approval workflows.

Includes

- Up to two (2) event calendars
- One (1) Council Calendars
- Pre-configured calendar views for:
 - Community Events
 - Council Meetings
 - Tourism & Visitor Activities
- Public event submission capability
- Administrative review and approval workflow
- Event and calendar subscription notifications
- CMS-integrated event management and publishing
- Public-facing event listings and calendar views

Not Included

- Event content creation or event administration services
- Migration of event data from third-party systems
- Custom event workflows or custom functionality
- Third-party integrations
- Ongoing event management performed by Govstack
- Custom development beyond standard Govstack functionality

News & Media Centre (Premium)

An advanced news and communications platform that enables organizations to manage, organize, and publish news, alerts, announcements, and media content through the Govstack CMS. The News & Media Centre supports multi-department publishing, audience-specific communications, subscriptions, and content distribution while maintaining consistent governance, accessibility, and brand standards.

Includes

- Advanced news and media management capabilities
- Categorization by authors, categories, tags, and tag groups
- Multiple configurable news listing pages and views
- Content organization through post folders and publishing permissions
- RSS feed publishing and content syndication
- Subscriber notifications and content distribution capabilities
- CMS-integrated governance, accessibility, and design consistency

Not Included

- Content creation, editorial, or communications services
- News migration from third-party systems
- Custom design, workflows, or development beyond standard configuration
- Third-party integrations beyond standard RSS functionality
- Ongoing content management or publishing services
- Custom reporting or analytics development

Media Manager

A centralized document and media management solution that enables organizations to organize, manage, and publish documents, images, and other digital assets through the Govstack CMS. Media Manager supports consistent content governance, improved searchability, and reuse of assets across the website.

Includes

- Centralized media and document management
- Configurable categories and metadata for content organization
- Searchable and sortable document and media listings

- Reusable content and document libraries
- CMS-integrated management of documents and media assets
- Consistent governance and publication controls across the platform

Not Included

- Custom document workflows or approval processes
- Third-party integrations
- Ongoing content administration or media management services
- Custom development beyond standard Govstack functionality

Parks & Facility Directory

A searchable public directory that enables organizations to manage and publish information about parks, trails, recreation facilities, sports fields, community centres, and public amenities through the Govstack platform.

Includes

- Parks & Facilities Directory configuration and enablement
- Searchable public-facing parks and facilities directory
- Configurable facility categories, amenities, and listing attributes
- Search and filtering capabilities
- Facility profiles including descriptions, amenities, activities, hours of operation, contact information, and location details
- Interactive mapping and facility location display

Not Included

- Facility data entry, migration, cleansing, or validation
- Content creation or facility information gathering services
- Custom directory functionality or custom development
- Third-party integrations
- Ongoing directory administration or content management services
- Custom reporting or workflow development beyond standard Govstack functionality

Business Directory

A searchable public directory that enables organizations to manage and publish local business information through the Govstack platform, supporting economic development, tourism, business attraction, and community engagement initiatives.

Includes

- Business Directory configuration and enablement
- Searchable public-facing business directory
- Configurable business listing fields and categories
- Search and filtering capabilities

- Business profiles including contact information, websites, operating hours, and location details

Not Included

- Business listing data entry, migration, cleansing, or validation
- Content creation or business outreach services
- Custom directory functionality or custom development
- Third-party integrations
- Ongoing directory administration or content management services
- Custom reporting or workflow development beyond standard Govstack functionality

Security & Governance

Secure Pages

A secure content management solution that enables organizations to restrict access to specific pages, content, and website sections to authenticated users within the Govstack platform. Secure Pages supports controlled access to internal resources, committee materials, partner content, and other restricted information while maintaining consistent governance, security, and accessibility standards.

Includes

- Password-protected pages and website sections
- User registration and account management
- Standard login, password reset, and account recovery functionality
- Identity Provider (IdP) Single Sign-On (SSO) support where applicable
- Role-based access controls for protected content
- CMS-integrated authentication and access management

Not Included

- Payment processing for protected content
- Advanced or custom access models
- Custom authentication workflows
- Third-party integrations beyond supported IdP providers
- Custom development or security integrations beyond standard Govstack functionality

Workflows

A content workflow system that enables organizations to manage content review, approval, and publishing processes within the Govstack platform. Workflows help enforce governance standards, support content quality, and ensure content is reviewed by the appropriate stakeholders before publication.

Includes

- Content approval workflows

- Scheduled publishing workflows
- Multi-stage content review and approval processes
- Content locking during active approval workflows
- Workflow status tracking and visibility
- Email notifications and approval reminders
- Content review workflows based on scheduled review dates
- Content expiration and review management
- Approval groups (up to 5) for content governance
- Workflow comments, change notes, and supporting attachments
- Governance controls integrated within the Govstack CMS publishing process

Not Included

- Custom workflow development
- More than five (5) approval groups
- Workflow automation beyond standard Govstack capabilities
- Third-party workflow or business process integrations
- Custom notification systems
- Content review, approval, or governance services performed by GHD
- Ongoing content administration or publishing services
- Business process consulting or governance policy development

Publishing Approval Notifications

A content approval and publishing governance tool that enables organizations to review and approve content changes before they are published to the website. Approvals provide a structured review process that helps improve content quality, accuracy, and consistency while supporting organizational governance requirements. Approvals are managed through user groups and permissions within the Govstack CMS.

Includes

- Content approval and review workflow prior to publication
- User group-based approval permissions
- Approval request and review process
- Email notifications for approval requests and content publication
- Support for approval governance across website content
- Integration with Govstack CMS publishing controls

Not Included

- Custom workflow development
- Business process design or governance consulting
- Content review or approval services performed by GHD

- Automated multi-stage workflow processes
- Pending approval tracking and reporting
- Approval history and audit reporting
- Third-party approval system integrations
- Ongoing content administration or publishing services

Identity Provider Single Sign-On (IdP SSO)

Enables Govstack to authenticate users through an organization's existing identity provider, allowing authorized users to access Govstack using their existing organizational credentials and security policies.

Includes

- Identity Provider (IdP) authentication for Govstack
- Single Sign-On (SSO) capabilities
- Support for Microsoft Entra ID, Okta, and compatible SAML 2.0 or OpenID Connect identity providers
- Integration with organization-managed authentication and security policies
- Compatibility with organization-managed multi-factor authentication (MFA) where configured

Not Included

- Identity provider implementation, configuration, or testing services
- Multi-factor authentication (MFA) configuration or management
- User provisioning, synchronization, or lifecycle management
- Custom authentication workflows or custom development
- Troubleshooting of third-party identity provider infrastructure
- Ongoing administration of the organization's identity platform

User Management System

A role-based access management system that enables organizations to control user access, permissions, and administrative responsibilities across the Govstack platform. The User Management System supports centralized governance by allowing organizations to assign users to permission groups and manage access to content, media, workflows, and platform features based on their responsibilities.

Includes

- User and permission group management
- Role-based access controls for Govstack CMS users
- Custom user permission groups & roles
- Assignment of permissions by content area, media library, workflow, and platform section
- Granular permissions for specific pages, sections, and content areas

- Content and media access restrictions
- Self-serve user provisioning for Govstack CMS access
- Support for multiple permission groups per user

Not Included

- Organizational identity management or directory services
- User provisioning automation or lifecycle management
- Custom role development or custom security models
- Administration of customer user accounts by GHD
- Governance policy development or access control consulting services
- Third-party user management integrations unless separately purchased

Sandbox Environment

A non-public content area within the Govstack CMS that allows authorized users to create, test, and manage draft content, templates, and experimental page designs without publishing content to the public website. Content stored within the Sandbox is not included within the website navigation structure and is not indexed by search engines.

Includes

- One (1) Sandbox environment within each Govstack website instance
- Private workspace for page creation, testing, and content development
- Ability to create and manage draft pages and template content
- Content hidden from website navigation and search engine indexing
- Access for authorized Govstack users based on website permissions
- Support for content governance workflows where applicable

Not Included

- Separate hosting infrastructure or isolated test environments
- Automated deployment between Sandbox and production content
- Software development, QA, or staging environments
- Custom workflow configuration
- Content creation, testing, or quality assurance services performed by GHD

Hosting & Support

Shared Hosting Plan

Shared Hosting provides a complete, production-grade managed environment for municipalities and public-sector organizations delivering essential digital services. Built on Microsoft Azure, it combines reliable performance, enterprise-grade security, and operational simplicity within a shared hosting environment.

The platform is designed for organizations with steady usage patterns and supports public-facing websites, microsites, and digital services with built-in scalability, security, and

resilience. As demand grows, customers can seamlessly transition to higher-capacity hosting tiers.

What's Included

Platform & Performance

- Shared Azure App Service environment with strict, logical separation of each customer's content and data
- Managed Azure SQL database with daily backups and high-availability configuration
- Elastic performance scaling to absorb moderate traffic increases automatically
- Content Delivery Network (CDN) for fast, reliable content delivery
- Generous combined bandwidth allowance with no per-GB overage billing
- Up to 300,000 site requests per day
- Up to 1 TB of bandwidth usage per month
- Up to 50 GB of storage

Security & Reliability

- Global traffic management and DDoS protection
- Web Application Firewall protection
- Advanced threat analytics and continuous security monitoring
- Automatic SSL/TLS certificate management and rotation
- Regional resilience across Azure availability zones
- 24/7 distributed external monitoring with proactive alerting
- 2-hour recovery time objective (RTO)

Compliance

Hosted on Microsoft Azure infrastructure, which maintains ISO 27001, SOC 2 Type II, SOC 3, HIPAA/HITECH, PCI-DSS, and other applicable certifications inherited through our Azure deployment.

Not Included

- Multi-region active-active deployments
- Dedicated disaster recovery environments
- Guaranteed transaction volumes or throughput commitments
- Unlimited storage or bandwidth
- Security audit services and SOC audit support
- Load and performance testing
- Custom cloud or network architecture consulting
- Third-party penetration testing and security assessments
- Additional non-production environments

- Excess usage beyond published storage, bandwidth, or traffic allocations; to be charged separately

Basic Support Package

Foundational support services included with every Govstack subscription, providing access to support resources, self-service tools, and standard support channels required to operate and maintain the Govstack platform. Basic Support is intended for organizations requiring reliable day-to-day support and access to product documentation and assistance.

Includes

- Up to two (2) authorized support contacts
- Email support
- Online support portal for ticket creation, tracking, and management
- Access to the Govstack AI-powered Knowledge Base and self-service resources
- Product documentation and release notes
- Regular product updates, enhancements, and fixes
- Standard incident intake and handling
- Access to Govstack support services during standard support operations hours in accordance with the applicable Support Services Guide

Not Included

- Business-hours phone support
- 24/7 emergency phone support
- Priority ticket handling or escalation
- Dedicated Account Manager
- Quarterly Business Reviews
- Post-incident root cause analysis
- Technical advisory support hours
- Domain registration or managed DNS services
- Domain change support
- User-initiated disaster recovery restoration services
- Azure Web Application Firewall management
- Vulnerability scanning or security report review
- SLA uptime service credits
- Monthly office hours, beta testing programs, or roadmap preview sessions
- Third-party vendor coordination services

Support Channels

- Online Support Portal
- Email Support

- Knowledge Base and Documentation Resources

Quarterly Educational Webinars

A series of instructor-led educational webinars delivered by the Govstack training team throughout the year. These scheduled sessions provide ongoing learning opportunities for administrators, content authors, and platform users, helping organizations increase platform adoption, share best practices, and stay informed about new features and capabilities.

Topics are determined by Govstack and may include content management, accessibility, digital service delivery, governance, forms, communications, reporting, product updates, and other platform-related subjects.

Includes

- Access to four (4) scheduled educational webinars annually
- Instructor-led sessions delivered by Govstack subject matter experts
- Rotating topics focused on Govstack products, best practices, and platform capabilities
- Opportunities for live questions and answers during webinar sessions
- Access for authorized Customer staff to attend scheduled sessions
- Ongoing product education and adoption support

Not Included

- Dedicated customer training sessions
- Customer-specific consulting or strategy workshops
- Customized training content or materials
- Additional instructor-led training beyond scheduled webinars
- Private coaching or one-on-one training sessions
- Training on third-party products, systems, or integrations

Virtual Training

Up to two (2) days of instructor-led virtual training provides comprehensive onboarding and platform education for organizations implementing Govstack CMS. This structured training program provides a thorough introduction to Govstack, enabling participants to confidently manage website content, publish information, maintain governance standards, and perform day-to-day website administration activities. Training follows a standardized curriculum covering the core capabilities of the platform, including content creation, page management, media management, accessibility considerations, publishing workflows, navigation, governance controls, permissions management, and website administration best practices. The training combines demonstrations, examples, and guided instruction to help users build confidence and proficiency with the platform.

Includes

- Provides up to two (2) days of instructor-led virtual training
- Structured training curriculum covering core platform functionality

- Instruction on content management and publishing workflows
- Accessibility and governance best practices
- Platform administration and user management guidance
- Interactive demonstrations and participant Q&A
- Session recording for future reference
- Training materials where applicable
- Training delivered remotely by a Govstack trainer

Not Included

- Onsite training or travel expenses
 - Training hours beyond the allocated two (2) days
 - Custom training material development beyond standard Govstack resources
 - Business process consulting or organizational change management services
 - Third-party product or system training
 - Recorded training production unless separately specified
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Govstack SaaS Agreement

This Govstack SaaS Agreement (the “Agreement”) is entered into as of the Effective Date stated in the first Order Form executed under this Agreement, by and between GHD Services Inc. (“GHD”) and the customer identified in the applicable Order Form (“Customer”). GHD and Customer may each be referred to as a “Party” and together as the “Parties”.

This Agreement establishes the general legal terms governing Customer’s subscription to Govstack and any related modules, microsites, APIs, implementation services, support, and other products or services provided by GHD under one or more Order Forms, Change Orders, Schedules, and Attachments entered into by the Parties from time to time.

The Parties agree as follows:

1. Definitions

1.1. “Administrative User”. means an employee, contractor, consultant, or agent of Customer authorized by Customer to administer, configure, manage, or otherwise access the Subscription Services on Customer’s behalf.

1.2. “Affiliate”. means, with respect to a Party, any entity that directly or indirectly controls, is controlled by, or is under common control with that Party, where “control” means ownership of more than fifty percent (50%) of the voting interests or the power to direct management and policies of such entity.

1.3. “Aggregated Data”. means statistical, analytical, benchmarking, or other data derived from the use of the Subscription Services that does not identify Customer, any User, or any natural person, and that cannot reasonably be used to reconstruct Customer Data or personal information.

1.4. “AI Features”. means artificial intelligence, machine learning, generative AI, automated reasoning, classification, recommendation, or similar capabilities made available by GHD as part of, or in connection with, the Subscription Services.

1.5. “Attachment”. means a quote, commercial assumptions document, product description, implementation plan, pricing schedule, or other document expressly incorporated into an Order Form.

1.6. “Change Order”. means a written amendment, addendum, or expansion document executed by the Parties under this Agreement to add, remove, or modify Subscription Services, implementation services, support, pricing, sites, modules, users, or other commercial terms.

1.7. “Customer Data”. means information, data, files, content, records, text, images, communications, forms, submissions, and other materials submitted to, stored in, transmitted through, generated by, or otherwise made available by or on behalf of Customer or Users through the Subscription Services, excluding Aggregated Data and GHD Confidential Information.

1.8. “Documentation”. means GHD’s standard user guides, technical guides, and operating instructions for the Subscription Services, as updated from time to time.

1.9. “Effective Date”. means the effective date stated in the first Order Form executed by the Parties under this Agreement.

1.10. “GHD Confidential Information”. has the meaning given in Section 18.1.

1.11. “Fees”. means all subscription fees, implementation fees, support fees, partner pass-through fees, usage-based fees, taxes (other than taxes based on GHD’s net income), and any other amounts payable by Customer under this Agreement, an Order Form, or a Change Order.

1.12. “Module”. means an optional feature, add-on, microsite, integration, API capability, workflow, premium functionality, or other function of the Govstack platform that may be licensed separately under an Order Form or Change Order.

1.13. “Order Form”. means an ordering document executed by the Parties under this Agreement that identifies the Subscription Services, Sites, Project Number, pricing, term,

billing commencement, payment schedule, renewal structure, and other applicable commercial terms.

1.14. “Partner Service”. means a third-party product, service, integration, hosting component, communication service, payment tool, accessibility tool, AI service, or other dependency made available directly or indirectly through the Subscription Services or required to deliver them.

1.15. “Platform”. means GHD’s Govstack cloud-based software platform, including websites, forms, resident communications, events, content management, analytics, directories, media management, APIs, AI Features, and related Modules and functionality.

1.16. “Project Number”. means the internal project or customer reference number identified in the applicable Order Form or Change Order for operational tracking purposes.

1.17. “Public User”. means a member of the public or other non-administrative end user authorized by Customer to access or interact with public-facing portions of the Subscription Services.

1.18. “Schedules”. means the schedules incorporated into this Agreement or an Order Form, including the Service Level Agreement, Data Processing Addendum, Security Schedule, and any other schedule expressly incorporated by reference in an Order Form or Change Order.

1.19. “Site”. means a website, microsite, application site, intranet, or other digital property identified in an Order Form or Change Order.

1.20. “Subscription Services”. means access to and use of the Platform, Modules, Sites, Documentation, standard updates, standard hosting, and standard support expressly identified in an Order Form or Change Order.

1.21. “Term”. means the initial term and any renewal term(s) of an Order Form or this Agreement, as applicable.

1.22. “Users”. means Administrative Users and Public Users, collectively.

1.23. “Scheduled Maintenance” means maintenance performed by GHD under the applicable Service Level Agreement.

2. Structure of Agreement; Order of Precedence

2.1. Agreement Framework. This Agreement sets out the baseline legal terms applicable to all Subscription Services purchased by Customer. Each Order Form and Change Order will describe the specific Subscription Services, Sites, pricing, term, Project Number, implementation scope, and applicable Schedules or Attachments for the relevant transaction.

2.2. Incorporated Documents. The following documents are incorporated into and form part of this Agreement to the extent executed by the Parties or expressly incorporated by reference in an Order Form: (a) each Order Form; (b) each Change Order; (c) each Schedule; and (d) each Attachment expressly incorporated into an Order Form or Change Order.

2.3. Order of Precedence. In the event of any conflict or inconsistency among the documents forming this Agreement, the following order of precedence shall apply: (a) executed Change Orders; (b) the applicable Order Form; (c) applicable Schedules, but only for the subject matter addressed in the applicable Schedule; (d) this Agreement; and (e) applicable Attachments, including quotes or commercial assumptions. Commercial assumptions, examples, illustrations, and pricing notes included in an Attachment are provided for pricing context only and do not amend this Agreement unless expressly stated otherwise in an executed Order Form or Change Order.

2.4. Purchase Orders. Any purchase order, procurement form, portal click-through, or similar document issued by Customer is for administrative convenience only. Any pre-printed or standard terms in such document are void and of no effect and shall not amend or supplement this Agreement unless expressly accepted in writing by an authorized representative of GHD.

3. Subscription Rights and Permitted Use

3.1. Grant of Rights. Subject to Customer's payment of all Fees and continued compliance with this Agreement, GHD grants Customer during the applicable Term a limited, non-exclusive, non-transferable, non-sublicensable right to access and use the Subscription Services solely for Customer's internal governmental operations, public service delivery, and public-facing resident engagement activities.

3.2. Use by Users. Customer may permit Users to access and use the Subscription Services in accordance with this Agreement. Customer is responsible for all acts and omissions of Users as if such acts and omissions were those of Customer.

3.3. Restrictions. Except to the extent expressly permitted by applicable law notwithstanding this restriction, Customer shall not, and shall not permit any third party to: (a) sell, resell, rent, lease, sublicense, distribute, or otherwise make the Subscription Services available to any third party other than Users; (b) modify, adapt, translate, or create derivative works of the Subscription Services; (c) reverse engineer, decompile, disassemble, or otherwise attempt to derive source code or underlying models of the Subscription Services; (d) interfere with the integrity, performance, or security of the Subscription Services; (e) use the Subscription Services in a manner that violates applicable law, including applicable privacy, anti-spam, accessibility, records, and export control laws; (f) use the Subscription Services to build or benchmark a competing product or service; or (g) bypass or exceed any technical, usage, or account limitations identified in the Agreement, Documentation, or applicable Order Form.

3.4. Administrative Accounts and Security. Customer is responsible for assigning and managing Administrative Users, maintaining appropriate access controls, promptly disabling access for departing personnel, and protecting all usernames, passwords, access tokens, and other credentials used to access the Subscription Services. User credentials are personal to the assigned user and may not be shared except where the Documentation expressly permits shared service accounts.

3.5. Public Users and Terms of Use. Customer acknowledges that Public Users may interact with the Subscription Services. Customer is responsible for maintaining and publishing public-facing terms of use, privacy notices, consent mechanisms, and similar notices applicable to Public Users to the extent required by applicable law. If GHD provides mandatory or recommended minimum provisions for Customer's end user terms, Customer shall include provisions of equivalent intent in its public-facing terms.

4. Platform Changes, Product Lifecycle, and Deprecation

4.1. Continuous Improvement. Customer acknowledges that the Subscription Services are standardized cloud services that evolve over time. GHD may update, enhance, improve, patch, maintain, and otherwise modify the Subscription Services during the Term, including to improve security, performance, usability, and compliance, and to reflect changes in technology, legal requirements, or third-party dependencies.

4.2. Feature Changes and Removal. GHD may add, replace, modify, or discontinue features, Modules, or functionality from time to time. GHD shall not materially reduce the core functionality of the Subscription Services purchased by Customer during the then-current Term without providing Customer with reasonable prior notice and, where practicable, a commercially reasonable substitute or migration path.

4.3. Third-Party Dependency Changes. Where changes to the Subscription Services are necessitated by changes to a Partner Service, applicable law, security risks, infrastructure providers, or other dependencies outside GHD's reasonable control, GHD may implement such changes on a shorter timeline where reasonably necessary to protect the Subscription Services or maintain lawful operation.

4.4. No Obligation to Maintain Legacy Functionality. Unless expressly stated in an Order Form, GHD has no obligation to maintain legacy functionality, deprecated interfaces, or compatibility with superseded browsers, operating systems, or third-party environments after a commercially reasonable transition period.

5. Implementation and Additional Services

5.1. Professional Services. If an Order Form includes implementation, configuration, migration, training, design, consulting, integration, or other professional services

(“Professional Services”), GHD will perform those Professional Services in accordance with the applicable Order Form, Change Order, or as set out in Section 7.

5.2. No Implied Custom Development. Unless expressly stated in an Order Form or Change Order, Subscription Fees include access to the Subscription Services, standard hosting, standard support, and standard updates only, and do not include custom development, custom integrations, content creation, content migration above stated assumptions, legal review by GHD of Customer content, or bespoke consulting services.

5.3. Customer Cooperation. Customer shall provide timely information, access, resources, feedback, approvals, and personnel reasonably necessary for GHD to perform Professional Services and deliver the Subscription Services. Customer acknowledges that implementation timelines depend on Customer’s timely cooperation and decision-making.

5.4. Delay Impacts. If Customer fails to meet agreed responsibilities or causes material delay in the implementation or deployment of the Subscription Services, GHD may adjust the project timeline, reprioritize resources, issue a revised implementation plan, and charge a reasonable restart, re-engagement, or resourcing fee if implementation work is materially suspended or restarted after a prolonged Customer-caused delay, provided any such fee is identified in the applicable Order Form or as set out in Section 7.

5.5. Professional Services Fees and Invoicing. Unless otherwise expressly stated in the applicable Order Form, all Professional Services Fees shall be invoiced in full upon the applicable Billing Commencement Date or execution of the relevant Order Form or Change Order. Where an Order Form expressly includes a milestone-based or staged payment schedule, such schedule shall apply solely to the Professional Services identified in that Order Form. Customer acknowledges that any milestone-based payment schedule represents an agreed exception to GHD’s standard invoicing model and is contingent on the assumptions and timelines set out in the applicable Order Form.

6. Artificial Intelligence Features

6.1. AI Features. If the Subscription Services include AI Features, such AI Features are subject to this Agreement and any applicable Order Form and Documentation. GHD is not required to enable AI Features unless the applicable Order Form or Documentation identifies the AI Features being made available.

6.2. AI Use Disclosure. Customer acknowledges that GHD may use AI Features to assist in product functionality, support operations, content suggestions, search, summarization, drafting assistance, triage, analytics, accessibility functionality, or related operational workflows, as described in the applicable Documentation.

6.3. No Sole Reliance. Unless expressly stated otherwise in the Documentation, outputs generated by AI Features are probabilistic and may be incomplete, inaccurate, or unsuitable for Customer’s intended purpose. Customer is responsible for reviewing AI-

generated outputs before relying on them for operational, legal, policy, regulatory, accessibility, compliance, or public-facing purposes.

6.4. No Training on Customer Data Without Agreement. GHD shall not use Customer Data to train foundation models or general-purpose models for the benefit of unrelated third parties except as otherwise agreed in writing by Customer

6.5. Changes to AI Features. GHD may modify, replace, upgrade, downgrade, suspend, discontinue, or otherwise change any AI Feature, underlying model, large language model (LLM), foundation model, third-party AI service, model provider, model version, safety mechanism, prompt architecture, or related component at any time where reasonably required for product improvement, operational considerations, cost management, availability, performance, security, safety, legal compliance, contractual requirements, or third-party provider changes.

Customer acknowledges that AI Features may evolve over time and that outputs, functionality, performance characteristics, supported capabilities, and user experience may vary as a result of such changes.

7. Customer Responsibilities

7.1. General Responsibilities. Customer is responsible for: (a) the legality, accuracy, quality, and appropriateness of Customer Data; (b) obtaining all rights, licenses, notices, and consents required for GHD to lawfully process Customer Data and provide the Subscription Services; (c) maintaining its own hardware, networks, browsers, and third-party systems required to access the Subscription Services unless expressly provided by GHD; and (d) complying with applicable laws in connection with its use of the Subscription Services.

7.2. Project Participation. Customer shall designate a project lead and such additional personnel as reasonably required for implementation, testing, approvals, content decisions, and administrative coordination. Customer acknowledges that active participation by relevant Customer personnel is a material assumption of pricing and delivery timelines.

7.3. Customer Content and Communications. Customer is solely responsible for all content it publishes, uploads, sends, or makes available through the Subscription Services, including website content, form content, event postings, notifications, emails, documents, and public-facing materials. Customer shall ensure that all such content complies with applicable law, including anti-spam, records retention, consumer protection, procurement, and accessibility requirements.

7.4. Third-Party Systems. Customer is responsible for the performance, security, and legality of Customer's third-party software, hardware, or systems and for obtaining any rights necessary for GHD to connect to or interact with such systems.

7. 5. Acceptable Use: Customer shall not, and shall not permit any Authorized User or third party to:

(a) use the Subscription Services in violation of any applicable law, regulation, court order, or governmental requirement;

(b) use the Subscription Services to collect, store, transmit, process, or disclose information in a manner that violates applicable privacy, data protection, healthcare, financial services, consumer protection, accessibility, anti-spam, communications, public records, or other applicable laws;

(c) upload, transmit, distribute, introduce, or store any virus, malware, ransomware, malicious code, harmful content, or other technology intended to disrupt, damage, compromise, or gain unauthorized access to any system, network, device, or data;

(d) interfere with or disrupt the integrity, performance, availability, or security of the Subscription Services or any third-party systems or networks;

(e) use automated tools, scripts, bots, crawlers, scraping technologies, artificial traffic generation, denial-of-service techniques, or excessive automated requests that unreasonably burden or impair the Subscription Services;

(f) send unsolicited communications, spam, fraudulent messages, deceptive communications, or other communications in violation of applicable anti-spam or communications laws through the Subscription Services;

(g) attempt to gain unauthorized access to the Subscription Services, customer accounts, systems, networks, or data;

(h) use the Subscription Services in a manner that exceeds any contractual usage limits or materially impacts the performance of the Subscription Services for other customers; GHD may implement reasonable technical safeguards, rate limits, monitoring controls, usage thresholds, throttling mechanisms, or other operational measures designed to prevent excessive consumption of Platform resources and to maintain the security, stability, and performance of the Subscription Services.

or

(i) use the Subscription Services for any unlawful, fraudulent, harmful, infringing, abusive, or deceptive purpose.

Customer is solely responsible for the content, legality, accuracy, and appropriateness of all information, communications, forms, workflows, documents, files, and other materials submitted to, collected through, transmitted by, or made available through the Subscription Services

7.6. Suspension for Misuse. GHD may suspend access to all or part of the Subscription Services immediately upon notice if GHD reasonably determines that Customer's use of the Subscription Services:

- (a) presents a security risk to the Subscription Services or other customers;
- (b) violates this Agreement or applicable law;
- (c) involves malware, unauthorized access attempts, spam, or abusive conduct; or
- (d) materially interferes with the operation of the Subscription Services.

7.7. Implementation and Timeline. Customer acknowledges that implementation timelines are estimates only and depend on Customer's timely fulfillment of its responsibilities. Unless otherwise stated in the applicable Order Form, implementation is expected to occur within the target timeline identified in the Order Form. Delays by Customer, including failure to provide content, approvals, access, or resources, will result in corresponding adjustments to implementation timelines, for which GHD shall not be responsible. For clarity, implementation timelines and milestones do not impact the commencement of Fees, which are governed by the applicable Order Form. Customer acknowledges that delays in providing content, approvals, or access are a primary cause of implementation delays.

7.8. Content Migration Requirements. Where content migration is performed using GHD tools, including automated migration tools, Customer shall ensure that source systems and websites are accessible to such tools during agreed migration periods. Customer shall, where applicable, temporarily disable or allowlist restrictions including firewalls, bot protection systems, CAPTCHA tools, IP restrictions, and other security controls that prevent automated access. If access to source content is restricted or not provided as required, GHD shall not be responsible for any resulting delays, incomplete migration, or additional effort required to complete migration.

7.9. Accessibility Responsibilities. Customer acknowledges that accessibility depends on content and configuration and remains responsible for ensuring that all content, documents, media, and design choices comply with applicable accessibility requirements. GHD does not control or guarantee the accessibility of third-party tools, integrations, or embedded content. Customer is responsible for evaluating and ensuring the accessibility of such third-party elements. GHD may provide guidance, training, and best practices to support accessibility; however, Customer retains responsibility for compliance.

7.10. Delays, Suspension, and Restart. If Customer fails to fulfil its responsibilities or otherwise causes a material delay to implementation, GHD may, upon notice to Customer, adjust implementation timelines, reprioritize delivery activities, reassign personnel, or suspend implementation services. GHD shall not be responsible for any delays resulting from Customer's failure to provide required content, approvals, access, or resources in a timely manner. If implementation is delayed or suspended for a prolonged period due to Customer, GHD may require the implementation to be recommenced. In such circumstances, GHD may apply reasonable restart or re-engagement fees to reflect the additional effort required to resume implementation, as provided under this Agreement.

Any recommencement of implementation may be subject to revised timelines, resource allocation, and scope adjustments as reasonably required.

8. Data Ownership, Privacy, Security, and Residency

8.1. Customer Ownership of Customer Data. As between the Parties, Customer retains all right, title, and interest in and to Customer Data. Except for the limited rights expressly granted by Customer under this Agreement, no rights in Customer Data are transferred to GHD.

8.2. Licence to Process Customer Data. Customer grants GHD a non-exclusive, worldwide, royalty-free right during the Term to host, copy, transmit, display, process, store, transfer, adapt, and otherwise use Customer Data solely as necessary to provide, secure, support, maintain, and improve the Subscription Services for Customer; to prevent or address service, security, or technical issues; to comply with law; and as otherwise expressly permitted by this Agreement.

8.3. Role of the Parties. To the extent Customer Data includes personal information or personal data, Customer acts as the controller, business, or equivalent primary accountable party, and GHD acts as the processor, service provider, or equivalent secondary processing party, in each case as those concepts are defined under applicable privacy laws, unless applicable law requires otherwise for a specific processing activity. Where required by applicable law or expressly incorporated in an Order Form, the Parties shall also comply with any applicable data processing addendum or privacy schedule.

8.4. Access by GHD Personnel. Customer acknowledges and agrees that authorized GHD personnel and subcontractors may have access to Customer Data where reasonably necessary to provide the Subscription Services, perform support, investigate incidents, maintain security, implement authorized changes, or comply with legal obligations, in each case subject to confidentiality obligations and appropriate access controls.

8.5. Security Program. GHD shall maintain commercially reasonable administrative, technical, and organizational safeguards designed to protect Customer Data against unauthorized access, use, disclosure, alteration, or destruction. Such safeguards shall be appropriate to the nature of the Subscription Services and the sensitivity of the Customer Data processed by GHD. GHD may describe applicable safeguards in a security schedule, security documentation, or similar materials made available to Customer under an Order Form or upon reasonable request, subject to confidentiality and security limitations.

8.6. Security Incidents. If GHD becomes aware of an actual, confirmed unauthorized access to, or acquisition, use, disclosure, alteration, or destruction of, Customer Data in GHD's systems that materially compromises the security, confidentiality, or integrity of Customer Data (a "Security Incident"), GHD shall notify Customer without undue delay after confirmation and provide reasonably available information regarding the nature of the

Security Incident and the steps GHD is taking to contain, investigate, and remediate it. GHD's notification of a Security Incident is not an admission of fault or liability.

8.7. Data Residency. Unless otherwise stated in an Order Form or required for a specific Partner Service, GHD shall store Customer Data in the country of origin of the Customer organization. Customer acknowledges that limited processing or encrypted authentication-related data may be processed in another jurisdiction where reasonably necessary for authentication, redundancy, support, or related functionality, provided GHD maintains appropriate safeguards.

8.8. Subprocessors and Partner Services. Customer acknowledges that GHD may use Affiliates, cloud providers, subcontractors, and Partner Services to provide the Subscription Services. GHD remains responsible for the performance of its subprocessors to the same extent as for its own personnel with respect to the obligations undertaken by GHD in this Agreement. GHD shall make available, on request or through its standard trust or security materials, reasonably current information regarding material subprocessors or categories of subprocessors used to provide the Subscription Services, subject to confidentiality and security limitations. Customer may raise reasonable, good-faith objections to a new material subprocessor where required by applicable law or an applicable Schedule, and the Parties will work in good faith to address such objection without limiting GHD's right to use subcontractors under Section 21.3. Customer's use of certain Partner Services may be subject to additional third-party terms identified in the applicable Order Form, Schedule, Documentation, or the interface through which the Partner Service is enabled.

8.9. Aggregated Data. GHD may collect and use Aggregated Data for product improvement, analytics, benchmarking, capacity planning, service delivery, and business operations, provided that Aggregated Data does not identify Customer or any natural person and cannot reasonably be used to reconstruct Customer Data.

8.10. Backups and Retention. Customer is solely responsible for determining and complying with its legal, regulatory, records retention, archival, public records, litigation hold, and data preservation requirements. Unless expressly stated otherwise in an Order Form or Schedule, the Subscription Services are not intended to serve as a system of record or records retention solution, and Customer should maintain separate copies, archives, or backups of records that Customer is required to retain.

Unless otherwise specified in an Order Form or Statement of Work, GHD will maintain Customer Data in an active, retrievable state within the Subscription Services during the Subscription Term and for up to two (2) years from the date the Customer Data was last modified, submitted, or otherwise actively used within the Subscription Services.

After such period, GHD may archive, purge, delete, or otherwise remove Customer Data from active production systems in accordance with its data lifecycle management practices. Customer acknowledges that archived or deleted Customer Data may not be

immediately retrievable and that recovery from backup, disaster recovery, or archival systems may require additional time, effort, fees, or professional services.

GHD assumes no responsibility for Customer's records retention obligations, legal hold requirements, public records obligations, or archival requirements. Customer is solely responsible for determining what Customer Data must be retained and for exporting, preserving, or otherwise maintaining such data before any archival, deletion, or purge occurs.

8.11. Data Processing Addendum. If applicable privacy law requires a written processor, service provider, or similar data processing agreement, or if an Order Form expressly incorporates one, the Data Processing Addendum or privacy schedule will apply to GHD's processing of personal information or personal data for Customer. In the event of a conflict between that data processing addendum or privacy schedule and this Agreement, the data processing addendum or privacy schedule controls solely with respect to the processing of personal information or personal data.

8.12. Security and Compliance Materials. Customer acknowledges that GHD's security questionnaires, audit responses, certifications, SOC reports, penetration test summaries, vulnerability summaries, architecture diagrams, and similar security or compliance materials, if provided, are GHD Confidential Information and are provided for Customer's internal evaluation and compliance purposes only. Customer shall not disclose such materials except as permitted under Section 18 or required by law.

9. Accessibility

9.1. Platform Accessibility Commitment. GHD shall use commercially reasonable efforts to design the core public-facing functionality of the Platform to support WCAG 2.1 AA, or any successor standard identified in the applicable Order Form, subject to the limitations of Customer configuration choices, third-party dependencies, and Customer content.

9.2. Customer Content Responsibility. Customer is responsible for the accessibility of all content, documents, media, links, notices, forms content, and third-party components that Customer uploads, publishes, embeds, or otherwise makes available through the Subscription Services, unless GHD expressly assumes responsibility for a specific content deliverable in an Order Form or Change Order.

9.3. Remediation. If Customer identifies a reproducible accessibility issue in the core Platform functionality, Customer shall notify GHD with reasonable detail. GHD shall review the issue and, where the issue is attributable to the core Platform functionality and is not caused by Customer content, configuration, or third-party dependency, GHD shall address the issue in accordance with its standard product development and support processes or as otherwise set out in the applicable SLA.

9.4. Automated Accessibility Tools (DocRemedy). Where GHD provides document accessibility tools, including but not limited to DocRemedy or similar functionality, such

tools may utilize automated processes, including artificial intelligence or machine learning, to convert documents (e.g. PDFs) into accessible formats such as HTML. Customer acknowledges and agrees that:

Outputs generated by such tools are produced using automated processes and may contain errors, omissions, formatting inconsistencies, or accessibility gaps;

GHD does not warrant that any document processed through such tools will fully comply with applicable accessibility standards, including WCAG 2.1 AA or equivalent requirements;

Customer remains solely responsible for reviewing, validating, approving, and correcting any documents or content generated or transformed using such tools before publication or public use; and

GHD shall have no liability arising from Customer's reliance on automated outputs without appropriate human review and validation.

For greater certainty, document accessibility compliance, including compliance of converted or generated content, remains the responsibility of Customer unless expressly agreed otherwise in an Order Form or applicable Schedule.

10. Support and Service Levels

10.1. Standard Support. During the Term, GHD shall provide the standard support identified in the applicable Order Form, including access to support channels, issue handling, and standard maintenance for the Subscription Services.

10.2. SLA. If the applicable Order Form references or attaches an SLA, GHD shall provide the Subscription Services in accordance with the Service Level Agreement attached as a Schedule or otherwise incorporated by reference. GHD may update the operational procedures underlying the SLA from time to time provided that the service commitments expressly stated in the SLA are not materially diminished during the then-current Term. Unless the applicable SLA expressly states otherwise, any service credits or remedies stated in the SLA are Customer's sole and exclusive remedy for the relevant service level failure.

10.3. Excluded Services. Standard support does not include custom development, content entry, accessibility remediation of Customer content, third-party vendor coordination beyond standard integration support, legal advice, strategic consulting, or services outside the scope expressly included in the applicable Order Form.

10.4. Support Documentation. GHD may make available operational support documentation, support guides, knowledge base materials, support processes, escalation procedures, contact information, and other operational materials relating to the

Subscription Services. Such operational materials are provided for informational and operational purposes only and do not form part of this Agreement unless expressly incorporated into an Order Form or Schedule

11. Fees, Invoicing, Payment, and Taxes

11.1. Fees. Customer shall pay all Fees specified in each Order Form and Change Order. Fees are based on the scope, term, pricing assumptions, support model, implementation assumptions, legal and commercial assumptions, and other conditions identified in the applicable Order Form, Schedule, or Attachment.

11.2. Billing Commencement. Unless expressly stated otherwise in the applicable Order Form, Subscription Fees commence on the subscription start date identified in the Order Form and are payable regardless of whether implementation, configuration, training, rollout, or go-live has been completed or whether Customer has fully used or adopted the Subscription Services.

11.3. Invoice Timing and Payment Terms. GHD may invoice Fees on the invoice dates specified in the applicable Order Form. Unless otherwise stated in the applicable Order Form, invoices are payable within thirty (30) days from the invoice date. If an Order Form states that a particular fee is invoiced on the Effective Date, on kickoff, on a milestone, or on an anniversary date, payment remains due within thirty (30) days from the applicable invoice date.

11.4. Annual Escalation. Unless otherwise expressly stated in the applicable Order Form, recurring subscription fees shall increase by five percent (5%) on each annual anniversary of the subscription start date or such other annual escalation date stated in the applicable Order Form. The Parties agree that such annual escalation is automatic and reflected in the pricing structure of the Agreement; no separate advance notice is required unless required by non-waivable law.

11.5. Discounts and Promotional Pricing. Any promotional pricing, term-based pricing, or discount provided under an Order Form is conditional on Customer's compliance with the commercial assumptions stated in the Order Form or applicable Attachment, including agreed term length, billing alignment, support assumptions, implementation assumptions, and timely payment. Unless expressly stated otherwise, discounts do not create a permanent price baseline for renewals or expansions.

11.6. Co-Terminous Additions and Proration. Unless expressly agreed otherwise in a Change Order, any additional Subscription Services, Modules, Sites, or other recurring items added during a Term shall: (a) commence billing on the date stated in the Change Order; (b) be priced on a prorated basis for the balance of the then-current Term; and (c) renew, terminate, and escalate on the same cycle as the existing recurring Subscription Services under the relevant Order Form.

11.7. Pass-Through and Partner Fees. Where the Subscription Services depend on Partner Services or other pass-through costs, Customer shall remain responsible for the corresponding fees from the billing commencement date stated in the applicable Order Form or Change Order, regardless of Customer's actual utilization, where such Partner Services or costs have been committed, provisioned, reserved, or incurred by GHD on Customer's behalf.

11.7A. AI and Third-Party Technology Cost Changes. If the Subscription Services include AI Features or other third-party technology services that result in materially increased costs to GHD due to changes in pricing, licensing terms, usage restrictions, provider requirements, regulatory obligations, or technology availability, GHD may provide Customer with written notice of the applicable change and any resulting fee adjustment. The Parties shall work in good faith to implement a commercially reasonable solution, which may include modification of the affected functionality, implementation of usage limits, migration to an alternative technology, or adjustment of applicable Fees. If the Parties are unable to reach agreement within thirty (30) days, GHD may discontinue the affected functionality without liability, provided the remainder of the Subscription Services continues to be provided in accordance with this Agreement. If Customer continues to use the affected AI Features or third-party technology services after the expiry of the thirty (30) day negotiation period without having agreed to an alternative arrangement, Customer shall be deemed to have accepted the applicable fee adjustment, which shall take effect from the date of GHD's original notice.

11.8. Late Payment. Amounts not paid when due may accrue interest at the lesser of one percent (1.0%) per month or the highest rate permitted by applicable law, calculated from the due date until paid. If Customer disputes an invoice in good faith, Customer shall notify GHD in writing within the applicable payment period, identify the disputed amount and basis for the dispute, and pay all undisputed amounts when due.

11.9. Suspension for Non-Payment. If Fees remain unpaid more than thirty (30) days after written notice of non-payment, GHD may suspend access to affected Subscription Services until the overdue amounts are paid, provided GHD uses commercially reasonable efforts to avoid suspension where Customer is actively and in good faith resolving a bona fide invoice dispute.

11.10. Taxes. Fees are exclusive of applicable sales, use, value-added, goods and services, harmonized sales, withholding, or similar taxes, duties, and levies, excluding taxes based on GHD's net income. Customer shall pay all such taxes or provide valid evidence of exemption. If Customer is required by law to withhold taxes from payments to GHD, Customer shall provide sufficient supporting documentation and shall use commercially reasonable efforts to minimize any such withholding and enable GHD to claim any available credit or refund.

11.11. Commercial Assumptions.

11.11.1. Pricing Basis. Pricing under each Order Form is based on the commercial and operational assumptions identified in that Order Form (the “Commercial Assumptions”), including assumptions relating to: (a) the committed Term; (b) implementation timelines and delivery schedule; (c) Customer’s responsibilities, participation, and provision of resources; and (d) dependencies on infrastructure, third-party services, or Partner Services.

11.11.2. Effect of Changes. The Parties acknowledge that the Fees and pricing structure are established in reliance on the Commercial Assumptions. To the extent that any Commercial Assumption materially changes or is not met, the Parties may, acting reasonably and in good faith, agree to adjust the applicable scope, timelines, or Fees to reflect such change.

12. Term and Renewal

12.1. Agreement Term. This Agreement begins on the Effective Date and continues until all Order Forms entered into under this Agreement have expired or been terminated, unless earlier terminated in accordance with this Agreement.

12.2. Order Form Term. Each Order Form shall begin on the effective date identified therein and continue for the initial term stated in that Order Form. Each Order Form shall automatically renew for successive renewal terms equal to the renewal term stated in the Order Form, or if no renewal term is stated, for successive one (1) year terms, unless either Party provides written notice of non-renewal not less than thirty (30) days before the end of the then-current term, or such longer notice period as may be stated in the applicable Order Form; provided that automatic renewal will apply only to the extent permitted by applicable non-waivable law and public procurement requirements.

12.3. Continuity of Subscription Services. Customer acknowledges that maintaining aligned terms for Subscription Services, Sites, Modules, and Partner Services reduces administrative complexity and supports service continuity. Unless expressly stated otherwise, all recurring items under a given Order Form are intended to renew on a common renewal cycle.

13. Suspension, Termination, and Effects of Termination

13.1. Termination for Cause. Either Party may terminate this Agreement or an affected Order Form upon written notice if the other Party materially breaches this Agreement and fails to cure such breach within thirty (30) days after receiving written notice describing the breach in reasonable detail, except that if the breach is incapable of cure, the non-breaching Party may terminate immediately upon written notice.

13.2 No Termination for Convenience; Financial Responsibility for Early Termination.

Customer acknowledges that the Subscription Fees and commercial terms set out in each Order Form are based on Customer's agreement to a firm committed Term.

Accordingly, Customer may not terminate an Order Form for convenience prior to the expiration of the applicable Term, except as expressly permitted under Section 13.4 (Non-Appropriation) or Section 13.1 (Termination for Cause).

If Customer purports to terminate, or otherwise ceases use of, the Subscription Services prior to the end of the Term other than in accordance with a permitted termination right under this Agreement:

all accrued but unpaid Fees shall remain immediately due and payable;

Customer shall remain responsible for, and shall pay to GHD, all remaining Fees that would have become due for the balance of the Term as if the Agreement had not been terminated.

The Parties acknowledge and agree that such amounts represent a reasonable estimate of GHD's expected revenue, costs, and commitments associated with the Subscription Services, including Partner Services and provisioning obligations, and do not constitute a penalty.

13.3. Termination for Convenience by GHD. GHD may terminate this Agreement or an affected Order Form for convenience only if GHD discontinues the affected Subscription Services generally for similarly situated customers, provided GHD gives Customer at least one hundred eighty (180) days' prior written notice and, if practicable, a commercially reasonable transition path or mapping to a replacement service.

13.4. Non-Appropriation. To the extent Customer is a governmental or public sector entity whose payment obligations are subject to annual appropriation or other lawful funding authority, Customer may terminate the affected Order Form without further liability for future recurring Fees if funds are not duly appropriated or otherwise made legally available for the applicable future period, provided that: (a) Customer has used reasonable efforts to obtain such funding; (b) Customer provides prompt written notice once it becomes aware that funding will not be available; (c) Customer does not exercise this right as a substitute for termination for convenience or solely to obtain substantially similar services from another vendor, unless non-waivable law requires otherwise; and (d) Customer remains responsible for all Fees incurred or committed before the effective termination date, including non-cancellable third-party or pass-through commitments incurred by GHD on Customer's behalf where disclosed in the applicable Order Form.

13.5. Suspension for Security or Law. GHD may temporarily suspend access to all or part of the Subscription Services where reasonably necessary to: (a) address a security risk or Security Incident; (b) prevent harm to the Platform, Customer, other customers, or third parties; (c) comply with law or an order of competent authority; or (d) prevent clearly

unlawful use of the Subscription Services. GHD shall use commercially reasonable efforts to limit the scope and duration of any suspension and to provide notice where practicable.

13.6. Effect of Termination. Upon expiration or termination of an Order Form: (a) Customer's right to access and use the affected Subscription Services shall cease on the termination date; (b) Customer shall pay all accrued and outstanding Fees and any amounts payable under Section 13.2 or 13.4, as applicable; (c) each Party shall return or destroy the other Party's Confidential Information in accordance with Section 18.6, subject to legally required retention; and (d) Sections that by their nature should survive shall survive, including payment obligations, confidentiality, data provisions to the extent applicable, indemnities, limitations of liability, dispute resolution, and general terms.

13.7. Data Export and Deletion. For thirty (30) days following the effective date of expiration or termination of an Order Form, Customer may request export of Customer Data in a standard commercially available format, subject to payment of any reasonable export or professional services fees identified in the applicable Order Form or Schedule. Following that period, GHD may delete or render inaccessible the affected Customer Data from production systems in accordance with GHD's standard retention and deletion processes, except to the extent retention is required by law, backup cycles, or legitimate internal recordkeeping obligations.

13.8. Transition Assistance. Any transition assistance, migration support, parallel running, extended data hosting, or other post-termination services requested by Customer beyond the data export period in Section 13.7 shall be provided solely at GHD's discretion, on a time-and-materials basis, and subject to a separate Change Order or statement of work. GHD is under no obligation to provide transition assistance except to the extent expressly agreed in an Order Form or Change Order.

14. Intellectual Property and Feedback

14.1. GHD Ownership. As between the Parties, GHD and its licensors retain all right, title, and interest in and to the Platform, Subscription Services, AI Features, Documentation, templates, workflows, interfaces, configurations of general applicability, product improvements, and all related intellectual property rights, whether existing before, during, or after the Term. No rights are granted to Customer except those expressly stated in this Agreement.

14.2. Customer Ownership. As between the Parties, Customer retains all right, title, and interest in and to Customer Data and Customer-specific branding elements provided by Customer, subject to the license granted to GHD under Section 8.2.

14.3. Feedback. If Customer or any User provides suggestions, ideas, enhancement requests, recommendations, or other feedback regarding the Subscription Services ("Feedback"), Customer grants GHD a non-exclusive, perpetual, irrevocable, worldwide, royalty-free license to use, disclose, reproduce, modify, and incorporate such Feedback

into the Subscription Services and GHD's other products and services without restriction or obligation.

14.4. Publicity. Each Party shall obtain the other Party's prior written consent before using the other Party's name, logo, or trademarks in public marketing materials, such consent not to be unreasonably withheld or delayed. Notwithstanding the foregoing, GHD may identify Customer by name and logo as a customer of the Subscription Services in customer lists, proposals, and similar business development materials, provided such use does not imply endorsement. Any additional use of Customer's name or logo in public marketing materials, case studies, or promotional content shall be subject to Customer's prior written approval.

15. Representations, Warranties, and Disclaimers

15.1. Mutual Authority. Each Party represents and warrants that it has the full right, power, and authority to enter into this Agreement and to perform its obligations under this Agreement.

15.2. Service Warranty. GHD warrants that it will provide the Subscription Services and any Professional Services in a professional and workmanlike manner in accordance with generally accepted industry standards. Customer's exclusive remedy, and GHD's sole obligation, for breach of this warranty is for GHD to re-perform the non-conforming Professional Services or use commercially reasonable efforts to correct the non-conforming aspect of the Subscription Services, provided Customer gives GHD reasonably detailed written notice within thirty (30) days after discovering the non-conformity.

15.3. Disclaimers. Except as expressly stated in this Agreement, the Subscription Services, Professional Services, AI Features, Documentation, and all related deliverables are provided "as is" and "as available", and GHD disclaims all other warranties and representations, whether express, implied, statutory, or otherwise, including implied warranties of merchantability, fitness for a particular purpose, title, non-infringement, and any warranties arising from course of dealing, course of performance, or usage of trade. Without limiting the foregoing, GHD does not warrant that the Subscription Services will be uninterrupted or error-free, that all defects will be corrected, that Customer's use will achieve any particular operational or business outcome, or that AI-generated outputs will be accurate, complete, or suitable for Customer's intended purpose.

15.4. Regulatory and Compliance Responsibility: Customer acknowledges that, unless expressly stated in an applicable Order Form, Statement of Work, or other written agreement, GHD is not acting as Customer's legal counsel, privacy officer, records manager, compliance advisor, accessibility certifier, auditor, healthcare compliance consultant, financial compliance consultant, or regulatory advisor. Any guidance, recommendations, reports, templates, accessibility findings, AI-generated outputs, best practices, or similar materials provided in connection with the Subscription Services are

provided for informational purposes only. Customer remains solely responsible for determining and complying with its legal, regulatory, accessibility, privacy, records retention, and other compliance obligations

16. Indemnification

16.1. GHD IP Indemnity. GHD shall defend Customer against any third-party claim alleging that the Subscription Services, as provided by GHD and used by Customer in accordance with this Agreement, infringe any patent, copyright, trademark, or trade secret right of a third party in the jurisdiction in which the Subscription Services are authorised to be used, and GHD shall indemnify Customer against damages, costs, and reasonable legal fees finally awarded by a court of competent jurisdiction or agreed in settlement by GHD, provided that Customer: (a) promptly notifies GHD of the claim; (b) gives GHD sole control of the defence and settlement, subject to Section 16.4; and (c) reasonably cooperates with GHD at GHD's expense.

16.2. Exclusions from GHD Indemnity. GHD has no obligation under Section 16.1 to the extent a claim arises from: (a) Customer Data; (b) Customer's modification of the Subscription Services; (c) Customer's combination of the Subscription Services with items not supplied or approved by GHD; (d) Customer's continued use of allegedly infringing materials after GHD has provided a non-infringing alternative; (e) use of the Subscription Services in breach of this Agreement or outside the Documentation; (f) open-source software components used in accordance with their applicable licence terms; or (g) Partner Services not developed by GHD.

16.3. GHD Remedies. If the Subscription Services become, or in GHD's reasonable opinion are likely to become, subject to an infringement claim, GHD may at its option: (a) procure for Customer the right to continue using the affected Subscription Services; (b) replace or modify the affected Subscription Services so they become non-infringing without materially reducing core functionality; or (c) terminate the affected Subscription Services and refund any prepaid fees for the terminated affected Subscription Services covering the unused portion of the then-current Term.

16.4. Customer Data and Conduct Indemnity. Customer shall defend, indemnify, and hold harmless GHD, its Affiliates, subcontractors, and personnel from and against any third-party claims, damages, costs, and reasonable legal fees arising from: (a) Customer Data; (b) Customer's or any User's violation of law in connection with use of the Subscription Services; (c) any allegation that Customer Data infringes or misappropriates the rights of a third party; or (d) Customer's breach of Sections 3, 5, 7, 8, 9, or 18 of this Agreement.

16.5. Settlement Restrictions. Neither Party shall settle any claim in a manner that admits fault on behalf of the other Party or imposes obligations on the other Party without that other Party's prior written consent, not to be unreasonably withheld, conditioned, or delayed.

17. Limitation of Liability

17.1. Excluded Damages. To the maximum extent permitted by law, neither Party shall be liable to the other for any indirect, incidental, consequential, special, punitive, or exemplary damages, or for loss of profits, loss of revenue, loss of goodwill, loss of anticipated savings, business interruption, or loss or corruption of data, in each case arising out of or related to this Agreement, regardless of the theory of liability and even if advised of the possibility of such damages.

17.2. General Cap. To the maximum extent permitted by law, each Party's aggregate liability arising out of or related to this Agreement shall not exceed the total Fees paid or payable by Customer under the affected Order Form during the twelve (12) months immediately preceding the event giving rise to the claim.

17.3. Carve-outs and Super-Cap. The limitations in Sections 17.1 and 17.2 do not apply to: (a) Customer's obligation to pay Fees; (b) either Party's fraud, wilful misconduct, or intentional misappropriation of the other Party's intellectual property or Confidential Information; (c) Customer's misuse of the Subscription Services in violation of Section 3; or (d) any liability that cannot be limited by applicable law. Notwithstanding the foregoing, and to the maximum extent permitted by law, each Party's aggregate liability for claims arising from breach of Section 18 (Confidentiality), GHD's indemnity obligations under Section 16.1, Customer's indemnity obligations under Section 16.4, or privacy, security, or data protection obligations under this Agreement shall not exceed two (2) times the total Fees paid or payable by Customer under the affected Order Form during the twelve (12) months immediately preceding the event giving rise to the claim. If non-waivable law prohibits exclusion of certain damages or application of a liability cap to a governmental entity, then this Section shall apply only to the maximum extent permitted by applicable law.

17.4. Optional Commercial Position. If expressly agreed in an Order Form or approved by GHD in writing for a particular transaction, the liability cap in Section 17.2 may be increased to the total Fees payable for the committed initial term of the applicable Order Form. Any such increase applies only if expressly stated in that Order Form and only for that transaction.

17.5. AI Feature Liability. Notwithstanding any other provision of this Agreement, claims arising solely from the outputs, recommendations, or results generated by AI Features shall be subject to the general liability cap in Section 17.2 and shall not be subject to the super-cap in Section 17.3, except to the extent such claim also constitutes a breach of Section 8 (Data Ownership, Privacy, Security, and Residency) or Section 18 (Confidentiality).

18. Confidentiality

18.1. Definition of Confidential Information. "Confidential Information" means non-public information disclosed by or on behalf of one Party ("Disclosing Party") to the other Party

("Receiving Party") that is designated as confidential or that reasonably should be understood to be confidential given the nature of the information and the circumstances of disclosure. GHD Confidential Information includes the non-public aspects of the Subscription Services, Documentation, pricing methodology, security information, product roadmaps, and technical architecture. Customer Confidential Information includes Customer Data and non-public procurement, operational, security, and business information disclosed by Customer.

18.2. Obligations. The Receiving Party shall: (a) use the Disclosing Party's Confidential Information only as necessary to perform this Agreement or exercise its rights under this Agreement; (b) protect the Confidential Information using at least reasonable care and no less than the care it uses to protect its own confidential information of a similar nature; and (c) disclose Confidential Information only to its personnel, Affiliates, subcontractors, auditors, insurers, or advisers who have a need to know and who are bound by confidentiality obligations no less protective than those contained in this Agreement.

18.3. Exclusions. Confidential Information does not include information that the Receiving Party can demonstrate: (a) is or becomes publicly available without breach of this Agreement; (b) was lawfully known to the Receiving Party without restriction before disclosure; (c) is lawfully received from a third party without confidentiality restriction; or (d) is independently developed without use of the Disclosing Party's Confidential Information.

18.4. Compelled Disclosure. If the Receiving Party is required by law, regulation, court order, subpoena, public records request, or similar legal process to disclose Confidential Information, the Receiving Party may do so provided it gives the Disclosing Party prompt notice where legally permitted and reasonably cooperates, at the Disclosing Party's expense, with any effort by the Disclosing Party to seek confidential treatment or other protective relief.

18.5. Freedom of Information and Public Records. Customer acknowledges that GHD may submit information to Customer that Customer may determine is subject to disclosure under applicable freedom of information, public records, transparency, open meetings, or similar laws. Customer shall use commercially reasonable efforts, to the extent legally permitted, to notify GHD of a request specifically seeking GHD Confidential Information and to provide GHD a reasonable opportunity to assert any applicable confidentiality or proprietary exemptions, but Customer makes no representation that any such information will be exempt from disclosure.

18.6. Return or Destruction. Upon written request following termination or expiration of this Agreement, each Party shall return or destroy the other Party's Confidential Information in its possession, except to the extent retention is required by law, backup routines, records retention policies, insurance requirements, or legitimate internal archival needs, in which case the retained information remains subject to this Section 18.

19. Insurance and Public Sector Terms

19.1. Insurance. During the Term, GHD shall maintain commercially reasonable insurance coverage for

its business and the Subscription Services, which may include commercial general liability, technology errors and omissions or professional liability, and cyber/privacy liability coverage, in such amounts as GHD reasonably determines appropriate for its operations. Upon Customer's written request, GHD shall provide certificates of insurance evidencing such coverage. Customer may be identified as an additional insured under GHD's commercial general liability policy where commercially available and appropriate to the applicable transaction. Customer shall not be named as a named insured under GHD's policies.

19.2. Sovereign Immunity and Statutory Limits. Nothing in this Agreement shall be construed as a waiver of any sovereign immunity, statutory immunity, governmental immunity, or limitation of liability available to Customer under applicable law. Nothing in this Agreement requires Customer to indemnify GHD to the extent such indemnity is prohibited by non-waivable law applicable to Customer, but this sentence does not limit Customer's obligation to pay Fees or otherwise perform obligations that are lawful and enforceable against Customer.

19.3. Public Sector Compliance. Each Party shall comply with applicable laws directly applicable to its performance under this Agreement, including public procurement laws, anti-corruption laws, sanctions laws, and applicable privacy, records, and accessibility laws. Customer is responsible for compliance with laws governing Customer's public meetings, records retention, elections, municipal procedures, public notices, and similar public sector obligations unless expressly assumed by GHD in an Order Form.

19.4. Cooperative Purchasing. To the extent permitted by applicable law and approved by Customer where required, other governmental agencies, municipalities, school boards, public bodies, or similar entities may purchase substantially similar Subscription Services from GHD using the pricing framework or contract mechanism established under an Order Form. Any such transaction shall be documented directly between GHD and the participating entity, and Customer shall have no liability for such third-party transaction.

20. Governing Law and Dispute Resolution

20.1. Good Faith Escalation. Before commencing formal legal proceedings (other than proceedings seeking urgent injunctive or emergency relief), the Parties shall first attempt in good faith to resolve any dispute by escalation to senior executives with authority to resolve the matter within fifteen (15) Business Days of written notice of the dispute. If the dispute is not resolved through executive escalation, either Party may refer the dispute to confidential mediation administered by a mutually agreed mediator. If mediation is not commenced within thirty (30) days after the end of the executive escalation period, or if

mediation does not resolve the dispute within forty-five (45) days after commencement, either Party may commence legal proceedings in accordance with Section 20.3.

20.2. Governing Law. (a) For Customer organizations located in Canada, this Agreement shall be governed by the laws of the Province of Ontario and the federal laws of Canada applicable therein, unless non-waivable law requires the application of the Customer's local jurisdiction.

(b) For Customer organizations located in the United States, this Agreement shall be governed by the laws of the State of New York, unless non-waivable law requires otherwise.

The United Nations Convention on Contracts for the International Sale of Goods does not apply.

20.3. Venue. Any legal proceeding arising out of or relating to this Agreement shall be brought in a court of competent jurisdiction in the province, territory, or state identified in Section 20.2, unless applicable law requires a different forum. Nothing in this Section limits either Party's right to seek temporary, preliminary, or injunctive relief in any court of competent jurisdiction to protect Confidential Information or intellectual property rights.

21. General

21.1. Independent Contractors. The Parties are independent contractors. Nothing in this Agreement creates any agency, partnership, joint venture, employment, fiduciary, or similar relationship between the Parties.

21.2. Assignment. Neither Party may assign this Agreement or any Order Form without the other Party's prior written consent, not to be unreasonably withheld, conditioned, or delayed, except that either Party may assign this Agreement without consent to an Affiliate or to a successor in connection with a merger, consolidation, corporate reorganization, or sale of all or substantially all of the assigning Party's relevant business or assets, provided the assignee agrees in writing to be bound by this Agreement.

21.3. Subcontracting. GHD may use qualified subcontractors and Affiliates to perform portions of the Subscription Services, Professional Services, support, hosting, or other obligations under this Agreement, provided GHD remains responsible for their performance to the extent required by this Agreement.

21.4. Force Majeure. Neither Party shall be liable for delay or failure to perform due to causes beyond its reasonable control, including natural disasters, acts of government, labour disputes, epidemics, pandemics, denial of service attacks, internet failures, telecommunications failures, utility failures, war, terrorism, civil unrest, or failures of cloud or infrastructure providers, except that this Section does not excuse Customer's obligation to pay Fees accrued before the force majeure event.

21.5. Notices. Formal notices under this Agreement must be in writing and delivered by email with confirmation of transmission, recognized courier, or other written method stated in the applicable Order Form. Notices to GHD shall be sent to the legal or contracts contact identified in the applicable Order Form, unless GHD provides updated notice details. Routine operational communications, support tickets, and project communications do not constitute formal notices unless clearly identified as notice under this Agreement.

21.6. Amendments and Waivers. No amendment to this Agreement, an Order Form, or a Change Order is effective unless in writing and executed by authorized representatives of both Parties. No waiver shall be effective unless in writing and signed by the waiving Party. A waiver of any breach shall not be deemed a waiver of any other breach.

21.7. Severability. If any provision of this Agreement is held to be invalid, illegal, or unenforceable, the remaining provisions shall remain in full force and effect, and the invalid provision shall be deemed modified to the minimum extent necessary to make it enforceable while preserving the Parties' original intent as closely as possible.

21.8. Entire Agreement. This Agreement, together with all executed Order Forms, Change Orders, Schedules, and incorporated Attachments, constitutes the entire agreement between the Parties regarding its subject matter and supersedes all prior or contemporaneous discussions, proposals, negotiations, and agreements relating to that subject matter.

21.9. Counterparts and Electronic Signature. This Agreement and any Order Form or Change Order may be executed in counterparts, each of which is deemed an original and all of which together constitute one instrument. Signatures exchanged electronically or by electronic signature service are deemed original signatures and are binding.

21.10. Interpretation. Headings are for convenience only and do not affect interpretation. References to "including" mean "including without limitation". References to law include amendments and successor laws. Where this Agreement states that a Party may act in its discretion, such discretion shall be exercised reasonably unless this Agreement expressly states "sole discretion".

21.11. No Third-Party Beneficiaries. Except as expressly stated in Section 16 or where a Party's Affiliates are expressly protected by an indemnity or limitation of liability, this Agreement is for the sole benefit of the Parties and does not create any third-party beneficiary rights.

21.12. Export and Sanctions. Each Party shall comply with applicable export control and sanctions laws. Customer shall not use the Subscription Services in violation of such laws or provide access to prohibited persons or territories in violation of applicable law.

21.13. Survival. Any provision of this Agreement that by its nature should survive termination or expiration, including provisions relating to payment, confidentiality, data rights, intellectual property, disclaimers, indemnities, limitations of liability, dispute resolution, and general interpretation, shall survive.

21.14. Contracting Entity. For Customer organizations located in Canada, unless otherwise stated in the applicable Order Form, the contracting GHD entity is GHD Digital (Canada) Limited (or its successor entity), with notice details stated in the applicable Order Form. For Customer organizations located in the United States, unless otherwise stated in the applicable Order Form, the contracting GHD entity is GHD Services Inc. (or its successor entity), with notice details stated in the applicable Order Form.

21.15. Execution by Authority. Each person signing this Agreement or any Order Form or Change Order represents that they have authority to bind the Party on whose behalf they sign.

21.16. Schedules. The Parties acknowledge that the following Schedules may be incorporated into this Agreement as applicable:

- (a) Service Level Agreement;
- (b) Data Processing Addendum;
- (c) Security Schedule; and
- (d) any other Schedule expressly referenced in an Order Form or Change Order.

SCHEDULES

Schedule A: Service Level Agreement (SLA)

Schedule B: Data Processing Addendum

Schedule C: Security Schedule

Amendments shown as tracked insertions

SCHEDULE A: SERVICE LEVEL AGREEMENT (SLA)

This Service Level Agreement (“SLA”) is incorporated into and forms part of the Govstack SaaS Agreement (the “Agreement”) between GHD and Customer. This SLA establishes the service availability, support response commitments, and Service Credit remedies applicable to the Subscription Services. The support package applicable to Customer is identified in the applicable Order Form.

1. Availability Commitment

GHD will use commercially reasonable efforts to make the Subscription Services available twenty-four (24) hours per day, seven (7) days per week.

GHD targets a Monthly Uptime Percentage of 99.9%, excluding Scheduled Maintenance and SLA Exclusions.

Monthly Uptime Percentage

Monthly Uptime Percentage is calculated as:

$$((\text{Total Minutes in the Month} - \text{Unavailable Minutes}) \div \text{Total Minutes in the Month}) \times 100$$

Unavailable

“Unavailable” means the Subscription Services are materially inaccessible or materially non-functional for all users or a substantial portion of users due to a failure of systems, infrastructure, or services under GHD’s direct control.

For clarity, temporary degradation of performance, latency issues, or functionality impairments that do not materially prevent access to the Subscription Services shall not constitute Unavailability.

For partial calendar months at the beginning or end of a Subscription Term, the Monthly Uptime Percentage shall be calculated based on the actual number of minutes in the period during which the Subscription Services were active.

2. SLA Exclusions

The Availability Commitment does not apply to downtime, interruptions, performance issues, or service degradation resulting from:

- a. Scheduled Maintenance;
- b. Force majeure events;
- c. Internet service provider failures or public internet disruptions;

- d. Customer systems, networks, equipment, software, or third-party services used by Customer;
- e. Third-party systems, services, or infrastructure outside GHD's reasonable control;
- f. Customer actions or omissions;
- g. Customer's failure to follow documented requirements, restrictions, or instructions;
- h. Suspension of services permitted under the Agreement;
- i. Emergency actions reasonably required to protect the security, confidentiality, integrity, or availability of the Subscription Services; or
- j. Beta, evaluation, preview, trial, or non-production functionality.

3. Scheduled Maintenance

GHD may perform Scheduled Maintenance to maintain, repair, update, modify, secure, or improve the Subscription Services.

Where reasonably practicable, GHD will provide advance notice of Scheduled Maintenance.

Scheduled Maintenance will generally be performed during periods of anticipated lower usage.

Scheduled Maintenance does not count toward Availability calculations and shall not be treated as Unavailability under this SLA.

4. Support Services

Support Packages: Customer's support entitlements are determined by the support package identified in the applicable Order Form. Unless otherwise stated in the applicable Order Form, Standard Support is included with the Subscription Services. Premium Support and Enterprise Support are optional service levels that may be purchased separately.

Support Hours: Unless otherwise stated in an Order Form:

- Standard support is available Monday through Friday, 8:00 a.m. to 5:00 p.m. local time of the designated GHD support team, excluding public holidays.
- Critical incidents may be submitted at any time.

Authorized Contacts: Customer shall designate one or more support contacts authorized to submit and manage support requests on Customer's behalf.

Support Requests: Customer may submit support requests through GHD's designated support channels. Customer shall provide information and reasonable cooperation

necessary for GHD to investigate, diagnose, and address reported issues.

Severity Classifications

Severity	Description
Critical	Complete outage or severe operational impact affecting production use with no reasonable workaround available
High	Significant degradation of functionality with no reasonable workaround available
Medium	Limited functionality or issue where a reasonable workaround is available
Low	General questions, cosmetic issues, enhancement requests, or non-production concerns

Initial Response Targets

Severity	Standard	Premium	Enterprise
Critical	1 Hour	30 Minutes	30 Minutes
High	1 Business Day	4 Business Hours	2 Business Hours
Medium	2 Business Days	1 Business Day	4 Business Hours
Low	3 Business Days	2 Business Days	1 Business Day

Response times measure the period until acknowledgement of a support request and do not constitute a commitment to resolve an issue within a specified timeframe. Response times are targets only and are not guaranteed service levels. Severity classifications may be adjusted by GHD acting reasonably based on the actual impact of the reported issue.

Critical Incident Communications: For Critical incidents, GHD will use commercially reasonable efforts to provide status updates to Customer at reasonable intervals until service is restored or a reasonable workaround has been implemented.

Support Entitlements

Entitlement	Standard	Premium	Enterprise
Portal Support	✓	✓	✓
Email Support	✓	✓	✓
Phone Support	—	✓	✓
Priority Escalation	—	✓	✓
Quarterly Service Review	—	—	✓
Dedicated Technical Contact	—	—	✓

5. Service Credits

Eligibility: Service Credits are available only to Customers subscribed to Premium Support or Enterprise Support as identified in the applicable Order Form.

Customers receiving Standard Support are not eligible for Service Credits.

Availability Credit: If the Monthly Uptime Percentage falls below the Availability Commitment during a calendar month, an eligible Customer may request a Service Credit.

Monthly Uptime Percentage	Service Credit
Less than 99.9% but at least 99.0%	10% of the monthly recurring fee for the affected Subscription Services
Less than 99.0%	25% of the monthly recurring fee for the affected Subscription Services

Credit Request Process: Customer must request any Service Credit within thirty (30) days following the applicable service interruption. Requests for Service Credits must be submitted in writing and include reasonable information regarding the claimed outage, including dates, times, and supporting details reasonably available to Customer. If Customer does not submit a Service Credit request within the thirty (30) day period, Customer's right to the applicable Service Credit is permanently waived.

Service Credit Limitations

Service Credits:

- Are Customer's sole and exclusive remedy for any failure to satisfy the Availability Commitment;
- May only be applied as a credit against future fees payable under the Agreement;
- May not be exchanged for cash, refunded, or otherwise converted into monetary compensation;
- Are available only if Customer is current on all undisputed payment obligations; and
- Apply only to the affected Subscription Services.

The aggregate amount of Service Credits issued during any consecutive twelve (12) month period shall not exceed twenty-five percent (25%) of the fees paid for the affected Subscription Services during that period.

6. Changes to Support Processes

GHD may update support procedures, support portals, contact information, escalation procedures, and operational processes from time to time, provided such changes do not materially reduce the commitments expressly set out in this SLA.

7. Order of Precedence

If there is any conflict between this SLA and the Agreement, this SLA controls solely with respect to:

- a. Service availability commitments;
- b. Support response commitments; and
- c. Service Credits.

In all other respects, the Agreement shall govern.

SCHEDULE B: DATA PROCESSING ADDENDUM

1. Roles of the Parties

Customer is the Controller, Business, or owner of Personal Data submitted to, collected through, stored within, or otherwise processed using the Subscription Services.

GHD acts solely as a Processor or Service Provider with respect to such Personal Data and processes Personal Data only on behalf of and pursuant to Customer's instructions as documented in the Agreement, applicable Order Forms, Statements of Work, and Customer's lawful written instructions.

Customer's instructions for processing Personal Data are deemed to be fully documented in this Agreement, the applicable Order Forms, and any written instructions subsequently provided by Customer and acknowledged by GHD in writing. GHD is not required to comply with oral instructions or instructions that would, in GHD's reasonable opinion, violate applicable law.

2. Customer Responsibility for Personal Data

Customer is solely responsible for:

- Determining what Personal Data is collected through the Subscription Services;
- Configuring forms, workflows, applications, and data collection processes;
- Providing all notices and obtaining all consents required by applicable law;
- Establishing the legal basis for collecting and processing Personal Data; and
- Complying with all applicable privacy, data protection, public records, records retention, healthcare, financial, consumer protection, and other laws applicable to Customer's use of the Subscription Services.

3. Sensitive Personal Data

Customer shall not submit, collect, store, or process Sensitive Personal Data through the Subscription Services unless:

- Such processing is expressly authorized in an Order Form or Statement of Work; and
- Customer has determined that such collection and processing complies with applicable law.

Customer remains solely responsible for determining whether Sensitive Personal Data should be collected through the Subscription Services.

For purposes of this Addendum, Sensitive Personal Data may include health information, financial account information, payment card information, government-issued identification numbers, biometric information, information regarding minors, or other categories of data subject to heightened legal protections.

4. Customer Responsibility for Form Content

GHD does not create, review, approve, or control the content of Customer-created forms, applications, questionnaires, workflows, or data collection processes.

Customer is solely responsible for the information it requests from individuals and for determining whether such information is necessary, appropriate, or legally permissible to collect.

5. Processing of Personal Data

GHD may process Personal Data solely to:

- Provide the Subscription Services;
- Perform hosting, support, maintenance, and troubleshooting;
- Monitor system performance and security;
- Comply with legal obligations; and
- Otherwise fulfil its obligations under the Agreement.

6. Confidentiality

GHD shall ensure that personnel authorized to process Personal Data are subject to confidentiality obligations and appropriate access controls.

7. Security Measures

GHD shall maintain reasonable administrative, technical, and organizational safeguards designed to protect Personal Data from unauthorized access, disclosure, alteration, or destruction.

Additional security commitments may be described in the applicable Security Schedule or Security Exhibit.

8. Security Incidents

GHD shall notify Customer without unreasonable delay following confirmation of a Security Incident affecting Customer Personal Data processed by GHD.

9. Subprocessors

Customer authorizes GHD to engage subprocessors as reasonably necessary to provide the Subscription Services. GHD shall remain responsible for its subprocessors as required by applicable law.

10. Data Subject Requests

Taking into account the nature of the processing, GHD shall provide reasonable assistance to Customer in responding to data subject requests where required by applicable law.

Where assistance under this Section requires effort beyond routine support operations, GHD may charge Customer reasonable professional services fees for such assistance at GHD's then-current rates.

11. Return or Deletion of Data

Upon termination of the Agreement, GHD shall return or delete Customer Personal Data in accordance with the Agreement and applicable retention requirements.

12. Limitation of Responsibility

Customer acknowledges that GHD is not responsible for:

- Determining the lawfulness of Customer's collection or use of Personal Data;
 - Determining whether Customer should collect Sensitive Personal Data;
 - The content of Customer-created forms or workflows;
 - Customer's privacy notices, consent mechanisms, or disclosures; or
 - Customer's compliance with privacy, healthcare, financial services, public records, records retention, or other regulatory obligations.
-

SCHEDULE C: SECURITY SCHEDULE

This Security Schedule is incorporated into and forms part of the Agreement.

1. Security Program

GHD maintains administrative, technical, and organizational safeguards designed to protect Customer Data from unauthorized access, disclosure, alteration, loss, or destruction. GHD may update its security practices from time to time provided such updates do not materially reduce the overall security of the Subscription Services.

2. Access Controls

GHD restricts access to Customer Data to authorized personnel, contractors, and subprocessors who require such access to perform their responsibilities in connection with the Subscription Services. Access to systems containing Customer Data is controlled through authentication and authorization measures appropriate to the nature of the services provided.

3. Encryption

GHD uses commercially reasonable measures to protect Customer Data during transmission over public networks. Where supported by the applicable hosting environment, Customer Data is encrypted at rest using industry-standard encryption technologies.

4. Hosting and Infrastructure

The Subscription Services may be hosted using GHD-operated systems or third-party cloud infrastructure providers. GHD may engage subprocessors and service providers as reasonably necessary to provide the Subscription Services.

5. Vulnerability Management

GHD maintains processes designed to identify, assess, and address known security vulnerabilities affecting the Subscription Services. Security patches and updates will be applied in accordance with GHD's operational practices and maintenance procedures.

6. Backup and Recovery

GHD maintains backup and recovery procedures designed to support restoration of Customer Data and the Subscription Services following a security event, system failure, or service disruption. Recovery timelines may vary depending on the nature and scope of the incident.

7. Security Incidents

GHD shall notify Customer without unreasonable delay after becoming aware of a confirmed Security Incident affecting Customer Data.

Such notification will include reasonably available information regarding:

- the nature of the Security Incident;
- the categories of affected Customer Data, if known;
- remediation measures taken or planned by GHD; and
- any reasonably necessary information required for Customer's legal compliance obligations.

Unless a Security Incident is caused by GHD's material breach of this Schedule, each Party shall bear its own costs in connection with responding to and remediating a Security Incident, including legal, forensic, notification, and credit monitoring costs.

8. Customer Responsibilities

Customer is responsible for:

- managing user accounts and permissions;
- maintaining the confidentiality of user credentials;
- configuring access rights within the Subscription Services;
- determining what information is collected, stored, or processed through the Subscription Services;
- maintaining appropriate policies for the collection, use, disclosure, retention, and deletion of Customer Data; and
- complying with all applicable privacy, records management, and regulatory requirements.

GHD shall have no liability for any Security Incident, data loss, unauthorized access, or other harm to the extent caused by or arising from Customer's failure to comply with its obligations under this Section 8.

9. Sensitive Data

Unless expressly agreed in an applicable Order Form or Statement of Work, the Subscription Services are not intended for the storage or processing of regulated healthcare information, payment card information, or other categories of highly regulated data.

Customer remains solely responsible for determining whether the Subscription Services are appropriate for the collection and processing of Sensitive Personal Data.

10. Shared Responsibility

Customer acknowledges that information security is a shared responsibility.

GHD is responsible for the security of the Subscription Services under its control, and Customer is responsible for the security of Customer systems, devices, networks, user accounts, data collection practices, and content uploaded to the Subscription Services.

Acceptance

The Parties have caused this Agreement to be executed by their duly authorized representatives as of the Effective Date.

Customer

[sig|req|signer1]

[text|req|signer1|letters_only|name]

[text|req|signer1|email_address|email]

GHD

[sig|req|signer2]

Kar-Ho Chan
kar-ho.chan@ghd.com



Eureka County Emergency Medical Service

Community Courage Compassion Commitment
Crescent Valley – Diamond Valley – Eureka

Administration; PO Box 407 Eureka, NV 89316
Office; 775-237-5306 Fax; 775-237-7037



Ambulance Fee Reconciliation Report for August 2026

I, Nichole Cooley, certify that the following is an accurate, full, and complete statement of monies collected by the Eureka County Emergency Medical Service to provide ambulance service from all sources during the calendar month. All funds, checks, and transfers received by the EMS department, from all sources, were deposited with the Clerk/Treasurer's office at 10 S. Main St, Eureka, NV 89316.

The attached report indicates the monies collected and credited to individual accounts by the billing contractor during the month. Accounts listed as "unknown" have no identifiable account associated with the payment by the payor. The billing contractor will reconcile these accounts.

Payments received during prior months may appear on this report due to "unknown" account payments being associated with an account during this calendar month and being posted by the billing contractor. The contractor's detailed close report is attached.

Collected between August 1st and August 31 st	\$ 9,800.13
Associated with an account credited by the contractor;	\$ 9,800.13
Received but not associated with an account at this time;	\$ 0

Prepared by:

ncooley

Nichole Cooley
Eureka County EMS Coordinator

I certify that these amounts are accurate as of August 31st, 2026.

ncooley

Coordinator Nichole Cooley
Eureka County EMS Coordinator

Fees collected via detail:

Total fees collected via ACH to lock box service:	\$ 3249.10
Total fees collected via PO Box 407:	\$ 6500.03
Total fees collected via PNP:	\$ 51.00
Total fees collected via cash payment to the treasurer:	\$ 0
Total fees collected for CPR classes:	\$ 0
TOTAL Collected between August 1st and 31st, 2026:	\$ 9,800.13

ECEMS Monthly Run and Staff Report
August 01, 2026 - August 31 2026

Total Volunteers	Eureka		Crescent Valley	Overall Call Statistics (Countywide)			
	11		11	Mine Property / Miner Involved	4 (+2)		
Active Volunteers				Clinic Property	3 (+1)		
	Eureka		Crescent Valley				
	5 (-1)		6 (+2)	Multiple Units Needed	7 (+2)		
Most Calls Ran				3 units needed : 1			
	Eureka		Crescent Valley				
	M/JTB -14		TL/KS -3				
	AJ Salazar -11		Christina Tucker-1				
	Shawn Brown - 3		N/A				
Most On-Call Hours							
	Eureka		Crescent Valley				
	Megan Johnson-495		Shellee Bellanti-312				
	Terrilyn Brown-353		Richard Dye- 69				
	AJ Salazar - 156		Stephanie Lancaster-36				
Full Time Members							
	Calls Taken		On-Call Hours	Regular Hours	Overtime Hours Worked	YTD '25-'26 (TOTAL HOURS)	
Brent Jones	4		363	140	66	6,970	
Griffin Bussian	33		337	160	150	7,313.00	
Nichole Cooley	8		70	N/A	N/A	2339 (On-Call Only)	
Med-X (Eureka Only)	3		244 (488)				

(+X) (-X) figures are in regards to previous months totals

Special Events
Eureka Fair
HS Rodeo

First Aid Contacts
4
2

AMA Contacts
2
0

Transports
1
1

PRE-HOSPITAL EMERGENCY CARE ENDORSEMENT
SERVICE AGREEMENT

The Eureka County Emergency Medical Services Ambulance
Agency / Air Ambulance Agency / Fire-Fighting Agency of Eureka, Nevada
(city/state) agrees to the following provisions relative to operations of Basic,
Intermediate or Advanced Ambulances, Air Ambulances or Agency Vehicles:

1. Maintain adequate numbers of attendants who are licensed to provide 24-hour, 7 day a week operation of the ambulance service /fire-fighting agency or;
 - a) If an air ambulance, maintain an adequate number of registered nurses and pilots to provide 24-hour, 7 day a week operation.
2. Report to the Division any traffic accident or incident reportable to the Federal Aviation Administration.
3. Provide continuing education appropriate for the level of endorsement as required by the Medical Director or the Division of Public and Behavioral Health.
4. Develop and maintain standards to assure compliance with Board of Health regulations for:
 - a) Documentation and reporting of patient care provided.
 - b) Submit information required by the National Emergency Medical Services Information System.
 - c) Use of the EMS radio system to obtain medical direction on administration of pre-hospital emergency care.

It is further agreed that this agency will immediately notify the Division of Public and Behavioral Health of any change in the status of this Agreement.

<u>Nichole Cooley</u> Agency Representative (Print) Director/Coordinator	<u>Nichole Cooley</u> Agency Representative (Signature)
<u>Title</u> <u>PO box 407</u>	<u>Eureka</u> <u>NV</u> <u>89316</u>
<u>Mailing Address</u> <u>775-237-5306</u>	<u>City</u> <u>State</u> <u>Zip Code</u>
<u>Phone Number</u>	<u>5/12/26</u> <u>Date</u>



Invoice

MedixSafe

12220 ITEC Haul Drive, Building 200, Unit 201
Fort Myers, FL 33913
United States

Bill to

Nichole Cooley
Eureka County Emergency Medical
Services
301 North Main St.
Eureka, NV 89316
US

Invoice number INV-1804**Invoice date** June 19, 2026**Due date** June 19, 2026**PO number** 3-year Subscription Renewal**Total** **\$6,048.00**[Pay for this invoice online](#)

PRODUCTS & SERVICES	QTY	UNIT PRICE	AMOUNT
MedixSafe Cloud Subscription MedixSafe Cloud is a secure, cloud-based platform that controls user access while ensuring compliance and security across multiple locations. It includes software updates, technical support, and hardware warranty.	6	\$1,008.00	\$6,048.00

Subtotal	\$6,048.00
Total	\$6,048.00

Comments**Accepted Payment Method**

- Credit Card
- Electronic Funds Transfer (EFT - Wire or ACH)
- Cheque - All cheques should be made out to **MedixSafe LLC**

New Customers

100% payment required at time of order

Existing Customers

100% payment with order *OR* Purchase Order

Late payment may incur additional fees

[Additional Payment Information and W9 Form](#)

Board of County Commissioners Meeting

Date: September 15th

1. Total runs for (August):
Eureka-40 Med X-
CV-1 Med X-
2. EMS financials for (August): **\$ 9,800.13**
3. Dentist visits for (August): **0**
4. Genesis Home Health visits for (August):
 - a. Nursing=
 - b. PCA=
5. Clinic visits for (August): **336**
Eureka-320
-Pena 136
-Kleinman 153
-Harper 7
-Rocky 7
-Other 17
CV- 16
6. Rehab Services (August): **87**
 - a. Patients-83
 - b. Home Health-4

EMS Activities and Events:

Volunteer activity

Eureka County Fair

Eureka High School Rodeo

EMT class ends-5 students passed; waiting on National Registry testing

Griffin and Brent started Paramedic school

National Night Out for North and South

Aspire program meet and greet- possibly 7 students in our 2nd year

BLS class for Deputies and community members

A Special Thank you to our volunteers who helped make the Rodeo and Fair a success:

Shawn and Terrilynn Brown, Tasha Lydon, Kimberly Sewell, Patrick Damele & Megan Johnson.

Backup Power Generation Systems Class Oct 19th -Oct 22nd

\$4819.00

Trent

Flight, Elko/Phoenix round trip \$877 minimum

Hotel Holiday Inn Express, \$954

David

Flight, Las Vegas/Phoenix round trip, \$447 minimum

Hotel, Holiday Inn Express, \$954

Rental Car \$225.00

037827
(Quote)

Chuck Reinford
Hc 62 Box 148A
Eureka NV 89316

CUSTOMER'S ORDER NO.		DEPARTMENT		DATE 9-1-26	
NAME Eureka County					
ADDRESS					
CITY, STATE, ZIP					
SOLD BY	CASH	C.O.D.	CHARGE	ON. ACCT.	MDSE. RETD. PAID OUT

QUANTITY	DESCRIPTION	PRICE	AMOUNT
1			
2	1 8x10 Insulated Door		
3	R Value 9.1, White,		
4	15in. Radius, Weather Seal		\$2460 00
5			
6	Install		\$490 00
7			
8			\$2950 00
9	County Road Building		
10			
11			
12			
13			
14			
15			
16			
17			
18			

RECEIVED BY

A-5805
T-46320/46350

KEEP THIS SLIP FOR REFERENCE

01-11



Proposal

Date	September 3, 2026
Quote Expires	October 3, 2026
Quote No.	MM083126 - 31724361
Revision	01

3300 St. Rose Parkway | Henderson, NV 89052
Main (702) 649-8777 | Fax (702) 639-5090

Project Name: Eureka County Medical Clinic – SOURCEWELL #092222-CAT

LINE ITEM 1 – GENERATOR SET

Qty. (1) CAT C4.4 Standby Rated Diesel Generator Set

High Level BOM:

- Qty. (1) CAT D60GC Generator Set –
 - 60kW Maximum Electrical Output, 208Y, 60Hz, 3-phase, 4-wire – At assumed site conditions of 6500' / 103°F, 45.2kW
 - cULus Listed, IBC Seismic Certification
 - CAT GCCP 1.2 Generator Set Controller
 - Qty. (1) Remote E-Stop (shipped loose for contractor installation)
 - Qty. (1) 16-Light NFPA 110 Remote Annunciator (shipped loose for contractor installation)
 - M223L4 Frame Alternator, 105C Temp Rise, Permanent Magnet Excitation
 - Heavy Duty 12VDC Engine Starting Battery Set
 - Qty. (1) 12VDC Battery, 90Ah, 1000CCA Capacity.
 - Qty. (1) UL-Listed 10A Battery Charger
 - Level 2 Sound Attenuated Outdoor Enclosure, 69.6 dBA @ 23 feet, free field.
 - UL142 Listed Subbase Fuel Tank (138 Usable Gallons; ~24 hrs. @ 100% load)
 - Qty. (1) Unit-Mounted 250AF/250AT Manually Operated Circuit Breaker with Electronic Adjustable LSI Trip Unit
 - Jacket Water Heater (for rapid engine starting)
 - CAT Startup/Commissioning and 2-hr Onsite Resistive Load Bank Testing Included**
 - Freight to Jobsite Included (Offloading not included. Will require crane to lift and set)
 - Owner/personnel training included (training integrates generator and ATS training together as a single, complete system)
 - 2-year/1,000-hr CAT standard warranty

TOTAL LINE ITEM 1 PRICING –

- BASE PRICE: **\$41,285**
- LEAD TIMES –
 - Submittals – 4-5 weeks after PO
 - Production – 33 weeks after submittal approval

LINE ITEM 2 – TRANSFER SWITCH

Qty. (1) ASCO Automatic Transfer Switch

High Level BOM:

- QTY. (1) 7000 Series, 260A, "ATS" Bypass Isolation, Open Transition Automatic Transfer Switch
 - 208Y, 3-pole (solid neutral), **65kAIC 3-cycle Withstand Rating**
 - NEMA 3R Enclosed
 - Additional Controls: status relaying, seismic certified
 - Cables/Lug Sizing: QTY. (1) 1/0 AWG to 600 MCM or QTY. (2) 1/0 AWG to 250 MCM
 - Freight to Jobsite Included (Offloading not included. Will require crane to lift and set)
 - 2-year factory warranty (from date of shipment)

TOTAL LINE ITEM 2 PRICING –

- BASE PRICE: **\$25,382**
- LEAD TIMES –
 - Submittals – 4-5 weeks after PO
 - Production – 12 weeks after submittal approval

NOTES:

- General Note – The following documents have been reviewed:
 - Specifications –
 - Generator – None
 - ATS – None
 - Drawings – None

2. Scope – Empire's scope of supply is limited to the equipment listed in this proposal. Installation and installation hardware (anchoring, conduit, wiring, etc.) not included and is by others. We would encourage a scope meeting with the installing contractor to ensure there are no scope gaps.
3. Payment / Terms: **25% upon order acknowledgement, 65% upon accepted delivery, 10% (retention) upon completion of all contractual obligations** Terms are subject to change pending credit approval.
4. Clarifications, Deviations, Exceptions (CDEs)
 - a. None

PROJECT BASE BID TOTAL (adders/deducts not included): **\$66,667**

On behalf of the entire Empire Southwest team, thank you for the opportunity to provide you with this proposal,



Micah Malse, EPG Account Manager
Empire Southwest
(702)-575-7528
micah.malsie@empire-cat.com

TERMS & CONDITIONS

- A)** Customer is responsible for any and all installation of the equipment supplied by **Empire Power Systems**, unless otherwise specified in writing. All equipment needed to perform any loading or unloading of the equipment supplied by **Empire Power Systems** is the responsibility of the buyer.
- B)** **Empire Power Systems** limits the scope of supply for this quotation to the equipment and services listed in our bill of material. Unless specifically listed in our bill of material, equipment not indicated is assumed to be supplied by others. We have detailed the equipment proposed in the bill of material. Please check it to be certain that it meets your requirements.
- C)** **Empire Power Systems** reserves the right to correct any errors or omissions. Standard warranty of the manufacturer applies. Copies are available upon request.
- D)** Contracts which include penalty or liquidated damage clauses, waivers of subrogation, or naming a third party additionally insured are not acceptable or binding on **Empire Power Systems**, unless accepted and confirmed in writing by an officer of **Empire Power Systems** at its Phoenix division office.
- E)** Unless agreed to in writing, **Empire Power Systems** will not accept purchase orders which:
- Require **Empire Power Systems** to pay any and all legal expenses for the purchaser in the event of a dispute
 - Require that **Empire Power Systems** be responsible for design work and/or guarantee that a performance standard for a system be met
 - Require completion and acceptance of the project by the owner before payment
- F)** There will be a **25%** of order cancellation fee for any orders cancelled, once placed and accepted by **Empire Power Systems**.
- G)** **Empire Power Systems'** standard and extended terms and conditions are included in the quotation and hereby become part of this quotation. These same terms need to be noted on any purchase order received by **Empire Power Systems** in order to process your order.
- H)** **Empire Power Systems** will not be responsible for any labor or material charges by others associated with the start-up and installation of this equipment unless previously agreed upon, in writing by **Empire Power Systems**.
- I)** **Empire Power Systems** is a supplier of materials and related services and not a contractor. Retention is not acceptable.
- J)** Credit is subject to **Empire Power Systems**, approval at its sole discretion. This quote in no way constitutes approval of credit.
- K)** **Empire Southwest LLC** has entered a like-kind exchange (LKE) program. If the equipment described herein qualifies and is purchased, notice is hereby given that **Empire Southwest LLC** will assign its rights under the sales contract to **Empire Exchange LLC** including, if applicable, the right to purchase any trade-in property. If this contract is assigned to **Empire Exchange LLC** sales proceeds must be remitted according to the invoice rendered.
- L)** Sales payments are due Net 10; all others Net 30. Unless otherwise agreed in writing by a corporate officer of Empire Southwest, LLC ("Empire"), the purchase of goods (including, but not limited to, new and used equipment, attachments, parts and technology) or services from Empire will be governed solely by Empire's Terms and Conditions of Sales and Service (the "Terms"), which are available at www.empire-cat.com/termsandconditions or such other successor website at which Empire posts its Terms from time to time. A hard copy of the Terms is available upon written request to terms.conditions@empire-cat.com. Empire's Terms are hereby incorporated by reference into this document and all other documents related to your purchase of goods or services from Empire. By purchasing goods or services from Empire, you agree to be bound by Empire's Terms.

Terms and conditions of this quotation govern over any conflict between this document and the customer's purchase order or other document.

**A COMPREHENSIVE COMMUNITY AND ECONOMIC
DEVELOPMENT STRATEGY FOR THE TOWN OF EUREKA
AND SOUTHERN EUREKA COUNTY, NEVADA, 2026
THROUGH 2031**



A COMPREHENSIVE COMMUNITY AND ECONOMIC DEVELOPMENT STRATEGY FOR THE TOWN OF EUREKA AND SOUTHERN EUREKA COUNTY, NEVADA, 2026 THROUGH 2031

By:

Frederick A. Steinmann

Ariel P. Martinez

&

Madie Fontaine

Frederick A. Steinmann is an Assistant Research Professor and Director of the University Center for Economic Development, College of Business at the University of Nevada, Reno.

Ariel P. Martinez is a Strategic Community and Economic Development Planning Coordinator for the University Center for Economic Development, College of Business at the University of Nevada, Reno

Madie Fontaine is an Undergraduate Student Researcher with the University Center for Economic Development, College of Business at the University of Nevada, Reno

June 2026

This publication, *A Comprehensive Community and Economic Development Strategy for the Town of Eureka and for Southern Eureka County, Nevada, 2026 through 2031*, was published by the University Center for Economic Development in the College of Business at the University of Nevada, Reno. This publication's statements, findings, conclusions, recommendations, and/or data represent solely the findings and views of the authors and do not necessarily represent the views of the Town of Eureka, Eureka County, the Northeastern Nevada Regional Development Authority, the University of Nevada, Reno, or any reference sources used or quoted by this study. Reference to research projects, programs, books, magazines, or newspaper articles does not imply an endorsement or recommendation by the authors unless otherwise stated. Correspondence regarding this document should be sent to:

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The College of Business
Mail Stop 0024
Reno, Nevada 89557
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UCED
University of Nevada, Reno
University Center for Economic Development
The College of Business

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A Comprehensive Community and Economic Development Strategy for the Town of Eureka and Southern Eureka County, Nevada, 2026 through 2031

Integrated Economic Development Mission and Vision

Eureka County is committed to fostering a strong and sustainable economy through strategic investments in key sectors such as mining, agriculture, natural resources, tourism, and small business development.

We will pursue diversification, innovation, and growth in ways that honor and preserve our rich rural heritage and lifestyle, ensuring that future economic development aligns with the values we hold dear.

A Comprehensive Community and Economic Development Strategy for the Town of Eureka and Southern Eureka County, Nevada, 2026 through 2031

Five-Year Priority Goals and Objectives

Strategic Community and Economic Development Goal No. 1: Address the area's shortage of attainable housing for new and future area residents.

Objective for Goal No. 1: Develop a master plan to construct at least 20 to 30 single-family residential units and 50 to 60 multi-family residential units that can be purchased or rented respectively by the end of the fourth quarter 2029 with an initial focus on utilizing remaining available lots in the Eureka Canyon subdivision.

Strategic Community and Economic Development Goal No. 2: Pursue business revitalization efforts and sustained economic development.

Objective for Goal No. 2: Host a small business and workforce development program annually each year over the next five years, focusing on connecting current and prospective businesses with area mining operations, increasing contract opportunities that develop and expand the local workforce (including, but not limited to, electrical, plumbing, concrete, carpentry, mechanical fields) and enhance opportunities for tourism and other non-mining related industries.

A Comprehensive Community and Economic Development Strategy for the Town of Eureka and Southern Eureka County, Nevada, 2026 through 2031

Five-Year Priority Goals and Objectives

Strategic Community and Economic Development Goal No. 3: Enhance access to healthcare and day care services.

Objective for Goal No. 3: Conduct a comprehensive feasibility study by the end of the fourth quarter 2028 to assess the need for expansion and optimization of multi-disciplinary clinical facilities for local and regional healthcare needs. Evaluate opportunities for improving and extending existing multi-use spaces to address broader healthcare requirements, thereby determining what can be managed presently and identifying resources necessary for future service expansion.

Strategic Community and Economic Development Goal No. 4: Pursue the development and completion of needed emergency services enhancement.

Objective for Goal No. 4: Complete a thorough feasibility study by the end of the fourth quarter 2028 to analyze the potential effects of increasing both full-time and voluntary emergency services personnel with the aim of strengthening public safety and emergency services response capabilities at the county and regional levels. This effort will begin by reviewing and developing a new memorandum of understanding with i80 Gold Corporation by the end of the fourth quarter 2026, followed by subsequent agreements with other area and regional mining companies.

Executive Summary

This University Center for Economic Development technical report presents the key elements for a new five-year, 2026 through 2031, comprehensive community and economic development strategic strategy for the town of Eureka, for southern Eureka County, and for parts of the Northeastern Nevada Regional Development Authority. Community stakeholders and strategic partners collaborated on the development of this new five-year comprehensive community and economic development strategy to identify and address local and regional economic development priorities. Over a six-month period, representatives from the public sector, private sector, and from various non-profit community-based organizations participated in a series of community engagement meetings and strategic planning workshops, ensuring that the plan is grounded in broad-based input and consensus.

Successful execution requires collaboration across the public sector and the private sector and active engagement by appropriate non-profit community-based organizations. Key participating agencies, firms, and different non-profit community-based organizations that contributed to the development of this five-year comprehensive community and economic development strategy for the town of Eureka, for southern Eureka County, and for parts of the Northeastern Nevada Regional Development Authority include:

- *Local Government:* Various departments and divisions with the government of Eureka County (including, but not limited to, Public Works, Public Safety, Emergency Medical Services, Natural Resources), the Eureka County School District, the Eureka County Assessor's Office, and the Eureka County Board of Commissioners.
- *Regional Entities, and State and Federal Government Partners:* Northeastern Nevada Regional Development Authority, Rural Nevada Development Corporation, Nevada Small Business Development Center, Nevada Governor's Office of Economic Development, U.S. Department of Agriculture Rural Development, U.S. Economic Development Administration.

This new five-year comprehensive community and economic development strategy for the town of Eureka, for southern Eureka County, and for parts of the Northeastern Nevada Regional Development Authority will be a collaborative process involving various public sector agencies, private sectors, and different non-profit community-based organizations. Collaboration on executing the various key elements of this new five-year comprehensive community and economic development strategy for the town of Eureka, for southern Eureka County, and for parts of the Northeastern Nevada Regional Development Authority is essential to the strategy's overall success. This will require collaboration, partnership, and continued engagement with various public sector and private sector stakeholders, conducting periodic evaluations, and development of progress reports that reflect this strategy's integrated community and economic development mission and vision and the strategy's various strategic community and economic development goals and accompanying objectives.

Table ES.1 below shows that, based on the most recently available data with a twenty-four (24) month period (2023 and 2024), the average civilian unemployment rate for Eureka County estimated at 0.0 percent and was **5.2 percentage points lower than the U.S. National average unemployment rate** of 5.2 percent. In both 2023 and 2024, the reported civilian unemployment rate for Eureka County was an estimated 0.0 percent and, in both 2023 and 2024, the reported civilian unemployment rate for the entire United States was an estimated 5.2 percent. Over the same two-year period, 2023 and 2024, the estimated two-year average per capita income for all of Eureka County was an estimated \$32,671 and was an estimated **74.3% of the estimated U.S. National average per capita income** at an estimated \$43,981.

Table ES.1 – Comparison of Unemployment and Per Capita Income Eureka County, Nevada, and United States 2023 and 2024			
	2023	2024	2023 and 2024 Average
Civilian Unemployment Rate			
Eureka County, Nevada	0.0%	0.0%	0.0%
Difference Between Eureka County, Nevada and National Estimates	-5.2%	-5.2%	-5.2%
United States National	5.2%	5.2%	5.2%
Per Capita Income			
Eureka County, Nevada	\$32,518	\$32,823	\$32,671
Percentage of U.S. National Estimate	75.1%	73.5%	74.3%
United States National	\$43,289	\$44,673	\$43,981
Percentage of U.S. National Estimate	100.0%	100.0%	100.0%

Source: U.S. Census Bureau; American Community Survey, 5-Year Estimates; 2023 and 2024

These results show that Eureka **cannot** be considered a distressed community based on the unemployment rate criteria as outlined in Title 13 of the U.S. Code of Federal Regulations, Section 301.3 Subpart C but **can be** considered an economically distressed community based on the per capita income criteria. Additional qualifying ‘special needs’ were identified during the various community engagement meetings and strategic community and economic development planning workshops facilitated by University Center for Economic

Development faculty and staff in partnership with representatives from various public sector agencies, various private sector firms, and different non-profit community-based organizations. Those special needs and conditions are presented throughout different parts of this University Center for Economic Development technical report but generally consist of the need for additional economic development and diversification away from continued over-reliance at the local and regional level on existing primary industry sectors, the need for targeted workforce development strategies, the need for additional housing, education and childcare, and healthcare services to support both resident and labor force retention and recruitment, and targeted public infrastructure investment.

1.0 Introduction and Overview

This introductory section presents a general overview of the process and methodology used in developing this new five-year, 2026 through 2031, comprehensive community and economic development strategy for the town of Eureka, southern Eureka County, and for parts of the Northeastern Nevada Regional Development Authority. A brief discussion regarding relevant Nevada state law and regional considerations, along with general federal law considerations, is also presented in this section.

1.1 General Overview

What is strategy? According to John E. Gamble, Margaret A. Peteraf, and Arthur A. Thompson in their 2015 book, *Essentials of Strategic Management: The Quest for Competitive Advantage*, “A strategy is a way of describing how you are going to get things done. It is less specific than an action plan (which tells the who-what-when); instead, it tries to broadly answer the question, ‘How do we get there from here?’ Do we want to take the train? Fly? Walk?” A strategic plan outlines an organization's values, mission, vision, and specifies goals, objectives, and actions for the planning period.

The strategic plan typically consists of three fundamental components. First, it acknowledges the existing challenges and barriers faced by the organization or community, as well as the resources available to overcome them and achieve strategic objectives. Second, it is closely linked to a broader vision and mission, supported by clearly defined objectives. Third, the plan offers direction for future initiatives by providing information, enhancing support, removing obstacles, and allocating resources to various parts of the organization or community, as well as to key stakeholders invested in the plan's success.

When developing and evaluating a strategic plan, five essential questions should be considered:

- Does the strategic plan provide clear overall direction without prescribing a rigid approach?
- Does the plan align available resources with opportunities for growth and success?
- Does it minimize resistance and address both current and potential barriers, attracting allies and discouraging opposition?
- Does the plan effectively reach and positively impact those affected, while minimizing any potential negative consequences?

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- Does the strategy advance the organization’s mission and enable the achievement of its stated goals and objectives?
 - Ultimately, the strategic plan acts as a roadmap, guiding the organization or community toward its desired future while ensuring that resources, opportunities, and stakeholder interests are thoughtfully integrated and addressed.

Unlike strategic plans for private sector firms, a Comprehensive Economic Development Strategy, as outlined in Title 13 Part 303 of the U.S. Code of Federal Regulations, must focus on how a public sector economic development organization and authority will bring together the public and private sectors through the creation of an economic roadmap designed to diversify and strengthen regional and local economies. The inherent public sector nature of the Comprehensive Economic Development Strategy requires consideration of both economic and community development goals and objectives to support and facilitate an environment of economic growth, investment, and job creation. Any ‘strategy’ is typically a broad approach for achieving goals, focusing on the “how” rather than specific actions. A strategic plan affirms core values, mission, and vision, while laying out goals and measures for progress. A typical strategic plan:

- Identifies barriers and available resources,
- Aligns with vision, mission, and objectives,
- Guides future initiatives by informing, supporting, removing obstacles, and allocating resources to stakeholders.

Any strategic plan should also generally answer the following questions:

- Does it give clear direction without being too specific?
- Does it match resources to opportunities?
- Does it minimize resistance and attract allies?
- Does it reach affected individuals, maximizing benefits and reducing negative impacts?
- Does it advance the mission and help achieve goals?

University Center for Economic Development faculty and staff have compiled this thorough report detailing the outcomes of a series of strategic community and economic development meetings and workshops held in Eureka, Nevada on October 28, 2025 and on October 29, 2025, alongside county stakeholder planning workshops conducted on November 20, 2025, February 11, 2026 and April 8, 2026. These collaborative sessions provided a valuable platform for community and area residents, community and economic development stakeholders, and various officials to share insights, express concerns, and articulate priorities regarding the region's economic future.

This University Center for Economic Development technical report reflects both the collective perspectives and aspirations of the community of Eureka, Nevada, various parts of southern Eureka County, Nevada, and the Northeastern Nevada Regional Development Authority and also addresses each of the required components outlined for Eureka's County's new five-year, 2026 through 2031, comprehensive community and economic development strategic plan. By integrating feedback and recommendations from the various strategic community and economic development meetings and workshops, the plan outlined in this University Center for Economic Development technical report is designed to guide resource allocation, minimize barriers, and maximize opportunities for sustainable growth and development as they relate to business creation, attraction, retention, and expansion strategies, workforce development initiatives, and community development investments. This five-year comprehensive community and economic development strategic plan demonstrates a commitment to aligning a local and regional vision and objectives with state and federal guidelines, ensuring that strategic actions are responsive, inclusive, and forward-thinking.

Section 2.0 of this University Center for Economic Development technical report presents a summary background of the various economic conditions of the town of Eureka, Eureka County, and for parts of the Northeastern Nevada Regional Development Authority and Section 3.0 presents the results of a comprehensive strengths, weaknesses, opportunities, and threats (SWOT) analysis completed as part of the development of this new five-year comprehensive community and economic development strategy. Section 4.0 presents a summary of the strategic direction and action plan developed by local and regional stakeholders from across the public sector, private sector, and from various non-profit community-based organizations while Section 5.0 presents an overview of the accompanying evaluation framework with performance measures that will be used to evaluate efforts to implement elements of the strategic direction and action plan. Section 6.0 presents the elements of this comprehensive community and economic development strategy for the town of Eureka, southern Eureka County, and for parts of the Northeastern Nevada Regional Development Authority related to economic resilience and Section 7.0 presents a specific discussion on the workforce development and broader labor force needs of the area and region.

1.2 Nevada State Law and Regional Considerations

Nevada Revised Statute, Chapter 278 Planning and Zoning, in Section 02521 Legislative Intent, paragraph one states, "The Legislature recognizes the need for innovative strategies of planning and development that: (a) address the anticipated needs and demands of continued urbanization and corresponding need to protect environmentally sensitive areas; and (b) will allow the development of less populous regions of this State if such regions: (1) seek increased economic development; and (2) have sufficient resources of land and water to accommodate development in a manner that is environmentally sound." Authority to create and adopt a comprehensive community and economic development strategy is found in Nevada Revised Statute (NRS), Chapter 278 Planning and Zoning, Section 160 Elements of Master Plan. NRS 278.160 lists the eight individual elements required in a master plan, including:

- A Conservation Element

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- A Historic Preservation Element
 - A Housing Element
 - A Land Use Element
 - A Public Facilities and Services Element
 - A Recreation and Open Space Element
 - A Safety Element
 - A Transportation Element

Although no economic development element is required as part of NRS 278.160, paragraph two in NRS 278.160 states, “The commission may prepare and adopt, as part of the master plan, other and additional plans and reports dealing with such other elements as may in its judgment relate to the physical development of the city, county or region, and nothing contained in NRS 278.010 to 278.630, inclusive, prohibits the preparation and adoption of any such element as part of the master plan.” This comprehensive community and economic development strategy is not a required element of the master plan, but it was prepared to consolidate and codify a growing body of policy concerning the economic and fiscal viability of the town of Eureka, southern Eureka County, and for parts of the Northeastern Nevada Regional Development Authority.

The Nevada Governor’s Office of Economic Development was created during the 2011 Legislative Session of the Nevada State Legislature and is codified in Nevada Revised Statute Chapter 231 Economic Development, Tourism and Cultural Affairs. The Governor’s Office of Economic Development was created in response to the Great Recession and the need to consolidate, coordinate and reorganize the various state-wide economic development efforts and initiatives in Nevada. The mission of the Governor’s Office of Economic Development (<https://goed.nv.gov/>) is to create high-quality jobs in Nevada and its vision is to create a vibrant, innovative, and sustainable economy with high-paying jobs for Nevadans. The objectives of the Governor’s Office of Economic Development, established in the state’s first state-wide economic development plan created in 2012, *Moving Nevada Forward: A Plan for Excellence in Economic Development 2012-2014*, are to establish a cohesive economic development operating system in the state, to increase opportunity through local education and workforce development, to catalyze innovation in core and emerging industries, to advance targeted sectors and opportunities, and to expand global engagement.

The current five-year comprehensive economic development strategy for the state of Nevada completed and adopted in December 2023, *Realizing Nevada’s Electric, Innovative, and Connected Future: 5-Year Comprehensive Economic Development Strategy*, affirms similar themes around establishing a cohesive economic development operating system in Nevada. The current five-year comprehensive economic development strategy for the state of Nevada further organizes statewide economic development efforts around five target industries, including

Information Technology, Transportation and Logistics, Natural Resources and Technologies, Hospitality, Tourism, Sports and Creative Industries, and Advanced Manufacturing. Since 2023, the Northeastern Nevada Regional Development Authority has actively worked with local and regional partners, including with public sector, private sector, and non-profit community-based representatives of the town of Eureka and Eureka County, to further develop and implement broad business creation, attraction, retention, and expansion strategies for the community and for the entire region around each of these five target industry sectors.

The Northeastern Nevada Regional Development Authority (<https://nnrda.com/>), a regional economic development organized as part of the Nevada Governor's Office of Economic Development efforts to structure statewide community and economic development efforts, was originally created in 2012 and currently includes Elko County, Eureka County, Lander County, and White Pine County. A map of the Northeastern Nevada Regional Development Authority, including county lines, major population centers, key infrastructure assets, major environmental and natural resource assets, and Native American, Tribal, and Indigenous lands, is presented in Appendix A of this University Center for Economic Development technical report. The organizational mission of the Northeastern Nevada Regional Development Authority is to encourage and coordinate the continual, diversified development and economic growth of the northeastern Nevada region and all of its entities. Comprised of both public sector and private sector members, as well as various non-profit community-based representatives, the vision of the Northeastern Nevada Regional Development Authority is to ensure the economic stability of the northeastern Nevada region by assisting member counties and cities in their efforts to enhance their respective and regional economic base. In partnership with its various public sector, private sector, and non-profit community-based members and partners, the Northeastern Nevada Regional Development Authority works to promote the region, recruit new industries, and to empower existing businesses.

1.3 Federal Considerations

This five-year, 2026 through 2031, comprehensive community and economic development strategy for the town of Eureka, for southern Eureka County, and for parts of the Northeastern Nevada Regional Development Authority is designed to meet the requirements of the Comprehensive Economic Development Strategy (CEDS) document as outlined in Title 13 (Business Credit and Analysis), Part 303 (Planning Investments and Comprehensive Economic Development Strategies) of the U.S. Department of Commerce, U.S. Economic Development Administration (EDA). Authority for Title 13 Part 303 stems from 42 U.S.C. 3143, 42 U.S.C. 3162, 42 U.S.C. 3174, 42 U.S.C. 3211, and U.S. Department of Commerce Organization Order 10-4. According to Title 13, Part 303, Section 303.1 (Purpose and Scope):

“The purpose of EDA (Economic Development Administration) Planning Investments is to provide support to Planning Organizations for the development, implementation, revision, or replacement of Comprehensive Economic Development Strategies, and for related short-term Planning Investments and State plans designed to create and retain higher-skill, higher-wage jobs, particularly for the unemployed and underemployed in the nation's most

economically distressed Regions. EDA’s Planning Investments support partnerships within District Organizations, Indian Tribes, community development corporations, non-profit regional planning organizations and other Eligible Recipients. Planning activities supported by these Investments must be part of a continuous process involving the active participation of Private Sector Representatives, public officials, and private citizens, and include:

- (a) Analyzing local economies;
- (b) Defining economic development goals;
- (c) Determining Project opportunities; and
- (d) Formulating and implementing an economic development program that includes systemic efforts to reduce unemployment and increase incomes.”

According to Title 13, Part 303, Section 303.7 (Requirements for Comprehensive Economic Development Strategies):

“CEDS are designed to bring together the public and private sectors in the creation of an economic roadmap to diversify and strengthen regional economies. The CEDS should analyze the regional economy and serve as a guide for establishing regional goals and objectives, developing and implementing a regional plan of action, and identifying investment priorities and funding sources.”

According to Title 13, Part 303, Section 303.7 (Requirements for Comprehensive Economic Development Strategies), a proper Comprehensive Economic Development Strategy must include several technical requirements, each of which are summarized into six required content elements as outlined in the Comprehensive Economic Development Strategy (CEDS) Content Guidelines: Recommendations for Creating an Impactful CEDS, last updated in 2025:

- **Summary Background:** A summary background of the economic development conditions of the region.
- **SWOT Analysis:** An in-depth analysis of regional strengths, weaknesses, opportunities, and threats.
- **Strategic Direction/Action Plan:** Strategic direction and an action plan (flowing from the SWOT analysis), which should be consistent with other relevant state, regional, and local plans.
- **Evaluation Framework:** Performance measures used to evaluate the organization’s implementation of the CEDS and its impact on the regional economy.
- **Economic Resilience:** Including planning for and implementing resilience, establishing information networks, pre-disaster recovery planning, and measuring resilience.

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- ***Workforce Development:*** Highlighting employer-driven, placed-based workforce development efforts as an essential underpinning of the broader economic development strategy.

The remaining sections of this University Center for Economic Development technical report provides the content for each of these technical requirements and comprise the new five-year comprehensive community and economic development strategy for the town of Eureka and for southern Eureka County, Nevada for 2026 through 2031.

2.0 Summary Background

This section provides an integrated summary background and overview of the town of Eureka, Eureka County, and various parts of the Northeastern Nevada Regional Development Authority's territory including selected neighboring communities that share strong economic ties. This section also provides a summary and analysis of a comprehensive community needs assessment survey completed as part of the development of this new five-year community and economic development strategic plan, an evaluation of community and regional culture and identity, and an initial identification of community and regional 'likes' and 'dislikes' pertaining to specific community and economic development areas for the town of Eureka, for southern Eureka County, and for various parts of the Northeastern Nevada Regional Development Authority.

2.1 Relevant Socio-Demographic, Economic, and Housing Characteristics

The U.S. Census Bureau remains the primary source of high-quality data for most organized strategic community and economic development planning initiatives. However, data for small geographic areas can be ambiguous due to limited sample sizes, inconsistent definitions of community boundaries, and the U.S. Census Bureau's strict disclosure avoidance policies designed to protect respondent privacy and confidentiality. Despite these limitations, the U.S. Census Bureau's American Community Survey data estimates are still widely regarded as reliable for providing descriptive statistics that inform broad assessments of geographic growth and trends.

During the individual community and economic development planning workshops facilitated as part of this comprehensive community and economic development strategic planning effort for the town of Eureka, southern Eureka County, and for parts of the Northeastern Nevada Regional Development Authority, representatives of various local, county, and regional public sector agencies, private sector firms, and non-profit community-based organizations were presented with a detailed review of selected socio-demographic, economic, and housing data that compares recent five-year historical trends. Notably, the current American Community Survey 2024 five-year estimates, which include the pandemic period, revealed anomalies which are common among small geographies such as Eureka County and with other rural non-metropolitan parts of the Northeastern Nevada Regional Development Authority. Such anomalies include, but are not limited to, a large transient population that are not permanent area residents who work full time within the county but have their primary residential residence outside the county. While selected socio-demographic, economic, and housing data may suggest a decline in population levels, this decline is suspect given that the work-live commuting patterns of the northeastern Nevada's regional population and workforce.

To address identified inconsistencies in the data and strengthen the reliability of the analysis, recent population and housing estimates from the Nevada State Demographer's Office and from

the Eureka County Assessor's offices were used. Industry and occupational statistics from IMPLAN were also utilized to provide further context. This multi-source approach, that also included partner and stakeholder feedback and clarification regarding identified trends in the selected socio-demographic, economic, and housing data, provided a more reliable and nuanced understanding of the socio-demographic, economic, and housing landscape used to develop specific strategic community and economic development goals and implementation measures as part of this new five-year comprehensive community and economic development strategy.

2.1.a Selected Socio-Demographic Characteristics

Selected socio-demographic characteristics used as part of this analysis include the change in total population, population distribution by age, sex, race, and ethnicity, and median age. Whenever possible, multi-year comparisons using U.S. Census Bureau American Community Survey five-year estimates are provided relative to statewide and nationwide trends.

2.1.a.1 Total Population

Table 2.1 presents the change in total population between 2021 and 2025 for the town of Eureka, Eureka County, for other parts of the Northeastern Nevada Regional Development Authority, for the state of Nevada, and for the entire United States.

Between 2021 and 2025, Eureka County experienced a modest population decline, dropping from 1,898 total individuals to 1,832 total individuals, a slight decrease of 66 total individuals or by -3.5 percent. Within the county, the town of Eureka saw a reduction of 34 total individuals, a percentage decrease of -5.0 percent, while Crescent Valley's population fell more sharply by a percentage decrease of -19.4 percent, losing 73 total individuals. In contrast, the rest of Eureka County's unincorporated areas grew by 4.9 percent, adding 41 total individuals between 2021 and 2025. Compared to neighboring counties, Elko County displayed strong growth in total population, increasing its population by 3,485 total individuals (6.4 percent), with the city of Elko itself rising by 1,147 total individuals (5.5 percent) and the city of Wells by increasing by 58 total individuals (4.6 percent), while the city of Carlin saw a slight decline of -4.5 percent in total population between 2021 and 2025. Lander County's total population decreased overall by 197 total individuals (-3.2 percent), largely due to Battle Mountain's -8.8 percent loss in total population, while Austin's total population increased by an estimated 6.5 percent. White Pine County's total population remained relatively stable between 2021 and 2025, declining by only 57 total individuals (-0.6 percent), with the city of Ely losing an estimated 121 total individuals, a percentage decrease of -2.9 percent.

Strategic Implication and Consideration: These regional trends contrast with the broader statewide pattern as the state of Nevada's total population grew by 190,764 total individuals (6.0 percent) over the same 2021 to 2025 period, outpacing the national growth rate for the entire United States of approximately 3.7 percent. This comparison highlights Eureka County's population challenges amid ongoing growth elsewhere in the region, for the entire state of Nevada, and even for the entire United States.

Table 2.1 – Total Population Town of Eureka, Eureka County, Surrounding Communities, State of Nevada, United States 2021 and 2025				
Geography	2021	2025	2021 to 2025 Actual Change	2021 to 2025 Percent Change
Eureka County	1,898	1,832	-66	-3.5%
Town of Eureka	684	650	-34	-5.0%
Crescent Valley	376	303	-73	-19.4%
Rest of the County	838	879	41	4.9%
Elko County	54,546	58,031	3,485	6.4%
Carlin	2,615	2,498	-117	-4.5%
Elko	20,976	22,123	1,147	5.5%
Wells	1,272	1,330	58	4.6%
West Wendover	4,464	4,486	22	0.5%
Lander County	6,195	5,998	-197	-3.2%
Austin	153	163	10	6.5%
Battle Mountain	3,424	3,122	-302	-8.8%
White Pine County	10,293	10,236	-57	-0.6%
Ely	4,138	4,017	-121	-2.9%
State of Nevada	3,158,539	3,349,303	190,764	6.0%
United States*	329,725,481	341,784,857	12,059,376	3.7%

Source: Nevada State Demographer Population Estimates 2021 and 2025 (Certified by the Governor of the State of Nevada on March 1, 2026); *U.S. Census Bureau 5-year Population Estimate

2.1.a.2 Population Distribution by Age, Sex, Race, and Ethnicity

Table 2.2 presents the change in total population by age, sex, race, and ethnicity between 2021 and 2025 for all of Eureka County.

The results presented in Table 2.2 show just a modest population decrease of 66 total individuals between 2021 and 2025 for all of Eureka County but accompanied by demographic shifts in age, sex, race, and ethnicity. The percentage of individuals aged 65 years of age and older increased for all of Eureka County from 20.6 percent in 2021 to 22.0 percent in 2025, reflecting an aging population, while those aged 40 years of age to 64 years of age experienced a slight reduction. The proportion of residents under the age of 14 years of age remained stable, whereas the 15 years of age to 19 years of age group declined between 2021 and 2025.

Gender distribution of the total population for all of Eureka County remained relatively unchanged between 2021 and 2025 but did exhibit a marginal rise in the county's total female

population. Although the racial and ethnic composition continued to be predominantly White Not of Hispanic Origin, this group's share decreased slightly. In contrast, Eureka County's total Hispanic population expanded by 1.2 percent between 2021 and 2025, signaling a gradual increase in the overall level of diversity in Eureka County.

Table 2.2 – Population Distribution by Age, Sex, Race, and Ethnicity Eureka County 2021 and 2025			
Category	2021	2025	2021 to 2025 Actual Change
Total Population	1,898	1,832	-66
Age			
Below 14 Years	14.2%	14.0%	-0.2%
15 to 19 Years	6.3%	5.5%	-0.7%
20 to 39 Years	25.9%	26.8%	0.9%
40 to 64 Years	33.1%	31.7%	-1.4%
65 Years and Over	20.6%	22.0%	1.4%
Sex			
Male	52.2%	52.0%	-0.2%
Female	47.8%	48.0%	0.2%
Race and Ethnicity			
White Not of Hispanic Origin	83.1%	82.0%	-1.1%
Black Not of Hispanic Origin	0.2%	0.2%	0.0%
American Indian, Eskimo, or Aleut Not of Hispanic Origin	1.5%	1.4%	-0.1%
Asian or Pacific Islander Not of Hispanic Origin	0.9%	0.9%	0.0%
Hispanic Origin of Any Race	14.2%	15.4%	1.2%

Source: Nevada State Demographer Population Estimates, 2021 and 2025

Strategic Implication and Consideration: These age, sex, race, and ethnicity demographic trends suggest that Eureka County is experiencing a continued aging of its total residential population and rising ethnic diversity. These trends may influence the county's community and economic development priorities, including the further development and delivery of enhanced services for

older adults and culturally competent resources for Hispanic residents. The ongoing aging of the county’s total population also suggests that it may become increasingly difficult to successfully attract and retain a civilian workforce needed to support new business creation and attraction and existing business retention and expansion efforts in targeted industry sectors vital to the county’s and the broader region’s continued economic growth and diversification.

2.1.a.3 Median Age

Table 2.3 presents the change in the estimated median age for Eureka County, Elko County, Lander County, White Pine County, for the entire state of Nevada, and for the entire United States between 2019 and 2024.

Table 2.3 – Median Age Eureka County, Elko County, Lander County, White Pine County, State of Nevada, United States 2019 and 2024						
5-Year Estimates	Eureka County	Elko County	Lander County	White Pine County	State of Nevada	United States
2019	47.7	34.1	37.4	39.8	38.0	38.1
2024	50.7	35.7	37.6	43.1	39.1	38.9
2019 to 2024 Actual Change	3.0	1.6	0.2	3.3	1.1	0.8
2019 to 2024 Percent Change	6.3%	4.7%	0.5%	8.3%	2.9%	2.1%

Source: U.S. Census Bureau; American Community Survey, 5-Year Comparison Profiles

Eureka County’s median age increased significantly from 47.7 years of age in 2019 to 50.7 years of age in 2024, a 6.3 percent increase that is substantially higher than the increases seen in neighboring Elko, Lander, and White Pine counties, as well as for the entire state of Nevada and for the entire United States overall. While Elko County, Lander County, and the entire state of Nevada experienced modest increases in the estimated median age between 2019 and 2024, Eureka County’s pace of aging is notably faster, underscoring a pressing need for enhanced support for its older population. White Pine County, although showing a rise, did not match Eureka’s sharp upward trend.

Strategic Implication and Consideration: The rapid aging of Eureka’s population not only underscores the county’s unique demographic trajectory but also signals important implications for the community. As the proportion of older residents grows, there will be an increasing demand for healthcare services, senior housing, and supportive programs tailored to aging adults. This upward trend in the estimated median age highlights the urgent need for strategic planning and investment in resources to ensure that Eureka County can effectively meet the evolving needs of its older population, to maintain a vibrant and inclusive environment for all residents. This upward trend in the estimated median age for Eureka County also indicates that the county’s existing civilian workforce is aging and may begin to decline as more individuals shift from working age to retirement age.

2.1.b Selected Economic Characteristics

Selected economic characteristics used as part of this analysis include the change median household income, per capita (mean) income, the percentage of the total population living below the poverty line, and gross regional product. Whenever possible, multi-year comparisons using U.S. Census Bureau American Community Survey five-year estimates are provided relative to statewide and nationwide trends.

2.1.b.1 Median Household Income

Table 2.4 presents the change in median household income for Eureka County, Elko County, Lander County, White Pine County, for the entire state of Nevada, and for the entire United States between 2019 and 2024.

For Eureka County, the median household income declined significantly by -14.4 percent, dropping from \$82,337 in 2019 to \$70,473 in 2024 real dollars when adjusted for inflation. This substantial decrease points to a notable reduction in the overall purchasing power of area residents and households. The cost-of-living expenses for housing, groceries, fuel, and other necessities increased at a rate that outpaced local wage and salary growth over the same 2019 to 2024 period. This imbalance puts additional financial strain on individuals and households, making it increasingly difficult for them to cover everyday expenses and potentially limiting their ability to save or invest for the future. Comparable downward trends were observed in neighboring northeastern Nevada counties between 2019 and 2024. Elko County experienced a percentage decrease of -13.5 percent in median household income, Lander County experienced a -17.8 percent decrease, and White Pine County had a smaller, yet still significant, -2.7 percent reduction in median household income. These widespread declines suggest that the entire Northeastern Nevada Regional Development Authority region is grappling with similar economic challenges. In contrast, median household income for the entire state of Nevada increased by 5.3 percent, rising from \$74,292 in 2019 to \$78,260 in 2024, and grew by 4.4 percent for the entire United States, increasing from \$77,341 in 2019 to \$80,734 in 2024.

Strategic Implication and Consideration: Lower median incomes can lead to higher poverty rates, diminished consumer spending, and increased challenges for local governments in supporting community programs and services. This situation may also discourage the establishment or growth of new businesses in the area, affecting job opportunities and overall

economic development. The gap between local and wider economic trends demonstrates the need for specific policies and actions in the Northeastern Nevada Regional Development Authority to tackle wage stagnation and rising living costs. If these issues are not addressed, the region could face ongoing population decline, less economic activity, and a further weakening of community well-being.

Table 2.4 – Median Household Income (2024 Inflation Adjusted) Eureka County, Elko County, Lander County, White Pine County, State of Nevada, United States 2019 and 2024						
5-Year Estimates	Eureka County*	Elko County	Lander County	White Pine County	State of Nevada	United States
2019	\$82,337	\$99,973	\$108,339	\$74,860	\$74,292	\$77,341
2024	\$70,473	\$86,487	\$89,014	\$72,865	\$78,260	\$80,734
2019 to 2024 Actual Change	-\$11,864	-\$13,486	-\$19,325	-\$1,995	\$3,968	\$3,393
2019 to 2024 Percent Change	-14.4%	-13.5%	-17.8%	-2.7%	5.3%	4.4%

*Source: U.S. Census Bureau; American Community Survey, 5-Year Comparative Profile Estimates for 2019 and 2024. *Eureka County 5-Year estimates for 2019 were manually adjusted by factor to adjust it to 2024 real dollars.*

2.1.b.2 Per Capita (Mean) Income

Table 2.5 presents the change in per capita (mean) income for Eureka County, Elko County, Lander County, White Pine County, for the entire state of Nevada, and for the entire United States between 2019 and 2024.

Per capita income is determined by dividing the total income from all sources including wages and salaries, self-employment, and other streams by the entire population, encompassing children and individuals in institutional or group facilities. This measure offers a complementary perspective to median household income, as it reflects the average earnings per person rather than the midpoint income of households. It is worth noting that that per capita income trends run parallel but differ in magnitude compared to the patterns observed in median household income.

Table 2.5 – Per Capita Income (2024 Inflation Adjusted) Eureka County, Elko County, Lander County, White Pine County, State of Nevada, United States 2019 and 2024						
5-Year Estimates	Eureka County*	Elko County	Lander County	White Pine County	State of Nevada	United States
2019	\$82,337	\$99,973	\$108,339	\$74,860	\$74,292	\$77,341
2024	\$70,473	\$86,487	\$89,014	\$72,865	\$78,260	\$80,734
2019 to 2024 Actual Change	-\$11,864	-\$13,486	-\$19,325	-\$1,995	\$3,968	\$3,393
2019 to 2024 Percent Change	-14.4%	-13.5%	-17.8%	-2.7%	5.3%	4.4%

*Source: U.S. Census Bureau; American Community Survey, 5-Year Comparative Profile Estimates for 2019 and 2024. *Eureka County 5-Year estimates for 2019 were manually adjusted by factor to adjust it to 2024 real dollar.*

While both measures show that Eureka County and its neighboring counties in the Northeastern Nevada Regional Development Authority area are facing economic challenges, the decline in per capita income for Eureka County is less severe than the county's decrease in median household income over the same 2019 to 2024 period. Between 2019 and 2024, Eureka County's per capita income fell from \$42,024 in 2019 to \$32,823 in 2024, a -4.2 percent decrease. Similarly, Elko County and Lander County each experienced declines of -6.1 percent and -8.8 percent between 2019 and 2024 in per capita income, respectively. Per capita income in White Pine County remained stable between 2019 and 2024, with a negligible 0.1 percent increase. In contrast, per capita income for the entire state of Nevada increased by 6.5 percent, increasing from \$38,837 in 2019 to \$41,354 in 2024, while per capita income for the entire United States increased by 6.4 percent, increasing from \$41,971 in 2019 to \$44,673 in 2024.

Strategic Implication and Consideration: The significant decline in both median household income and per capita income underscores the need for targeted strategies to boost wage growth and attract higher-paying jobs to Eureka County and to other parts of the Northeastern Nevada Regional Development Authority area. Economic development initiatives should prioritize diversifying the local and regional economy, supporting small business growth, and investing in workforce development to help residents adapt to changing labor market demands. Additionally, policies aimed at controlling the cost of living such as affordable housing programs and

infrastructure investments could help alleviate the financial strain on households. Lastly, the divergence between local and statewide or national trends highlights the importance of regional collaboration and advocacy to ensure that rural counties are not left behind as broader economic conditions improve. Without concerted action, the region risks further population loss, diminished economic vitality, and greater challenges in sustaining essential community services.

2.1.b.3 Percent of Total Population Living Below the Poverty Level (Individuals 18 Years of Age and Older)

Table 2.6 presents the change in percentage of the total population aged 18 years of age and older living below the poverty level (or poverty rate) for Eureka County, Elko County, Lander County, White Pine County, for the entire state of Nevada, and for the entire United States between 2019 and 2024.

Table 2.6 – Percent of Total Population Living Below the Poverty Level, Individuals 18 Years of Age or Older Eureka County, Elko County, Lander County, White Pine County, State of Nevada, United States 2019 and 2024						
5-Year Estimates	Eureka County	Elko County	Lander County	White Pine County	State of Nevada	United States
2019	10.4%	10.0%	9.6%	11.4%	11.6%	11.9%
2024	16.8%	9.6%	9.8%	11.1%	11.5%	11.6%
2019 to 2024 Annual Average	14.4%	10.0%	10.4%	10.5%	11.5%	11.5%
2019 to 2024 Actual Change	6.4%	-0.4%	0.2%	-0.3%	-0.1%	-0.3%
2019 to 2024 Percent Change	61.5%	-4.0%	2.1%	-2.6%	-0.9%	-2.5%

Source: U.S. Census Bureau; American Community Survey, 5-Year Comparative Profile Estimates for 2019 and 2024

Between 2019 and 2024, Eureka County experienced a significant increase in the percentage of its population aged 18 years of age and over living below the poverty line. The rate jumped from 10.4 percent in 2019 to 16.8 percent in 2024, marking an actual change of 6.4 percentage points and representing a striking 61.5 percent increase over the five-year period. This trend stands in sharp contrast to surrounding counties within the Northeastern Nevada Regional Development Authority area. Elko County's poverty rate fell from 10.0 percent in 2019 to 9.6 percent in 2024, while Lander County's poverty rate rose from 9.6 percent in 2019 to 9.8 percent in 2024, and White Pine County's poverty rate declined from 11.4 percent in 2019 to 11.1 percent in 2024. Both the entire state of Nevada and the entire United States also experienced slight declines in their respective poverty rates, decreasing from 11.6 percent in 2019 to 11.5 percent in 2024 statewide and decreasing from 11.9 percent in 2019 to 11.6 percent in 2024 nationwide.

Strategic Implication and Consideration: While most neighboring counties, the state of Nevada, and the United States experienced mostly minor changes or slight decreases in respective poverty rates among adults, Eureka County's sharp increase is notable. The annual average poverty rate for Eureka County between 2019 and 2024 was 14.4 percent per year, higher than Elko County (10.0 percent), Lander County (10.4 percent), and White Pine County (10.5 percent), and higher than statewide and nationwide estimated for the entire state of Nevada and for the entire United States (both at 11.5 percent).

2.1.b.4 Gross Regional Product Comparisons and Trends

Table 2.7 presents the estimated Gross Regional Product for Eureka County, Elko County, Lander County, White Pine County, and for the entire state of Nevada in 2024. The top five sectors in each geographical area are highlighted. Note that Gross Regional Product measures the total economic output of a county or state, capturing the value of all goods and services produced within that defined geography, thereby indicating the overall size and health of the local economy.

Table 2.7 – Gross Regional Product (in Thousands of Dollars) Eureka County, Elko County, Lander County, White Pine County, State of Nevada 2024					
Industry Sector	Eureka County	Elko County	Lander County	White Pine County	State of Nevada
Agriculture, Forestry, Fishing and Hunting*	\$20,743	\$78,240	\$16,952	\$22,339	\$555,301
Mining, Quarrying, and Oil and Gas Extraction	\$1,379,283	\$363,184	\$654,832	\$653,470	\$4,940,653
Utilities	\$124,678	\$78,043	\$94,893	\$43,222	\$3,377,636
Construction	\$109,827	\$387,608	\$55,790	\$76,867	\$23,644,422
Manufacturing	\$9,936	\$36,136	\$964	\$4,907	\$11,651,339
Wholesale Trade	\$11,735	\$637,547	\$33,563	\$24,846	\$11,637,478
Retail Trade	\$18,024	\$289,558	\$24,880	\$40,460	\$18,079,960

Table 2.7 Cont'd – Gross Regional Product (in Thousands of Dollars) Eureka County, Elko County, Lander County, White Pine County, State of Nevada 2024					
Industry Sector	Eureka County	Elko County	Lander County	White Pine County	State of Nevada
Transportation and Warehousing	\$8,735	\$151,711	\$27,126	\$10,782	\$13,014,610
Information	\$1,648	\$26,491	\$1,056	\$2,342	\$8,027,787
Finance and Insurance	\$12,592	\$87,170	\$33,301	\$17,967	\$16,299,019
Real Estate and Rental and Leasing	\$15,992	\$483,607	\$44,770	\$66,326	\$41,184,533
Professional, Scientific, and Technical Services	\$10,515	116,069	\$4,324	\$12,051	\$17,219,284
Management of Companies and Enterprises	\$0	\$96,389	\$0	\$1,228	\$7,252,341
Administrative and Support and Waste Management and Remediation Services	\$5,552	\$51,928	\$3,602	\$4,442	\$9,591,746
Educational Services	\$62	\$7,797	\$163	\$553	\$1,448,378
Health Care and Social Assistance	\$156	\$169,647	\$2,259	\$17,032	\$16,899,376
Arts, Entertainment, and Recreation	\$852	\$89,732	\$41,319	\$12,140	\$10,412,674
Accommodation and Food Services	\$4,887	\$426,721	\$37,636	\$35,398	\$35,919,454
Other Services (except Public Administration)	\$3,621	\$110,090	\$14,135	\$10,070	\$6,975,595
Government Enterprises	\$198	\$15,963	\$872	\$8,578	\$2,640,396
Administrative Government	\$23,169	\$411,608	\$56,579	\$147,975	\$24,391,456
Total	\$1,762,005	\$4,115,238	\$1,149,013	\$1,212,996	\$285,163,438

Source: IMPLAN Data Library

* **NOTE:** Reported Gross Regional Product (in Thousands of Dollars) for *Agriculture, Forestry, Fishing and Hunting* estimates from IMPLAN are significantly less than the most recent U.S. Department of Agriculture Census of Agriculture (2022) which reported the market value of all agricultural products sold in Eureka County was an estimated \$47.3 million. Prior Census of Agriculture estimates for Eureka County also indicate much higher Gross Regional Products for agricultural production. Given current national and international agricultural commodity prices are at record highs, data for Gross Regional Product for the Agriculture, Forestry, Fishing and Hunting sector reported in Table 2.7 may significantly undervalue the sector.

Utilities, construction, manufacturing, and agriculture make up smaller portions of Eureka County's total economic base than in other Nevada counties located within the Northeastern Nevada Regional Development Authority. Retail trade, health care, and services are also less prevalent in Eureka County compared to Elko County, Lander County, and to the statewide

averages for the entire state of Nevada in 2024. Strategically, Eureka County’s economic concentration presents both opportunities and vulnerabilities. The dominance of mining ensures significant revenue streams and employment, but it also creates a fragile ecosystem that is highly sensitive to external shocks. If commodity prices decline or regulatory environments tighten, the county could face abrupt downturns, affecting not only the mining sector but also ancillary businesses and local government finances.

This makes economic diversification an urgent priority for sustainable development. For long-term economic prospects, policymakers should focus on broadening the county’s industry mix. Leveraging strengths in utilities and construction can help build infrastructure that supports new business development, while targeted initiatives to expand retail, health care, and services will diversify the economy, attract and retain talent, and foster innovation. Investing in workforce development and education strategies tailored to emerging industries will align Eureka County with statewide trends and enhance adaptability, ensuring sustainable prosperity and resilience against external shocks. Additionally, expanded economic diversification efforts will help cultivate a more robust local economy that can withstand cyclical downturns in mining. By encouraging investment in sectors such as technology, tourism, and renewable energy, Eureka County can reduce its reliance on a single industry, stimulate entrepreneurship, and create a more dynamic business environment. Strategic partnerships with neighboring counties and the state could facilitate knowledge transfer and resource sharing, further strengthening Eureka County’s competitive position. A balanced approach to economic development will support community well-being, improve quality of life, and secure the county’s future in an ever-evolving economic landscape.

Table 2.8 presents the change in the estimated Gross Regional Product for Eureka County between 2019 and 2024.

Table 2.8 – Gross Regional Product (in Thousands of Dollars)				
Eureka County 2019 and 2024				
Industry Sector	2019	2024	2019 to 2024 Actual Change	2019 to 2024 Percent Change
Mining, Quarrying, and Oil and Gas Extraction	\$1,093,554	\$1,379,083	\$285,528	26.1%
Utilities	\$43,744	\$124,678	\$80,934	185.0%
Construction	\$120,877	\$109,827	-\$11,051	-9.1%
Administrative Government	\$21,285	\$23,169	\$1,883	8.8%
Agriculture, Forestry, Fishing and Hunting*	\$29,737	\$20,743	-\$8,994	-30.2%
Retail Trade	\$3,191	\$18,024	\$14,833	464.8%
Real Estate and Rental and Leasing	\$14,125	\$15,992	\$1,867	13.2%
Finance and Insurance	\$2,905	\$12,592	\$9,686	333.4%

Table 2.8 Cont'd – Gross Regional Product (in Thousands of Dollars) Eureka County 2019 and 2024				
Industry Sector	2019	2024	2019 to 2024 Actual Change	2019 to 2024 Percent Change
Wholesale Trade	\$2,847	\$11,735	\$8,888	312.2%
Professional, Scientific, and Technical Services	\$5,074	\$10,515	\$5,441	107.2%
Manufacturing	\$8,045	\$9,936	\$1,891	23.5%
Transportation and Warehousing	\$5,671	\$8,735	\$3,064	54.0%
Administrative and Support and Waste Management and Remediation Services	\$2,418	\$5,552	\$3,135	129.7%
Accommodation and Food Services	\$1,873	\$4,887	\$3,013	160.9%
Other Services (except Public Administration)	\$2,467	\$3,621	\$1,155	46.8%
Information	\$557	\$1,648	\$1,092	196.2%
Arts, Entertainment, and Recreation	\$763	\$852	\$89	11.7%
Government Enterprises	\$216	\$198	-\$19	-8.6%
Health Care and Social Assistance	\$379	\$156	-\$223	-58.7%
Educational Services	\$90	\$62	-\$28	-30.7%
Total	\$1,359,819	\$1,762,005	\$402,186	29.6%

Source: IMPLAN Data Library

* **NOTE:** Reported Gross Regional Product (in Thousands of Dollars) for *Agriculture, Forestry, Fishing and Hunting* estimates from IMPLAN are significantly less than the most recent U.S. Department of Agriculture Census of Agriculture (2022) which reported the market value of all agricultural products sold in Eureka County was an estimated \$47.3 million. Prior Census of Agriculture estimates for Eureka County also indicate much higher Gross Regional Products for agricultural production and do *not* indicate a decline. Given current national and international agricultural commodity prices are at record highs, data for Gross Regional Product for the Agriculture, Forestry, Fishing and Hunting sector reported in Table 2.8 may significantly undervalue the sector.

Eureka County's Gross Regional Product saw significant growth of 29.6 percent between 2019 and 2024, increasing from \$1.36 billion in 2019 to 1.76 billion in 2024. Again, as noted earlier, the mining, quarrying, and oil and gas extraction sector has driven the economic base of Eureka County by contributing over \$1.38 billion to overall Gross Regional Product and expanding by 26.1 percent during this period. Between 2019 to 2024, the Gross Regional Product for utilities grew by 185.0 percent, retail trade by 464.8 percent, and finance and insurance by 333.4 percent,

each indicating a robust consumer demand base and leading to some diversification in the service areas.

There are several sectors that experienced possible declines, including construction, agriculture, government enterprises, health care and social assistance, and educational services. Again, the data presented in Table 2.7 and 2.8 may not accurately represent true estimates of total economic output for sectors. This possible discrepancy may be due to differences in data collection and reporting between different data sources. The Gross Regional Product for health care and social assistance for Eureka County, for example, declined by -58.7 percent between 2019 and 2024. These possible trends point to a possible growing demographic shift in Eureka County and changing economic priorities. These changes are compounded by pressures tied to the concerns around ongoing severe water scarcity, regulatory mandates, and land-use changes that were clearly identified in the last 2020 through 2025 Comprehensive Economic Development Strategy for Eureka County. Notably, agriculture remains a crucial backbone of Eureka County's overall economic base and cultural identity and should remain a foundational priority area for long-term resiliency and sustained economic development planning.

2.1.c Selected Housing Characteristics

Selected housing characteristics used as part of this analysis include a comprehensive overview of the housing stock by structure type and the average household size for both owner-occupied and renter-occupied housing units. Whenever possible, multi-year comparisons using U.S. Census Bureau American Community Survey five-year estimates are provided relative to statewide and nationwide trends.

2.1.c.1 Housing Stock

Table 2.9 presents a comprehensive housing stock summary, including the change in the total number of housing units by structure type between 2021 and 2024, for the town of Eureka, Crescent Valley, the balance of Eureka County, and for all of Eureka County.

The town of Eureka showed minimal movement in housing stock over the past three years except for an unusual drop between 2022 and 2024 which might have been attributed to inventory reconciliation due to the system change. Similarly, changes in the housing stock in Crescent Valley and for the rest of Eureka County are also considered marginal except for the noticeable double-digit drop between 2021 and 2022, again due to the reconciliation with the implementation of the new inventory system. Mobile homes represent the dominant share of Eureka County's housing stock, accounting for 63.6 percent of the inventory in 2025. This prevalence is especially pronounced in Crescent Valley, where mobile homes make up 91.3 percent of the housing stock, and in the rest of the county (excluding the town of Eureka), where mobile homes comprise 74.4 percent of the housing stock. Single-family homes collectively accounted for 28.0 percent of the county's housing stock, with detached units forming the majority at 24.5 percent. Multi-family units are limited to the town of Eureka, where they account for 22.4 percent of the local housing and 8.5 percent of the countywide total.

Strategic Implication and Consideration: These patterns suggest that Eureka County’s housing needs and development priorities again should focus on enhancing housing diversity and quality, particularly in regions dominated by mobile homes. The limited presence of multi-family units outside the town of Eureka points to potential gaps in affordable and rental housing options for the broader population. As Eureka County continues to experience demographic shifts, including population aging and rising ethnic diversity, there will likely be increased demand for accessible, affordable, and culturally competent housing solutions.

Table 2.9 – Housing Stock by Structure Type Town of Eureka, Crescent Valley, Rest of County, Eureka County 2021 through 2025						
Structure Type	2021	2022*	2023	2024	2025	Current Percentage Share
Eureka County						
Single-Family Attached	35	35	33	33	33	3.5%
Single-Family Detached	289	240	242	232	234	24.5%
Multi-Family	74	74	74	81	81	8.5%
Mobile Homes	656	613	607	614	608	63.6%
Total Housing Stock	1,054	962	956	960	956	100.0%
Year over Year Percent Change	-	-8.7%	-0.6%	0.4%	-0.4%	-
Town of Eureka						
Single-Family Attached	33	33	33	33	33	9.1%
Single-Family Detached	117	120	121	110	111	30.7%
Multi-Family	74	74	74	81	81	22.4%
Mobile Homes	139	137	136	136	136	37.7%
Total Housing Stock	363	364	364	360	361	100.0%
Year over Year Percent Change	-	0.3%	0.0%	-1.1%	0.3%	-
Crescent Valley						
Single-Family Attached	0	0	0	0	0	0.0%
Single-Family Detached	18	16	15	15	15	8.7%
Multi-Family	0	0	0	0	0	0.0%
Mobile Homes	183	160	160	159	158	91.3%
Total Housing Stock	201	176	175	174	173	100.0%
Year over Year Percent Change	-	-12.4%	-0.6%	-0.6%	-0.6%	-
Rest of the County						
Single-Family Attached	2	2	0	0	0	0.0%
Single-Family Detached	154	104	106	107	108	25.6%
Multi-Family	0	0	0	0	0	0.0%
Mobile Homes	334	316	311	319	314	74.4%
Total Housing Stock	490	422	417	426	422	100.0%
Year over Year Percent Change	-	-13.9%	-1.2%	2.2%	-0.9%	-

*Source: Eureka County Assessor's Annual Housing Count Report (in Fiscal Years starting July 1st); * The new Computer-Assisted Mass Appraisal (CAMA) and property management system was installed in 2021 made corrective adjustments in the number of single-family detached units and mobile homes units in 2022.*

2.1.c.2 Average Housing Size, Owner-Occupied Housing Units

Table 2.10 presents the change in the average housing size for owner-occupied housing units for Eureka County, Elko County, Lander County, White Pine County, for the entire state of Nevada, and for the entire United States between 2019 and 2024.

Table 2.10 – Average Housing Size, Owner-Occupied Housing Units Eureka County, Elko County, Lander County, White Pine County, State of Nevada, United States 2019 and 2024						
5-Year Estimates	Eureka County	Elko County	Lander County	White Pine County	State of Nevada	United States
2019	2.42	2.92	2.63	2.32	2.72	2.70
2024	2.20	2.78	2.75	2.16	2.68	2.64
2019 to 2024 Annual Average	2.31	2.85	2.69	2.24	2.70	2.67
2019 to 2024 Actual Change	-0.22	-0.14	0.12	-0.16	-0.04	-0.06
2019 to 2024 Percent Change	-9.1%	-4.8%	4.6%	-6.9%	-1.5%	-2.2%

*Source: U.S. Census Bureau; American Community Survey, 5-Year Comparative Profile
Estimates for 2019 and 2024*

Eureka County exhibited the most pronounced decline in average household size for owner-occupied housing units among the various counties as part of the Northeastern Nevada Regional Development Authority area analyzed between 2019 and 2024. Eureka County's average household size for owner-occupied housing units declined from 2.42 people per unit in 2019 to 2.20 people per unit in 2024, a decrease of 0.22 people per unit, or by -9.1 percent. This reduction is larger than those observed in neighboring counties within the region. For comparison, the average household size for owner-occupied housing units for Elko County declined from 2.92 people per unit in 2019 to 2.78 people per unit in 2024, a net decrease of 0.14 people per unit or by -4.8 percent. The average household size for owner-occupied housing units for White Pine County declined from 2.32 people per unit in 2019 to 2.16 people per unit in

2024, a net decrease of -0.16 people per unit or by -6.9 percent, while the average household size for owner-occupied housing units for Lander County increased, increasing from 2.63 people per unit in 2019 to 2.75 people per unit in 2024, a net increase of 0.12 people per unit or by 4.6 percent. For the entire state of Nevada, the average household size for owner-occupied housing units decreased slightly from 2.72 people per unit in 2019 to 2.68 people per unit in 2024, a net decrease of 0.04 people per unit or by -1.5 percent and, for the entire United States declined from 2.70 people per unit in 2019 to 2.64 people per unit in 2024, a net decrease of 0.06 people per unit or by -2.2 percent.

Strategic Implication and Consideration: The change in the average household size for owner-occupied housing units between 2019 and 2024 indicates that Eureka County experienced a significant decline and its household sizes were consistently smaller than other geographies included in this analysis. Factors such as population out-migration, aging populations, and changing family structures are likely contributing to this trend. There is some indication of a need to focus on support for more attainable housing options and planning for a more diversified local economy.

2.1.c.3 Average Housing Size, Renter-Occupied Housing Units

Table 2.11 presents the change in the average housing size for renter-occupied housing units for Eureka County, Elko County, Lander County, White Pine County, for the entire state of Nevada, and for the entire United States between 2019 and 2024.

Eureka County stands out with a dramatic increase in the estimated average household size for renter-occupied housing units between 2019 and 2024, increasing from 2.33 people per unit in 2019 to 4.21 people per unit in 2024, a net increase of 1.88 people per unit or by 80.7 percent. This surge is significant both in scale and because it sharply contrasts with the patterns observed in the surrounding counties of the Northeastern Nevada Regional Development Authority area. While Eureka County's renter household size grew significantly, Elko County's average household size for renter-occupied housing decreased from 2.66 people per unit in 2019 to 2.55 people per unit in 2024, a percentage decrease of -4.1 percent, White Pine County declined slightly from 2.34 people per unit in 2019 to 2.31 people per unit in 2024, a percentage decrease of -1.3 percent, and Lander County saw a modest increase from 2.31 people per unit in 2019 to 2.48 people per unit in 2024, a percentage increase of 7.4 percent. The average household size for renter-occupied housing units for the entire state of Nevada declined from 2.61 people per unit in 2019 to 2.52 people per unit in 2024, a percentage decrease of -3.4 percent and, for the entire United States, declined from 2.49 people per unit in 2019 to 2.31 people per unit in 2024, a percentage decrease of -7.2 percent.

Strategic Implication and Consideration: The significant increase in the average household size for renter-occupied housing units for Eureka County may affect housing, infrastructure, and community services. This trend could reflect changing family patterns or economic challenges as the community's and region's residential population continues to age or as the region's work-live commuting patterns further impact regional housing conditions. Tracking these shifts will help support sustainable growth and maintain residents' quality of life.

Table 2.11 – Average Housing Size, Renter-Occupied Housing Units Eureka County, Elko County, Lander County, White Pine County, State of Nevada, United States 2019 and 2024						
5-Year Estimates	Eureka County	Elko County	Lander County	White Pine County	State of Nevada	United States
2019	2.33	2.66	2.31	2.34	2.61	2.49
2024	4.21	2.55	2.48	2.31	2.52	2.31
2019 to 2024 Annual Average	3.41	2.53	2.28	2.19	2.56	2.40
2019 to 2024 Actual Change	1.88	-0.11	0.17	-0.03	-0.09	-0.18
2019 to 2024 Percent Change	80.7%	-4.1%	7.4%	-1.3%	-3.4%	-7.2%

*Source: U.S. Census Bureau; American Community Survey, 5-Year Comparative Profile
Estimates for 2019 and 2024*

2.2 Results of a Community Needs Assessment Survey for the Town of Eureka, Southern Eureka County, and for Parts of the Northeastern Nevada Regional Development Authority

As part of the development of this new five-year comprehensive community and economic development strategy for the town of Eureka and for southern Eureka County, a community needs assessment survey was developed and used to evaluate various community and economic development throughout the community and county. This comprehensive community needs assessment survey was launched in September 2025 and closed in October 2025. Over the two months that the survey was open, input was collected from community and county residents, property owners and business owners, and county and local school district employees regarding their concerns, ideas, and aspirations for their community. The survey results were used to guide the strategic community and economic development planning workshops by establishing clear

community goals, objectives, strategies, and priorities. Appendix B contains a full summary of the results of the community needs assessment survey for each individual question.

The following is a synthesized summary of the key findings from the results of the community needs assessment survey that were presented to stakeholders and participants of the first strategic community and economic development planning workshop held on November 20, 2025:

- ***Population Stability and Demographics:*** The 2025 community needs assessment survey reveals a notably stable population, distinguished by long-term residence and high rates of homeownership. Half of survey respondents have lived in their homes for over a decade, pointing to deep community roots and continuity. Household sizes tend to be small, with most homes comprising one or two adults and few children. The demographic composition suggests a mature, established community base that values stability and familiarity.
- ***Employment and Economic Profile:*** Employment levels in Eureka County remain robust, with most residents working full-time jobs, predominantly within the county versus in other neighboring counties. Wage income is the main source of financial support for most households, and many respondents fall into moderate-to-high income brackets. However, the local economy is somewhat limited in scope, with employment concentrated in sectors such as mining, local government, and education. This narrow economic base is reflected in the survey responses, which show mixed confidence in both the current and future strength of the local economy.
- ***Geographic Isolation and Access to Services:*** One of the most significant structural challenges facing Eureka residents stems from geographic isolation. Survey participants report lengthy travel times that often require three or more hours just to access basic goods and services, including groceries, retail items, and healthcare. These extended travel distances increase the cost burden for households and also create substantial barriers to routine access, especially for essential services like healthcare. The lack of nearby amenities underscores the importance of improving local service provision to enhance overall quality of life.
- ***Cost of Living and Financial Stability:*** The survey results show that issues relating to the cost of living as one of the most pressing concerns for Eureka households. Most survey respondents describe it as a moderate or serious problem, citing the high expenses associated with daily life in a geographically isolated area. Financial security is also a challenge, with many survey respondents worried about their ability to maintain stability given rising costs and limited access to affordable services. While employment is less frequently noted as a constraint, affordability and service-access issues, based on the survey's results, are the primary sources of economic stress for Eureka County families.
- ***Healthcare Access:*** Healthcare access emerges as a central challenge for Eureka's residents based on survey results. Many survey respondents indicated traveling considerable distances for primary care, dental services, and other medical needs, which can delay or deter routine treatment. The survey's results highlight healthcare as one of

the most frequently identified needs, reinforcing its critical role in community well-being. If healthcare access does not improve, the risk of long-term population declines increases, even if employment opportunities exist because residents may relocate in search of better health services.

In summary, the survey's results show that people in Eureka County, specifically in the town of Eureka and parts of southern Eureka County, generally feel optimistic and positive about their community, though many survey respondents remain cautious. Residents expressed strong pride in their town and generally favorable views of local public services. However, opinions about the long-term economic outlook are divided among survey respondents, reflecting concerns about sustainability and future growth. There is widespread support for targeted investments in growth and infrastructure, with particular emphasis on improving housing availability and quality, expanding economic opportunities, and upgrading essential infrastructure such as roads, utilities, and public services.

2.3 Evaluation of Community and Regional Culture and Identity

Participants who attended the two community engagement meetings held on October 28, 2025 and on October 29, 2025 and participants of the first comprehensive community and economic development strategic planning workshop held on November 20, 2025 were asked to answer three questions regarding the community's and region's overall community culture and identity including:

- If your community were a person, what would it be like and why?
- If your community were an automobile, what would it be like and why?
- If we put a music score to the daily activity of your community, what would it sound like and why?

The purpose of each of these questions is to provide a general description of southern Eureka County's existing community culture and to identify possible economic development strategies that may or may not be suitable for the county and for the Northeastern Nevada Regional Development Authority to pursue.

Figure 2.1 presents a word cloud of community engagement meetings and workshop participant answers to the question, "If your community were a person, what would it be like and why?".

Participants and attendees who addressed this first question characterized southern Eureka County's community persona as embodying traits strongly associated with a non-urban, Western cultural heritage and a predominantly rural way of life. This hypothetical individual was described as pragmatic and grounded, with a tendency toward conservative values, reflected in their choice of practical attire such as flannel shirts, jeans, and cowboy boots that are suitable for both occupational and recreational outdoor settings. Several participants envisioned an individual that is moderately fit and healthy male, likely between 40 years of age and 60 years of age which underscores a demographic's alignment with the county's working-age, rural population.

Although this persona may initially appear introverted or reserved, participants indicated that beneath the surface is someone opinionated, values close-knit relationships, and actively participates in social gatherings or special occasions involving family and close friends. This also suggests that the community identity is shaped by traditional values, a strong work ethic, and an emphasis on interpersonal connection within a familiar and supportive environment.

**Figure 2.1 – If your community were a person, what would it be like and why?
Eureka County Community Engagement Meetings (October 28, 2025 and October 29, 2025) and Strategic Community and Economic Development Planning Workshop No. 1
(November 20, 2025)**



Figure 2.2 presents a word cloud of community engagement meetings and workshop participant answers to the question, “If your community were an automobile, what would it be like and why?”.

Community members and workshop participants painted a vivid portrait of Eureka County as the quintessential American pick-up truck, a symbol deeply woven into the fabric of rural life and practicality. This metaphor not only highlights the county’s commitment to hard work and utility but also evokes a sense of nostalgia and enduring resilience. The pick-up truck chosen to represent the community is imagined as a high-mileage, seasoned vehicle weathered by years of dedicated service in fields, ranches, and construction sites, or simply running day-to-day errands around town. Its exterior bears the marks of time, with dents, scratches, and faded paint serving as badges of experience, yet beneath this rugged surface, it remains meticulously cared for and

fully operational. The pick-up is more than a mode of transportation; it stands as a testament to the community’s steadfast spirit, reliability, and pride in maintaining what matters most.

**Figure 2.2 – If your community were an automobile, what would it be like and why?
Eureka County Community Engagement Meetings (October 28, 2025 and October 29,
2025) and Strategic Community and Economic Development Planning Workshop No. 1
(November 20, 2025)**



Figure 2.3 presents a word cloud of community engagement meetings and workshop participant answers to the question, “If we put a music score to the daily activity of your community, what would it sound like and why?”.

Participants of both community meetings and the first strategic community and economic development planning workshop described the community’s daily rhythm using music that reflected generational influences and personal taste. Some preferred podcasts for storytelling, others chose nostalgic 1980s music, and some highlighted western drama tunes that evoke the region’s Western roots. One standout mention was James Taylor’s heartfelt rendition of ‘Our Town’, the theme song for the 2006 Disney animated film Cars. This selection resonated deeply, appealing to both folk and country sensibilities, and conjuring images of quiet streets, close-knit gatherings, and enduring traditions. The preference for folk and country genres underscored the community’s connection to its roots, painting a sonic portrait of expansive prairies, family barbecues, and an unwavering sense of belonging. Moreover, the inclusion of contemporary formats such as podcasts illuminated the community’s adaptability, a willingness to embrace new forms of communication and creative expression, even as it holds fast to the cultural

touchstones that have shaped its identity for generations. This blend of old and new reveals a community that cherishes its legacy while confidently moving forward, weaving together the familiar and the innovative in its everyday soundtrack.

Figure 2.3 – If we put a music score to the daily activity of your community, what would it sound like and why?

Eureka County Community Engagement Meetings (October 28, 2025 and October 29, 2025) and Strategic Community and Economic Development Planning Workshop No. 1 (November 20, 2025)



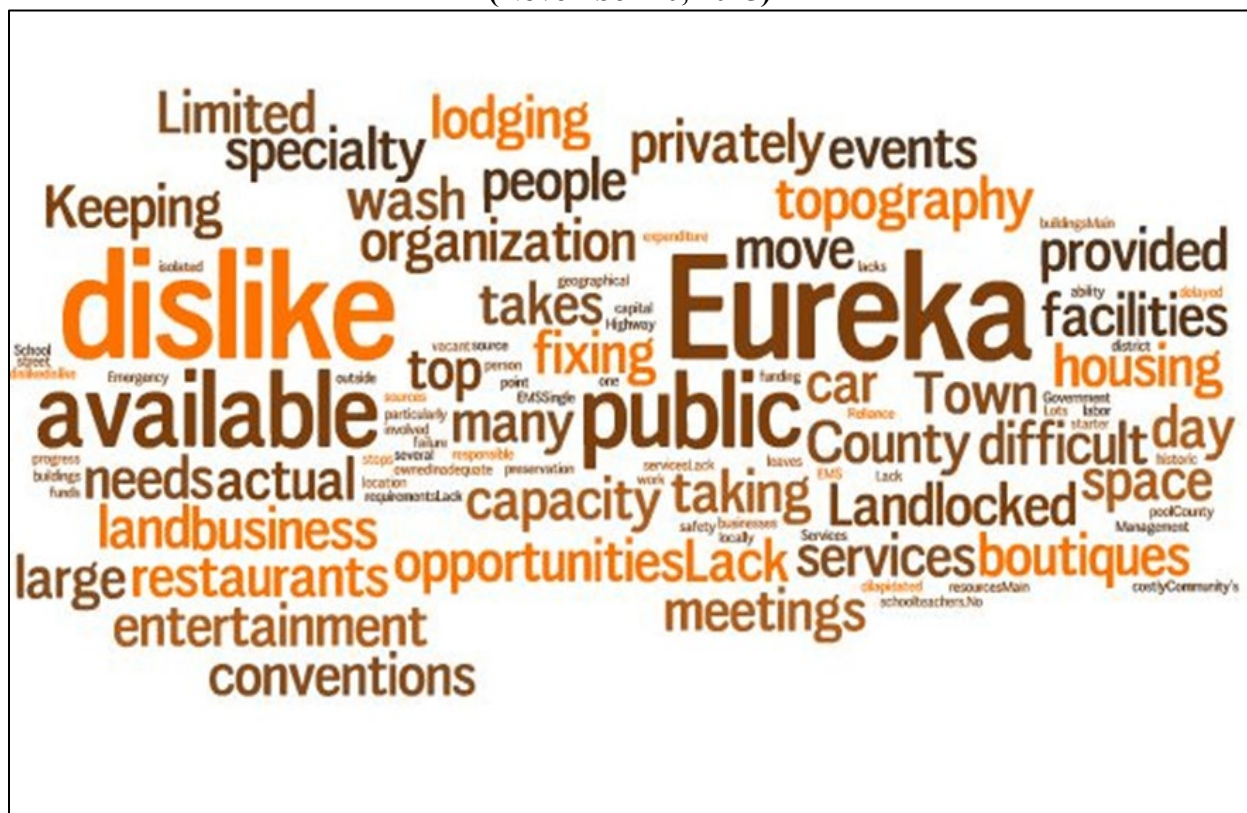
2.4 Evaluation of Community and Regional ‘Likes’ and ‘Dislikes’

In further assessing community and regional likes and dislikes, attendees of the two community engagement meetings and stakeholders who participated in the first community and county-level strategic community and economic development planning workshop held on November 20, 2025, were asked to answer four additional questions, including:

- What do you like about your community (Town of Eureka/southern Eureka County)?
- What do you dislike about your community (Town of Eureka/southern Eureka County)?
- What do you like about the region (northeastern Nevada)?

- What do you dislike about the region (northeastern Nevada)?

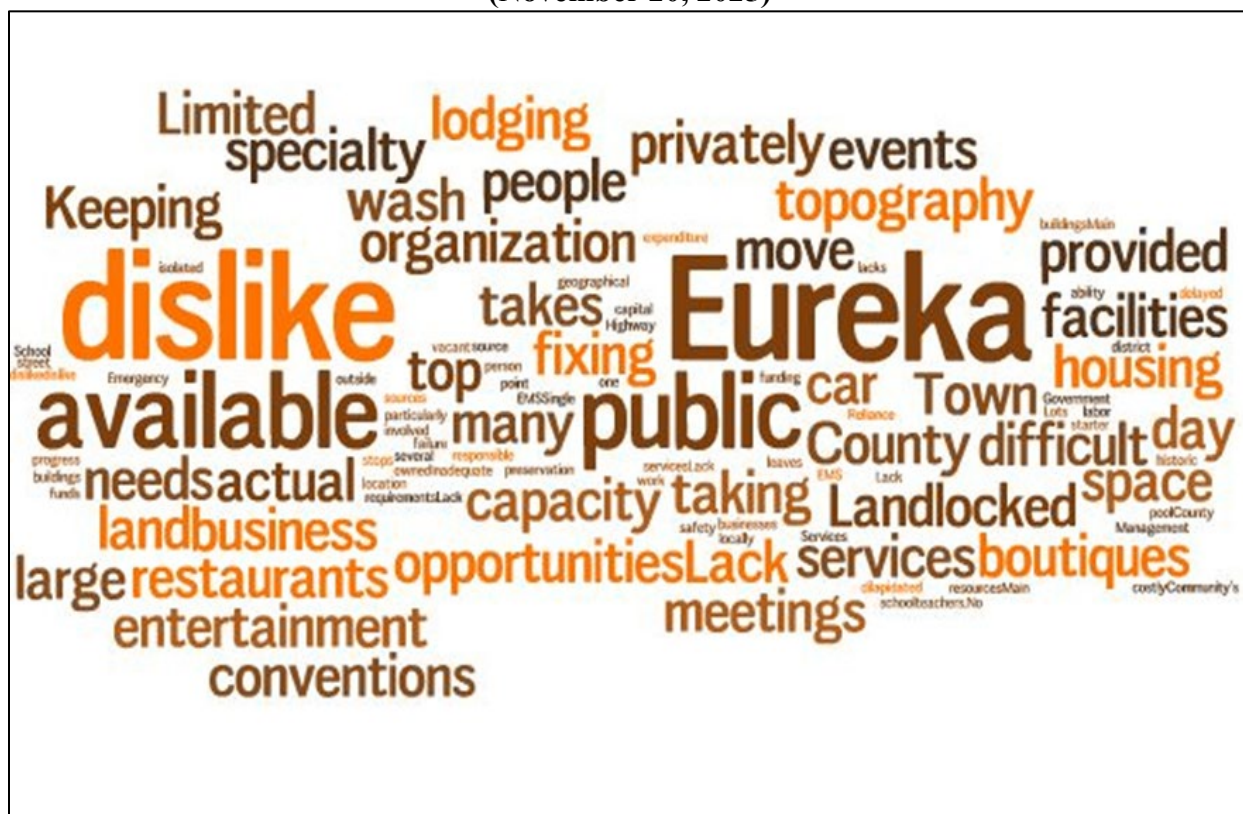
Figure 2.4 presents a word cloud of the most common responses to the question, “What do you like about your community?”, as provided by participants of the community engagement meetings and stakeholders who participated in the first community and county-level comprehensive community and economic development strategic planning workshop held on November 20, 2025.



town of Eureka and throughout other parts of Eureka County, enhance local character and provide a direct connection with the community’s past. Community residents and even participants of the first community and economic development strategic planning workshop further noted that the county government is responsible and extremely community-focused, with elected and appointed officials engaged in events and policies that are not intrusive. Eureka County's low taxes, absence of zoning, and minimal regulations foster a business-friendly environment for both startups and established companies.

Figure 2.5 presents a word cloud of the most common responses to the question, “What do you dislike about your community?”, as provided by participants of the community engagement meetings and stakeholders who participated in the first community and county-level comprehensive community and economic development strategic planning workshop held on November 20, 2025.

Figure 2.5 – What do you dislike about your community?
Eureka County Community Engagement Meetings (October 28, 2025 and October 29, 2025) and Strategic Community and Economic Development Planning Workshop No. 1 (November 20, 2025)



Workshop participants and community members each noted a shortage of affordable housing, aging and vacant structures, and few lots for new construction. Restrictive federal land policies, limited grazing permits, and complex water rights were identified as challenges. Specialty healthcare, advanced medical care, mental health services (especially substance abuse), and emergency/public safety resources were all lacking. It was further mentioned that the county

government is stretched thin, struggling to balance regular tasks with new projects due to staffing shortages. The area’s private landlocked geography limits the expansion of needed housing, new facilities, and business opportunities. Privately provided amenities like restaurants, entertainment, and lodging are absent. Eureka’s main street, located along U.S. Highway 50, faces high vacancy rates, several deteriorating buildings, costly historic preservation, and issues from non-local business ownership and remoteness. Much of the community’s and even county’s infrastructure is considered outdated and needs significant modernization. The school district also faces limited funding for facilities, a shortage of qualified teachers, and few starter homes, making it difficult to recruit educators and retain young families. These issues weaken community vitality and student performance, underscoring the need for targeted housing and education investments.

Figure 2.6 presents a word cloud of the most common responses to the question, “What do you like about the region (northeastern Nevada)?”, as provided by participants of the community engagement meetings and stakeholders who participated in the first community and county-level comprehensive community and economic development strategic planning workshop held on November 20, 2025.

Figure 2.6 – What do you like about the region (northeastern Nevada)?
Eureka County Community Engagement Meetings (October 28, 2025 and October 29, 2025) and Strategic Community and Economic Development Planning Workshop No. 1 (November 20, 2025)



The northeastern Nevada region, comprising Elko County, Eureka County, Lander County, and White Pine County, offers numerous advantages, including extensive outdoor recreation opportunities, convenient inter-community access, and clean neighborhoods with minimal visible homelessness. Scenic landscapes are a notable feature, and there is county and region-wide collaboration addressing shared needs in natural resources and minerals. Both the community and region are valued for their abundant public lands, open spaces, and outdoor recreation opportunities, which are enhanced by the area's remote location. Residents who participated in the two community engagement meetings and participants of the first community and economic development strategic planning workshop appreciate the area's local schools, the safe environment that fosters peace of mind, and the tightly knit, collaborative nature of the community. Socio-economic stability is evident, with low unemployment, minimal reliance on public assistance, high-paying jobs, and a low crime rate. The strong work ethic of residents and the ability to form personal relationships further contribute to a positive rural living experience.

Figure 2.7 presents a word cloud of the most common responses to the question, “What do you dislike about the region (northeastern Nevada)?”, as provided by participants of the community engagement meetings and stakeholders who participated in the first community and county-level comprehensive community and economic development strategic planning workshop held on November 20, 2025.

**Figure 2.7 – What do you dislike about the region (northeastern Nevada)?
Eureka County Community Engagement Meetings (October 28, 2025 and October 29, 2025) and Strategic Community and Economic Development Planning Workshop No. 1 (November 20, 2025)**



Workshop participants and community members shared several concerns about the northeastern Nevada region. Several workshop participants and several community members commented that the high cost of goods and services, especially the purchase of automobiles in the region, is directly impacted by the region's ongoing mining and natural resource extraction activities. They also noted the limited range of employment options, observing that most available jobs are concentrated in mining, agriculture, or ranching, which makes it difficult for residents seeking work in other fields. Infrastructure issues were frequently discussed, with participants and community members pointing out insufficient highway signage and poor road maintenance, leading to broken pavement and unsafe travel conditions. The lack of industry diversity, combined with these challenges, was seen as hindering the region's overall quality of life. Despite recognizing the area's strengths, including its scenic landscapes and collaborative communities, participants expressed that these persistent issues contribute to ongoing dissatisfaction among residents and visitors.

3.0 Strengths, Weaknesses, Opportunities, and Threats Analysis

This section presents a comprehensive overview of a strengths, weaknesses, opportunities, and threats analysis for the town of Eureka, for southern Eureka County, and for various parts of the Northeastern Nevada Regional Development Authority. The first community and economic development strategic planning workshop held on November 20, 2025 as part of the development of this new five-year comprehensive community and economic development strategy brought together community and area residents, business owners, government officials, and other stakeholders. Community members and workshop participants, including representatives from the public sector, private sector, and from various non-profit community-based organizations, provided a varied set of perspectives used to inform the community and economic development goals, objectives, and strategies developed as part of this new five-year comprehensive community and economic development strategy for the town of Eureka and for southern Eureka County.

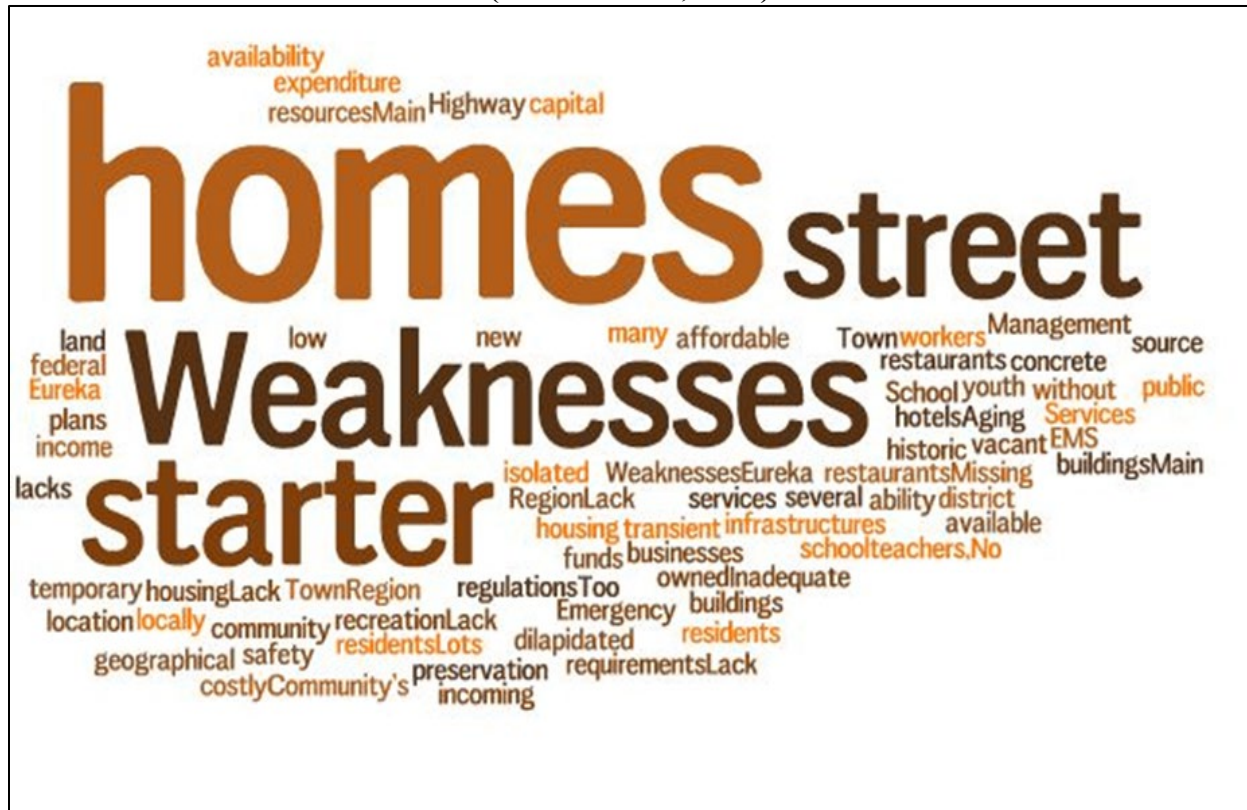
This new strengths, weaknesses, opportunities, and threats analysis for the town of Eureka, for southern Eureka County, and for various parts of the Northeastern Nevada Regional Development Authority area identifies several specific internal *strengths*, or those advantages supporting the community's and region's economic position, and internal *weaknesses*, which highlight areas where the community, the county, and the region is less competitive. *Opportunities*, being external and in the future, are positive trends or resources that could be used for to support future economic growth and diversification, while *threats* are the external challenges that may hinder specific business creation, attraction, retention, and expansion strategies or broader community and economic development efforts in the coming years.

3.1 Community and Regional Strengths

Figure 3.1 presents a word cloud summarizing the various community and regional strengths for the town of Eureka, for southern Eureka County, and for the Northeastern Nevada Regional Development Authority area as identified by participants of the community engagement meetings and by the participants of the first community and economic development strategic planning workshop.

Participants of both the community engagement meetings and the first community and economic development strategic planning workshop generally agreed that the community, the county, and the region each offer a unique blend of advantages that contribute to an exceptional high quality of life and a robust local and regional economy. The community is characterized by its welcoming small-town atmosphere and numerous historic sites that attract tourists. There is a sense of autonomy afforded by the absence of restrictive zoning regulations and a fiscally responsible and minimally intrusive local government. Area residents and businesses enjoy relatively low taxes, easy access to essential goods and services, and a variety of outdoor

Figure 3.2 – Community and Regional Weaknesses
Eureka County Community Engagement Meetings (October 28, 2025 and October 29, 2025) and Strategic Community and Economic Development Planning Workshop No. 1 (November 20, 2025)



Community residents and workshop participants noted that Eureka County faces several interconnected challenges, beginning with a shortage of housing and especially starter homes and low-income options and hampers efforts to attract and retain residents. This issue is compounded by an ongoing workforce shortage in essential services, hospitality, and restaurants, made worse by a transient population and the prevalence of non-local businesses that limit community engagement. The county’s remote location along U.S. Highway 50 further restricts access to broader markets and skilled workers, while limited food service, restaurant options, and youth recreation facilities diminish quality of life and retention of families and young professionals.

Additional community and regional weaknesses identified by community residents and workshop participants included concerns regarding public infrastructure, including public facilities and utilities, noting that much of the community’s and region’s public infrastructure and facilities are outdated and needs major upgrades. The town of Eureka’s historic main street, which runs along U.S. Highway 50, has many vacant historic buildings that require investment for preservation. There are no clear strategies or funding sources to fix these issues. Public safety and emergency services lack resources, which affects response effectiveness. The local school district struggles with funding for improvements and retaining qualified teachers, impacting education and community sustainability. Community residents and workshop participants also

continue to serve as a core economic driver, supporting local employment and public revenue generation. In addition, there is significant potential for diversification through the development of renewable energy projects, particularly geothermal and solar energy initiatives, which could leverage the area's geographic advantages and contribute to long-term sustainable growth. The expansion of skilled trades, especially those related to mining and heavy machinery, underscores the importance of workforce development and training programs to meet industry demand.

Available airport and county-owned subdivision land opens possible opportunities for industrial and commercial growth, offering better market access and supporting local businesses. Ongoing revitalization of the town's main street, supported by the state of Nevada's Main Street Program (managed by the Nevada Governor's Office of Economic Development) could potentially be funded and further supported by U.S. Department of Agriculture Rural Development grants to preserve historic properties while making needed improvements to critical public infrastructure. Community infrastructure will improve with the Boys and Girls Club opening in 2026, providing early learning and daycare for working families. Further residential expansion depends on the U.S. Bureau of Land Management's release of land, allowing new manufacturing, production, and mixed-use projects. Collectively, these initiatives reflect an integrated approach to economic development that prioritizes diversification, infrastructure enhancement, and community well-being, positioning the town of Eureka and parts of southern Eureka County for sustainable long-term growth amid ongoing regional challenges.

3.4 Potential Community and Economic Development Threats

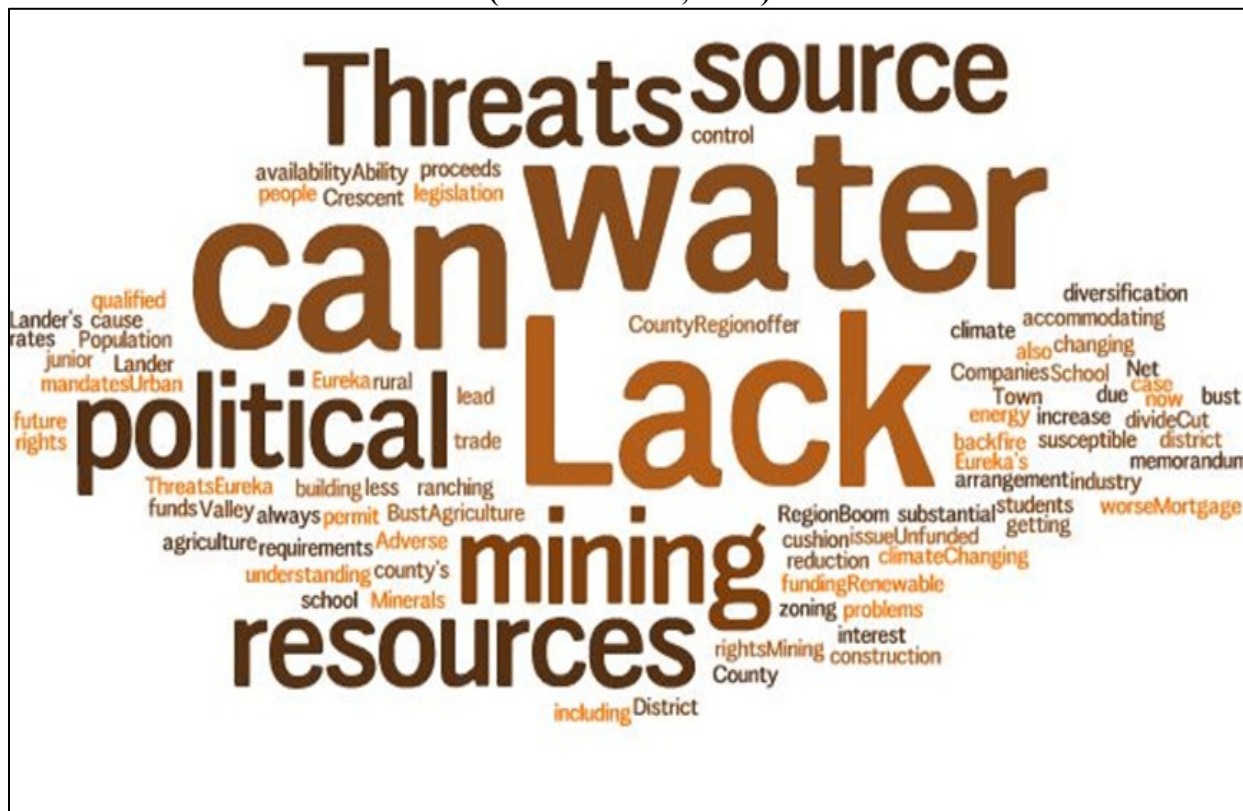
Figure 3.4 presents a word cloud summarizing the potential community and economic development threats for the town of Eureka, for southern Eureka County, and for the Northeastern Nevada Regional Development Authority area as identified by participants of the community engagement meetings and by the participants of the first community and economic development strategic planning workshop.

Eureka County and neighboring communities throughout parts of the Northeastern Nevada Regional Development Authority area each face significant challenges that threaten long-term stability, primarily due to heavy reliance on mining and agriculture. This dependence leaves the region vulnerable to fluctuating commodity prices, job losses, and decreased local revenue, especially as agriculture is no longer a reliable economic fallback. Community residents who participated in the two community engagement meetings and participants of the first community and economic development strategic planning workshop noted unresolved renewable energy development, a widening urban-rural divide, evolving regulatory standards, and adverse legislation with unfunded mandates as major community and economic development threats that could potentially compound the uncertainty that the region currently faces. Water scarcity, intensified by the county's junior status for municipal water rights, exacerbates resource pressures and threatens both agricultural viability and community growth.

There is also the anticipated decline in school enrollment that poses significant challenges for the district's capital improvement plans and may further strain funding, especially given the volatility of the net proceeds of minerals tax, a critical revenue source that is subject to shifting

political climates. The absence of zoning and building permit requirements hinders organized infrastructure development, particularly for housing, while high mortgage interest rates and a shortage of skilled construction workers further stall residential and commercial expansion. Together, these interconnected challenges not only undermine the county’s capacity to meet current and future housing and business demands but also restrict opportunities for economic diversification and sustainable growth.

Figure 3.3 – Potential Community and Economic Development Threats
Eureka County Community Engagement Meetings (October 28, 2025 and October 29, 2025) and Strategic Community and Economic Development Planning Workshop No. 1 (November 20, 2025)



Addressing these issues and potential community and economic development threats will require coordinated strategic planning, proactive policy advocacy, and equitable resource management. Economic development efforts should focus on diversifying the industrial base, investing in workforce development, and modernizing infrastructure to attract new businesses and retain local talent. By implementing comprehensive solutions, Eureka County and the Northeastern Nevada Regional Development Authority can enhance its resilience, promote sustainable development, and ensure long-term community stability.

4.0 Strategic Direction and Action Plan

This section presents an overview of the process of developing an integrated strategic mission and vision statement and a set of strategic community and economic development goals and objectives for the town of Eureka, for southern Eureka County, and for parts of the Northeastern Nevada Regional Development Authority. University Center for Economic Development faculty and staff facilitated two community engagement meetings on October 28, 2025 and on October 29, 2025 and facilitated three strategic community and economic development planning workshops on November 20, 2025, February 11, 2026 and on April 8, 2026. These community engagement meetings and strategic planning workshops included interactive and participatory planning activities, including the evaluation and assessment of community positions, thorough analysis of community and organizational strengths, weaknesses, opportunities and threats, and an evaluation of selected socio-demographic, economic, and housing characteristics that were used to shape the integrated strategic mission and vision statement and the strategic community and economic development goals and objectives.

4.1 An Integrated Strategic Mission and Vision Statement for the Town of Eureka, Southern Eureka County, and for Parts of the Northeastern Nevada Regional Development Authority

An integrated strategic community and economic development mission and vision should describe the general direction of where a community or region is headed and what they aim to achieve by the end of the strategic plan's five-year planning horizon. While falling short of providing day-by-day instruction, the broader strategic community and economic development vision statement should provide a general overview of the desired course and direction of the finalized strategic economic development plan. The *vision* and the underlying *mission* are linked together, with the vision illustrating the "where" or the destination and the mission demonstrating the "how" to get there or achieve that vision.

Based on the development of a shared future direction for the town of Eureka, for southern Eureka County, and for parts of the Northeastern Nevada Regional Development Authority, the various public sector, private sector, and non-profit community-based organizational representatives who participated in the various community engagement meetings and individual strategic community and economic development planning workshops, the following integrated strategic community and economic development mission and vision was developed:

Eureka County is committed to fostering a strong and sustainable economy through strategic investments in key sectors such as mining, agriculture, natural resources, tourism, and small business development.

We will pursue diversification, innovation, and growth in ways that honor and preserve our rich rural heritage and lifestyle, ensuring that future economic development aligns with the values we hold dear.

This new five-year integrated community and economic development strategic mission and vision statement for the town of Eureka, for southern Eureka County, and for parts of the Northeastern Nevada Regional Development Authority reflects a deliberate and a multi-layered approach to community and economic development that is rooted in the area's and region's cultural identity and future aspirations. This reference to the area's 'rich rural heritage and lifestyle' is consistent with the persona described by participants in the community engagement meetings and the first strategic community and economic development planning workshop. Participants in these meetings and in this workshop were clear on the importance of linking community and economic development and cultural preservation as members of the community view themselves as stewards of both their economy and this heritage.

The town of Eureka's and southern Eureka County's new five-year integrated community and economic development mission and vision statement reveals a clear aspiration for a diversified and innovative economy while emphasizing the need for growth to be controlled with emphasis on long-term sustainability. This will require leveraging new opportunities and technologies to safeguard existing foundational sectors, including mining and agriculture, and existing cultural values that define the community. This integrated community and economic development mission and vision statement outlines a roadmap for economic growth with a commitment to cultural preservation with an acknowledgement from area residents and other stakeholders that the future will have to be shaped by balancing innovation and tradition.

4.2 New Strategic Community and Economic Development Goals and Objectives for the Town of Eureka, Southern Eureka County, and for Parts of the Northeastern Nevada Regional Development Authority

Workshop participants who participated in the three strategic community and economic development planning workshops were provided various insights drawn from the community needs assessment, the analysis of various socio-demographic, economic, and housing data, and from participant discussions and participant input from the community engagement meetings. By integrating these findings, workshop participants were able to complete a comprehensive strengths, weaknesses, opportunities, and threats analysis, gaining a clearer understanding of the area's and region's internal strengths and weaknesses as well as recognition of potential external opportunities and threats. This shared foundation of knowledge led to a series of thoughtfully discussions and eventually reach general consensus on top priorities and primary issues that will need to be addressed over the next five years.

The U.S. Department of Agriculture Rural Development's Stronger Economies Together (SET) strategic planning curriculum requires that all goals developed are SMART, specific, measurable, attainable, relevant, and time-framed. A *specific* goal explicitly defines what is to be accomplished and identifies the intended focus of efforts. A *measurable* goal outlines clear criteria for tracking progress and determining when milestones within the strategic plan have

been reached. An *attainable* goal thoughtfully considers the resources available and acknowledges potential obstacles that might hinder achievement. A *relevant* goal explains the significance of the objective, detailing why it is important for the organization and the benefits of achieving it. Lastly, a *time-framed* goal includes a well-defined deadline by which the goal is to be accomplished, ensuring accountability and clarity throughout the implementation process.

Guided by the U.S. Department of Agriculture Rural Development's Stronger Economies Together (SET) criteria for a set of SMART strategic goals, workshop participants developed a series of new strategic community and economic development goals and objectives as part of this new five-year comprehensive community and economic development strategy. An evaluation framework, consisting of the identification of needed assets, existing capital resources, and potential barriers that could potential impede achievement of each individual strategic community and economic development goal was also developed. This eventual evaluation framework (presented in Section 5.0 of this University Center for Economic Development technical report) also included a general implementation plan and a set of responsible parties to ensure goal achievement.

The following four new strategic community and economic development goals and associated objectives were developed as part of this new five-year comprehensive community and economic development strategy for the town of Eureka, for southern Eureka County, and for parts of the Northeastern Nevada Regional Development Authority:

- ***Strategic Community and Economic Development Goal No. 1:*** Address the area's shortage of attainable housing for new and future area residents.
 - *Objective for Goal No. 1:* Develop a master plan to construct at least 20 to 30 single-family residential units and 50 to 60 multi-family residential units that can be purchased or rented respectively by the end of the fourth quarter 2029 with an initial focus on utilizing remaining available lots in the Eureka Canyon subdivision.
- ***Strategic Community and Economic Development Goal No. 2:*** Pursue business revitalization efforts and sustained economic development.
 - *Objective for Goal No. 2:* Host a small business and workforce development program annually each year over the next five years, focusing on connecting current and prospective businesses with area mining operations, increasing contract opportunities that develop and expand the local workforce (including, but not limited to, electrical, plumbing, concrete, carpentry, mechanical fields) and enhance opportunities for tourism and other non-mining related industries.
- ***Strategic Community and Economic Development Goal No. 3:*** Enhance access to healthcare and day care services.
 - *Objective for Goal No. 3:* Conduct a comprehensive feasibility study by the end of the fourth quarter 2028 to assess the need for expansion and optimization of

multi-disciplinary clinical facilities for local and regional healthcare needs. Evaluate opportunities for improving and extending existing multi-use spaces to address broader healthcare requirements, thereby determining what can be managed presently and identifying resources necessary for future service expansion.

- ***Strategic Community and Economic Development Goal No. 4:*** Pursue the development and completion of needed emergency services enhancement.
 - *Objective for Goal No. 4:* Complete a thorough feasibility study by the end of the fourth quarter 2028 to analyze the potential effects of increasing both full-time and voluntary emergency services personnel with the aim of strengthening public safety and emergency services response capabilities at the county and regional levels. This effort will begin by reviewing and developing a new memorandum of understanding with i80 Gold Corporation by the end of the fourth quarter 2026, followed by subsequent agreements with other area and regional mining companies.

As will be part of other elements of this new five-year comprehensive community and economic development strategy for the town of Eureka, for southern Eureka County, and for parts of the Northeastern Nevada Regional Development Authority, each of these four strategic community and economic development goals and the associated objectives will be evaluated on an annual basis to ensure that progress is being made on achieving each strategic goal and objective. As goals are completed or as internal and external conditions change, these strategic goals and associated objectives may be dropped, revised, or replaced with new strategic goals.

5.0 Evaluation Framework

This section presents an evaluation framework for each of the four strategic community and economic development goals and objectives developed as part of this five-year comprehensive community and economic development strategy for the town of Eureka, for southern Eureka County, and for parts of the Northeastern Nevada Regional Development Authority. Various public sector agency representatives, representatives from various private sector firms, and representatives from different non-profit community-based organizations that serve the area and the region developed a series of implementation measures, responsible parties to ensure goal and objective achievement, a general timetable for achievement, needed assets, existing capital resources, and potential barriers for each new strategic goal and objective.

5.1 Evaluation Framework for Strategic Community and Economic Development Goal No. 1

As part of this new five-year comprehensive community and economic development strategy for the town of Eureka, for southern Eureka County, and for the Northeastern Nevada Regional Development Authority, workshop participants during each of the three strategic community and economic development planning workshops developed the following first strategic goal and objective:

- ***Strategic Community and Economic Development Goal No. 1:*** Address the area's shortage of attainable housing for new and future area residents.
 - *Objective for Goal No. 1:* Develop a master plan to construct at least 20 to 30 single-family residential units and 50 to 60 multi-family residential units that can be purchased or rented respectively by the end of the fourth quarter 2029 with an initial focus on utilizing remaining available lots in the Eureka Canyon subdivision.

As part of the further development of this strategic community and economic development and accompanying objective, the following implementation measures, responsible parties, anticipated timetable, needed assets, existing capital resources, and potential barriers were developed and identified:

- ***Implementation Measures:***
 - Conduct a comprehensive feasibility study for the subdivision's future build-out, starting with a review and assessment of the existing development plan.
 - Complete a detailed topographical survey to guide decisions on lot selection, architectural styles, and infrastructure needs.

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- Engage a qualified consultant to provide a thorough analysis, including market demand, environmental impact, and design recommendations.
 - Evaluate the integration of sustainable building practices and affordable housing options within the study.
 - Prepare an updated comprehensive plan for subdivision expansion based on study findings.
 - Establish a process for annual reviews and progress reports, ensuring updates are published and shared with all stakeholders.
 - Work with state government (such as the Nevada Housing Division of the Nevada Department of Business & Industry) and various federal government agencies (such as the U.S. Department of Agriculture Rural Development and the U.S. Department of Housing and Urban Development) to explore workable solutions and funding opportunities.
- *Responsible Party(ies):*
 - Eureka County Public Works Team
 - Eureka County Assessor's Office
 - Collaborate closely with other relevant Eureka County departments and to ensure alignment with community needs and regulatory compliance.
 - Engage with external experts and stakeholders at the regional, state, and even federal government levels throughout the process to enhance transparency and gather valuable input.
- *General Timetable:*
 - Re-examine the current subdivision build-out plan by the end of the third quarter of 2026 as the initial milestone. Complete the feasibility study, including all associated research and consultations, by the end of 2027. The updated master plan and annual review provision should be finalized and disseminated by the first quarter of 2028, setting in motion ongoing evaluation and refinement in subsequent years.
- *Needed Assets:*
 - Establish strong partnerships with local mining companies to coordinate housing needs and opportunities.
 - Design and promote attractive incentives for developers and builders, such as reduced fees, expedited permitting, or grants, to encourage participation.
 - Secure funding for the topographical survey and related studies, pursuing grants, sponsorships, or cost-sharing arrangements with industry partners.
 - Engage i80 Gold Corporation and other area and regional mining companies in stakeholder meetings and planning sessions.
 - Leverage support and expertise from the Northeastern Nevada Regional Development Authority and the Rural Nevada Development Corporation to facilitate project development and funding.

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- Maintain active involvement and oversight from the Eureka County Board of Commissioners to ensure alignment with regional goals and regulatory requirements.
 - *Existing Capital Resources:*
 - Established partnerships with area and regional mining companies, especially those with immediate housing demands, providing a foundation for collaborative planning.
 - An existing plan featuring 46 ready-to-build sites, offering a practical starting point for subdivision expansion.
 - The program developed as part of Nevada Assembly Bill 540, which requires a coordinated application process to unlock potential funding and support for affordable housing initiatives.
 - Availability of potential Down Payment Assistance Programs, which can be leveraged to improve housing accessibility for new buyers and residents.
 - *Potential Barrier(s):*
 - Balancing and managing competing priorities among different Eureka County departments, industry partners, and community stakeholders, which may delay decision-making or resource allocation.
 - Uncertainty in securing funding from sources such as from Nevada Assembly Bill 540 and developer contributions, which may impact the feasibility and timing of the project.
 - Possible resistance to change or differing visions for subdivision growth, requiring proactive engagement and transparent communication to resolve conflicts.
 - Regulatory or environmental hurdles related to site development, which may necessitate additional studies or mitigation measures.
 - To overcome these barriers, implement robust project management practices, diversify funding strategies, and foster ongoing collaboration among all stakeholders. Maintain flexibility to adjust plans as new opportunities and challenges emerge, ensuring steady progress toward the goal of expanding attainable housing for new and existing residents.

As with the strategic goal and accompanying objective, each element of the evaluation framework for this specific strategic community and economic development goal and accompanying objective will be evaluated on an annual basis. Additional implementation measures, responsible parties, timetables, needed assets, existing capital resources, and potential barriers may be added as internal and external environmental conditions change.

5.2 Evaluation Framework for Strategic Community and Economic Development Goal No. 2

As part of this new five-year comprehensive community and economic development strategy for the town of Eureka, for southern Eureka County, and for the Northeastern Nevada Regional Development Authority, workshop participants during each of the three strategic community and economic development planning workshops developed the following second strategic goal and objective:

- ***Strategic Community and Economic Development Goal No. 2:*** Pursue business revitalization efforts and sustained economic development.
 - *Objective for Goal No. 2:* Host a small business and workforce development program annually each year over the next five years, focusing on connecting current and prospective businesses with area mining operations, increasing contract opportunities that develop and expand the local workforce (including, but not limited to, electrical, plumbing, concrete, carpentry, mechanical fields) and enhance opportunities for tourism and other non-mining related industries.

As part of the further development of this strategic community and economic development and accompanying objective, the following implementation measures, responsible parties, anticipated timetable, needed assets, existing capital resources, and potential barriers were developed and identified:

- *Implementation Measures:*
 - Organize dynamic, hands-on workshops that prioritize practical learning through activities like real-time case studies, group brainstorming, and networking roundtables.
 - Enhance engagement by offering complimentary meals and refreshments to create a collaborative and welcoming environment.
 - Conduct pre-event surveys to identify the specific needs and interests of local entrepreneurs, allowing for a tailored curriculum focused on key topics such as business startup, financial management, digital marketing, regulatory compliance, and capital access.
 - Invite guest speakers from successful local businesses and industry experts to share insights and best practices.
 - Provide follow-up coaching sessions to support ongoing business growth and development.
 - Create a process to evaluate the success and areas for improvement and evaluate the impact of the events in meeting the objectives.
- *Responsible Party(ies):*
 - Nevada Small Business Development Center
 - Rural Nevada Development Corporation
 - Eureka Business Network
 - Main Street Programs (local, other community programs, Nevada State Main Street Program)
 - Northeastern Nevada Regional Development Authority

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- Great Basin Community College
 - Local Area and Regional Chambers of Commerce.
 - Each organization will play a vital role in planning, facilitating, and promoting the workshops, as well as providing ongoing mentorship and resource referrals
 - *General Timetable:*
 - None provided.
 - *Needed Assets:*
 - Eureka Opera House conference and meeting room spaces for hosting workshops and breakout sessions.
 - Financial sponsors and grant partners to help offset event costs and provide incentives for participation, such as seed funding or award recognition for innovative business ideas.
 - A robust network for advertising and outreach, including social media campaigns, local radio spots, newspaper ads, and partnerships with community organizations to maximize attendance and engagement.
 - Technology resources for virtual participation, ensuring accessibility for remote or underserved entrepreneurs.
 - Volunteer facilitators and mentors to assist with workshop activities and provide ongoing support.
 - *Existing Capital Resources:*
 - Nevada Small Business Development Center: Offers free business advising, live and recorded educational classes on core business topics, and access to resource libraries.
 - Eureka Business Network: Provides mentorship, peer-to-peer collaboration, and local market insights.
 - Main Street Programs: Offers programs such as Façade Improvement Grant Programs in Gardnerville and Fernley, which can serve as models for local revitalization initiatives and funding opportunities.
 - Rural Nevada Development Corporation: Provides I-80 Loan funds and technical assistance for small business startups and expansions.
 - Northeastern Nevada Regional Development Authority: Supports regional economic development and business attraction efforts.
 - Great Basin Community College: Offers workforce development training, entrepreneurship courses, and access to student talent for business projects.
 - *Potential Barrier(s):*
 - Skepticism and indifference among responsible parties, which may result in low engagement or resistance to change.

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- Limited awareness of available resources and programs among aspiring entrepreneurs.
 - Potential logistical issues such as scheduling conflicts, technology gaps, or insufficient funding.
 - Difficulty in sustaining momentum and follow-up after initial workshops.
 - Overcoming these barriers will require more open communication, targeted outreach, clear demonstration of value, and ongoing collaboration between all stakeholders.

As with the strategic goal and accompanying objective, each element of the evaluation framework for this specific strategic community and economic development goal and accompanying objective will be evaluated on an annual basis. Additional implementation measures, responsible parties, needed assets, timetables, existing capital resources, and potential barriers may be added as internal and external environmental conditions change.

5.3 Evaluation Framework for Strategic Community and Economic Development Goal No. 3

As part of this new five-year comprehensive community and economic development strategy for the town of Eureka, for southern Eureka County, and for the Northeastern Nevada Regional Development Authority, workshop participants during each of the three strategic community and economic development planning workshops developed the following third strategic goal and objective:

- ***Strategic Community and Economic Development Goal No. 3:*** Enhance access to healthcare and day care services.
 - *Objective for Goal No. 3:* Conduct a comprehensive feasibility study by the end of the fourth quarter 2028 to assess the need for expansion and optimization of multi-disciplinary clinical facilities for local and regional healthcare needs. Evaluate opportunities for improving and extending existing multi-use spaces to address broader healthcare requirements, thereby determining what can be managed presently and identifying resources necessary for future service expansion.

As part of the further development of this strategic community and economic development and accompanying objective, the following implementation measures, responsible parties, anticipated timetable, needed assets, existing capital resources, and potential barriers were developed and identified:

- ***Implementation Measures:***
 - **Organize a Roundtable Discussion:** Bring together all current healthcare and day care providers to initiate collaborative planning. Include representatives from Nevada Health Authority for exploratory funding availability, High Sierra Area Health Education Center, Nevada Department of Employment, Training, and

Rehabilitation, and existing providers such as William Bee Ririe Hospital in Ely, Nevada and others.

- Assess Facility Utilization: Review existing facility spaces and scheduling to identify opportunities for optimizing service availability and efficiency.
 - Analyze Community Needs: Examine current utilization rates, service gaps, and potential for integrating multi-use spaces for both healthcare and childcare.
 - Project Future Demands: Evaluate population growth, demographic changes, and evolving health requirements to anticipate expansion needs.
 - Explore Technological Enhancements: Identify opportunities for technological upgrades, including telehealth platforms and expanded operating hours, to improve access and capacity.
 - Develop Action Plans: Based on findings, create detailed plans for facility optimization and future expansion, including resource allocation and stakeholder responsibilities.
 - Engage Stakeholders: Maintain ongoing collaboration and communication with all involved parties to ensure continued momentum and accountability throughout implementation.
- *Responsible Party(ies):*
 - Rich McKay, Eureka County Board of Commissioners
 - Nicole Cooley, Emergency Medical Services
 - Lester Porter, Public Works
 - Additionally, representatives from major healthcare providers, childcare organizations, and community stakeholders will be invited to ensure broad input and collaboration.
 - Engagement with regional health authorities and social service agencies will also be prioritized to foster a holistic approach.
 - *General Timetable:*
 - None provided.
 - *Needed Assets:*
 - Qualified personnel (both clinical and administrative), physical infrastructure (existing buildings, expansion-ready spaces), technology platforms for scheduling and telehealth.
 - Voluntary associations (such as local parent groups and healthcare coalitions) and partnerships with formal institutions including educational entities and social service organizations.
 - Financial resources will be necessary for facility upgrades, equipment, and staffing.
 - Community engagement and input are crucial for tailoring services to local needs, and marketing resources will help raise awareness of expanded offerings.

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- Time from concerned and responsible parties, including securing dedicated time from all involved parties is essential to facilitate planning sessions, provider coordination, and ongoing stakeholder engagement. This includes regular meetings, site visits, and collaborative workshops aimed at maintaining momentum and ensuring accountability in implementation.
 - *Existing Capital Resources:*
 - The existing Eureka County-owned building (which requires optimization to increase utilization), established relationships with current and potential providers such as the William Bee Ririe Rural Health Clinic and Central Nevada Health District in Ely, Nevada (with focus on specialist services including dental, chiropractic, obstetric/gynecological care).
 - Local workforce talent, community support networks, and potential access to regional grant funding and public-private partnerships.
 - *NOTE:* The imminent opening of the Boys and Girls Club in Eureka in 2026, which will include childcare services, presents a valuable opportunity to integrate and expand local day care solutions alongside healthcare offerings, thereby addressing multiple community needs in a single, accessible location.
 - *Potential Barrier(s):*
 - The current environment reveals that existing providers are territorial, exhibiting limited flexibility in space sharing or scheduling adjustments.
 - Expansion efforts will require substantial funding to secure additional buildings and create new spaces, which may pose financial challenges.
 - Other potential barriers include regulatory hurdles, workforce shortages, and logistical difficulties in coordinating multiple providers.
 - To overcome these obstacles, Eureka County will pursue proactive communication, transparent negotiation, targeted outreach to state and federal funding sources, and ongoing collaboration with all stakeholders to ensure collective buy-in and sustained progress.

As with the strategic goal and accompanying objective, each element of the evaluation framework for this specific strategic community and economic development goal and accompanying objective will be evaluated on an annual basis. Additional implementation measures, responsible parties, needed assets, timetables, existing capital resources, and potential barriers may be added as internal and external environmental conditions change.

5.4 Evaluation Framework for Strategic Community and Economic Development Goal No. 4

As part of this new five-year comprehensive community and economic development strategy for the town of Eureka, for southern Eureka County, and for the Northeastern Nevada Regional Development Authority, workshop participants during each of the three strategic community and

economic development planning workshops developed the following fourth strategic goal and objective:

- ***Strategic Community and Economic Development Goal No. 4:*** Pursue the development and completion of needed emergency services enhancement.
 - *Objective for Goal No. 4:* Complete a thorough feasibility study by the end of the fourth quarter 2028 to analyze the potential effects of increasing both full-time and voluntary emergency services personnel with the aim of strengthening public safety and emergency services response capabilities at the county and regional levels. This effort will begin by reviewing and developing a new memorandum of understanding with i80 Gold Corporation by the end of the fourth quarter 2026, followed by subsequent agreements with other area and regional mining companies.

As part of the further development of this strategic community and economic development and accompanying objective, the following implementation measures, responsible parties, anticipated timetable, needed assets, existing capital resources, and potential barriers were developed and identified:

- ***Implementation Measures:***
 - **Conduct a Comprehensive Evaluation:** Assess the current level of emergency services coverage across Eureka County. Analyze response times and identify existing service gaps, with particular attention to areas near large-scale mining operations.
 - **Develop or Revise Memoranda of Understanding:** Prioritize the creation or update of any existing memorandum of understanding with all major area and regional mining companies by 2027. Ensure agreements address a broad spectrum of emergency situations, including medical and environmental incidents.
 - **Analyze Unique Requirements of Mining Companies:** Identify and assess the specific emergency response needs for mining operations.
 - **Determine the necessity for on-site Emergency Medical Technicians and other first responders** to ensure immediate support during critical incidents.
 - **Initiate Collaborative Planning Sessions:** Engage stakeholders from both county agencies and mining operations. Promote shared responsibility and preparedness through joint planning activities.
 - **Schedule Regular Review and Updates:** Establish a timeline for ongoing reviews and necessary revisions to existing memorandums of understanding. Adapt agreements as operational needs and regulatory requirements evolve.
- ***Responsible Party(ies):***
 - Nichole Cooley, Emergency Medical Services, and Jebb Rowley, Public Works, will take the lead in coordinating with all mining companies operating within county boundaries. They will also engage with county leadership, local law enforcement, fire departments, and regional emergency management agencies to

ensure alignment and integration of emergency response protocols. Active participation from mining company representatives will be sought to provide operational insights and support implementation.

- *General Timetable:*

- None provided.

- *Needed Assets:*

- Highly trained personnel (Emergency Medical Technicians, other first responders, administrative staff).
- Robust physical infrastructure (ambulance fleets, emergency equipment, communication systems).
- Effective partnerships with voluntary associations such as local rescue squads and mutual aid organizations.
- Collaboration with formal institutions, such as educational entities for training and certification programs, and social service organizations for community outreach and support, is essential.
- Financial resources are needed for facility upgrades, equipment procurement, and ongoing staffing.
- Community engagement will play a vital role in tailoring emergency services to local needs, and targeted marketing efforts will raise awareness of enhanced services and foster public trust
- Time of concerned and responsible parties: Securing dedicated time from all involved parties is critical to facilitate planning sessions, stakeholder meetings, site visits, and collaborative workshops. These activities will enable ongoing provider coordination and maintain momentum, ensuring accountability throughout the implementation process.
- Periodic training sessions and refresher courses will be scheduled to keep all personnel up to date with evolving protocols and best practices.
- Training Resources: Comprehensive training programs will be developed to upgrade and expand the capabilities of emergency medical services personnel, focusing on advanced medical techniques, incident command systems, and specialized emergency response skills relevant to mining operations. Partnerships with regional colleges and certified training providers will be sought to deliver high-quality educational opportunities and certifications. Simulation exercises and scenario-based drills will be incorporated to strengthen practical skills and readiness.

- *Existing Capital Resources:*

- Nevada Gold Mines template for existing memorandums of understanding, which serves as a proven framework for agreement development.
- Existing emergency service facilities and equipment.
- Established relationships with mining companies and regional health districts.

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- Local workforce talent.
 - Access to grant funding and potential public-private partnerships.
 - Community support networks and ongoing collaboration with state and federal agencies will further bolster resource availability.
 - *Potential Barrier(s):*
 - Securing active participation from responsible and concerned parties can be difficult due to demanding schedules and competing priorities.
 - The lack of awareness and understanding of current memorandums of understanding among stakeholders limits effective implementation and compliance.
 - Additional barriers may include regulatory complexities, workforce shortages, and logistical difficulties in coordinating multiple providers and agencies.
 - To overcome these obstacles, Eureka County will pursue proactive communication, transparent negotiation, targeted outreach for education and awareness, and ongoing collaboration with all stakeholders. Strategic efforts will focus on building trust, facilitating buy-in, and ensuring sustained progress toward enhanced emergency services.

As with the strategic goal and accompanying objective, each element of the evaluation framework for this specific strategic community and economic development goal and accompanying objective will be evaluated on an annual basis. Additional implementation measures, responsible parties, timetables, needed assets, existing capital resources, and potential barriers may be added as internal and external environmental conditions change.

5.5 Linking Each Strategic Goal with Internal and External Conditions

Workshop participants, including representatives from various local and regional public sector agencies, various private sector firms, and different non-profit community-based organizations, further linked each of the four new strategic community and economic development goals and each accompanying objective with the internal and external conditions identified for the town of Eureka, for parts of southern Eureka County, and for parts of the Northeastern Nevada Regional Development Authority. The following elements are the combined strategic implications and considerations synthesized as part of the completed strengths, weaknesses, opportunities, and threats analysis (presented in Section 3.0 of this University Center for Economic Development technical report):

- *Strategic Partnerships:* Foster partnerships between key existing and emerging local and regional industry sectors and in-state research institutions to drive productivity, efficiency, and new market opportunities.
- *Promote Infrastructure Modernization:* Upgrade transportation, broadband, and energy infrastructure to improve business connectivity, attract investment, and support rural and underserved communities.

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- *Enhance Quality of Life Initiatives:* Invest in healthcare, education and childcare services, and various community-level amenities to retain existing and attract new residents, support increased workforce participation, and improve overall economic well-being.
 - *Foster Public-Private Collaboration:* Create forums for the development of an ongoing dialogue between government, industry, and community groups to align development priorities, share resources, and coordinate on strategic initiatives.
 - *Targeted Sector Support:* Develop incentive programs, grants, and technical assistance to revitalize lagging sectors, such as agriculture, healthcare, and education, ensuring their long-term viability and continued contribution to the local and regional economy.

6.0 Economic Resilience

This section provides a general roadmap for economic resiliency efforts for the town of Eureka, for parts of southern Eureka County, and for parts of the Northeastern Nevada Regional Development Authority. Economic resilience is often defined as the ability of the economic base of a community or region to withstand, adapt to, and recover from external ‘shocks’ or disruptions, ranging from natural disasters to economic recessions to global pandemics to the loss of major local and regional employers. Economic resilience further relies on the ability to minimize immediate economic losses and dynamically rebuild, evolve, or ‘bounce back’ from these economic shocks or disruptions to prevent long-term economic decline.

Various public sector agency, private sector firm, and different non-profit community-based organization representatives who participated in the town of Eureka and for parts of southern Eureka County’s strategic community and economic development planning workshops noted that it is important that this new five-year comprehensive community and economic development strategy for the town of Eureka, for Eureka County, and for parts of the Northeastern Nevada Regional Development Authority to address both mid-term and long-term uncertainty, requiring planning and long-term strategy development and implementation for economic resilience.

6.1 Linking Strategic Community and Economic Development Goals with Resiliency and Contingency Elements

As part of the development of a set of economic resilience and contingency elements, participants of the various strategic community and economic development planning workshops began by reviewing each of the new strategic community and economic development goals (presented in Section 4.0 of this University Center for Economic Development technical report) and aligned them with the results of the strengths, weaknesses, opportunities, and threats analysis (presented in Section 3.0 of this University Center for Economic Development technical report), also developed and completed by workshop participants. The synthesized summary of this effort was used to develop and identify a set of resiliency and contingency strategies added to this new five-year comprehensive community and economic development strategy for the town of Eureka, for southern Eureka County, and for parts of the Northeastern Nevada Regional Development Authority.

Economic resiliency elements are defined as those specific strategies or efforts that a community or region can take to create an ability to absorb, adapt, and quickly recover from an unexpected or unforeseen disruption that threatens the area’s economic base. *Economic contingency* elements focus more on establishing and having in place actionable ‘backup plans’ in place to maintain essential operations if a short-term emergency or disruption occurs. The following economic resiliency and contingency elements were developed.

6.1.a Economic Resiliency Elements for the Town of Eureka, Southern Eureka County, and for Parts of the Northeastern Nevada Regional Development Authority

The following economic resiliency elements for the town of Eureka, southern Eureka County, and for parts of the Northeastern Nevada Regional Development Authority were developed as part of this new five-year, 2026 through 2031, comprehensive community and economic development strategy:

- ***Workforce Development:*** Focus on ongoing training and partnerships with local educational institutions, including the Eureka County School District and parts of the Nevada System of Higher Education, to align skills of area workers and the civilian workforce with industry needs while establishing new programs aimed at attracting and retaining skilled workers in key occupations sectors through the use of incentives.
- ***Public-Private Collaboration:*** In partnership with area employers and the Northeastern Nevada Regional Development Authority, facilitate via regular stakeholder forums to better coordinate new economic development projects and to better share and leverage resources.
- ***Economic Diversification:*** Support broad economic development and diversification strategies by supporting entrepreneurship and small business development in various industry sectors as a way of reducing overall economic dependence on one or two key industry sectors such as mining and agriculture.
- ***Quality of Life:*** Active steps must be taken to enhance resident conditions through targeted and strategic investments in healthcare, education and childcare services, and housing as well as in increased investment in public safety and public infrastructure.
- ***Innovation:*** As part of the community's, county's, and region's broader economic development and diversification, actively promote the adoption of new advanced technologies in key existing and emerging industry sectors and actively partner with research institutions.
- ***Infrastructure Modernization:*** Pursue a long-term investment strategy in the area's public infrastructure assets, with a focus on prioritizing improvements to transportation resources, broadband connectivity, and sustainable energy production and storage across the county and throughout the northeastern Nevada region to ensure equitable long-term economic growth and resilience.

The town of Eureka, Eureka County, the Northeastern Nevada Regional Development Authority, and various other public sector, private sector, and non-profit community-based partners and stakeholders must act together to further develop and achieve these longer-term economic resiliency strategies. Periodic evaluation of each of these economic resiliency strategies should also be completed to gauge the overall level of susceptibility the area's economic base is to potential future economic shocks and disruptions.

6.1.b Economic Contingency Elements for the Town of Eureka, Southern Eureka County, and for Parts of the Northeastern Nevada Regional Development Authority

The following economic resiliency elements for the town of Eureka, parts of southern Eureka County, and for parts of the Northeastern Nevada Regional Development Authority were developed as part of this new five-year, 2026 through 2031, comprehensive community and economic development strategy:

- ***Ongoing Risk Identification:*** The area's and region's economic base has often been caught 'unprepared' for disruptions and shocks that have occurred, including disruptions and shocks related to natural disasters (especially major wildfires) and sudden shifts in international commodity prices. Active steps and monitoring systems must be developed to regularly assess potential future risks and monitor key indicators to detect these emerging risks.
- ***Further Development and Test Comprehensive Emergency Plans:*** In partnership with key private sector representatives and appropriate non-profit community-based organizations, area and regional public sector agencies, including local, county, state, and federal partners, should actively work to appropriately update and further develop existing comprehensive emergency plans and test them through active training and community engagement.
- ***Develop Fiscal and Operational Flexibility:*** Much of the fiscal strength of area and regional public sector agencies is tied to revenues tied to a narrow number of industry sectors. The lack of fiscal diversity also limits the overall level of operational flexibility that various public sector agencies in the area and across the region have in dealing with future economic disruptions and shocks. Local area and regional agencies and organizations should actively begin developing reserve funds and more flexible policies and organizational procedures to ensure quick emergency responses and improved resource allocation.
- ***Targeted Business Creation, Attraction, Retention, and Expansion Efforts:*** Develop and implement more targeted business creation, attraction, retention, and expansion efforts to support vulnerable sectors, such as agriculture, healthcare, and education, with support programs that include, but are not limited to, capital development and investment, market assessment, and workforce development.
- ***Improved Community Communication and Engagement:*** Success of the short-term economic contingency elements outlined and included in this new five-year comprehensive community and economic development strategy is directly contingent on effectively communicating these strategies and associated policies and actions with the community. A comprehensive community engagement strategy should be developed as part of this effort.

The town of Eureka, Eureka County, the Northeastern Nevada Regional Development Authority, and various other public sector, private sector, and non-profit community-based partners and

stakeholders must act together to further develop and achieve these shorter-term economic contingency strategies. Additional planning efforts, including the development of a comprehensive community communication and engagement strategy, will likely be needed to support these efforts. However, these additional planning efforts are best undertaken by area public sector agencies but should be done in partnership with area private sector firms and appropriate non-profit community-based organizations.

6.2 Governance and Oversight of Implementation of this Five-Year Comprehensive Community and Economic Development Strategy

This comprehensive community and economic development strategy will be guided and managed collaboratively between various local and regional public sector agency representatives, private sector firms, and various non-profit community-based organizations. A full ‘CEDS Committee’ might be developed to support the fostering collaboration across a broad spectrum of county and township departments, as well as engaging both public and private stakeholders. The existing diverse coalition of various public sector agencies, private sector firms, and different non-profit community-based organizations, through the continued support of the Northeastern Nevada Regional Development Authority and the University Center for Economic Development, is dedicated to conducting thorough periodic evaluations and compiling detailed progress reports that both track measurable outcomes and also echo the strategy’s overarching mission, vision, and development goals. Future progress reports will be designed to provide clear insight into how ongoing initiatives are contributing to the community’s and region’s long-term prosperity, ensuring that every step taken is aligned with the strategic direction and community aspiration.

Efforts are already in place, through a contract with Nevada Strategies (<https://www.nevadastrategies.com/>) to provide periodic assessment of the community’s and region’s various major planning documents, including Eureka County’s current master plan, which was last revised in April 2010. Through the integration of expert analysis and best practices, these reviews continue to help identify areas of progress and opportunities for improvement, enabling stakeholders to make informed decisions and adapt strategies as needed. This collaborative process strengthens interdepartmental communication and stakeholder engagement and also reinforces the county’s commitment to sustainable economic growth and community well-being.

7.0 Workforce Development

This section outlines targeted workforce development needs for Eureka County and certain characteristics of the county's and broader region's civilian labor force. While the workforce development ecosystem of Eureka County is diverse, consisting of several organizational partners and stakeholders, some of the most notable workforce development partners in the county consist of Nevadaworks, one of two workforce development program boards that currently covers Eureka County, the Eureka County School District, responsible for providing various Kindergarten through 12th Grade public educational services including several Career Technical Education programs, and Nevada System of Higher Education institutions, most notably Great Basin College and University of Nevada Cooperative Extension.

The examination of workforce development needs in Eureka County and certain characteristics of the county's and broader region's civilian labor force presented in this section is divided into two distinct categories, including industry sector characteristics and occupation characteristics. A location quotient is used to measure the relative concentration of a specific industry or occupation in a certain local community (county) compared to a broader benchmark such as in this case the state of Nevada for Eureka County. A location quotient greater than 1.0 suggests that the industry sector in the local geographic area is a net exporter and produces more than the local demand requires and exports goods and services to bring external money to the community. A location quotient less than 1.0 indicates that the industry sector in the local geographic community is a net importer, in that total production and output of all firms within the industry sector in the geographic area does not produce enough goods and services to satisfy local consumption meaning that goods and services have to be imported into the local geographic area and cash is exported out of the local geographic area. Data for industry sectors and occupation sectors for Eureka County are presented in this section. Industry sectors are employer oriented (the total number of jobs provided by firms in the industry sector) and occupation sectors are employee oriented (the total number of jobs that individual workers currently have).

7.1 Industry Sector Characteristics

Table 7.1 presents a comprehensive overview of Eureka County's leading industries for 2019 and 2024, including number of available jobs, growth percentages, and individual location quotients. These metrics reveal both which sectors employ the most people and how they have changed over time, or the relative concentration of each industry sector compared to state averages.

Mining, Quarrying, and Oil and Gas Extraction remains the cornerstone of Eureka County's economy, with the total number of available jobs increasing from 3,761 total jobs in the sector in 2019 to 4,022 total jobs in 2024, a 6.9 percent increase. This sector's exceptionally high location quotient of 89.7 for 2024 underscores its overall dominance in local employment, reflecting that Eureka County produces far more output in this industry than local demand requires, making it a

significant exporter of mining-related goods and services. Retail Trade saw the largest proportional growth, with an increase from 45 total jobs in 2019 to 154 total jobs in 2024, a 245.5 percent increase. However, the Retail Trade sector's 2024 location quotient of 0.4 indicates that, despite this growth, retail remains underrepresented in Eureka County compared to the state and that the county continues to import various retail goods and services to meet local demand. The Utilities sector nearly tripled its total workforce between 2019 and 2024, increasing from 46 total jobs in 2019 to 136 total jobs in 2024, a 197.7 percent increase. The 2024 location quotient of 10.8 for the Utilities sector in Eureka County signals a strong competitive advantage and suggests that the sector is a net exporter, supporting regional infrastructure beyond the borders of Eureka County to other parts of the Northeastern Nevada Regional Development Authority region. The Manufacturing sector also exhibited strong growth between 2019 and 2024, increasing from 28 total jobs in 2019 to 79 total jobs in 2024, a 187.7 percent increase. Yet, with a location quotient of 0.4 in 2024, the Manufacturing sector in Eureka County is still not a dominant sector locally and the county relies on imports to satisfy much of its local manufacturing demand.

Table 7.1 – Industry Sector (Employer) Characteristics Eureka County 2019 and 2024					
Industry Sector	2019 Total Number of Jobs	2024 Total Number of Jobs	2019 to 2024 Actual Change	2019 to 2024 Percent Change	2024 Location Quotient*
Mining, Quarrying, and Oil and Gas Extraction	3,761	4,022	260	6.9%	89.7
Construction	313	318	6	1.8%	0.9
Government	199	210	11	5.8%	0.5
Retail Trade	45	154	109	245.5%	0.4
Agriculture, Forestry, Fishing and Hunting*	207	146	-61	-29.7%	8.0
Utilities	46	136	90	197.7%	10.8
Administrative and Support and Waste Management and Remediation Services	199	89	-110	-55.3%	0.2
Transportation and Warehousing	52	87	35	68.6%	0.2
Manufacturing	28	79	52	187.7%	0.4
Professional, Scientific, and Technical Services	42	71	29	70.1%	0.2
Accommodation and Food Services	40	65	26	65.2%	0.1

Source: IMPLAN Data Library. * The analysis measures Eureka County industry concentration relative to the Nevada state average.

* **NOTE:** Reported Total Number of Jobs for Agriculture, Forestry, Fishing and Hunting estimates from IMPLAN are significantly less than the most recent U.S. Department of Agriculture Census of Agriculture (2022) which reported significantly higher levels of total

employment in the agricultural sector for Eureka County. Given current national and international agricultural commodity prices are at record highs, and given the known relative importance of the Agriculture, Forestry, Fishing and Hunting sector to Eureka County's overall economic base, data for Total Number of Jobs for the Agriculture, Forestry, Fishing and Hunting sector reported in Table 7.1 may significantly undervalue the sector.

Other sectors with notable job growth between 2019 and 2024 include Professional, Scientific, and Technical Services, increasing from 42 total jobs in 2019 to 71 total jobs in 2024, a percentage increase of 70.1 percent, and a location quotient in 2024 of 0.2, Transportation and Warehousing, increasing from 52 total jobs in 2019 to 87 total jobs in 2024, an increase of 68.6 percent, and a location quotient of 0.2 in 2024, and Accommodation and Food Services, increasing from 40 total jobs in 2019 to 65 total jobs in 2024, an increase of 65.2 percent, and a location quotient of 0.1 in 2024. Despite their gains, all these sectors had relatively low location quotients in 2024, well below 1.0, indicating continued underrepresentation in Eureka County's overall economic base and the county's likely dependence on external sources for these services.

Notably, Agriculture, Forestry, Fishing and Hunting experienced a significant decline in the number of total jobs produced by the sector between 2019 and 2024, decreasing from 207 total jobs in 2019 to 146 total jobs in 2024, a percentage decrease of 29.7 percent decrease. Still, the location quotient for the Agriculture, Forestry, Fishing and Hunting sector in 2024 of 8.0 indicates that this sector remains a highly concentrated sector within Eureka County, continuing to export agricultural products outside the county. In contrast, although the total number of jobs for the Construction sector grew between 2019 and 2024 somewhat modestly, increasing from 313 total jobs in 2019 to 318 total jobs in 2024, a 1.8 percent increase, the estimated location quotient of 0.9 in 2024 indicates that the Construction sector remains a net importing sector, indicating local production in the Construction sector is almost sufficient to meet countywide demand for Eureka County. Government employment increased slightly between 2019 and 2024, increasing from 199 total jobs in 2019 to 210 total jobs in 2024, a percentage increase of 5.8 percent. However, the Government sector had a relatively low location quotient of just 0.5 in 2024, indicating that employment in the public sector in Eureka County is less concentrated than employment in the public sector for the entire state of Nevada. Eureka County's Administrative and Support and Waste Management and Remediation Services sector experienced significant decline in the total number of jobs provided, decreasing from 199 total jobs in 2019 to 89 total jobs in 2024, a 55.3 percent decrease. The location quotient for Eureka County's Administrative and Support and Waste Management and Remediation Services sector in 2024 was just 0.2 in 2024, indicating that the sector is significantly underrepresented as part of the county's overall economic base.

Strategic Implication and Consideration: Overall, the integration of sectoral job growth data with location quotient analysis reveals that Eureka County's economy remains highly specialized in sectors such as Mining and a few other export-oriented sectors (like Utilities and Agriculture, Forestry, Fishing and Hunting), while many other industries, even those experiencing rapid growth, remain underrepresented relative to statewide averages. This pattern highlights both the strengths and vulnerabilities of Eureka County's overall economic structure, notably significant existing export capacity in a few sectors but a persistent lack of diversification and reliance on imports for many goods and services.

7.2 Occupation Sector Characteristics

Table 7.2 presents the 23 largest occupational sectors in Eureka County for 2019 and 2024, revealing significant changes in both the number of individuals employed in each of these occupation sectors and the relative contribution of each occupation sector to Eureka County's civilian workforce. The total number of individuals working in each occupation sector in both 2019 and 2024, the 2019 to 2024 actual and percentage change, and 2024 location quotient for each occupation sector for Eureka County are also presented.

Table 7.2 – Occupation Sector (Employee) Characteristics Eureka County 2019 and 2024					
Industry Sector	2019 Total Number of Workers	2024 Total Number of Workers	2019 to 2024 Actual Change	2019 to 2024 Percent Change	2024 Location Quotient*
Construction and Extraction Occupations	1,711	1,740	29	1.7%	6.86
Installation, Maintenance, and Repair Occupations	799	870	72	9.0%	4.16
Transportation and Material Moving Occupations	329	369	39	11.9%	0.85
Production Occupations	283	335	52	18.3%	1.77
Architecture and Engineering Occupations	244	259	15	6.2%	3.96
Office and Administrative Support Occupations	209	251	42	20.0%	0.42
Management Occupations	225	248	23	10.4%	0.72
Business and Financial Operations Occupations	163	182	20	12.1%	0.62
Life, Physical, and Social Science Occupations	159	164	6	3.6%	0.40
Protective Service Occupations	71	123	52	73.5%	0.88
Sales and Related Occupations	36	94	58	163.9%	0.23
Educational Instruction and Library Occupations	63	61	-2	-2.6%	0.32
Farming, Fishing, and Forestry Occupations*	83	56	-27	-32.8%	5.96
Computer and Mathematical Occupations	42	53	10	24.6%	0.60
Food Preparation and Serving Related Occupations	23	48	24	105.5%	0.07
Building and Grounds Cleaning and Maintenance Occupations	37	38	1	2.3%	0.16
Healthcare Practitioners and Technical Occupations	10	18	8	74.4%	0.08

Table 7.2 Cont'd – Occupation Sector (Employee) Characteristics Eureka County 2019 and 2024					
Industry Sector	2019 Total Number of Workers	2024 Total Number of Workers	2019 to 2024 Actual Change	2019 to 2024 Percent Change	2024 Location Quotient*
Personal Care and Service Occupations	10	13	3	34.8%	0.10
Arts, Design, Entertainment, Sports, and Media Occupations	8	10	2	18.8%	0.15
Community and Social Service Occupations	10	9	-1	-7.1%	0.15
Healthcare Support Occupations	4	7	2	57.1%	0.04
Legal Occupations	4	4	0	-3.3%	0.11
Military	6	2	-3	-58.4%	0.04

Source: IMPLAN Data Library. * The analysis measures Eureka County industry concentration relative to the Nevada state average.

* **NOTE:** Reported Total Number of Workers for *Farming, Fishing, and Forestry Occupations* estimates from IMPLAN are significantly less than the most recent U.S. Department of Agriculture Census of Agriculture (2022) which reported significantly higher levels of total employment in the agricultural sector for Eureka County. Given current national and international agricultural commodity prices are at record highs, and given the known relative importance of the Farming, Fishing, and Forestry Occupations sector to Eureka County's overall economic base and civilian workforce, data for Total Number of Workers for the Farming, Fishing, and Forestry Occupations sector reported in Table 7.2 may significantly undervalue the sector.

Construction and Extraction occupation sector still led Eureka County's civilian workforce in terms of total employment in both 2019 and 2024, employing an estimated 1,711 total individuals in 2019 and an estimated 1,740 total individuals in 2024, a net increase of 29 total individuals or by 1.7 percent. With a location quotient of 6.86 in 2024, the Construction and Extraction occupation sector was more concentrated and a greater contributor to overall economic activity in Eureka County than compared to the state of Nevada. In contrast, Installation, Maintenance, and Repair occupation sector experienced a significant 9.0 percent increase in total employment, increasing from 799 total individuals employed in 2019 to 870 total individuals employed in 2024, with a strong location quotient of 4.16, indicating, again, a high degree of specialization and that a robust talent pool of skilled workers in the Installation, Maintenance, and Repair occupation sector currently exists in the county.

Sectors like Farming, Fishing, and Forestry occupation sector, despite a significant decline of -32.8 percent in total employment between 2019 and 2024, had a relatively high location quotient of 5.96, indicating that, although fewer individuals are employed in these occupations, there remains a relatively strong civilian workforce in this sector that significantly contributes to the overall economic base of Eureka County. A shrinking occupation sector such as Farming,

Fishing, and Forestry Occupations could signal challenges for local employers in finding and retaining qualified workers and may necessitate targeted workforce development or retraining initiatives to avoid disruptions in these core industries. By contrast, occupation sectors such as the Office and Administrative Support Occupations sector, the Sales and Related Occupations sector, and Food Preparation and Serving Related Occupations sector have each exhibited some of the largest percent increases in-terms of total employment between 2019 and 2024. Total employment in the Sales and Related Occupations in Eureka County increased by 163.9 percent between 2019 and 2024, and total employment in the Food Preparation and Serving Related Occupations sector increased by 105.5 percent. However, the location quotient for each of these occupation sectors in 2024 were each below 1.0, indicating that, despite significant growth in total employment, these jobs are not as concentrated locally and do currently significantly contribute to the economic base of Eureka County. This growth may reflect emerging service needs or population changes, but the relatively low location quotients suggests that these sectors are not yet central to the county's workforce strategy and may offer more entry-level or transitional employment opportunities rather than long-term, specialized careers.

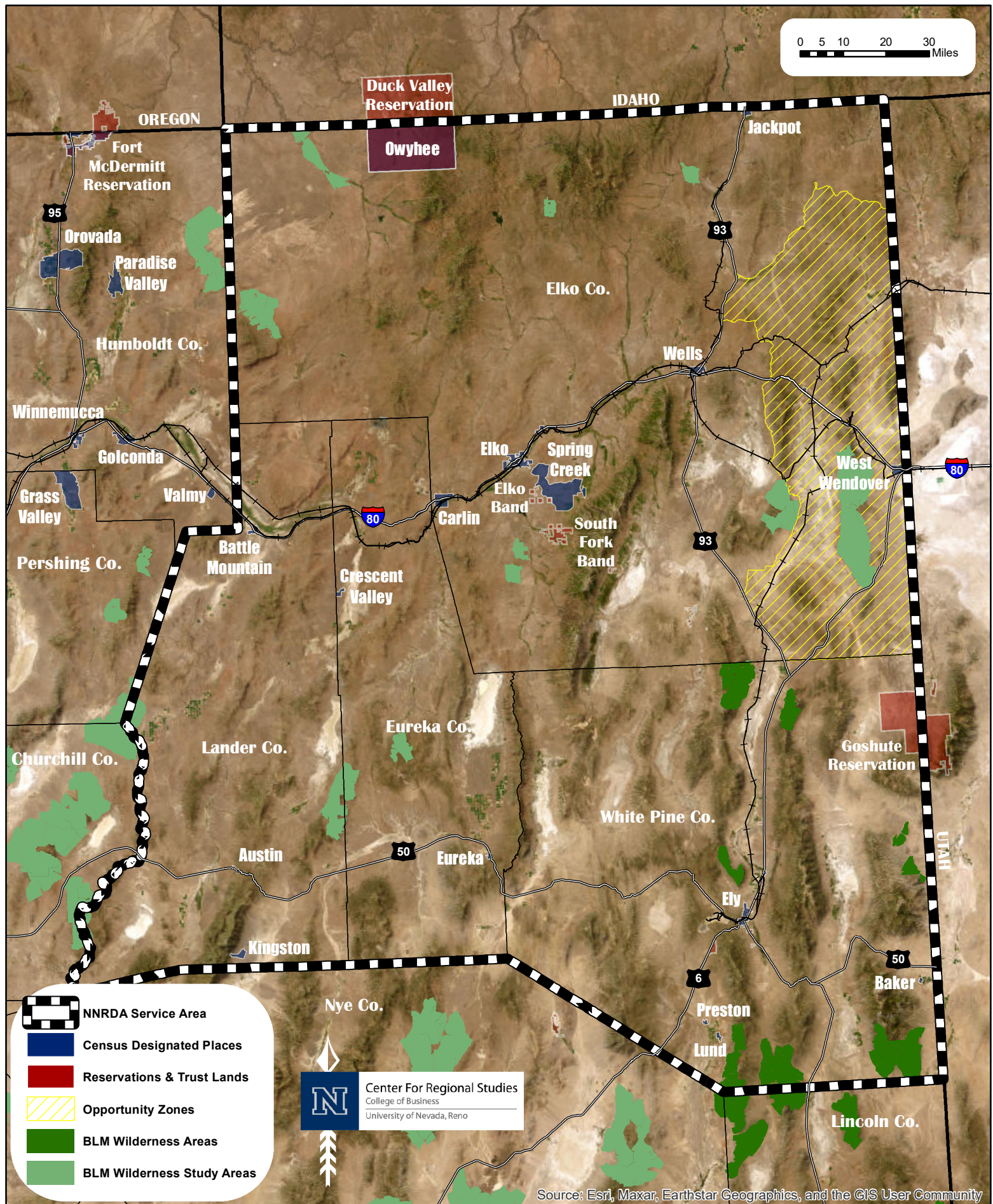
The Construction and Extraction Occupations sector, as well as the Installation, Maintenance, and Repair Occupations sector, each play a crucial role in Eureka County's economy. Their high location quotients demonstrate that workers in these sectors are far more concentrated locally than in other parts of the state, highlighting a workforce that is highly specialized in these fields. This concentration is directly linked to Eureka County's mining-centric economy, where ongoing mining operations and infrastructure projects require skilled labor for construction, equipment installation, and regular maintenance. These sectors provide stability and offer higher wages when mining activity is robust. However, this specialization also means that Eureka County and its overall economic base is more susceptible to economic fluctuations in the mining industry. As a result, the prominence of these sectors underscores both the economic strengths of and vulnerabilities facing Eureka County, reinforcing the need for strategic workforce development strategies and approaches needed to sustain long-term economic growth and guard against downturns.

Strategic Implication and Consideration: Overall, the observed location quotients and shifts in the number of workers by different occupation sectors between 2019 and 2024 highlight both opportunities and risks for Eureka County's workforce. The analysis presented for occupation sectors represented in Eureka County's economic base suggests a continued need for skilled labor in core industries, alongside growing but less concentrated roles in services and administration. To ensure a resilient and adaptable workforce, Eureka County may need to invest in training and education that supports both the maintenance of specialized skills and the development of new competencies for emerging sectors. This balanced approach could help broaden employment options and enhance economic stability for county residents in the years ahead.

Appendix A – Map of the Northeastern Nevada Regional Development Authority

Northeastern Nevada Regional Development Authority

Elko, Eureka, Lander, & White Pine Counties



Appendix B – Results of the 2025 Eureka Community Needs Assessment Survey

Table B.1 – Question No. 1: Please write the name of the community in which you currently live? (i.e., Town of Eureka, Town of Carlin, City of Elko, City of Ely, etc.) 2025 Eureka Community Needs Assessment Survey				
Community	County	State	Number of Responses	Percent of Total Responses
Town of Eureka	Eureka	Nevada	7	29.2%
Eureka	Eureka	Nevada	14	58.3%
Crescent Valley	Eureka	Nevada	2	8.3%
Diamond Valley	Eureka	Nevada	1	4.2%
Total	-	-	24	100.0%

Table B.2 – Question No. 2: How many years have lived in present home? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
Less than One Year	2	8.3%
One to Two Years	3	12.5%
Two to Five Years	4	16.7%
Five to 10 Years	3	12.5%
More than 10 Years	12	50.0%
Total	24	100.0%

Table B.3 – Question No. 3: What best describes your current living situation? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
Own my own home (or buying)	17	70.8%
Rent	6	25.0%
Lease	0	0.0%
Living with a friend or relative	1	4.2%
Total	24	100.0%

Table B.4 – Question No. 4: What is your gender? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
Female	17	70.8%
Male	6	25.0%
Prefer Not to Answer	1	4.2%
Total	24	100.0%

Table B.5 – Question No. 5: How old are you? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
18 to 21 Years of Age	0	0.0%
22 to 30 Years of Age	4	16.7%
31 to 40 Years of Age	6	25.0%
41 to 60 Years of Age	8	33.3%
61 Years of Age or Older	6	25.0%
Total Respondents	24	100.0%

Table B.6 – Question No. 6: What is your marital status? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
Single	4	16.7%
Married	15	62.5%
Divorced	3	12.5%
Separated	0	0.0%
Other	2	8.3%
Total Respondents	24	100.0%

Table B.7 – Question No. 7: How many adults (18 years and older) currently live in your household including yourself? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
Zero	1	4.2%
One	5	20.8%
Two	17	70.8%
Three	1	4.2%
Four or more	0	0.0%
Total Respondents	24	100.0%

Table B.8 – Question No. 8: How many children (17 years and younger) currently live in your household including yourself? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
Zero	12	50.0%
One	3	12.5%
Two	6	25.0%
Three	2	8.3%
Four or more	1	4.2%
Total Respondents	24	100.0%

Table B.9 – Question No. 9: How far (in hours traveled) do you usually travel to buy basic groceries? For example: milk, eggs, butter, bread, etc. and basic sundries like bath soap, shampoo, razors etc.) 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
One Hour or Less	5	20.8%
One to Two Hours	7	29.2%
Three to Four Hours	8	33.3%
More than 4 hours	4	16.7%
Total Respondents	24	100.0%

Table B.10 – Question No. 10: How many trips to the grocery store for basic groceries do you usually make in a typical month? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
One	1	4.2%
Between Two and Four	15	62.5%
Between Five and Eight	7	29.2%
Nine or More	1	4.2%
Total Respondents	24	100.0%

Table B.11 – Question No. 11: How far (in hours traveled) do you usually travel to buy other retail products? For example: sporting goods equipment, clothes, furniture, batteries etc.) 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
One Hour or Less	4	16.7%
One to Two Hours	3	12.5%
Three to Four Hours	10	41.7%
More than 4 hours	7	29.2%
Total Respondents	24	100.0%

Table B.12 – Question No. 12: How many trips for other retail do you usually make in a typical month? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
One	8	36.4%
Between Two and Four	13	59.1%
Between Five and Eight	0	0.0%
Nine or More	1	4.5%
Total Respondents	22	100.0%

Table B.13 – Question No. 13: How far (in hours traveled) do you usually travel for various health services? (For example: routine check-ups, imaging, emergency medical services, pharmaceutical products, etc.) 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
One Hour or Less	2	8.7%
One to Two Hours	7	30.4%
Three to Four Hours	5	21.7%
More than 4 hours	9	39.1%
Total Respondents	23	100.0%

Table B.14 – Question No. 14: How many trips for various healthcare services do you usually make in a typical month? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
One	11	55.0%
Between Two and Four	7	35.0%
Between Five and Eight	2	10.0%
Nine or More	0	0.0%
Total Respondents	20	100.0%

Table B.15 – Question No. 15: What best describes your current employment? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
Not Employed (Looking but Unable to Find Employment)	0	0.0%
Not Employed (Not Looking for Employment)	2	8.3%
Retired	5	20.8%
Employed, Part-Time (35 Hours a Week or Less)	3	12.5%
Employed, Full-Time (36 Hours a Week or More)	14	58.3%
Total Respondents	24	100.0%

Table B.16 – Question No. 16: If you are currently employed, in which county do you work? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
Elko County	0	0.0%
Eureka County	16	88.9%
Lander County	0	0.0%
White Pine County	0	0.0%
Other, Please Specify:	2	11.1%
Total Respondents	18	100.0%

Table B.17 – Question No. 17: If you are currently employed, in which sector are you currently employed? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
Agriculture	0	0.0%
Mining	4	23.5%
Utilities	0	0.0%
Manufacturing	0	0.0%
Construction	0	0.0%
Wholesale Trade	0	0.0%
Retail Trade	2	11.8%
Transportation and Warehousing	0	0.0%
Information	0	0.0%
Finance and Insurance	1	5.9%
Real Estate	0	0.0%
Professional and Technical Services	0	0.0%
Management of Companies	0	0.0%
Administrative and Waste Services	0	0.0%
Education Services	4	23.5%
Healthcare and Social Assistance	1	5.9%
Arts, Entertainment, and Recreation	0	0.0%
Accommodation and Food Services	0	0.0%
Other Private Sector Services	0	0.0%
Federal Government	0	0.0%
State Government	0	0.0%
Local Government	5	29.4%
Total	17	100.0%

Table B.18 – Question No. 18: How far (in hours traveled) do you usually travel for various health services? (For example: routine check-ups, imaging, emergency medical services, pharmaceutical products, etc.) 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
Employment Earnings (Wages)	17	70.8%
Retirement Funds (Savings, Private Pension)	3	12.5%
Social Security	1	4.2%
Public Sector Retirement Plan (PERS, etc.)	2	8.3%
Unemployment Insurance	0	0.0%
Investment Income (Stocks, Bonds, etc.)	0	0.0%
Rental Property Income	1	4.2%
Total Respondents	24	100.0%

Table B.19 – Question No. 19: What is your estimated annual household income? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
Less than \$20,000 per year	1	4.3%
\$20,000 to \$40,000 per year	0	0.0%
\$40,001 to \$60,000 per year	3	13.0%
\$60,001 to \$100,000 per year	11	47.8%
More than \$100,000 per year	8	34.8%
Total Respondents	23	100.0%

Table B.20 – Question No. 20: On a scale of Serious Problem Does Not Apply to My Household, how would you rate the following issues for your household?									
2025 Eureka Community Needs Assessment Survey									
Category	Serious Problem		Moderate Problem		Not a Problem		Does Not Apply to My Household		Total Responses
	Percent	Responses	Percent	Responses	Percent	Responses	Percent	Responses	
Availability of job training opportunities	8.7%	2	26.1%	6	26.1%	6	39.1%	9	23
Availability of jobs for adults	21.7%	5	4.4%	1	34.8%	8	39.1%	9	23
Availability of jobs for youth	17.4%	4	17.4%	4	26.1%	6	39.1%	9	23
Education	8.7%	2	4.4%	1	47.8%	11	39.1%	9	23
Childcare services	31.8%	7	4.6%	1	9.1%	2	54.6%	12	22
Cost of living	30.4%	7	52.2%	12	13.0%	3	4.4%	1	23
Income/wages	13.0%	3	34.8%	8	43.5%	10	8.7%	2	23
Debt	13.0%	3	34.8%	8	34.8%	8	17.4%	4	23
Financial security	21.7%	5	34.8%	8	34.8%	8	8.7%	2	23
Availability of financial services	17.4%	4	30.4%	7	39.1%	9	13.0%	3	23

Table B.20 Cont'd – Question No. 20: On a scale of Serious Problem Does Not Apply to My Household, how would you rate the following issues for your household? 2025 Eureka Community Needs Assessment Survey									
Category	Serious Problem		Moderate Problem		Not a Problem		Does Not Apply to My Household		Total Responses
	Percent	Responses	Percent	Responses	Percent	Responses	Percent	Responses	
Availability of financial counseling	21.7%	5	26.1%	6	39.1%	9	13.0%	3	23
Elderly living assistance (62 years +)	21.7%	5	13.0%	3	8.7%	2	56.5%	13	23
Availability of healthcare	34.8%	8	34.8%	8	17.4%	4	13.0%	3	23
Physical health of community members	34.8%	8	43.5%	10	17.4%	4	4.4%	1	23
Mental health of community members	26.1%	6	52.2%	12	21.7%	5	0.0%	0	23
Seeking employment with a criminal record	4.6%	1	4.6%	1	4.6%	1	86.4%	19	22
Obtaining a degree/diploma with a criminal record	4.6%	1	4.6%	1	9.1%	2	81.8%	18	22
Substance abuse services	21.7%	5	17.4%	4	0.0%	0	60.9%	14	23
Substance abuse treatment	21.7%	5	17.4%	4	0.0%	0	60.9%	14	23

Table B.21 – Question No. 21: What are the things that make it difficult for you or other adults in your household to find and/or keep work (check all that apply)? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
Nothing	15	46.9%
Need affordable childcare	3	9.4%
Caring for a family member who is sick or disabled	4	12.5%
Do not speak English very well	0	0.0%
Need transportation	1	3.1%
Need job experience	2	6.3%
Need job training	0	0.0%
No job opportunities	2	6.3%
Do not have a high school diploma or GED	0	0.0%
Do not have a college degree	1	3.1%
Disability	2	6.3%
Criminal record	0	0.0%
Other, Please Specify:	2	6.3%

Responses for “Other, Please Specify:”

- Not Looking, but could find some kind of work; Housing
- is too expensive for people who don't work in the mines

Table B.22 – Question No. 22: Do you or any others in your household have interest in the following (check all that apply)? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
GED/Adult Education	0	0.0%
Vocational Training	4	13.3%
Increasing Household Income	6	20.0%
Getting a Job	1	3.3%
Getting a Better Job	1	3.3%
Saving Money	3	10.0%
Eliminating Debt	9	30.0%
Earn a 2-Year College Degree	1	3.3%
Earn a 4-Year College Degree	2	6.7%
Other, Please Specify:	3	10.0%

Responses for “Other, Please Specify:”

- Community events, buying a house; a master’s degree

Table B.23 – Question No. 23: What are the primary healthcare needs of your household (check all that apply)? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
Primary Healthcare	17	29.8%
Pediatric (Child) Care	6	10.5%
Prenatal (Pregnancy) Care	3	5.3%
Dental Care	11	19.3%
Healthcare Education/Prevention	0	0.0%
Nutrition and Exercise Programs	9	15.8%
Services to Help Alleviate Stress, Anxiety, Depression	2	3.5%
Assistant with Daily Living for the Elderly/Disabled	1	1.8%
Health Screening Services	2	3.5%
Substance Abuse Treatment	0	0.0%
Stop Smoking Programs	2	3.5%
Stop Drinking Programs	1	1.8%
Transportation to Healthcare Services	1	1.8%
Other, Please Specify:	2	3.5%

Responses for “Other, Please Specify:”

- Gym or health center: Only for emergencies; broken bones

Table B.24 – Question No. 24: Which of these monthly bills do you have (check all that apply)? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
Cable/Satellite TV	10	4.7%
Car/Transportation	15	7.0%
Childcare	3	1.4%
Credit Cards	14	6.5%
Food	23	10.7%
Gasoline	23	10.7%
Insurance	23	10.7%
Internet	21	9.8%
Loans - Personal (to friends and/or family)	3	1.4%
Loans - Payday	2	0.9%
Loans - School/Education	7	3.3%
Medical	6	2.8%
Mortgage	10	4.7%
Phone - Home	5	2.3%
Rent	7	3.3%
Utilities	21	9.8%
Other, Please Specify:	1	0.5%
Rent	7	3.3%
Utilities	21	9.8%
Other, Please Specify:	1	0.5%

Table B.25 – Question No. 25: Are you or anyone in your household in need of help with any of these things (check all that apply)? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
Alcohol or Drug Abuse	0	0.0%
Anger Control and/or Management	0	0.0%
Caregiver Support	0	0.0%
Couples Communication	1	33.3%
Depression	1	33.3%
Disability Counseling	0	0.0%
Elder Abuse	0	0.0%
Family Conflicts	0	0.0%
Making Decision/Problem Solving	0	0.0%
Parenting Classes	0	0.0%
Personal Problems	0	0.0%
Planning for the Future/Goal Setting	1	33.3%
Post-Traumatic Stress Disorder (PTSD)	0	0.0%
Self-Esteem	0	0.0%
Spouse or Child Abuse	0	0.0%
Thoughts of Suicide (in the past six months)	0	0.0%
Trauma	0	0.0%
Victimization	0	0.0%
Other, Please Specify:	0	0.0%

Table B.26 – Question No. 26: The term 'sustainable community development' can mean different things to different people, including the various traits listed below. Please rate each one of these traits in order of their importance in creating a sustainable community from NOT IMPORTANT to VERY IMPORTANT. 2025 Eureka Community Needs Assessment Survey									
Category	Not Important		Slightly Important		Important		Very Important		Total Responses
	Percent	Responses	Percent	Responses	Percent	Responses	Percent	Responses	
Diverse Economy	10.5%	2	21.1%	4	26.3%	5	42.1%	8	19
Stable Population Growth	15.8%	3	31.6%	6	26.3%	5	26.3%	5	19
Effective Community Leadership	0.0%	0	0.0%	0	21.1%	4	79.0%	15	19
Investment in Roads, Utilities, Sewer	0.0%	0	5.3%	1	42.1%	8	52.6%	10	19
Creating a “Likable” Community	5.3%	1	26.3%	5	21.1%	4	47.4%	9	19
Availability of Homes within Your Price Range	0.0%	0	10.5%	2	31.6%	6	57.9%	11	19
A Growing Economy That Provides Good Jobs	0.0%	0	22.2%	4	16.7%	3	61.1%	11	18

Table B.27 – Question No. 27: Many groups contribute to sustainable community. Please rate the following groups' responsibility for creating a sustainable community from NOT RESPONSIBLE to VERY RESPONSIBLE. 2025 Eureka Community Needs Assessment Survey									
Category	Not Responsible		Slightly Responsible		Responsible		Very Responsible		Total Responses
	Percent	Responses	Percent	Responses	Percent	Responses	Percent	Responses	
Private Industry	0.0%	0	21.1%	4	36.8%	7	42.1%	8	19
Local Government/Agencies	5.3%	1	15.8%	3	42.1%	8	36.8%	7	19
State Government/Agencies	15.8%	3	21.1%	4	31.6%	6	31.6%	6	19
Federal Government/Agencies	26.3%	5	26.3%	5	26.3%	5	21.1%	4	19
Individual Citizens	0.0%	0	21.1%	4	15.8%	3	63.2%	12	19
Service Clubs (Lions, Rotary, Etc.)	10.5%	2	36.8%	7	31.6%	6	21.1%	4	19

Responses for “Other, Please Specify:”

- Local government, local businesses, and we ourselves are responsible
- Church Groups

Table B.28 – Question No. 28: Many actions could be taken to help make our communities more sustainable. Please rate the importance of the following actions in making our communities more sustainable from NOT IMPORTANT to VERY IMPORTANT.									
2025 Eureka Community Needs Assessment Survey									
Category	Not Important		Slightly Important		Important		Very Important		Total Responses
	Percent	Responses	Percent	Responses	Percent	Responses	Percent	Responses	
Offer leadership development classes	36.84%	7	26.32%	5	21.1%	4	15.79%	3	19
Seek new uses for vacant buildings/parcels	0.0%	0	15.8%	3	31.6%	6	52.6%	10	19
Beautify the community	0.0%	0	36.8%	7	21.1%	4	42.1%	8	19
Recruit new businesses	0.0%	0	22.2%	4	22.2%	4	55.6%	10	18
Increase the availability of housing	0.0%	0	10.5%	2	31.6%	6	57.9%	11	19
Increase the quality of housing	10.5%	2	10.5%	2	31.6%	6	47.4%	9	19
Provide business education classes	26.3%	5	26.3%	5	15.8%	3	31.6%	6	19

Table B.29 – Question No. 29: Please indicate your agreement or disagreement with the following statements about the community (Town of Eureka and surrounding area) from STRONGLY DISAGREE TO STRONGLY AGREE. 2025 Eureka Community Needs Assessment Survey											
Category	Strongly Disagree		Disagree		Neutral		Agree		Strongly Agree		Total Responses
	Percent	Responses	Percent	Responses	Percent	Responses	Percent	Responses	Percent	Responses	
People in our community have the opportunity to participate in decisions that impact their future.	10.5%	2	10.5%	2	26.3%	5	26.3%	5	26.3%	5	19
People in our community are generally happy with their lives.	0.0%	0	15.8%	3	31.6%	6	36.8%	7	15.8%	3	19
People in our community have a healthy relationship with the land and natural resources.	11.1%	2	11.1%	2	22.2%	4	38.9%	7	16.7%	3	18
Our community has a strong local economy.	15.8%	3	31.6%	6	31.6%	6	15.8%	3	5.3%	1	19
Our community will have a strong local economy for the next 20 years.	26.3%	5	31.6%	6	15.8%	3	26.3%	5	0.0%	0	19
The Town/County Government is a valuable partner in the social and economic health of our community.	10.5%	2	5.3%	1	10.5%	2	31.6%	6	42.1%	8	19
Neighboring local governments are valuable in the social and economic health of our community.	10.5%	2	10.5%	2	36.8%	7	36.8%	7	5.3%	1	19
The federal government is a valuable partner in the social and economic health of our community.	21.1%	4	31.6%	6	15.8%	3	21.1%	4	10.5%	2	19
The federal government is a valuable partner in the social and economic health of our community.	21.1%	4	26.3%	5	21.1%	4	21.1%	4	10.5%	2	19

Table B.30 – Question No. 30: Please indicate your agreement or disagreement with the following statements about the community (Town of Eureka and surrounding area) from STRONGLY DISAGREE TO STRONGLY AGREE.											
2025 Eureka Community Needs Assessment Survey											
Category	Strongly Disagree		Disagree		Neutral		Agree		Strongly Agree		Total Responses
	Percent	Responses	Percent	Responses	Percent	Responses	Percent	Responses	Percent	Responses	
I have pride in my community.	0.0%	0	10.5%	2	21.1%	4	31.6%	6	36.8%	7	19
The future of my community looks bright.	10.5%	2	15.8%	3	36.8%	7	15.8%	3	21.1%	4	19
I would like to see more economic growth in my community.	0.0%	0	0.0%	0	21.1%	4	21.1%	4	57.9%	11	19
Increased growth will improve the quality of my community.	0.0%	0	21.1%	4	21.1%	4	26.3%	5	31.6%	6	19
In the long-run, strict limits on growth and development would do more harm than good.	11.1%	2	22.2%	4	33.3%	6	27.8%	5	5.6%	1	18

Table B.31 – Question No. 31: Please rate the importance of the following reasons that explains why you live in your community from NOT IMPORTANT to VERY IMPORTANT. 2025 Eureka Community Needs Assessment Survey									
Category	Not Important		Slightly Important		Important		Very Important		Total Responses
	Percent	Responses	Percent	Responses	Percent	Responses	Percent	Responses	
Personal and family safety	23.5%	4	5.9%	1	11.8%	2	58.8%	10	17
Climate and open space	6.7%	1	13.3%	2	13.3%	2	66.7%	10	15
Recreational opportunities	13.3%	2	20.0%	3	26.7%	4	40.0%	6	15
Good place to raise a family	6.7%	1	20.0%	3	26.7%	4	46.7%	7	15
Sense of community	20.0%	3	33.3%	5	6.7%	1	40.0%	6	15
Quality of schools	13.3%	2	13.3%	2	6.7%	1	66.7%	10	15
A good place to retire	0.0%	0	28.6%	4	14.3%	2	57.1%	8	14
Affordability of housing	28.6%	4	21.4%	3	14.3%	2	35.7%	5	14
Close to family	14.3%	2	35.7%	5	0.0%	0	50.0%	7	14
Job opportunities	14.3%	2	35.7%	5	21.4%	3	21.4%	3	14
Present Job	0.0%	0	28.6%	4	21.4%	3	50.0%	7	17

Table B.32 – Question No. 32: How satisfied are you, overall, with the various public services (police, fire, social services, public works, etc.) that the Town of Eureka/Eureka County provides? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
Very Unsatisfied	1	5.9%
Unsatisfied	1	5.9%
Neutral, Neither Unsatisfied or Satisfied	4	23.5%
Satisfied	9	52.9%
Very Satisfied	2	11.8%
Total Respondents	17	100.0%

Table B.33 – Question No. 33: How difficult or easy do you find it is to access and use the public services (police, fire, social services, public works, etc.) that the Town of Eureka/Eureka County provides? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
Very Difficult	1	6.3%
Somewhat Difficult	1	6.3%
Neutral, Neither Difficult or Easy	4	25.0%
Somewhat Easy	6	37.5%
Very Easy	4	25.0%
Total Respondents	16	100.0%

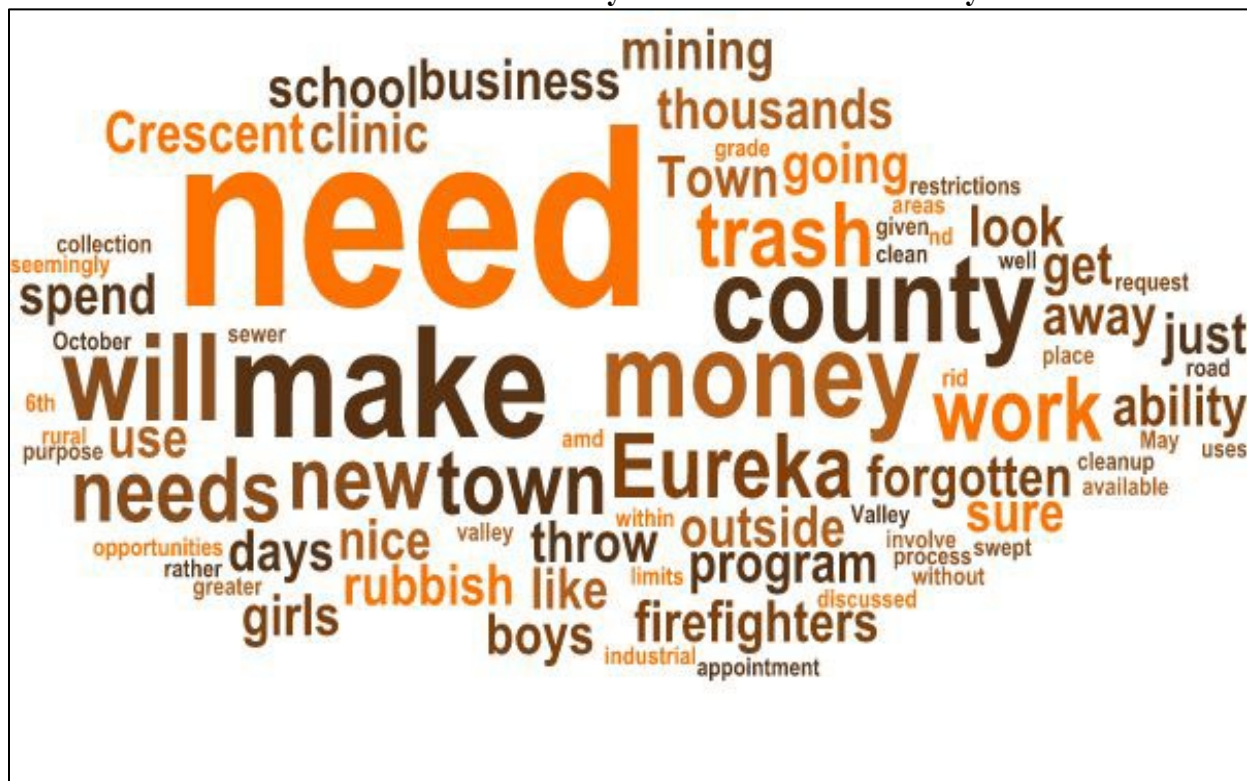
Table B.34 – Question No. 34: How often do you use the various public services (police, fire, social services, public works, etc.) that the Town of Eureka/Eureka County provides? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
Almost Never	4	25.0%
Rarely	5	31.3%
Occasionally	6	37.5%
Regularly	1	6.3%
Total Respondents	16	100.0%

Table B.35 – Question No. 35: Do you feel that the Town of Eureka/Eureka County adequately and effectively markets and advertises the various public services (police, fire, social services, public works, etc.) that it currently provides? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
No	6	37.5%
Yes	10	62.5%
Not Sure	0	0.0%
Total Respondents	16	100.0%

Table B.36 – Question No. 36: Do you feel that the various public services (police, fire, social services, public works, etc.) that the Town of Eureka/Eureka County are in line with your expectations for quality, effectiveness, and efficiency? 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
No	6	37.5%
Yes	10	62.5%
Not Sure	0	0.0%
Total Respondents	16	100.0%

Table B.37 – Question No. 37: Do you feel that the value of the various public services (police, fire, social services, public works, etc.) that the Town of Eureka/Eureka County are in line with your expectations for quality, effectiveness, and efficiency? Consider the amount of tax revenue that you pay to the Town of Eureka/Eureka County and the level of quality, effectiveness, and efficiency that those services are provided at. 2025 Eureka Community Needs Assessment Survey		
Response	Number of Responses	Percent of Total Responses
No	5	31.3%
Yes	9	56.3%
Not Sure	2	12.5%
Total Respondents	16	100.0%

2025 Eureka Community Needs Assessment Survey





BOARD OF COUNTY COMMISSIONERS

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Marty Plaskett, Vice Chair
Michael Schoenwald, Member
10 South Main Street, PO Box 540
Eureka, Nevada 89316
Phone 775-237-5263 / Fax 775-237-4610
www.EurekaCountyNV.gov

September 15, 2026

US Forest Service

Attn: Brad Kinder, Director (Acting), Ecosystem Management Coordination
201 14th Street SW, Mailstop 1108
Washington, DC 20250-1124.

Submitted via eRulemaking Portal

RE: Proposed Rule to Rescind 2001 Roadless Area Conservation Rule (2001 Roadless Rule); FS-2025-0001 or RIN 0596-AD66

Dear Acting Director Kinder:

Eureka County, through this Eureka County Board of Commissioners, supports US Forest Service's efforts to rescind the 2001 Roadless Area Conservation Rule. We have reviewed the Federal Register information and the attendant Draft Environment Impact Statement (DEIS) and find the analyses and justifications adequate and justified. We wholeheartedly agree with the rationale for the Proposal where "a single, national blanket approach to the management of inventoried roadless areas taken in the 2001 Roadless Rule constrains responsible officials from exercising the timely, place-based discretion needed to meet the Forest Service's multiple-use mission" and "place-based, collaborative decisionmaking that is responsive to specific on-the-ground resource conditions, rather than a "one-size-fits-all" national mandate" where "land management planning efforts by local decisionmakers at the national forest or regional scale are best positioned to make decisions about inventoried roadless areas because they understand the unique ecological, economic, and social needs of their communities."

Eureka County has formal plans and policies in our County Master Plan and County Code in which the proposed rescission of the 2001 Roadless Rule is consistent including, without limitation:

- Eureka County is committed to future development of mining, communication infrastructure, and energy production. Locations for many of the future developments cannot be identified at this time, therefore all currently available land must remain available and not included into...Roadless Areas...or other restrictive designations. (Master Plan page 6-37)
- Identify measurable accomplishments or benefits that will be obtained through future designation of restricted use areas; no designation of restricted use areas such as Roadless, ACEC, or others will be completed until it is clearly demonstrated that such designations will not be detrimental to existing property rights, recreation including hunting or fishing, livestock

grazing management, wildlife habitat management, County administrative needs, and future mining or energy development. (Master Plan page 6-37)

- Designation of ACEC, Roadless Area, or other use restrictions serve as surrogate for Wilderness designation but do not fall within the limitations of the Wilderness Act, such designations must not impair existing rights. (Master Plan page 6-37)
- Eureka County demands local input and decision-making in the designation and management of parks, refuges, Areas of Environmental Concern, roadless areas or any other legislative action, regulatory decision or policy that limits access to or use of federal land or resources within the geographic boundaries of the County. (County Code Chapter 30.060(L))

Further, Eureka County participated in and commented on the proposed Roadless Rule in 2000. Those comments still apply and provide facts and reasoning why the 2001 Roadless Rule should be rescinded. In the comment letter dated July 10, 2000, Eureka County pointed out many roads in the “inventoried roadless area” (IRA) including some maintained by Eureka County. Eureka County pointed out many unclear and ambiguous terms in the then-proposed Roadless Rule related to existing roads and how they would or could be maintained and reconstructed and what constituted minor maintenance. We can attest the 2001 Roadless Rule has resulted in confusion and conflict and land user burdens. It has been used by local USFS in Travel Management Planning processes to justify closure of roads or downgrading of existing roads to trails in IRAs simply because USFS was not or would not keep roads maintained or allow maintenance by others, including the County.

Next, we note the pushback by many special interest environmental groups of the 2001 Roadless Rule rescission and how the rescission will open a plethora of new roads and logging and extractive uses. These “concerns” by many of these groups has been nothing short of a misinformation campaign. As stated in Scope of the Proposed Rule, rescission of the 2001 Roadless Rule simply removes a blanket, top-down restrictions and instead returns the planning and management of National Forest System lands to the proper level – the local level. As the notice states:

“If this proposed rule is finalized, the management direction for inventoried roadless areas would continue to be governed by the applicable land management plans for each unit of the National Forest System. This action does not authorize any specific ground-disturbing projects. Nor does it require or compel the amendment or revision of any land management plan. When this rule is implemented, the governing land management plan could still include restrictions on road construction, road reconstruction, and timber harvesting in roadless areas within the management unit, as well as management direction that influences when, where and how these activities may be carried out. Further, any future proposals for timber harvesting or road construction within an inventoried roadless area would require site-specific compliance with the National Environmental Policy Act (NEPA) and other applicable laws, and would have to be consistent with the governing land management plan. Future projects in inventoried roadless areas will be proposed, reviewed, and approved by local Forest Service officials” (emphasis added).

Eureka County generally supports implementing restrictions on creation of new roads or imposing site-specific management when and where resource degradation would occur (i.e., uncontrolled ATV use). But these road and trail designations and restrictions must be done on a case-by-case basis, not in a blanket fashion and from a scale far removed from the reality of what is really happening on the ground. Further, any efforts to meet the mandate of a road and trail system that minimizes impacts on resources

and users can only be accomplished in a localized and science-based manner with objective and robust monitoring.

Notwithstanding our support of the 2001 Rule Recission, we are disappointed we were not afforded cooperating agency status in the NEPA process, especially since we formally justified our cooperating agency request in our September 2025 letter. The National Environmental Policy Act (NEPA) requires lead agencies to “consult with and obtain the comments of any Federal agency which has jurisdiction by law or special expertise with respect to any environmental impact involved” prior to making any detailed environmental statement (42 U.S.C. § 4332(C)). It requires that the comments and views of Federal, state, and local agencies, which are authorized to develop and enforce environmental standards, are made available and accompany any proposal through the agency review process. NEPA further directs the lead agency of the review process to (1) “request the participation of each cooperating agency at the earliest practicable time;” (2) “in preparing an environmental document, give consideration to any analysis or proposal created by a cooperating agency;” and (3) “develop a schedule, in consultation with each cooperating agency, the applicant, and such other entities as the lead agency determines appropriate, for completion of any environmental review, permit, or authorization required to carry out the proposed agency action.” 42 U.S.C. § 4336a(2)(B), (C), (D). USDA’s recently amended regulations also provide that the best practice is to “engag[e] in interagency cooperation before or as the [EIS] is prepared, rather than awaiting submission of comments.” 7 C.F.R. § 1b.9(f)(6). Therefore, by design, NEPA requires federal decisions to be made in cooperation with counties. The Courts have already determined that federal agencies must provide a cooperating agency with an opportunity for meaningful participation and must allocate responsibilities to them. *Int’l Snowmobile Mfrs. Ass’n v. Norton*, 340 F. Supp. 2d 1249, 1262 (D. Wyo. 2004). Eureka County has a long history of providing special expertise, especially in helping gather relevant data and information, identifying issues, developing reasonable alternatives, evaluating alternatives and estimating effects, and, probably most importantly, addressing locally affected interests concerns and desire during the development of the NEPA analyses. The County takes the cooperating agency role seriously and has invested many thousands of dollars and years of work to support federal agencies through NEPA processes. Also, the State of Nevada, through NRS 278 and NRS 321, has enacted statutory responsibility upon Eureka County (and other Nevada counties) to develop and implement processes for determining land use, resource and water management, and environmental planning as necessary to serve the public health, safety, convenience, and welfare. Eureka County has exercised its local government authority through our Master Plan and Eureka County Code. The Eureka County Master Plan requires our “involvement of Eureka County in the management of federal lands and in the development of criteria that are meaningful in any decision-making process.” The Eureka County Code clearly defines Eureka County’s program mission related to natural resources and federal land use management. The County Code calls for County participation through the County Natural Resources Advisory Commission and ultimately the Board of County Commissioners, “in all actions that are being taken or are being proposed to be taken regarding federal lands located within Eureka County” (Title 9 Chapter 40.030). The County Code goes on to specifically define each area that the County shall participate in. In order to follow its own County Code and County plans and policies, Eureka County has a Natural Resources Department with staff including a full-time Natural Resources Manager tasked with the mission “...to inventory, make plans for and manage the County’s natural resources under the direction of the Board of Eureka County Commissioners, and to advise the Board about matters involving the County’s natural resources” (Eureka County Code, Title 9, Chapter 20.020). These purposes can only be achieved in NEPA processes through principled and effective cooperating agency participation, which was not done in development of the DEIS.

In conclusion, Eureka County appreciates USFS efforts to rescind the 2001 Roadless Rule and we ask USFS to change track in engagement with affected counties such as ours before finalizing the Final EIS and Rule. Thank you for your consideration.

Sincerely,

Rich McKay, Chairman
Eureka County Board of Commissioners

cc: Eureka County NRAC

From: [Crystal Rodriguez](#)
To: [Marty Plaskett](#)
Subject: [EXTERNAL] Kindergarten Readiness Resource - FREE for 2027 Kindergarteners
Date: Thursday, September 3, 2026 3:12:07 PM

CAUTION: This Message originated outside your organization.



Hello,

My name is Crystal Rodriguez, and I am a Senior Manager of Partnerships with Waterford.org.

I wanted to introduce [Waterford Upstart](#), a no-cost kindergarten readiness program available to eligible Nevada families, funded by [The Nevada Department of Health and Human Services](#).

Waterford Upstart provides children with **personalized reading, math, and science activities at home in just 15 minutes a day, along with family coaching and support.**

Please help us share [Waterford Upstart](#) with your community of families that have a student entering Kindergarten in 2027!

Attached is a social media toolkit with ready-to-use templates and images.

Please reach out if you have any questions or would like more information.

Thank you!!!



[NEVADA SOCIAL MEDIA TOOLKIT SY26-27](#)



[NV 2026 Flyer](#)



[Who is Waterford.org? What is Waterford Upstart?](#)

Crystal Rodriguez, Waterford.org
Senior Manager, Partnership



crystalrodriguez@waterford.org



[9157600876](tel:9157600876)



From: [NACO](#)
To: [County Commission](#)
Subject: [EXTERNAL] NACO News 08-28-26
Date: Friday, August 28, 2026 1:36:02 PM

CAUTION: This Message originated outside your organization.



NACO NEWS

Weekly Updates and Information Important to Nevada's Counties

August 21, 2026

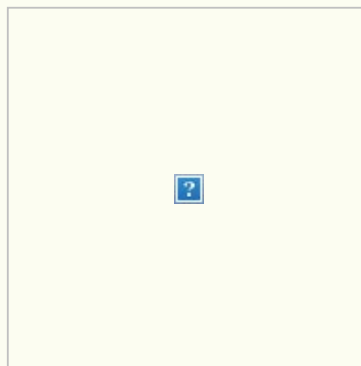
Join the NACO Team!

Health & Human Services Research & Policy Analyst

The Nevada Association of Counties (NACO) is looking for a Health & Human Services Research & Policy Analyst to join our team in Carson City.

This is a great opportunity for a professional who wants to work at the intersection of health and human services, public policy, research, and local government.

We're looking for someone with at least 2–4 years of progressively responsible experience in public administration, health and human services, government relations, research and policy analysis, or program management, or an equivalent combination of education and experience. A more experienced candidate



Registration Ends Next Friday September 4th

Did you forget to book your room under our negotiated block? This year the Golden Nugget is providing reduced rates as well as reduced parking and resort fees! Check your confirmation email for access to the block, or contact [Amanda](#) for the link.

NACO Staff continues to plan a robust and engaging Annual Conference:

[Explore the conference agenda.](#)

Don't miss these additional conference opportunities supported by NACO.

Tuesday, September 22nd
Dementia Friends Training
Dementia Champion Training
(must have Dementia Friends Cert.)

may be hired as a Senior Research & Policy Analyst based on experience, qualifications, and capacity to assume greater responsibility upon hire. Click [here](#) to learn more and apply to join the NACO Team.

Upcoming Events & Meetings

[NACO Annual Conference](#), Douglas County - **September 22-24**

Registration Closes Next Friday, September 4th

Online Resources

- [NACO Website](#)
- [2026 NACO Directory](#)
- [National Association of Counties \(NACo\)](#)
- [Nevada Ethics Resources](#)
- [NACo County Explorer](#)
Baseline county specific data on multiple topics.

Educational Opportunities

National Association of Counties (NACo)

[NACo Public Health Leadership Academy Information Session](#) - **August 31**

[Protect County Operations from Email Attacks: Live Webinar Demo](#) - **September 2**

[From Data to Decisions: Using AI to Improve Digital Government Services](#) - **September 8**

[NACo Policy Insider Webinar Series: Understanding the Federal Landscape for Counties](#) - **September 10**

[Data Center Series: Water Use and Cooling](#) - **September 11**

[NACo Policy Insider Webinar Series: Understanding the Federal Landscape for Counties](#) - **September 24**

[NACo Knowledge Network](#) - A Library of Virtual Content

Thursday, September 24th

[Community Benefit Agreement Workshop](#) (post conference in Reno)

[Experience the Carson Valley](#) (post conference tour)

NACO Board of Directors

The NACO Board of Directors met today in Carson City.

During the meeting the Board approved a resolution in support of the Charters of Freedom 250 Project, which has provided free copies of the Declaration of Independence and Constitution to all 17 counties for outdoor display.

The Board also approved the five NACO BDRs for the 2027 Nevada Legislative Session.

Data Center Conversations & Educational Opportunities

Data Center Peer Exchange

The NACo Data Center Peer Exchange, taking place Dec. 14-16 in Dorchester County, S.C. This one-and-a-half-day expense-paid exchange will give participants the chance to connect with fellow county leaders while gaining insights from communities that already play host to data centers. Participants will tour local data center facilities, hear from experts and trade best practices and solutions on the shared challenges and opportunities that come with data center development. **Applications are due October 2nd**, learn more & apply [here](#).

Data Center Webinar Water Use and Cooling

On **Friday, September 11th**, the third session in NACo's Fall Data Center Series will take place. This call will focus on understanding water use and cooling of data centers.

Subject matter experts and local leaders will break down the fundamentals of data center water use by explaining common cooling technologies, the sourcing of water and approaches that counties can use to inform local decision-making. The session will pair expert presentations with facilitated Q&A while setting aside time for counties to connect and share experiences. Register [here](#).

Department of Justice Announces \$211 Million in Grant Funding Available to Counties

On Monday, the U.S. Department of Justice's (DOJ) Bureau of Justice Assistance (BJA) announced \$211 million in federal funding opportunities for state and local governments seeking to improve their criminal justice systems. The funding is allocated across five different grants that target reentry, substance use, crisis response and behavioral health

Recordings of past NACO Workshops can be viewed on the education and training page at nvnaco.org.

Employment Opportunities

Douglas County
[Budget Strategist](#) - Applicant Review 9-11

[Carson City](#) - [Churchill](#) - [Clark](#)
[Douglas](#) - [Elko](#) - [Esmeralda](#)
[Eureka](#) - [Humboldt](#) - [Lincoln](#)
[Lyon](#) - [Mineral](#) - [Nye](#) - [Pershing](#)
[Storey](#) - [Washoe](#) - [White Pine](#)

If your county has open positions you would like us to showcase please email [Amanda](#) with the details.

programs.

The application process requires two steps – an initial application on grants.gov followed by a more substantive application that is due a week later. The application deadlines range from September 24 to October 2, 2026. Discover more [here](#).

News from the National Association of Counties (NACo)

Public Health Leadership Academy

Applications are open for the second cohort of NACo's Public Health Leadership Academy, which helps county leaders strengthen their role in advancing public health. Participating county teams will identify strategies to improve health outcomes and develop an action plan around a priority in their community.

- **Who should apply:** County teams should include one elected official and one local health department representative with decision-making authority.
- **What to expect:** Through virtual and in-person trainings, participating teams will explore new approaches to public health leadership and develop an action plan to address a health priority in their county.

Applications are due **September 21st**, learn more [here](#).

Prepare for the 2030 Census

It's hard to believe the next Census is just four short years away. America's counties play a critical role in the decennial census and have a major stake in an accurate count, which shapes political representation and federal funding for the decade ahead. NACo's new [toolkit](#) gives county officials practical information to begin preparing now.

Explore County Strategies for Coordinated 911 Behavioral Health Response

County-operated 911 call centers handle more than 240 million calls annually, including an estimated 24 million behavioral health-related calls.

A new NACo brief, [911 and Behavioral Health: Building Coordinated Call Handling Systems](#), examines how counties are coordinating emergency communications, public safety and behavioral health systems to improve responses to people in crisis.

NACO is Proud to Support These Programs Beneficial to Counties



[Discover how these programs can benefit your county, your staff, and your community!](#)

NACO Community Partnership Program

We are thankful for the support of these private sector partners in support of Nevada's Counties.

Prospector

ENGIE North America, NextEra Energy, WellPath

Silver

Griswold Receivers

For information on the NACO Community Partnership Program, please visit our [website](#).

Nevada Association of Counties

For more information on NACO, our mission, and how we assist Nevada's counties visit www.nvnaco.org or contact us.

Nevada Association of Counties | 304 S. Minnesota St. | Carson City, NV 89703 US

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Constant Contact



From: [NACO](#)
To: [County Commission](#)
Subject: [EXTERNAL] NACO News 09-4-26
Date: Friday, September 4, 2026 8:06:12 AM

CAUTION: This Message originated outside your organization.



NACO NEWS

Weekly Updates and Information Important to Nevada's Counties

September 04, 2026

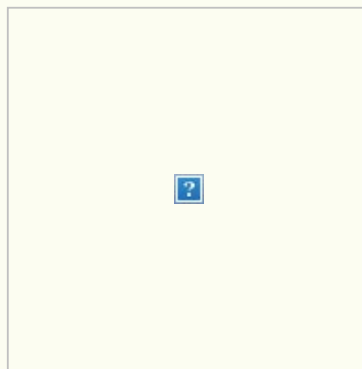
Join the NACO Team!

Health & Human Services Research & Policy Analyst

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This is a great opportunity for a professional who wants to work at the intersection of health and human services, public policy, research, and local government.

We're looking for someone with at least 2–4 years of progressively responsible experience in public administration, health and human services, government relations, research and policy analysis, or program management, or an equivalent combination of education and experience. A more experienced candidate



Registration Ends Today at 5:00 P.M.

Did you forget to book your room under our negotiated block? This year the Golden Nugget is providing reduced rates as well as reduced parking and resort fees! Check your confirmation email for access to the block, or contact [Contact Us](#) for the link.

The Room Block Expires Today at 5:00 P.M.

[Explore the conference agenda.](#)

Don't miss these additional conference opportunities supported by NACO:

Tuesday, September 22nd
Dementia Champion Training
(must have Dementia Friends Cert.)

Thursday, September 24th
Community Benefit Agreement Workshop
(post-conference event at Desert Research Institute in Reno)

may be hired as a Senior Research & Policy Analyst based on experience, qualifications, and capacity to assume greater responsibility upon hire. Click [here](#) to learn more and apply to join the NACO Team.

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Employment Opportunities

Douglas County
[Budget Strategist](#) - Applicant

[Experience the Carson Valley](#)

(post-conference tour)

Provide Feedback on Statewide Rural Transit Funding

Each year, the Nevada Department of Transportation (NDOT) utilizes Federal Transit Administration (FTA) funds to support rural transit operations.

The [State Management Plan \(SMP\)](#) outlines the objectives and policies by which FTA funds are administered to Nevada's public, tribal and private passenger transit agencies. The plan is reviewed and updated as needed to ensure funding is administered in accordance with federal regulations and program requirements.

Comments can be made via transisteam@dot.nv.gov or (775) 888-7215 by **September 30, 2026**. Feedback should be limited to administration of funds defined in the plan and not specific transit services.

Forest Service Moves Forward on Revisions to the Travel Management Rule

The U.S. Forest Service today has published a notice of intent to prepare an environmental impact statement for amending the existing Travel Management Rule. This proposed revision simplifies the regulatory requirements to enhance quicker local decision-making and increase access, including for motorized vehicles, e-bikes, and other mobility devices.

These revisions support the May 29, 2026, Presidential Executive Order [Removing Unnecessary and Counterproductive Restrictions on Access to Federal Lands](#), which rescinded Executive Orders 11644 (1972) and 11989 (1977). You can find the notice and submit comments [here](#). Comments are due **September 23rd**.

UNR Field Day & Ag Expo Friday, September 25th

University of Nevada, Reno, is hosting the annual Field Day & Ag Expo on September 25th at 2:00 p.m. at the Valley Road Field Lab and Greenhouse Complex, in Reno.

Visitors will be treated to hands-on activities, wine tasting, a farm stand, a stand selling packaged local meat, plant sales, demonstrations, giveaways and tours and exhibits featuring University research. The University's College of Agriculture, Biotechnology & Natural Resources, with its Experiment Station, Extension and Extended Studies units, is hosting the event that features multiple booths and also includes participation from partners with whom the University regularly collaborates. Click [here](#) for more information.

Review 9-11

[Carson City](#) - [Churchill](#) - [Clark](#)
[Douglas](#) - [Elko](#) - [Esmeralda](#)
[Eureka](#) - [Humboldt](#) - [Lincoln](#)
[Lyon](#) - [Mineral](#) - [Nye](#) - [Pershing](#)
[Storey](#) - [Washoe](#) - [White Pine](#)

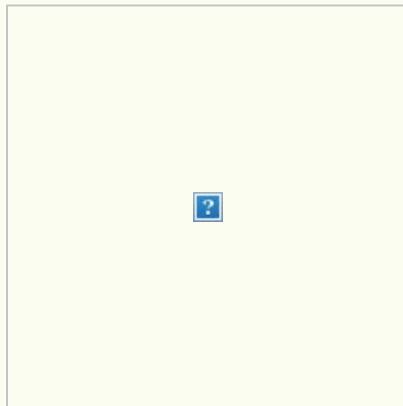
If your county has open positions you would like us to showcase please email [Amanda](#) with the details.

News from the National Association of Counties (NACo)

Congress Passes Short Term Funding Bill & Delays OMB Rule Implementation

On September 1, the U.S. House of Representatives passed the Senate's Continuing Resolution (CR/H.R. 6500) to fund the government through December 11 or until applicable appropriations acts are passed to fund the government through Fiscal Year (FY) 2027, whichever comes first. Importantly, the CR delays the implementation of an Office of Management and Budget (OMB) Rule overhauling Uniform Guidance, which governs how federal grants can be administered, until December 11. This marks a major win for counties, who have serious concerns about the new rule's implications on how they can administer federal funds. Learn more [here](#).

NACO is Proud to Support These Programs Beneficial to Counties



[Discover how these programs can benefit your county, your staff, and your community!](#)

NACO Community Partnership Program

We are thankful for the support of these private sector partners in support of Nevada's Counties.

Prospector

ENGIE North America, NextEra Energy, WellPath

Silver

Griswold Receivers

For information on the NACO Community Partnership Program, please visit our [website](#).

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Nevada Association of Counties | 304 S. Minnesota St. | Carson City, NV 89703 US

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Constant Contact



From: [SOS - PIO](#)
To: [SOS - PIO](#)
Subject: [EXTERNAL] Nevada Secretary of State Francisco Aguilar responds to court order blocking federal mail ballot requirements
Date: Friday, September 4, 2026 4:27:06 PM
Attachments: [image001.png](#)

CAUTION: This Message originated outside your organization.



FOR IMMEDIATE RELEASE

September 4, 2026

CONTACT: Cecilia Heston

Public Information Officer

SOSPPIO@sos.nv.gov

**Nevada Secretary of State Francisco Aguilar responds to court order
blocking federal mail ballot requirements**

CARSON CITY, NV – Today, a federal judge blocked the U.S. Postal Service from requiring states to comply with new mail ballot rules ahead of the 2026 general election. Nevada Secretary of State Francisco Aguilar issued the following statement:

“The President’s objective is to cause chaos in the hope that voters will give up and simply not participate. I’m grateful to the court for blocking yet another attempt to upend our elections. Nevada will continue standing up for states’ constitutional authority to administer elections and for the ballot access eligible voters deserve.

“This administration has been continually hostile toward election workers and has now put postal workers in a difficult position. Nevada’s postal workers are part of our communities, and they work hard to provide Nevadans with the reliable service they expect. Elections are run by people—our neighbors and friends—not politicians in Washington. Nevada election officials remain focused on providing

safe, secure and accessible elections for voters this fall.”

###

From: [NVSOS Businesses](#) on behalf of [Francisco V. Aguilar](#)
To: NVSOSBUSINESSES@LISTSERV.STATE.NV.US
Subject: [EXTERNAL] Nevada Secretary of State Summer Newsletter - ORION Launch
Date: Thursday, September 3, 2026 7:04:32 AM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)

CAUTION: This Message originated outside your organization.



Nevada Secretary of State Summer Newsletter

Welcome to ORION, Nevada's Business Po 2 min read

Hello Nevada Business Owner,

The Nevada Secretary of State's Office is excited to announce that **Phase 2 of the ORION Business Portal will launch Monday, September 14, 2026**, completing the replacement of SilverFlume. The new ORION Business Portal is designed to make doing business in Nevada easier.

Phase 2 will bring **Business Licensing, Marks and Notary** services into ORION, creating a single, modernized experience for managing your business with the Nevada Secretary of State.

What's New in ORION

- Updated, simplified and easier-to-understand forms
- Bulk Filing Imports, including **26 filings that can be submitted through API using XML/JSON**
- Bulk Data Reports (Businesses, Marks, Notary, and UCC)
- Intuitive workflows to help guide you through filings
- A self-help chatbot for quick answers and assistance
- A new **Business Info Hub** providing transparency, guidance, and resources from state and local agencies for starting and maintaining a business in Nevada

WHAT YOU NEED TO KNOW ABOUT THE UPCOMING ORION SYSTEM LAUNCH

- **System Downtime:**

SilverFlume and UCC in ORION will be offline from 5:00 p.m. Wednesday, September 9, through 5:00 a.m. Monday, September 14, 2026, PDT.

- **Important Dates:**

- Wednesday, September 9, at 5:00 p.m. will be the final time SilverFlume is available to the public.
- Monday, September 14, at 5:00 a.m., ORION will come online and SilverFlume will be decommissioned.

- **Log-in Information:**

- SilverFlume will be deactivated as part of the transition to ORION.
- Your existing SilverFlume username and password will work in ORION.
- Your historical data in SilverFlume will be migrated to ORION.
- Customer Service support will be available beginning at 5:00 a.m. PDT on Monday, September 14, at 775-684-5708.

Need to File During the Downtime?

During the system downtime, filings may be submitted in-house using the following methods:

- **Fax:** 775-684-5725
- **Email:** sosmail@sos.nv.gov
 - Credit card information **cannot** be accepted by email.
 - Only Trust Accounts may be used as payment for emailed filings.
- **Physical Mail:**

Carson City

401 North Carson Street
Carson City, NV 89701

Downtown Las Vegas

70 E. Bonneville Ave.
Las Vegas, NV 89101

South Las Vegas

1 State of Nevada Way
Las Vegas, NV 89119

Important: The date your request is received will be considered the filing date.

Demonstrations & Learning Sessions

Join us for one of two ORION webinars to learn more about the new Business Info Hub and ORION Business

Portal.

- September 14th | 11:00 a.m.–12:30 p.m. PDT — [\[Reservation Link\]](#)
- September 14th | 1:30–3:00 p.m. PDT — [\[Reservation Link\]](#)

Learn More

For more information, including access to new forms, demonstration videos, and the latest updates, please visit the **ORION Information Page on NVSOS.gov**: [ORION Information Page](#)

We are thrilled to bring ORION to Nevada’s business community and look forward to providing you with a simpler, more transparent and more accessible way to manage your business with the Secretary of State’s Office.

Thank you for being a valued customer, and we look forward to welcoming you to ORION on September 14.

ORION Summer Launch Highlights			
Business Hub	Business Licenses	Marks	Notary
• Centralized place for Business Owners to understand the full licensing process across the state, county and city agencies. • Coordinated and organized customer experience between state and local governments. • Step-by-step guidance (licensing, tax registrations, local approvals)	• Filings - All Business Licenses (all types) • Copies • Bulk Data Downloads for various filing types • Bulk Filing Imports • 25 different filings that can be completed via API (XML/JSON) • New, easy to understand Forms • Bilingual Instructions	• Filings: • Trademarks • Trade Name • Service Marks • Rights of Publicity • Design Uploads • New, easy to understand Forms • Bilingual Instructions	• Apostilles • Regular and eNotary applications • Notary Training • New, easy to understand forms • Bilingual Instructions

Sincerely,



Francisco V. Aguilar

Nevada Secretary of State



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[Unsubscribe from the NVSOSBUSINESSES List](#)

From: [Ceballos, Alida - RD, NV](#)
To: [Ceballos, Alida - RD, NV](#)
Cc: [Crump, Reva - RD, NV](#)
Subject: [EXTERNAL] Reminder: September 9 Nevada Federal Resources & Partnership Forum
Date: Tuesday, September 1, 2026 4:01:18 PM
Attachments: [image001.png](#)

CAUTION: This Message originated outside your organization.



Good Afternoon,

I wanted to make sure you received the invitation for our upcoming Federal Partners Forum in Fallon, Nevada.

We are pleased to invite you to join us on September 9th in Fallon for a forum bringing together federal regional leadership and key partners from across Northern Nevada.

This Interagency Partnership Forum will bring federal regional leadership directly to the table with businesses, community stakeholders, lenders, multiple industries, agriculture, economic development organizations, and community leaders for a focused conversation on capital, investment, federal resources, regulatory landscape, small business advocacy, and regional opportunity.

In addition to sharing important program information, the forum is designed to foster meaningful dialogue, identify shared priorities, and strengthen partnerships that support economic opportunities here in Nevada.

Interagency Partnership Forum: Advancing Regional and Rural Opportunity Across Nevada Through Federal Collaboration

Hosted by the U.S. Small Business Administration (SBA)

In partnership with the U.S. Department of Agriculture (USDA) and the U.S. Department of Housing and Urban Development (HUD)

Date: Wednesday, September 9th, 2026

Location: [Convention Center – City of Fallon in Fallon, Nevada](#)

Please make sure to RSVP using the following link: [Federal Resource and Partnerships Forum on September 9_Eventbrite](#)

Please see below for more information and we hope to have you join us!

Best,

Alida Ceballos

State Director – Nevada

USDA | Rural Development



U.S. DEPARTMENT OF AGRICULTURE

p: (702) 407-1400 ext. 6000 | c: 775-495-2801

From: USDA Rural Development Nevada <ruraldevelopment@public.govdelivery.com>

Subject: Reminder: September 9 Nevada Federal Resources & Partnership Forum



Don't miss out! Register to join us September 9!



**Join USDA Rural Development for the upcoming Federal
Resources & Partnership Forum**

**Wednesday, September 9, 2026
Fallon, Nevada**

Ready to explore how federal partnerships can boost Northern Nevada regional and rural opportunities?

This event is a collaboration forum designed to connect communities with federal programs, resources and strategic partnerships that support long-term economic growth and development. Engage directly with federal regional leadership, industry representatives, lenders, economic development organizations and community stakeholders while exploring solutions, sharing ideas and identifying opportunities for collaboration across rural Nevada.

Representatives from the Small Business Administration, U.S. Department of Agriculture, U.S. Department of Housing and Urban Development, and additional invited federal partners will join regional leadership, lenders, economic development organizations, chambers, industry associations, a wide range of business representation, manufacturers, agricultural producers and ranchers along with other key stakeholders across Northern Nevada. Together participants will exchange ideas, strengthen cross-sector relationships, and explore collaborative approaches that support long-term regional and rural prosperity.

View the day's full agenda and additional information on the [registration webpage](#).

[Register online and view the agenda](#)

Wednesday, September 9, 2026
100 Campus Way, Fallon, Nevada
8:30AM to 1:00PM



Carson City

Ph: (775) 887-1222

Toll Free Fax Number: 104

1-855-816-1209

Las Vegas

Ph: (702) 407-1400

Toll Free Fax Number: 104

1-855-816-1209

Elko

Ph: (775) 738-8468 x.

Toll Free Fax Number: 104

1-855-816-1209

Visit us on line

at <http://www.rd.usda.gov/nv>

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From: [SOS - PIO](#)
To: [SOS - PIO](#)
Subject: [EXTERNAL] Secretary of State Francisco Aguilar announces a decrease in active registered voters in August 2026
Date: Wednesday, September 2, 2026 1:21:28 PM
Attachments: [image001.png](#)

CAUTION: This Message originated outside your organization.



FOR IMMEDIATE RELEASE

September 2, 2026

CONTACT: Cecilia Heston

Public Information Officer

SOSPIO@sos.nv.gov

**Secretary of State Francisco Aguilar announces a decrease in
active registered voters in August 2026**

CARSON CITY, NV – Nevada Secretary of State Francisco Aguilar reports a decrease of 50,130 active registered voters during the month of August 2026 as compared to July 2026. The total number of active registered voters in Nevada is 2,062,136, a decrease of (-2.37%).

The decrease in active registered voters is largely due to [list maintenance activities](#) and often occurs ahead of the National Voter Registration Act (NVRA) 90-day quiet period before an election, which prohibits routine list maintenance

activities until the election is over.

Nonpartisan active registered voters decreased by 18,791 (-2.30%). Democratic Party active registered voters statewide decreased by 14,168 (-2.43%). Republican Party active registered voters statewide decreased by 13,003 (-2.24%). Independent American Party active registered voters decreased by 2,657 (-3.11%), and Libertarian Party of Nevada active registered voters decreased by 479 (-3.40%). Active registered voters from a compilation of “other” minor political parties decreased by 1,032 (-3.24%).

Of the 2,062,136 active registered voters in Nevada:

- 796,805 are Nonpartisan (38.64%);
- 569,337 are Democrats (27.61%);
- 568,665 are Republicans (27.58%);
- 82,903 are members of the Independent American Party (4.02%);
- 13,620 are members of the Libertarian Party of Nevada (0.66%); and
- 30,806 are members of other minor political parties (1.49%).

Inactive Registered Voters

The Secretary of State’s Office also provides monthly reports on the number of inactive voters in Nevada. An inactive registered voter is a voter who is registered and legally eligible to vote, but has been flagged through Nevada’s list maintenance processes, conducted by the counties. Inactive registered voters do not receive mail-in ballots for any election, but they remain on the voter rolls for two federal general election cycles, per the National Voter Registration Act, and are still eligible to vote.

Of the 426,577 inactive registered voters in Nevada:

- 196,289 are Nonpartisan (46.01%);
- 105,481 are Democrats (24.73%);
- 91,185 are Republicans (21.38%);
- 19,770 are members of the Independent American Party (4.63%);
- 4,416 are members of the Libertarian Party of Nevada (1.04%); and
- 9,436 are members of other minor political parties (2.21%).

A county marks a voter as inactive when the county sends the voter a notice to confirm their address on record and the county does not receive a response from the voter. If a voter does not respond to notice from the county and does not vote for two federal general elections in a row, their registration may be canceled. Learn more about list maintenance efforts [here](#).

Voters can check, update or cancel their voter registrations at anytime on

[VOTE.NV.gov](https://www.vote.nv.gov)

The latest voter registration breakdown can be found under the Elections tab at [www.NVSOS.gov](https://www.nvsos.gov) or by [clicking here](#).

###

FREQUENTLY ASKED QUESTIONS

Q: How do I register to vote?

A: All counties and cities offer online registration. Visit [VOTE.NV.gov](https://www.vote.nv.gov) You can also change your current registration on this site.

Other options to register to vote include:

- Fill out a mail-in registration form [HERE](#).
- Register to vote at any Nevada Department of Motor Vehicle office
- Register at your county clerk, city clerk or registrar of voters' office
- Register at various social service agencies
- Register on college campuses

Military members, their spouses and dependents, Nevada voters who are outside of the country, Nevada residents with a disability and tribal voters who live on a colony or reservation in Nevada can [click here](#) to learn more about voter registration through Nevada's Effective Absentee System for Elections (EASE).

Q: Why do these numbers often fluctuate, especially before and after an election cycle?

A: As county election officials identify inactive voters and update voter rolls, it's very common for the voter registration statistics to fluctuate.

- The National Voter Registration Act (NVRA) prohibits routine list maintenance actions 90 days before an election. This means the counties cannot conduct routine maintenance that inactivates a voter's registration 89 days or less before the election. There are exceptions, such as a voter asking to have their registration canceled, or the Secretary of State's Office receives official notice from the Office of Vital Statistics that a voter has died.
- Clerks/Registrars must wait until after the election to remove any voters they have identified as inactive during this time period, so there is usually a decrease in Active Registrations in the months immediately following a Primary and General election. Given the multitude of post-election requirements, those processes may take a few months to be completed.

- While these processes to update voter rolls have occurred for years, universal mail-in ballots have made them more efficient as counties are more easily able to identify inactive voters and update voter registrations as appropriate.
- If you receive a ballot or sample ballot in your mailbox for a voter that hasn't updated their address, the Secretary of State's Office encourages you to write "return to sender" on the envelope to help our voter registration list maintenance. The envelope will be sent back to your Clerk/Registrar and will be identified as "undeliverable" and the Voter's registration status will be updated to inactive.

A voter can always go to their Clerk with the proper documents, even up to the close of polls, to update their registration and cast a ballot.

Q: What is the Voter Registration & Election Management Solution (VREMS) project?

A: VREMS is a centralized statewide voter registration database and connects election management systems across all counties. This transition to VREMS across Nevada modernizes our elections, gives voters more transparency into the electoral process, helps keep the voter rolls clean and will streamline the voting experience.

Learn more about the project [here](#).

Q: What does it mean to be an 'active,' 'inactive,' or 'canceled' voter?

A:

- An active registered voter includes any voter who is legally eligible to vote, has registered with their county election official and has not been marked as 'inactive' through regular voter list maintenance.
 - All active registered voters in Nevada receive mail-in ballots for each election unless they opt out of receiving a mail-in ballot.
- An inactive registered voter is a voter who is registered and legally eligible to vote, but has been flagged through Nevada's list maintenance processes.
 - A county marks a voter as inactive when the county sends the voter a notice to confirm their address on record and the county does not receive a response from the voter.
 - Inactive registered voters do not receive mail-in ballots for any election,

but they remain on the voter rolls for two federal general election cycles, per the NVRA, and are still eligible to vote.

- If a voter does not respond to notice from the county and does not vote for two federal general elections in a row, their registration may be canceled.
- A canceled voter is a voter who is not legally eligible to vote at this time, as they have been removed from the voter rolls.
 - A voter may have their registration canceled if they are identified as deceased, if they cancel their own registration or if they have been inactive for a certain period of time following the routine list maintenance mailings described [here](#).
 - If a voter registration is canceled due to a felony conviction, their right to vote and ability to re-register is immediately restored upon their release from prison. [Learn more here](#).
 - A canceled voter can submit a new voter registration form, which will then be reviewed for eligibility by election officials following the standard procedures as outlined by state and federal law.



EUREKA CONSERVATION DISTRICT

PO Box 323, Eureka, NV 89316

Phone: 775-237-6010

Conserving Natural Resources for Our Future

NOTICE OF PUBLIC MEETING

The Eureka Conservation District (ECD) will hold a public meeting on Wednesday, September 16, 2026, at 4:30 p.m. at the Eureka County Administration Facility, 701 S. Main St., Eureka, Nevada. Persons may also participate by phone by calling 1-469-612-6642 and entering code 456 119 828 and then press #.

AGENDA

Call to Order and Introductions -The chair will call the meeting to order, determine quorum, and welcome introductions by those in attendance.

Public Comment – *Notice: No action may be taken on a matter raised under this item until the matter has been specifically included on an agenda as an item upon which action will be taken. Public comment may be limited to (3) minutes per person at the discretion of the Chairman.*

District Business

- 1) Approval of the agenda notice with addition of any emergency item and/or deletion of any item. **(For Possible Action)**
- 2) Review and approve minutes from the May 11, 2026 meeting. **(For Possible Action)**
- 3) Review and approve Financial Report with possible corrections, including expenses paid to date since last meeting. **(For Possible Action)**
- 4) Discuss correspondence and conservation issues affecting the Eureka Conservation District and consider action items for the next agenda. **(For Possible Action)**

Board Vacancy

- 1) Discuss and consider appointing Andy Goettle to fill an unexpired term as a supervisor in accordance with NRS 548.295. **(For Possible Action)**

Agency and Entity Reports

- 1) Reports from various partner agencies and entities in attendance. (Discussion)

Annual Report and Financial Statement

- 1) Review and approve, with or without any corrections, Fiscal Year 2025-2026 Annual Report and Financial Statement, to be submitted to the Conservation District Program by September 30, 2026. **(For Possible Action)**

Nevada Association of Conservation Districts (NvACD) Annual Business Meeting

- 1) Discuss and consider for NvACD Annual Business Meeting on November 18 and 19 in Carson City: supervisor attendance, donation/sponsorship, proposed resolutions, and awards nominations. **(For Possible Action)**

NACD Youth Conservation Poster Contest

- 1) Discuss and consider details for sponsorship of and carrying out of local youth poster contest for eventual submission to NvACD and NACD. **(For Possible Action)**

Weed District

- 1) Discuss and consider strategies as Weed District Board of Directors to further weed control efforts in the Weed District including funding opportunities and treatment priorities. **(For Possible Action)**

Annual Work Plan

- 1) Review Annual Work Plan and prioritize projects to pursue and accomplish over the next few months. **(For Possible Action)**

Supervisor Comments or Reports (Discussion)

Next Meeting

- 1) Set the next meeting date and location and consider items to be placed on the next agenda. **(For Possible Action)**

Public Comment – *Notice: No action may be taken on a matter raised under this item until the matter has been specifically included on an agenda as an item upon which action will be taken. Public comment may be limited to (3) minutes per person at the discretion of the Chairman.*

Adjourn (For Possible Action)

Items on this agenda on which action may be taken are denoted as **(For Possible Action)**. Items on this agenda may be taken out of order, combined with other agenda items for consideration, removed from the agenda, or delayed for discussion at any time. Reasonable efforts will be made to assist and accommodate physically handicapped persons attending the meeting. Please call (775) 237-6010 in advance so that arrangements may be made.

This agenda was posted on September 10, 2026 in the following locations: Eureka Post Office; Eureka County Administrative Facility; Eureka County Dept. of Natural Resources; Eureka County Courthouse; electronically posted to Nevada's Public Notice Website (<https://notice.nv.gov/>), and electronically mailed for posting at Crescent Valley Town Hall and Eureka County Website (<https://events.eurekacountynv.gov/meetings>). For agenda support material, please contact Hallee Dechambeau at Phone: (775) 237-6010; Email: hdechambeau@EurekaCountyNV.gov or visit the Eureka Conservation District Office located in the Natural Resources Department in the Eureka County Administration Facility (Annex) at 701 S. Main St., Eureka, NV 89316.

EUREKA COUNTY
NATURAL RESOURCES ADVISORY COMMISSION

PO BOX 682
EUREKA, NV 89316
TELEPHONE: (775) 237-6010

NOTICE OF PUBLIC MEETING

The **Natural Resource Advisory Commission (NRAC)** will hold a public meeting on **Wednesday, September 16, 2026 at 6:00 p.m.** at the Eureka County Administration Facility, 701 S. Main St., Eureka, Nevada. Persons may also participate by phone by calling 1- 469-612-6642 and when prompted entering code 269 221 315 followed by #.

AGENDA

Call to Order – The Chairman will call the meeting to order and determine quorum.

Public Comment– *No action may be taken on a matter raised under this item until the matter has been specifically included on an agenda as an item upon which action will be taken. Public comment may be limited to (3) minutes per person at the discretion of the Chairman.*

Commission Business

1. Approval of the agenda notice with addition of any emergency item and/or deletion of any item. **(For Possible Action)**
2. Discuss and approve meeting minutes of August 18, 2026. **(For Possible Action)**
3. Member updates and reports within each member’s area of representation and interest. (Discussion)

Agency and Entity Reports

1. Reports and updates from natural resources and land management agencies and entities. (Discussion)

Correspondence and Issues

1. Discuss correspondence and natural resource issues affecting Eureka County and consider action items for future agenda. **(For Possible Action)**

Minerals - Mining, Oil and Gas, and Geothermal

1. Discuss and consider responses regarding mineral projects and activities in and affecting Eureka County. **(For Possible Action)**

Grazing/Ranching

1. Discuss and consider response to ranching and grazing actions in or affecting Eureka County including USDA Ranchers First Initiative. **(For Possible Action)**

US Forest Service Roadless Rule and Travel Management

1. Discuss and consider commenting on US Forest Service proposed rescission of the 2001 Roadless Area Conservation Rule. **(For Possible Action)**
2. Discuss and consider response to US Forest Service Notice of Intent to prepare an EIS and rulemaking to revise the travel management regulations, 36 CFR 212. **(For Possible Action)**

Federal Disposal Lands

1. Discuss and consider formal requests for conveyance of targeted lands previously identified as available for disposal under provisions of the Federal Land Policy and Management Act (FLPMA) with intended uses of attainable housing, community growth and development, and associated necessary infrastructure. **(For Possible Action)**

Next Meeting – Schedule next meeting and identify agenda items for discussion or action. **(For Possible Action)**

Public Comment – *No action may be taken on a matter raised under this item until the matter has been specifically included on an agenda as an item upon which action will be taken. Public comment may be limited to (3) minutes per person at the discretion of the Chairman.*

Adjourn (For Possible Action)

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EUREKA COUNTY ADVISORY BOARD TO MANAGE WILDLIFE

PO BOX 682
EUREKA, NV 89316
TELEPHONE: (775) 237-6010

NOTICE OF PUBLIC MEETING

The Eureka County Advisory Board to Manage Wildlife will hold a public meeting on **Thursday, September 17, 2026 at 4:30 p.m.** at the Eureka County Administration Facility, 701 S. Main St., Eureka, Nevada. Persons may also participate by phone by calling 1-469-612-6642 and entering code 731 490 435 and then press #. When prompted.

AGENDA

Call to Order – Chairman will call the meeting to order and determine quorum.

Public Comment– *No action may be taken on a matter raised under this item until the matter has been specifically included on an agenda as an item upon which action will be taken. Public comment may be limited to (3) minutes per person at the discretion of the Chairman.*

Board Business

1. Approval of the agenda notice with addition of any emergency item and/or deletion of any item. **(For Possible Action)**
2. Review and approve the minutes of the August 10, 2026 meeting. **(For Possible Action)**
3. Correspondence and Member Reports. (Discussion)

Agency Reports

1. Reports and updates from various wildlife and land management agencies. (Discussion)

Current and Emerging Wildlife, Natural Resources and Public Land Issues

1. Report on and discuss current and emerging wildlife, natural resources and public land issues affecting Eureka County. (Discussion)

Wildlife Enhancement Projects

1. Discuss pinyon-juniper thinning projects, wildlife guzzlers installation, and other potential projects including fisheries and the Tonkin Reservoir Access Improvement Initiative and consider further efforts to move forward for successful implementation of projects including potential funding requests for the County or other entities. **(For Possible Action)**

Nevada Board of Wildlife Commissioners Meeting Agenda and Support Material— the Board may discuss and act upon any or all items on the Wildlife Commissioners Agenda for the September 25 – 26, 2026 meeting. **(For Possible Action)**

*****Notice: Nevada Board of Wildlife Commissioners' meeting agenda and support material is available at nvboardofwildlife.org*****

Next Meeting Date – Set next meeting date and consider items for agenda. **(For Possible Action)**

Public Comment– *No action may be taken on a matter raised under this item until the matter has been specifically included on an agenda as an item upon which action will be taken. Public comment may be limited to (3) minutes per person at the discretion of the Chairman.*

Adjournment (For Possible Action)

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2026 COUNTY GOVERNMENT SURVEY

Eureka County, NV

If you have already completed the survey, thank you. We are surveying county governments across the country to assess their ability to deliver services related to improving public well-being, labor force preparation and local economic development. Your answers are vital so that we can accurately report how counties are responding to recent trends in governance that may shift responsibility for program planning, implementation, and funding to the local level. Over 60% of counties responded to a similar survey conducted in 2008, and 39% of counties responded in 2018. Your response to the 2026 survey is important because it will allow us to report how counties have changed over time.

Please coordinate your county's response to the survey. Some questions may require input from persons responsible for economic development and human services. Please obtain information from appropriate staff persons. We estimate the survey will take 25 to 35 minutes to complete. Anonymized results will be reported to the National Association of Counties, and a summary national report will be provided directly to you if you wish.

The survey is being conducted by the Pennsylvania State University in collaboration with the Survey Research Center at Penn State University. If you have questions about the survey, please contact the Penn State Survey Research Center at [800-648-3617](tel:800-648-3617) or surveyresearch@psu.edu or Dr. Paige Kelly, Penn State University, UScounties@psu.edu. Please complete the survey online following the instructions below, or return the completed questionnaire in the postage-paid envelope as soon as possible.

Please use blue or black ink to mark an "X" in the appropriate box. If you make a mistake, please cross out the entire row. Example: Correct: ☒ solid waste removal Mistake: ~~☒ solid waste removal~~

You now have the option to complete the 2026 County Government Survey online!

Scan the QR Code

- or -

Visit <https://src.survey.psu.edu/county/>



Type in code **32011**



**CENTER FOR
PUBLIC OPINION**



UNIVERSITY OF ILLINOIS SYSTEM
INSTITUTE OF GOVERNMENT AND PUBLIC AFFAIRS

Northwestern | INSTITUTE FOR POLICY RESEARCH
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SEP 08 2026

Dear Richard McKay, Chairman, County Commission,

EUREKA COUNTY COMMISSIONERS

We all know that harassment, threats, and violence targeting elected officials have been on the rise in our country. Researchers from the Institute of Government and Public Affairs at the University of Illinois, the Institute for Policy Research at Northwestern University, and the Center for Public Opinion at the University of Massachusetts Lowell are conducting research on this important topic. Past research from the Center for Public Opinion at UMass Lowell has been praised by 538, Fox News, CNN, RealClearPolitics, and MSNBC.

A key task in this project is to survey county-level elected officials on their experiences in this area. The survey results will be compiled in a report to be shared with all county officials

START THE SURVEY <https://svy.uml.edu/CALLWVWC>



Following ethics guidelines for elected officials, we do not provide any financial or other compensation for your participation.

We are especially interested in the difficulties that arise during interactions with residents, whether in person, on the phone, or online. Many officials encounter incivility and worse in their daily work lives. We also seek to understand whether and to what degree officials feel supported by the institutions they serve in finding ways to mitigate these challenges. We seek to identify ideas and policies that may help support officials in their jobs and keep them safe.

Regardless of whether you have experienced uncivil or threatening interactions with constituents, your views and experiences are critical to the success of this project.

We urge all county-level elected officials to take the survey, which should take 8-12 minutes to complete.

Please try to answer as many questions as possible but know that you do not have to answer every question for your survey to be submitted.

This nonpartisan research is funded by the US National Institute of Justice, the Russell Sage Foundation, and the Center for Effective Lawmaking. The investigators for this study are: Dr. Alexandra Filindra and Dr. Rebecca Littman from UIC, Dr. Laurel Harbridge-Yong (Northwestern), Drs. Joshua Dyck and John Cluverius (University of Massachusetts-Lowell).

Please contact Dr. Alexandra Filindra (aleka@uic.edu) with any questions about the survey. The UIC IRB has approved the study (STUDYID: 2024-0655).

Nevada Association of Counties (NACO) Board of Directors Meeting

Summary of Actions and Discussion

August 28, 2026

The NACO Board of Directors ("the Board") met in Carson City, on August 28, 2026. The following is a summary of announcements and presentations, actions, and reports from NACO's standing committees.

Announcements & Presentations:

President Gardner informed the Board that the [Nevada Commission on Nuclear Projects](#) announced the retirement of Executive Director Fred Dilger and the appointment of New Executive Director, Belinda Evenden. Nevada Revised Statute ([NRS](#)) [459.0091](#) allows NACO to submit recommendations to the Governor for one of the seats on the Nevada Commission on Nuclear Projects, currently filled by Clark County Commissioner, April Becker.

Amy announced that NACO is recruiting for a [Health & Human Services Research & Policy Analyst](#). Initial application review will begin after September 11, 2026, with the position open until filled. The Board was also reminded of some upcoming calendar variations, including the NACO Annual and Board meetings on September 22, 2026, at 3PM, cancellation of the October Board meeting due to members conflicting meetings, and the December Board meeting that will be held in Clark County on Thursday, December 10, 2026. The November Board meeting remains unchanged. NACO will be participating in a call with the [Governor's Office of Economic Development](#) and the [Regional Development Authorities](#) (RDA) on September 14th, to further discuss the tax abatement process and RDA engagement. NACO is hosting a training for Local Elected Officials on January 25th in Carson City. Amy informed that Board that NACO intends to draft and adopt a Datacenter Platform prior to the 2027 Legislative Session. The National Association of Counties (NACo) is hosting a Data Center Peer Exchange, taking place Dec. 14-16 in Dorchester County, S.C. If you are interested in attending, [applications](#) are due by October 2nd.

NACO staff provided an update on the [2026 NACO Annual Conference](#) hosted by Douglas County. There are limited sponsorship opportunities still available, registration closes on September 4th. NACO staff also reported on recent Government Affairs Activities including attending the final meetings of the [Interim Committees](#), sharing information on [Legislative Committee Work Sessions](#) that include Bill Draft Requests that will be submitted by each committee, and attending the Vegas Chamber [Symposium on Federal Issues](#).

NACO Board Actions

The Board approved the ratification of the NACO Executive Committee's appointment of [Amy Hyne-Sutherland](#) as NACO Chief Executive Officer, Effective August 1, 2026. The Board also approved a [resolution](#) in support of the [Charters of Freedom 250 Project](#) and approved the five [Bill Draft Requests \(BDRs\)](#) for the [2027 Nevada Legislative Session](#) as recommended by the NACO Legislative Committee and NACO staff.

Standing Committee Updates:

The Public Lands and Natural Resources Committee reported on the County Energy Forum that NACO hosted on August 14th. The three-hour event garnered over 40 attendees and provided a deep dive on the future of grid infrastructure, power origination and power purchase agreements, solar, battery storage, geothermal, and renewable energy revenue-sharing with local governments. The State Land Use Planning Advisory Council (SLUPAC) met in Battle Mountain in early August, NACO's CEO was in attendance. The next SLUPAC meeting will be in October in Henderson. The committee also reported on the United States Forest Service (USFS) proposed changes to the existing [Travel Management Rule \(36 CFR 212\)](#). [Comments](#) must be received in writing by September 21, 2026.

The Housing Committee met on August 21st, with a [presentation](#) from the BLM on [discounted land sales](#) for affordable housing. Membership is open to Commissioners and county staff; the next meeting is scheduled for September 18th.

The Extension Committee did not meet in August due to scheduling conflicts. Committee membership is open to Commissioners and county staff; the next meeting is scheduled for September 18th.

The Committee of the Emeritus met on the morning of August 28th and discussed assistance with the Local Elected Officials Training and the NACO Commissioner Handbook. They will also be taking on the endeavor of creating short "did you know" snippets called the Commissioner Corner.

**The next NACO Board of Directors' meeting will be held in
Douglas County at the 2026 NACO Annual Conference,
on Tuesday, September 22, 2026, at 3 PM.**



NEVADA DIVISION OF
**ENVIRONMENTAL
PROTECTION**

A division of the
Nevada Department of Conservation & Natural Resources

STATE OF NEVADA
Joe Lombardo, Governor
Vinson Guthreau, Director
Jennifer L. Carr, Administrator

901 S. Stewart Street, Suite 4001
Carson City, Nevada 89701
p: 775-687-4670 f: 775-687-5856
ndep.nv.gov

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SEP 08 2026

EUREKA COUNTY COMMISSIONERS

August 27, 2026

Pam Williams
Al Park Petroleum, Inc.
379 Westby Drive
Spring Creek, NV 89815

Subject: NDEP Response: Second Quarter 2026 Groundwater Monitoring Report

Facility: Sam's Corner Store
3093 Crescent Avenue
Crescent Valley, Nevada

Assessor's Parcel No.: 002-019-27
Facility ID: 6-000318
Petroleum Fund No.: 1995000039

Dear Pam Williams:

The Nevada Division of Environmental Protection (NDEP) has reviewed the *Second Quarter 2026 Groundwater Monitoring Report* (Report) for the referenced facility (Site) dated August 25, 2026, and prepared by Caitlin Jelle, Certified Environmental Manager (CEM) of UES Professional Solutions 30, LLC (UES) on behalf of Al Park Petroleum, Inc.

The Report summarizes the monitoring and sampling of ten Site monitoring wells on June 22, 2026. A groundwater sample was not collected from monitoring well MW-14A due to a small water column. Depth to groundwater in Site monitoring wells ranged from 99.03 to 103.21 feet below ground surface (ft bgs). The estimated groundwater flow direction was towards the southeast at a gradient of 0.008 feet/foot. Dissolved phase contaminants were detected in groundwater samples above the U.S. Environmental Protection Agency (EPA) Maximum Contaminant Levels (MCLs) and/or the Nevada State Action Levels (SALs) for the following analytes:

- Benzene: 95.10 to 27,900 micrograms per liter ($\mu\text{g/L}$); exceeded action level (5 $\mu\text{g/L}$) in 4 of 10 sampled wells.
- Toluene: 7.24 to 19,400 $\mu\text{g/L}$; exceeded action level (1,000 $\mu\text{g/L}$) in 2 of 10 sampled wells.
- Ethylbenzene: 14.10 to 2,700 $\mu\text{g/L}$; exceeded action level (700 $\mu\text{g/L}$) in 2 of 10 sampled wells.
- Total Xylenes: 62.60 to 20,700 $\mu\text{g/L}$; exceeded action level (10,000 $\mu\text{g/L}$) in 1 of 10 sampled wells.

- Methyl tert-butyl ether (MTBE): 9.04 to 4,080 µg/L; exceeded action level (200 µg/L) in 3 of 10 sampled wells.

Mann-Kendall trend analyses were completed for benzene and MTBE concentrations in select Site wells with elevated concentrations of these contaminants. The analyses utilized data from past quarterly monitoring events to assess whether rebound has occurred since the air sparge/soil vapor extraction remediation system was deactivated in February 2022.

The results of the analyses indicate that benzene concentrations exhibit an *increasing* trend in well MW-13B; a *stable* trend at MW-10 and MW-13A; a *decreasing* trend in MW-3; and no trend in MW-6, MW-14A, MW-14B, IW-4, and IW-5.

The Mann-Kendall analyses for MTBE exhibit a *decreasing* trend in MW-13A; and no trend in MW-10 and MW-13B.

The Report recommends continuation of the quarterly groundwater monitoring and reporting program. The NDEP **concurs** with this recommendation.

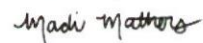
The next quarterly report is due no later than **October 28, 2026**. NDEP requests that all report documents be submitted in digital portable document format (pdf) via email, by uploading to a file transfer protocol (ftp) site, or by a link to an online document site. Please be advised that NDEP has a 100-megabyte limit for email attachments.

Additional Site Activities

The Work Plan for PetroFix Injections at Sam's Corner Store (Revised) was approved by NDEP on August 7, 2025. According to the Report, UES is currently procuring drillers for well installation, and remedial injections are anticipated to occur during the second half of 2026. The Report also states that removal of the former remediation system is being proposed to accommodate installation of a new aboveground storage tank system as part of planned underground storage tank upgrades at the Site. An official request for remediation system removal, including justification and scope of work, is to be submitted under separate cover.

If you have any questions or concerns regarding this letter, please contact the undersigned at 775-687-9384 or mmathers@ndep.nv.gov.

Sincerely,



Madison Mathers
Environmental Scientist
Bureau of Corrective Actions, NDEP

Pam Williams
Sam's Corner Store, Facility ID 6-000318
NDEP Response: Second Quarter 2026 Groundwater Monitoring Report
August 27, 2026

cc Benjamin Moan, Professional Engineering Specialist, P.E., bmoan@ndep.nv.gov
Caitlin Jelle, UES, 6995 Sierra Center Parkway, Reno, NV 89511, cjelle@teamues.com
Chad Walling, Nevada Division of Water Resources, Well Drilling and Adjudications Section, cwalling@water.nv.gov
Christi Cooper, P.E., Supervising Engineer, State of Nevada, DCNR, Division of Water Resources, 400 Shadow Lane, Suite 201, Las Vegas, Nevada 89106, ccooper@water.nv.gov
Jonathan McRae, UST/LUST Supervisor, jmcrae@ndep.nv.gov
Kathy Bowling, Eureka County Clerk, kbowling@eurekacountynv.gov
Maria Menjivar, Program Manager, Central Nevada Health District, maria.menjivar@centralnevadahd.org
Megan Slayden, Bureau of Corrective Actions, Petroleum Fund Supervisor, m.slayden@ndep.nv.gov
Michael Mazziotta, Remediation & LUST Supervisor, Las Vegas Office, mmazziotta@ndep.nv.gov
Pam Williams, Al Park Petroleum, Inc., plwilliams7@yahoo.com
Ruby Wood, DoD and Remediation Branch Supervisor, rwood@ndep.nv.gov
cc Martin Plaskett, Member, Eureka County Board of Commissioners, P.O. Box 540, Eureka County, NV 89316
Michael Sharkozy, Vice Chairman, Eureka County Board of Commissioners, P.O. Box 540, Eureka County, NV 89316
Rich McKay, Chairman, Eureka County Board of Commissioners, P.O. Box 540, Eureka County, NV 89316



Proposal

2136 Kleppe Ln Sparks NV.
89431
Office 775-359-2005 Fax

Date	8/25/2026
Proposal #	28778
Project	Conduit Install for Cell Block A & B
Terms	Progressive Billing

Name / Address	
Eureka County Sheriff	775-237-5330 Dispatch
P.O. Box 736	775-237-5704
Eureka, Nevada 89316	

Ship To
Eureka County Sheriff
411 N. Main Street
Eureka, Nevada 89316

Description	Qty	Cost	Total
Install Conduit for Cell Block A & B	1	210.00	210.00
Miscellaneous conduit and conduit accessories	1	1,050.00	1,050.00
Installation	1	408.00	408.00
Per Diem			
Desert Hills will install the conduit in cell block A & B to the locations where the two new fisheye cameras will be installed.			
Subtotal			\$1,668.00
Sales Tax (0.0%)			\$0.00
Total			\$1,668.00

Please Note This Quote Is Valid For 30 Days

NV. Lic #0014776
Limit \$2,000,000.00

Signature_____



2136 Kleppe Ln Sparks NV. 89431
Office 775-359-2005 Fax 775-352-9456

Proposal

Date	8/18/2026
Proposal #	28759
Project	Upgrade 4 Cell Block Analog Cameras

Name / Address	Ship To
Eureka County Sheriff P.O. Box 736 Eureka, Nevada 89316 775-237-5330 Dispatch 775-237-5704	Eureka County Sheriff 411 N. Main Street Eureka, Nevada 89316

Item	Description	Qty	Cost	Total
	Install 6 IP Cameras			
HNCA06N-FEU	6MP Fisheye Camera w/ WDR, Fixed Lens, IR & Microphone (Inmate Day Rooms)	4	699.00	2,796.00
HNC324N-XDU/...	4MP Turret Camera w/ WDR, Fixed Lens, IR & Microphone (1 for interview room, 1 for evidence room)	2	199.00	398.00
WG-63602106	CAT 6 Riser Cable	1	620.00	620.00
0E-CAT6RJ45J	CAT 6 RJ-45 Connector	12	2.00	24.00
HAR336N-19P16	16 Channel Hybrid DVR/NVR	3	1,029.00	3,087.00
HDRP-05S-10T	10TB A/V Harddrive	6	385.00	2,310.00
ORHDEX104	Four Port HDMI Switcher	1	489.00	489.00
1E-HDMI20	HDMI Cable	1	29.00	29.00
0E-1500V10RD	Uninterrupted Power Supply Battery Backup	1	395.00	395.00
	Line-Interactive Mini-Tower			
Misc. Hardware	Miscellaneous Hardware	1	399.00	399.00
FREIGHT	Freight	1	470.00	470.00
91551 Labor	Installation and programming	1	6,300.00	6,300.00
91551 Travel Time	Travel Time	1	1,500.00	1,500.00
Per Diem	Per Diem	1	1,000.00	1,000.00
Eureka County	Eureka County Trip Charge	1	350.00	350.00

Desert Hills looks forward to your favorable decision.	Subtotal
Please Note This Quote Is Valid For 30 Days	Sales Tax (0.0%)
	Total

Signature



2136 Kleppe Ln Sparks NV. 89431
Office 775-359-2005 Fax 775-352-9456

Proposal

Date	8/18/2026
Proposal #	28759
Project	Upgrade 4 Cell Block Analog Cameras

Name / Address	Ship To
Eureka County Sheriff P.O. Box 736 Eureka, Nevada 89316 775-237-5330 Dispatch 775-237-5704	Eureka County Sheriff 411 N. Main Street Eureka, Nevada 89316

Item	Description	Qty	Cost	Total
	Desert Hills will be replacing four existing analog cameras with fisheye cameras in the holding cell dayroom areas. Additionally, we will install two 4MP turret cameras: One in the interview room and one in the evidence room. To support this, Desert Hills will install three new network video recorder (NVR). As the remaining analog cameras begin to fail and are replaced by new IP cameras, these new NVR'S will allow both the new IP cameras and the existing analog cameras to be recorded. Please also note the following terms regarding this project: - Equipment Troubleshooting: If any of the existing analog CCTV headend and cameras does not come back online after being disconnected and reinstalled, any subsequent troubleshooting will be billed on a time and materials basis. - Patching and Painting: Desert Hills is not responsible for any patching or painting.			

Desert Hills looks forward to your favorable decision.	Subtotal \$20,167.00
Please Note This Quote Is Valid For 30 Days	Sales Tax (0.0%) \$0.00
	Total \$20,167.00

NV. Lic #0014776
Limit \$500,000

Signature_____