

BOARD OF EUREKA COUNTY COMMISSIONERS

October 7, 2025 MEETING MINUTES

STATE OF NEVADA)
 :SS
COUNTY OF EUREKA)

CALL TO ORDER

1. Approval of the agenda notice with addition of any emergency item and/or deletion of any item. *Unless otherwise stated, items may be taken out of the order presented on the agenda, in the direction of the Chair. (For Possible Action)*
2. Pledge of Allegiance.

The Board of Eureka County Commissioners met pursuant to law on October 7, 2025. Present were Chairman Rich McKay, Vice Chair Marty Plaskett, Commissioner Mike Schoenwald via Webex, District Attorney Ted Beutel and Clerk Recorder Kathy Bowling. The meeting was called to order at 9:31 a.m. The interactive video conferencing system was connected between Crescent Valley and Eureka for the entire meeting.

Commissioner Plaskett motioned to approve the meeting agenda, Commissioner Schoenwald seconded the motion. The motion carried 3-0.

The meeting began with the pledge of allegiance.

PUBLIC COMMENT

1. Public comment and discussion. *Notice: No action may be taken on a matter raised under this item until the matter has been specifically included on an agenda as an item upon which action will be taken. Public comments may be limited to three (3) minutes per person. Public comment may be allowed on "Action" items, in addition to the two times specified on the agenda. (Discussion)*

Chairman McKay called for public comment in Crescent Valley, Teresa Evans commented on the ongoing issue Crescent Valley is having with human waste disposal. Ms. Evans hoped that a conversation could be had on how to help people dispose of their waste properly. Chairman McKay called for public comment in Eureka, Jesse Ciscar commented that he is starting Alcoholics Anonymous and Narcotics Anonymous programs and will hold weekly meetings at the Eureka Community Church. Mr. Ciscar is a disabled veteran and a recovering addict and alcoholic; he understands the importance of community and support that only AA and NA meetings can give. He stated the purpose is simple yet powerful; to ensure that no one has to face the battle alone. The meetings will follow a rotating schedule to accommodate people's work schedules; he will have fliers out soon with all the information. Shannon Ernst with the Central Nevada Health District gave an update; they have been providing blood pressure checks and vaccines at the senior centers,

and they are setting up an exam room at the clinic to launch family planning. They have 2 flu pods going on this month, October 14th in Crescent Valley and October 15th in Eureka. They have been working with local officials on the complaint from Crescent Valley regarding sewage dumping. Ms. Ernst reported no outbreaks of COVID, flu or STDs in Eureka County. They are looking for a Eureka County liaison position, someone to work 40 hours a week.

2. Consider items requiring action to be placed on the agenda for the next regular meeting. *Notice: The public is welcome to request agenda items for future meetings during the Public Comment period or may consult with one or more of the Board of Commissioners to request agenda items for future meetings. (Discussion)*

None considered.

APPROVAL OF MINUTES

1. Approval of the minutes of the September 16, 2025 Commission meetings. **(For Possible Action)**

Commissioner Plaskett motioned to approve the September 16, 2025 meeting minutes, Commissioner Schoenwald seconded the motion. The motion carried 3-0.

COUNTY COMPTROLLER – Kim Todd, Comptroller

1. Payment of expenditures. *Notice: Expenditures received after action has been taken under this Comptroller section may be presented and acted upon throughout the day. (For Possible Action)*

The Board, along with Comptroller Kim Todd reviewed the expenditures.

Commissioner Schoenwald motioned to approve expenditures of \$4,683,057.05, Commissioner Plaskett seconded the motion. The motion carried 3-0.

2. Review Fund Balance Report. **(Discussion)**

The Board reviewed the current fund balance report.

COMMISSIONERS

1. Discuss, approve, or deny signing the Indigent Defense Financial Status Report for the 1st quarter of Fiscal Year 2025-26, which is due to the Department of Indigent Defense Services by October 15, 2025. (For Possible Action)

Commissioner Plaskett motioned to approve the Indigent Defense Financial Status Report for the 1st quarter of Fiscal Year 2025-26. Commissioner Schoenwald seconded the motion. The motion carried 3-0.

TREASURER- Pernecia Johnson, Treasurer

1. Review of Treasurer's Report for August 2025. (Discussion)

The Board reviewed the August 2025 Treasurers Report.

BID OPENING – CRESCENT VALLEY EMERGENCY AMBULANCE SERVICES

Notice was given that sealed proposals for Emergency Ambulance Services in Crescent Valley and surrounding areas would be received on or before 10:00 a.m. (local time) on October 7, 2025, by the Eureka County Board of Commissioners, Eureka County Courthouse, 10 South Main Street, PO Box 540, Eureka, Nevada.

1. At 10:00 a.m., or as soon thereafter as the matter can be heard, sealed proposals received by the 10:00 a.m. deadline in response to the Request for Proposals for Crescent Valley Emergency Ambulance Services will be acknowledged, opened, and accepted into the record by motion of the Board. **(For Possible Action)**

EMS Director Nichole Cooley reported 2 bids were received, Intermountain Health Medics bid for \$300,000 and Guardian bid different options; \$1,987,250 for a cost share program, \$1,789,500 for paramedic and EMT staffed and \$1,683,000 for ILS, EMT and AEMT staffed. Director Cooley reported all bids were complete and accepted.

Commissioner Plaskett motioned to acknowledge and accept into the record bids from Intermountain Health Medics and Guardian; Commissioner Schoenwald seconded the motion. The motion carried 3-0.

2. Discussion and potential action concerning issues pertaining to establishing contracted emergency ambulance services for northern Eureka County, including financial feasibility, budgetary considerations, potential and practical timeline, and coordination of existing emergency services with potential contract services. **(For Possible Action)**

The Board approved items #2 and #3 together.

No action was taken.

3. Provide direction to staff to review and evaluate bid proposals in order to identify any or all bid responses that meet the required criteria in consideration of providing a recommendation for award at a future meeting of the Board. **(For Possible Action)**

The Board directed Director Cooley to go through the bids and consult with her team and include representatives from Crescent Valley, then come back to the board with a recommendation.

No action was taken.

CONTRACT FOR TEST BOREHOLE DRILLING FOR GROUNDWATER EXPLORATION, KOBEH VALLEY WELL AND TRANSMISSION MAIN PROJECT (PWP-EU-2025-272)

Notice was given that, pursuant to NRS 332.148, no responsible responses ("bids") were received in relation to the Advertisement for Bids for the above-referenced project after posting the solicitation on the Eureka County official website and duly publishing notice in the 07/31/25, 08/07/25, and 08/14/25 editions of The Eureka County Star, a newspaper of general circulation in Eureka County. Notice was further given that, pursuant to Nevada State Law and Eureka County Code, Eureka County would seek a qualified contractor, without further competitive solicitation, to proceed with negotiation of a contract for completion of the above-referenced project.

1. Discuss, approve, or deny authorizing Public Works to proceed with contract negotiations with Parsons Drilling Inc. for PWP-EU-2025-272, Test Borehole Drilling for Groundwater Exploration, Kobe Valley Well and Transmission Main Project, and authorize Director Jeb Rowley to sign the contract outside of the meeting, or provide direction that the contract be presented for final review and approval at the next regular meeting of the Board. **(For Possible Action)**

Public Works Director Rowley reported the notice of no bids received was published September 25, they are proceeding with negotiations with Parsons Drilling for the Test Borehole Drilling for Groundwater Exploration, Kobe Valley Well and Transmission Main Project. The contract with Parsons Drilling Inc. will be for \$323,925, Eureka County has worked with Parsons Drilling Inc on past projects. The \$323,925 covers 3 boreholes up to a depth of 1200 ft, along with hourly rates and lump sum rates.

Commissioner Plaskett motioned to approve authorizing Public Works to proceed with contract negotiations with Parsons Drilling Inc. for PWP-EU-2025-272, Test Borehole Drilling for Groundwater Exploration, Kobe Valley Well and Transmission Main Project, and authorize Director Jeb Rowley to sign the contract outside of the meeting. The motion carried 3-0.

NEVADA DEPARTMENT OF TRANSPORTATION (NDOT)-Tracy Larkin Thomason, NDOT Director

1. Informational presentation by Director Tracy Larkin Thomason as a follow-up to the Eureka County Workshop held on May 16, 2024. **(Discussion)**

Nevada Department of Transportation Director Tracy Larkin Thomason, along with Assistant Deputy Director for planning Rebecca Capuler, Communications Director Joe Harrington, District Engineer Trent Averitt, Elko Assistant District Engineer Darren Dyke, Ely Assistant District Engineer Robert Thran, Ely Highway Maintenance Manager John Remington, county and tribal liaison Zachary Shaw, and Lucy Curry from the research department gave an informative presentation as a follow up to the Eureka County Workshop held on May 16, 2024 and answered questions from different department heads. NDOT Director Thomason explained the county workshop is step 1 of the engagement process, step 2 is to take the information and run it through an evaluation process for projects and step 3 is a more formal presentation of the status of where things are. Since May 16th they have restriped 3rd street and SR278 and worked with the county on

weed abatement on 278. They installed a flashing chain up sign on US 50 south of Eureka and fixed broken mile markers along US 50. The new Beowawe rest area project is planned for 2027. Assistant Public Works Director Raymond Hodson brought up the stretch of highway on US50 between Frontier and Eagle, he commented that it is a bus stop and a very busy residential area, and he believes it should be a double yellow line all the way through that area. Assistant Director Hodson also commented on the cattle guards at the NDOT right of way fences, he commented there has always been a grey area, Eureka cleans them if they are on a county road but there are many that need to be replaced. Public Works Director Jeb Rowley commented in concern of the overall condition of SR278. Commissioner Schoenwald commented on the heavy traffic that Highway 306 sees. NDOT Director Thomason responded that coordination with Nevada Gold Mines could be helpful to maintain 306 and she will look into it. NDOT Thomason commented on the relocation of the Eureka NDOT yard, they have a location and plan to start the project in 2027. They also discussed housing for the new location and workers.

IT-Misty Rowley, CIO

1. Update on IT projects and activities. (Discussion)
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IT Professional Jessica Santoyo reported for CIO Misty Rowley, they worked on the September newsletter and social media issues, they also troubleshooted issues with camera servers. They worked with Cyber Networks to program a new switch at the Crescent Valley Road shop. They worked with EMS related to their CAD integration and assistant implementation. They also worked with William B. Ririe and the Crescent Valley clinic on connectivity issues.

The Board took a 5 minute break.

Chairman McKay called the meeting back to order at 10:56 am

JUVENILE PROBATION- Stephen Zimmerman, JPO

1. Discuss, approve or deny adopting a Proclamation declaring October 27th – 30th, as Red Ribbon Week commemorating the National Drug Prevention Campaign, with local events and activities sponsored by Eureka County Juvenile Probation. (For Possible Action)

Eureka County has been a part of Red Ribbon Week since 1988, signing the proclamation declaring October 27th – 30th, as Red Ribbon Week, the county will partner with the school district in spreading Drug Awareness. JPO Steve Zimmerman reported they will be going into the schools and giving presentations on drug awareness, the Eureka elementary school on the 28th at 12:45, and at the High School at 2:30, they will be in Crescent Valley on October 29th.

Commissioner Plaskett motioned to approve adopting a Proclamation declaring October 27th – 30th, as Red Ribbon Week commemorating the National Drug Prevention Campaign. Commissioner Schoenwald seconded the motion. The motion carried 3-0.

PROCLAMATION 2025 RED RIBBON WEEK

WHEREAS, The NATIONAL RED RIBBON WEEK CAMPAIGN, will be observed October 23-31, 2025 in Eureka County, and shall be known as "Red Ribbon Week"; and

WHEREAS, The Eureka County Juvenile Probation Department will be the chairperson of the county wide focus on a "Drug Free America"; and

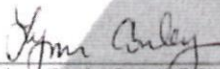
WHEREAS, The Red Ribbon Campaign is a comprehensive drug-abuse prevention education program designed to create awareness, build coalitions, and support healthy, drug-free lifestyles; and

WHEREAS, The Red Ribbon Campaign is a catalyst to mobilize communities into action and create a drug-free environment in every neighborhood in Nevada by wearing and displaying red ribbons during the week-long campaign; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of County Commissioners and the School Board of Trustees of Eureka, Nevada do hereby support and set October 23-31, 2025, as "RED RIBBON WEEK", and encourage all citizens to participate in drug awareness and education activities, making a visible statement that we are strongly committed to a drug-free healthy lifestyle.

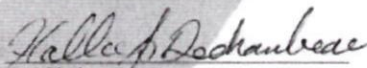
BE IT FURTHER RESOLVED, that the Board of County Commissioners and the School Board Trustees of Eureka, Nevada encourages all students, faculty, employees, administration, and elected officials, to pledge to remain drug free with this year's theme –

"LIFE IS A PUZZLE, SOLVE IT DRUG FREE"

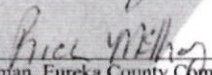


President, Eureka County School Board of Trustees

Dated: _____

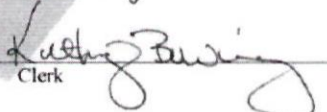
ATTEST: 

Clerk



Chairman, Eureka County Commissioners

Dated: 10/7/25

ATTEST: 

Clerk

BID OPENING – EUREKA COUNTY COURTHOUSE WINDOW REPLACEMENT PROJECT

Notice was given that sealed proposals for Eureka County Courthouse Window Replacement Project would be received on or before 11:00 a.m. (local time) on October 7, 2025, by the Eureka County Board of Commissioners, Eureka County Courthouse, 10 South Main Street, PO Box 540, Eureka, Nevada.

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| 1. At 11:00 a.m., announce final call for bids for the Eureka County Courthouse Window Replacement Project. (Discussion) |
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Assistant Public Works Director Lester Porter reported they received only 1 bid for the Eureka County Courthouse Window Replacement Project, Montrose Glass for \$96,577.89. Assistant

Director Porter reported the bid seemed to have all the requirements and looked complete. Assistant Director Porter explained Montrose Glass is already a vendor in Eureka and the bid amount came in under the budgeted amount for the project.

2. After receiving all bids – open, read and accept bids into the record by motion of the Board. **(For Possible Action)**

Commissioner Plaskett motioned to accept the bid into the record from Montrose Glass, Commissioner Schoenwald seconded the motion. The motion carried 3-0.

3. Review bids with staff to identify any or all bids that meet the required criteria and (a) consider awarding the contract to the most responsible and responsive bidder, including authorization for Lester Porter to sign the contract outside of the meeting; or (b) direct staff to further evaluate the bid responses and return with a recommendation for award at the next regular meeting of the Board. **(For Possible Action)**

Commissioner Plaskett motioned to approve awarding Montrose Glass the Eureka County Courthouse Window Replacement Project for an amount of \$96,577.89 and allow Assistant Director Porter to sign the contract outside of the meeting. Commissioner Schoenwald seconded the motion. The motion carried 3-0.

AMBULANCE AND EMS – Nichole Cooley, EMS Director/Coordinator

1. Report on EMS projects and activities. **(Discussion)**

EMS Director Nichole Cooley reported the EMS runs for August, Eureka had 14, Crescent Valley had 14 and MedEx had 5 countywide. EMS runs for September; Eureka had 23, Crescent Valley had 13, and MedEx had 5 countywide. In August they brought in \$10,499.13 and in September they brought in \$16,570.90.

2. Report on contract services. **(Discussion)**

EMS Director Nichole Cooley reported the dentist, Dr. Gallager, saw 40 patients in August and 50 in September, Genesis home health had 5 nursing patients, 12 PCA's for August and 2 nursing patients and 12 PCA's for September. For August the Eureka clinic had 394 total visits, Ms. Pena saw 286, Ms. Kleiman saw 70, Perkins saw 23 and other providers saw 12. For August the Crescent Valley clinic saw 17 patients. Director Cooley is still working on their Aspire program, working with seniors at the high school who are interested in the medical field. They will be at the career fair on November 4. Brent Jones reported they held a CPR class at the Crescent Valley elementary school.

HUMAN RESOURCES-Cristina Lopez, Human Resources Director

1. Report on Human Resources projects and activities. **(Discussion)**

Human Resources Director Cristina Lopez, reported she has been working with EMS on their volunteer process and applications. She has continued working on the appointed personnel evaluations and process to present to the board. Open enrollment for Eureka County employees will be October 7th in Crescent Valley and October 8th in Eureka. Director Lopez and Comptroller Todd will be attending an HR conference from the 14th to the 16th. October 30th is the staff potluck at the Opera House from 11am to 2pm.

2. Discuss, approve or deny exchanging the Sheriff Detective position for a Sheriff Sergeant position. **(For Possible Action)**

Sheriff Umina and Undersheriff Cobb explained to the board the reason for exchanging the Sheriff Detective position for a Sheriff sergeant position, with the demand and potential of growth they are looking into reopening the jail and this would be step one. The numbers of inmates White Pine and Lander County is housing for Eureka have gone up and with that the cost of housing them has gone up, recently they had 9 inmates being housed by the other counties. Changing the detective position for a sergeant position would allow for them to move deputies into a detentions position to cover the jail.

Commissioner Plaskett motioned to approve exchanging the Sheriff Detective position for a Sheriff Sergeant position, Commissioner Schoenwald seconded the motion. The motion carried 3-0.

3. If item #2 is approved, discuss, approve or deny a hiring freeze waiver to post Sheriff Sergeant position. **(For Possible Action)**

Commissioner Plaskett motioned to approve a hiring freeze waiver to post Sheriff Sergeant position, Commissioner Schoenwald seconded the motion. The motion carried 3-0.

SHERIFF- Miles Umina, Sheriff

1. Report on Sheriff's Office projects and activities. **(Discussion)**

Sheriff Umina reported the car show on September 13th went well with no issues, the wine walk on September 20th was a great turn out with a couple issues that deputies handled. They will be covering traffic for the Poker Run on October 11th. He reported the new entryway at the Sheriff's Station is complete.

2. Discuss, approve or deny converting Undersheriff Charles Cobb from a Salary wage to an Hourly wage effective October 12, 2025. **(For Possible Action)**

Sheriff Umina explained that the undersheriff being a salary wage he misses out on holiday leave, standby time and overtime pay. Changing Undersheriff Cobb to an hourly wage would cover what he lost in pay becoming the Undersheriff. HR Director Lopez explained the 20% rule, that if the undersheriff is conducting deputy or law enforcement type work out in the field 20% of the time there is no issue.

Commissioner Plaskett motioned to approve converting Undersheriff Charles Cobb from a Salary wage to an Hourly wage effective October 12, 2025, Commissioner Schoenwald seconded the motion. The motion carried 3-0.

ROAD DEPARTMENT – Raymond Hodson, Assistant Public Works Director

1. Report on Road Department projects and activities. **(Discussion)**

Assistant Public Works Director Raymond Hodson reported his replacement Scooter Mentaberry has been shadowing him since September 9th. Sean Smith was selected as senior road operator to assist Supervisor Mentaberry. The blades finished 7th street, Gold Street and Sadler Ranch Road. They will start screening material on the Sadler Ranch road. They were busy hauling material out for the Boys and Girls Club and have also replaced cattle guards that were damaged by heavy equipment around the mines. They changed road signs in Crescent Valley, it is all paved roads now, so the speed limit is 25 miles per hour throughout town.

RESOLUTION HONORING RAYMOND HODSON

1. Resolution honoring Raymond Hodson for many years of service to Eureka County. **(For Possible Action)**

Commissioner Plaskett motioned to approve a resolution honoring Raymond Hodson for many years of service to Eureka County. Commissioner Schoenwald seconded the motion. The motion carried 3-0.

RESOLUTION HONORING RAYMOND HODSON FOR MANY YEARS OF SERVICE TO EUREKA COUNTY

WHEREAS, the Board of Eureka County Commissioners wishes to honor friend and longtime resident Raymond Hodson for his many years of service, dedication and contributions to Eureka County and its citizens; and

WHEREAS, Raymond Hodson began his life's journey on September 9, 1962, when he was born in Wichita, Kansas, to parents Warren and Louise Hodson; and

WHEREAS, in 1978, Raymond and his family moved to Eureka, Nevada, where he attended Eureka County High School, participating in football, basketball and the Rodeo Club; and

WHEREAS, on November 14, 1981, Raymond married MaryJane Moyle in Eureka, Nevada, and together they raised three children - Amanda, Samantha and Tayler - who have blessed them with eight grandchildren; and

WHEREAS, Raymond began his career with Eureka County in the Public Works Department, where he faithfully served for over 17 years as Road Superintendent and Assistant Public Works Director, ensuring the safety and maintenance of county roads and infrastructure and demonstrating strong leadership, professionalism and commitment to public service; and

WHEREAS, during his tenure with Eureka County, Raymond played a vital role in emergency response operations for flood events and numerous wildland fires, providing essential coordination and support that aided in the preservation of public lands and community safety; and

WHEREAS, throughout his life, Raymond has also worked in several professions including underground mining, farming, ranching, truck driving and as an employee of the Nevada Department of Transportation (NDOT), contributing to the community's growth and development; and

WHEREAS, Raymond has given back to his community through service as a member of the Eureka County Wildlife Board and as a member of the Nevada, Idaho, Utah and Montana Houndsmen Associations, serving as President of the Nevada Houndsmen Association for five years, that his passion for the outdoors and his skill with hound dogs have earned him numerous awards in competitions throughout the western states. His expertise was also recognized when he authored and published an article on hound hunting mountain lions in Full Cry magazine; and

WHEREAS, Raymond is known for his love of hunting, camping, hound dogs, hiking, horseback riding and exploring the mountains side-by-sides with his family. His enjoyment of working cattle and spending time outdoors reflects his deep roots in Nevada's ranching and rural traditions; and

WHEREAS, his friends, family, colleagues and the citizens of Eureka County wish to express their gratitude for his years of service, leadership and example of dedication, hard work and love of community.

NOW, THEREFORE, BE IT RESOLVED, that the Eureka County Commissioners recognize and honor Raymond Hodson for his many years of service, involvement and commitment to Eureka County.

IT IS FURTHER RESOLVED, that this resolution be published in the minutes of the Board of Eureka County Commissioners to remain a part of the permanent and historical records of Eureka County.

ADOPTED this 7th day of October, 2025.

BOARD OF EUREKA COUNTY COMMISSIONERS

County of Eureka, State of Nevada

/s/ Rich McKay, Chairman

/s/ Marty Plaskett, Vice Chair

/s/ Mike Schoenwald, Member

Attest: /s/ Katherine J. Bowling, Clerk Recorder

The Board took a lunch break.

Chairman McKay called the meeting back to order at 12:45pm

PUBLIC WORKS/COUNTY FACILITIES – Jeb Rowley, Public Works Director

1. Report on Public Works projects and activities. (Discussion)
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Public Works Director Jeb Rowley reported the burn ban was lifted on October 1st, every Saturday in October is free dump days in both Eureka and Crescent Valley. They had to make some emergency repairs to the Eureka Senior Center walk in cooler, there will be ratifications on a future agenda to cover the costs. The power trenches are in for the Boys and Girls Club. They filed and received a 5 year permit from NDEP for the Eureka sewer ponds. They have drained and begun to

paint the water tank. The buildings and grounds crews have begun to winterize the parks and certain buildings around the county. On October 23rd and 24th LEPC will have an awareness and ops class, the safety committee will meet on the 9th, the hazard mitigation plan will hold workshops in Eureka from 5-7 on the 16th and in Crescent Valley on the 22nd during their Crescent Valley Town Advisory meeting.

2. Discuss, approve or deny purchase and installation of upgrades to repair and modify the overhead crane at the Eureka Road Shop, in an amount not to exceed \$30,842.84, utilizing funds budgeted for capital outlay (042-140-55010-000) in the Capital Projects Fund. **(For Possible Action)**

Last year they replaced one of the overhead cranes in the Eureka road shop and budgeted for the other one for this fiscal year 2025-2026.

Commissioner Plaskett motioned to approve the purchase and installation of upgrades to repair and modify the overhead crane at the Eureka Road Shop, in an amount not to exceed \$30,842.84, utilizing funds budgeted for capital outlay (042-140-55010-000) in the Capital Projects Fund. Commissioner Schoenwald seconded the motion. The motion carried 3-0.

3. Discuss, approve or deny purchasing materials to construct additional space needed to relocate new rotary air compressor at the Road Shop, in an amount not to exceed \$30,000.00, utilizing funds budgeted for capital outlay (020-106-55010-000) in the Road Department budget. **(For Possible Action)**

The board approved items 3 and 4 together.

4. Discuss, approve or deny the purchase of a rotary air compressor, in an amount not to exceed \$14,056.00, utilizing funds budgeted for capital outlay (020-106-55010-000) in the Road Department budget. **(For Possible Action)**

Commissioner Plaskett motioned to approve purchasing materials to construct additional space needed to relocate new rotary air compressor at the Road Shop, in an amount not to exceed \$30,000.00 and approve the purchase of a rotary air compressor, in an amount not to exceed \$14,056.00, utilizing funds budgeted for capital outlay (020-106-55010-000) in the Road Department budget. Commissioner Schoenwald seconded the motion. The motion carried 3-0.

5. Discuss, approve or deny a quote from Roe Paint to perform interior painting at the Eureka Senior Center in an amount not to exceed \$17,996.00, utilizing funds budgeted for capital outlay (010-015-55010-000), in the Buildings & Grounds Fund. **(For Possible Action)**

The board approved items 5 and 6 together.

6. Discuss, approve or deny a quote from Roe Paint to perform interior painting at the Eureka Medical Clinic in an amount not to exceed \$35,608.00, utilizing funds budgeted for capital outlay (010-015-55010-000), in the Buildings & Grounds Fund. **(For Possible Action)**

Commissioner Plaskett motioned to approve quotes from Roe Paint to paint the interior of the Eureka Senior Center for amount not to exceed \$17,996.00, and the Eureka Medical Clinic in an amount not to exceed \$35,608.00, utilizing funds budgeted for capital outlay (010-015-55010-000), in the Buildings & Grounds Fund. Commissioner Schoenwald seconded the motion. The motion carried 3-0.

7. Consider request from the Boys & Girls Club of Truckee Meadows to waive the facility fees for use of the Eureka Fairgrounds to sponsor a Poker Run on October 10th (set-up) and October 11th (event). *Note: Waiver of fees does not include the refundable security deposit. (For Possible Action)*

Commissioner Plaskett motioned to approve waving the facility fees for the use of the Eureka Fairgrounds to sponsor a Poker Run on October 10th (set-up) and October 11th (event). Commissioner Schoenwald seconded the motion. The motion carried 3-0.

NATURAL RESOURCES – Jake Tibbitts, Natural Resources Manager

1. Report on current and emerging natural resource issues affecting Eureka County. **(Discussion)**

Natural Resources Manager Jake Tibbitts reported on September 22nd NV Energy and the state Sagebrush Ecosystem Technical team met and came to an agreement on projects within Eureka County along Kobeh Valley and Roberts Mountain. Manager Tibbitts attended the NACO conference in Las Vegas on the 23 through the 25th. Manager Tibbitts and Commissioner Plaskett attended a meeting with ORLA mining regarding the South Railroad Project; they also attended the Central Nevada Regional Water Authority meeting. On the 8th at 6pm NRAC will meet and on the 10th Manager Tibbitts will be in Carson City meeting with ORLA and the Humbolt River Basin Water Authority.

2. Discuss, approve or deny Natural Resources Manager applying to attend National Association of Counties (NACo) Rural Energy Academy Peer Exchange in Gilliam, Sherman and Wasco Counties, Oregon, December 1-3, 2025, focusing on successes and challenges related to renewable energy siting. **(For Possible Action)**

Manager Tibbitts explained NACO is choosing 25 counties to attend the Rural Energy Academy Peer Exchange and discuss renewable energy, Manager Tibbitts will apply as an appointed official representing Eureka County.

Commissioner Plaskett motioned to approve Manager Tibbitts attend National Association of Counties Rural Energy Academy Peer Exchange in Gilliam, Sherman and Wasco Counties, Oregon, December 1-3, 2025. Commissioner Schoenwald seconded the motion. The motion carried 3-0.

CORRESPONDENCE

1. Review correspondence. **(Discussion)**

County Clerk Recorder Kathy Bowling read the meeting correspondence, Statement from the Governor on the Government Shutdown and the Impacts on the State of Nevada, DOJ and State of

Nevada Sign Immigration Enforcement Agreement; Nevada Removed from Sanctuary State List, Governor Lombardo Announces Dr. Victor Wakefield as Nevada Superintendent of Public Instruction, Governor Lombardo released a Statement on Special Legislative Session. Comments to Bureau of Land Management's Greater Sage-grouse Range wide Planning Changes to Proposed Resource Management Plan Amendments signed by the Chairman, NRAC Agenda for the October 8th meeting, ECTVD Agenda for Oct 10th meeting and Minutes from the September 5th meeting, thank you Letter from the Nevada Outdoorsmen in Wheelchairs for the \$3,000.00 donation. Nevada Gold Mines Application for Permit Renewal and Major Modification for the Pipeline project water pollution control permit. Nevada Tax Commission Notice of regulatory workshop an Agenda for October 7th. NWRA Membership renewal letter. NACo Rural Energy Academy Flyer and Peer exchange Information Sheet and NACo newsletter. UNR Extension and Eureka Mybrary stuffed Animal sleepover flyer for Nov. 13th.

2. Commissioner reports on pertinent correspondence or other matters. (Discussion)

Commissioner Schoenwald commented that he will be absent from the October 21st meeting, he also wanted to confirm the November 4th meeting will be in Crescent Valley.

PUBLIC COMMENT

1. Public comment and discussion. *Notice: No action may be taken on a matter raised under this item until the matter has been specifically included on an agenda as an item upon which action will be taken. Public comment may be limited to three (3) minutes per person. Public comment may be allowed on "Action" items, in addition to the two times specified on the agenda.* (Discussion)

Chairman McKay called for public comment in Crescent Valley, Stacy Ingram from Guardian Flight Reacher Medical Services commented on the bid opening, they did not receive information on questions they asked until late Friday and they felt it was not enough time to rework the proposal. Ms. Ingram stated they came to the bid number based on other programs they have throughout both California and Southern Nevada. She also commented that she is happy to answer any questions regarding the proposal. Chairman McKay called for public comment in Eureka, Clerk Bowling read a letter she received asking to be read during public comment. Good Ol' Boy System back at it... It seems this Commission has developed a case of selective amnesia. In 2022 and again in 2024, this very board denied requests to convert positions outside the approved budget process — standing firmly on the principles of transparency, fiscal responsibility, and consistency. Let's be clear — this isn't new territory. In January 2022, I requested to convert a Sergeant position to Lieutenant in order to promote a proven, dedicated employee. The Board denied it and later took unlawful punitive action against that same individual to remove the promotion. The Comptroller stood on business saying the position wasn't budgetted. Then, in 2024, the Board denied my proposal to convert two CSO positions — one to a Deputy and one to a Detective — again citing the need for budgetary process and fairness in process. Now, here we are today, considering a conversion from Detective to an unbudgetted Sergeant position— a move that would create a fifth Sergeant position, the most in ECSO history. That means there would now be five Sergeants, one Lieutenant, one Undersheriff, and the Sheriff — a total of eight supervisory or leadership positions overseeing a sworn staff of just 17. Since those 17 include the eight supervisors themselves, that

leaves only nine employees actually being supervised. In other words, ECSO would now have nearly a one-to-one ratio of supervisors to subordinates — an unprecedented level of administrative inflation. And that's when the department is fully staffed.. which it isn't — not accounting for those on light duty, in the academy, in training, or on leave. The actual number of active, deployable deputies on any given day is even smaller. This same board sat in this very room and said ECSO was too top-heavy when I requested needed leadership positions. But now, apparently, it's a free-for-all. And let's talk about the justification. The claim is that this conversion is needed to support plans to reopen the jail. Yet the facility remains non-compliant with PREA and ADA standards, as documented by Public Works and POOL/PACT assessments. How can this Board justify creating another supervisory position tied to a facility that isn't even compliant to operate safely or legally? Further, how is one Sergeant expected to effectively supervise the jail seven days a week? That's not practical, it's not sustainable, and it's not fair to the staff working there. To make matters worse, the plan appears to be promoting someone who has not worked consistently in the jail, over a dedicated Detention Deputy who has devoted his career to that very facility. This request, and the way it's structured, precludes that employee from even applying — effectively rewarding familiarity and dedication over merit. Having only one supervisor assigned to the jail is a terrible idea that will lead to future requests for additional Sergeant positions, making ECSO even more top-heavy and fiscally inefficient. At this point, it's become painfully clear that if you're friends with the Board, the Comptroller, and Human Resources, you can get anything you want — regardless of precedent, process, or fairness. The rules only seem to apply to some, depending on who's asking. You cannot have it both ways. You cannot stand on transparency and fiscal discipline one year, then abandon those principles the next when it suits a political convenience. If you approve this conversion today, make no mistake — you are setting aside your own precedent, and proving that this Board's decisions are not rooted in policy or fiscal integrity, but in politics. The people of this county deserve accountability, not selective memory. (Undersheriff Pay Conversion) Let's talk about what's really happening here. The “good ol' boy system” in Eureka County is alive, deep, and well. Historically, and when I was Sheriff, this very board insisted that any pay structure changes or staffing adjustments wait until the budget cycle — supposedly for transparency and fiscal responsibility. Yet here we are, seeing the exact opposite — a special exception that just happens to benefit one of their own. When I sought to make a similar adjustment for then-Undersheriff Thomas, both the Comptroller and the Board of County Commissioners (BOCC) denied the request outright. I was told, in no uncertain terms, that such a change would have to go before PERS and POOL/PACT for review and approval before the County could even consider it, and it would be an increase to the budget. Now to the numbers — because this isn't just bad governance, it's fiscally irresponsible. Converting the Undersheriff from salary-exempt to hourly will cost Eureka County thousands — possibly tens of thousands — of dollars more per year. Without a contract and without a variable work schedule, that employee will receive overtime after eight hours per day. Add that up over a year, and you've just handed out a taxpayer-funded bonus that dwarfs most working residents' annual raises. If the job description hasn't changed, it clearly states the Undersheriff is on call and available 24/7. By law, that opens the county to on-call pay liability — again, thousands of dollars more that never needed to be spent. This is the same position that was always treated as salaried-exempt for good reason: flexibility and fiscal stability. Turning it into an hourly slot isn't just inconsistent — it's reckless. So the question for this board is simple:

Are you governing for the people and the budget, or are you protecting your friends in the system? Because this looks and smells exactly like the same “good ol’ boy” politics that have plagued this county for years — the kind that reward loyalty, not integrity, and punish those who try to do things the right way. If you truly value transparency and fiscal responsibility, deny this conversion, and stop bending county policy to serve personal relationships. Thank You, Jesse Watts Sheriff-Coroner (Retired).

2. Consider items requiring action to be placed on the agenda for the next regular meeting. *Notice: The public is welcome to request agenda items for future meetings during the Public Comment period or may consult with one or more of the Board of Commissioners to request agenda items for future meetings. (Discussion)*

None considered.

ADJOURNMENT

1. Adjournment of meeting.

Commissioner Plaskett motioned to adjourn the meeting; Commissioner Schoenwald seconded the motion. The motion carried 3-0.

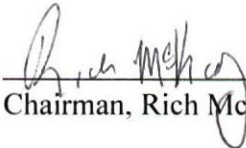
Meeting adjourned at 1:27 a.m.

Prepared and submitted by Deputy Clerk Recorder, Katelyn Ziemann.

Approved this 21st day of October 2025 by the Board of Eureka County Commissioners.

ATTEST:


County Clerk, Kathy Bowling


Chairman, Rich McKay