

RESOLUTION
CLARIFICATION AND UPDATE TO THE HOLIDAY LEAVE POLICY

WHEREAS, the Eureka County Personnel Policy has been updated and amended pursuant to the procedure contained in the Eureka County Code, Title 2, Chapter 50; and

WHEREAS, the Board of Eureka County Commissioners has been presented by the Human Resources Office with an update to the Holiday Leave Policy 6.1.3 to clarify general observance practices of federally recognized holidays; and

WHEREAS, the Board of Eureka County Commissioners finds it necessary and appropriate to clarify and update the Holiday Leave Policy to support the ongoing 4x10 workweek pilot program while ensuring continuity of operations and compliance with applicable law; and

NOW THEREFORE BE IT RESOLVED that the Board of County Commissioners hereby adopts the following clarification and update to the Eureka County Personnel Policy:

Holiday Leave Policy 6.1.3

Employees participating in the 4x10 pilot program shall follow the existing Holiday Leave policy applicable to 10-hour workdays, except as modified below.

For offices required by Nevada law to remain operational, including elected officials' offices:

- If a federally recognized holiday falls on a Friday or Saturday, the elected official or department head may coordinate the employees to schedule an alternate day off. Any such holiday leave must be taken within the same workweek in which the holiday occurs, ensuring that operational coverage is maintained.

IT IS FURTHER RESOLVED the Human Resources Office will circulate this Resolution for review to all departments electronically, for distribution to County employees, requesting comment on the proposed changes to the Policy; and

IT IS FURTHER RESOLVED a public hearing will be conducted April 21, 2026, beginning at 10:30 am or as soon thereafter as the matter may be heard in the County Commission chambers, following publication of the hearing in The Eureka County Star once at least ten (10) days before the hearing; and

IT IS FURTHER RESOLVED at that public hearing, and any additional public hearing if deemed necessary, the Commissioners may adopt, reject, or adopt with revisions, this proposed change to the Policy. The effective date of the changes will be April 21, 2026.

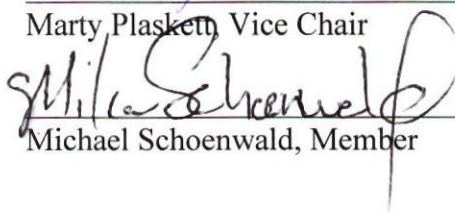
ADOPTED, REJECTED, OR ADOPTED WITH REVISION this 21st day of April 2026.

Board of Eureka County Commissioners


Richard McKay, Chairman



Marty Plaskett, Vice Chair



Michael Schoenwald, Member

ATTEST: 
Kathy Bowling, County Clerk